

Board Members:	Greg Miller, President; Scott Jones, Duane Pegg, Debbie Carter-Bowhay and Hillary Bearden.	
Administration:	Heather Sweet, Superintendent; Nicholas French, Teaching and Learning/Special Services; Christopher Pollard, JR/SR HS Principal. (Dr. Cindy Risher, Elem Principal was absent.)	
Call to Order:	1.0	The meeting was called to order at 7:00pm and the flag salute was led by President, Greg Miller.
Approval of Minutes:	2.0	It was moved and seconded (SJ/DP/DC) that the Board approve the minutes of the August 27, 2019 regular meeting as presented thereby ratifying all actions taken. M/C, unanimous.
Citizen Comments on Non-Agenda Items	3.0	Teacher, Hollie Tucker, was recognized for her accomplishment in scoring a 4 on the Early Achievement assessment of the ECEAP program from the Department of Children, Youth and Families. Parent, Brook Priest, invited the board to come to the Welcome Back BBQ. Mrs. Priest expressed concern over cultural issues at the Jr/Sr High School and the math program at the Jr/Sr High School. Parent, Nicole Wyland, spoke about concerns she has regarding the atmosphere of the Jr/Sr High School and the math instruction for highly capable students. Parent, Mariah van Embden, spoke about her concerns regarding math instruction at the Jr/Sr High School. Parent, Lacey Bishop, mentioned that her son is now doing online home school.
Consent Agenda:	4.0	Hillary Bearden and Heather Sweet pointed out a few spelling errors in policy 5201 and the board agreed to have a third reading for policies and procedures 4260/4260P/4260-F1 to allow for clarification regarding the insurance coverage portion in the facility use agreement.
2019/20 Athletic Director Contract	4.1	
New Hire	4.2	It was moved and seconded (DC/SJ) that the consent agenda be approved, thereby approving items 4.1 – 4.4, which includes:
Board Policy Review – First Reading	4.3	
Board Policy Review – Second Reading	4.4	<ul style="list-style-type: none"> • Kevin Hatton’s 2019/20 Athletic Director Contract as presented; • Hiring of Rachel Ouellette for the 21st CCLC Site Coordinator for OLHP; • First Reading of Policies and Procedure: 5201; and • Second Reading of Policy and Procedures: 3241P, 4260, 4260P, 4260-F1, 6213-F2 on September 10, 2019.
		M/C, unanimous
Finance Reports:	5.0	
General Fund Warrants	5.1	It was moved and seconded (DC/DP) that the General Fund warrants be approved, thereby certifying that the merchandise and services have been received and/or performed for payment: <i>(optional reading)</i> <ul style="list-style-type: none"> • X Cycle General Fund warrants 537791 – 537792 in the amount of \$1,220.47; and • X Cycle General Fund warrant 537793 in the amount of \$797.39 on September 10, 2019.
		M/C, unanimous
Informational Reports:	6.0	
September Enrollment	6.1	September FTE count is 580.83. The district budgeted for 570 FTEs for 2019/20.
Principals’ Report	6.2	Mr. Pollard spoke about: <ul style="list-style-type: none"> - Reached out to Carrie Black at the ESD for pacing guidance and support for 7th and 8th grade math program to get in-line with other districts in the area. - Picture day at the Jr/Sr High School today. A retake day will be done in the future. - True North came in to speak with Mr. Pollard. Services will now be reduced to Mondays and Tuesdays (versus a full week) due to staffing shortages. The monthly cost will be reduced until they return to a full week schedule. - Threat assessment process being followed to ensure proper action is being taken on the threat last week.

- The Jr/Sr High School continues to focus on the Character Strong program. Late start for teachers will focus on classroom management and consistency. Course alignment will also be addressed prior to the school being officially accredited again.
 - Sports are up and running. Football won their first game over the weekend and soccer is playing tonight. The next football game will be starting at 7:15pm due to referee shortages. Volleyball season starts next week for JV and Varsity.
- Director of Teaching and Learning Report 6.3 Mr. French spoke about:
- Regional SBA assessment data was just released today at 1pm by OSPI, Mr. French will provide more information at the next meeting. The overall cohort comparison for the SBA was presented and discussed.
 - 3rd graders are testing well on both reading and math assessments. Mr. French believes it is important to maintain this proficiency over time and continue student growth.
 - Imagine Learning tool will be used in the classrooms to monitor growth and proficiency.
- Superintendent's Report 6.4 Ms. Sweet spoke about:
- Goal 1 – Academic Achievement: Four paras will be hired for after school program, and two SpEd para positions need to be filled. OLHP starts October 1st, OEL will start September 16th.
 - Goal 2 – Professional Development: Threat/Crisis Reality training for parents will be this week. A phone call will go out to families.
 - Goal 3 – Climate and Culture: Ms. Sweet will report to the board when she is done meeting with staff members. The administrators will do weekly walk-throughs in classrooms on Tuesdays. Today the admin team was at the Jr/Sr High, next week they will be at the elementary school.
 - Goal 4 – Community Partnerships: City employees came to greet the families coming to school on the first day.
 - Goal 5 – Governance: None of the board will be attending the Legislative Assembly meeting.
 - Other: Ms. Sweet emphasized that accreditation is necessary and important for the schools.
 - For accounts payable: the insurance apportionment for SEBB insurance will be in the December AP run and will be applied to the January premium fees from the district.
 - Math Curriculum: Math Connects will officially be retired and Engage New York will be adopted as the district math curriculum. This year, the Science curriculum is up next for renewal.
 - Enrollment: Kindergarten has three instructors. First grade enrollment is down and classrooms can be reduced to two while still meeting the K-3 classroom size requirements. Second grade has two teachers and third grade has three teachers. Class sizes are relatively small throughout the Jr/Sr High School. Ms. Sweet returned the focus back on first grade and asked the board if they wanted the district to hire a permanent third 1st grade teacher or merge the classes back into two. The board approved of hiring a 1st grade teacher. Dr. Risher will be asked to extend the offer to a candidate who was already interviewed.
 - Immunization phone calls have been made. Some students still have vaccines they need to get, but overall the number of students not in compliance are lower than previous years.
 - Ms. Sweet and the administrators are reading the book “The Way of the Shepherd” for professional development.

Old Business:
Weight Room Update

- 7.0**
7.1 Updates will be provided at the next board meeting. There is potential that a weight room remodel can be a Capital Project expenditure.

New Business:

8.0 None

Questions or Comments:

9.0 None

Executive Session:

10.