

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	2,110	2,165	2,226
Pupils On Roll Regular Shared-Time	2	2	1
Pupils On Roll - Special Full-Time	348	338	343
Pupils On Roll - Special Shared-Time	4	4	4
Subtotal - Pupils On Roll	2,464	2,509	2,574
Private School Placements	25	12	23
Pupils Sent to Other Dists-Spec Ed Prog	3	4	1
Pupils Received	127	126	115
Pupils in State Facilities	1	1	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	33,177,865	33,979,228	36,110,120
Total Tuition	10-1300	1,695,519	1,747,390	1,807,390
Unrestricted Miscellaneous Revenues	10-1XXX	454,640	200,389	334,600
Other Restricted Miscellaneous Revenues	10-1XXX	0	30,600	32,000
Subtotal - Revenues From Local Sources		35,328,024	35,957,607	38,284,110
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	50,676	52,188	52,188
Extraordinary Aid	10-3131	116,745	0	0
Categorical Special Education Aid	10-3132	853,323	849,970	849,970
Categorical Security Aid	10-3177	36,144	37,986	37,986
Other State Aids	10-3XXX	30,152	0	47,600
Subtotal - Revenues From State Sources		1,087,040	940,144	987,744
Budgeted Fund Balance - Operating Budget	10-303	0	190,842	190,842
Withdrawal From Cap Res-For Local Share	10-307	0	551,000	0
Withdrawal From Maint. Reserve	10-310	0	396,000	0
Adjustment For Prior Year Encumbrances		0	691,303	0
Actual Revenues (Over)/Under Expenditures		518,617	0	0
Total Operating Budget		36,933,681	38,726,896	39,462,696
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	118,489	62,940	65,000
Total Revenues From Local Sources	20-1XXX	118,489	62,940	65,000
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	120,472	133,843	113,768
Total Revenues From State Sources		120,472	133,843	113,768

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	54,440	53,172	39,879
Title II	20-4451-4455	51,405	46,616	34,962
Title III	20-4491-4494	33,944	23,128	17,346
I.D.E.A. Part B (Handicapped)	20-4420-4429	464,142	524,325	445,677
Other	20-4XXX	100,000	0	0
Total Revenues From Federal Sources		703,931	647,241	537,864
Total Grants And Entitlements		942,892	844,024	716,632
Repayment of Debt:				
Transfers From Other Funds	40-5200	833	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,513,089	2,425,545	2,404,748
Total Revenues From Local Sources		2,513,089	2,425,545	2,404,748
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	569,354	546,088	546,288
Total Local Repayment Of Debt		3,083,276	2,971,633	2,951,036
Total Repayment Of Debt		3,083,276	2,971,633	2,951,036
Total Revenues/Sources		40,959,849	42,542,553	43,130,364
Total Revenues/Sources Net of Transfers		40,959,849	42,542,553	43,130,364

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	13,202,976	13,087,704	13,251,873
Special Education - Instruction	11-2XX-100-XXX	2,195,773	2,379,850	2,651,022
Basic Skills/Remedial - Instruction	11-230-100-XXX	296,782	373,563	381,627
Bilingual Education - Instruction	11-240-100-XXX	175,105	176,882	139,137
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	227,340	233,910	275,135
School-Sponsored Athletics - Instruction	11-402-100-XXX	875,765	893,259	930,753
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,021,578	950,640	1,134,181
Undist. Expenditures - Health Services	11-000-213-XXX	334,377	344,669	366,105
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	539,919	627,795	657,069
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,006,660	992,258	996,062
Undist. Expenditures - Guidance	11-000-218-XXX	760,142	758,446	786,767
Undist. Expenditures - Child Study Teams	11-000-219-XXX	940,273	930,334	1,100,358
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	41,088	76,334	113,520
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	643,613	674,602	665,567
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	629,904	717,813	691,639
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,152,942	1,147,451	1,162,155
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,398,272	1,445,507	1,488,606
Undist. Expend. - Central Services	11-000-251-XXX	514,190	559,919	568,159
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	139,961	156,763	152,181
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,226,395	3,306,721	3,432,092
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,255,080	1,251,466	1,392,046
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,917,396	6,528,204	7,007,328
Undistributed Expenditures-Food Services	11-000-310-930	10,665	0	0
Total Undistributed Expenditures		19,532,455	20,468,922	21,713,835
Total General Current Expense		36,506,196	37,614,090	39,343,382

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	243,693	129,368	115,725
Facilities Acquisition And Const. Serv.	12-000-400-XXX	148,709	950,589	3,589
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	833	0	0
Total Capital Outlay		393,235	1,079,957	119,314
Transfer Of Funds To Charter Schools	10-000-100-56X	34,250	32,849	0
General Fund Grand Total		36,933,681	38,726,896	39,462,696
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	118,489	62,940	65,000
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	20,872	23,531	20,002
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	6,689	10,272	8,732
Nonpublic Handicapped Services	20-XXX-XXX-XXX	56,239	58,341	49,590
Nonpublic Nursing Services	20-XXX-XXX-XXX	28,969	33,119	28,151
Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,703	8,580	7,293
Total Other State Projects		120,472	133,843	113,768
Total State Projects	20-XXX-XXX-XXX	120,472	133,843	113,768
Federal Projects:				
Title I	20-XXX-XXX-XXX	54,440	53,172	39,879
Title II	20-XXX-XXX-XXX	51,405	46,616	34,962
Title III	20-XXX-XXX-XXX	33,944	23,128	17,346
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	464,142	524,325	445,677
Other	20-XXX-XXX-XXX	100,000	0	0
Total Federal Projects	20-XXX-XXX-XXX	703,931	647,241	537,864
Total Special Revenue Funds		942,892	844,024	716,632
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,083,276	2,971,633	2,951,036
Total Debt Service Funds		3,083,276	2,971,633	2,951,036

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Expenditures/Appropriations		40,959,849	42,542,553	43,130,364
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	833	0	0
Total Expenditures Net of Transfers		40,959,016	42,542,553	43,130,364

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	1,125,903	1,076,183	885,341	694,499
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	551,344	627,087	76,087	76,087
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	396,339	472,081	76,081	76,081
--Legal Reserve	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,851	\$14,140	\$13,752	\$14,130	\$14,317
Total Classroom Instruction	\$7,504	\$8,059	\$7,816	\$7,992	\$8,049
Classroom-Salaries and Benefits	\$7,197	\$7,340	\$7,423	\$7,494	\$7,686
Classroom-General Supplies and Textbooks	\$226	\$644	\$312	\$348	\$298
Classroom-Purchased Services	\$81	\$75	\$81	\$150	\$65
Total Support Services	\$2,080	\$2,499	\$2,511	\$2,531	\$2,616
Support Services-Salaries and Benefits	\$1,868	\$2,328	\$2,281	\$2,280	\$2,428
Total Administrative Costs	\$1,398	\$1,544	\$1,478	\$1,581	\$1,581
Administration Salaries and Benefits	\$1,007	\$1,239	\$1,202	\$1,224	\$1,249
Total Operations and Maintenance of Plant	\$1,365	\$1,485	\$1,408	\$1,475	\$1,498
Operations and Maintenance-Salaries and Benefits	\$671	\$736	\$723	\$729	\$754
Board Contribution to Food Services	\$0	\$4	\$0	\$0	\$0
Total Extracurricular Costs	\$498	\$542	\$537	\$547	\$567
Total Equipment Costs	\$20	\$101	\$4	\$52	\$45
Legal Costs	\$64	\$80	\$26	\$52	\$43
Employee Benefits as a percentage of salaries*	23.29%	25.41%	27.47%	27.16%	27.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Others	ACE - Alliance for Competitive Energy Services	0.00
Transportation Services, including Fuel	Morris Union Jointure Commission, bus routes	0.00
Purchasing	Educational Data Services, Educational Services Commission of Morris County, WSCA, Hunterton Educational Services Commission, Monmouth-Ocean Educational Cooperative Pricing System, Middlesex Regional Education Services Commission, Morris County Cooperative Purchasing Council, Morris-Union Jointure Commission	0.00
Purchasing	ACT - Alliance for Competitive Telecommunications	0.00
Municipal/Public Works	Various informal cooperative efforts with the Borough regarding grounds, i.e. salt, brine, equipment, etc.	0.00
Municipal/Public Works	Off-set of garbage fees for use of school facilities with Borough	0.00
Technology Services	RoseNet computer network with Borough	0.00
Insurance Coverages and Benefits	MEIG - Morris Essex Insurance Group	0.00
Insurance Coverages and Benefits	SAIF - School Alliance Insurance Fund	0.00

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	35,044,674
(B) Estimated Net Taxable Valuation (as of 10/01/13)	3,382,032,100
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	1.0362
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	37,483,335
(E) Estimated Net Taxable Valuation (as of 10/01/13)	3,382,032,100
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	1.1083

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	35,044,674
(H) Estimated Equalized Valuation (as of 10/01/13)	3,563,785,142
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.9834
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	37,483,335
(K) Estimated Equalized Valuation (as of 10/01/13)	3,563,785,142
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.0518

NAME=G. Lane

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	BA/BS
Base Annual Salary Amount	\$171,666
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	20200
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max Amount
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days pd at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=G. Lane

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=J. LaPierre

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Dir. of Technology
Base Annual Salary Amount	\$104,746
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15

NAME=J. LaPierre

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	3600
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max amount
Contractual Post-Employment Benefit Description of Payout of Vacation days	based earned unused days at per diem of 1/240
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=M. Mingle

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir. of Curriculum
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0

NAME=M. Mingle

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/24/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	18500
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	30000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=M. Mingle

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=M. Rossi

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/11
End Date of Contract	07/01/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	6151
Total Bonuses Amount	23625
Total Stipends Amount	0

NAME=M. Rossi

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	55
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	36202
Contractual Post-Employment Benefit Description of Payout of Sick days	Max. Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. Payout
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=W. DesJadon

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of B & G
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=W. DesJadon

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/18/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	3200
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	23900
Contractual Post-Employment Benefit Description of Payout of Sick days	Max amount
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max based upon 1/240
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=W. DesJadon

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	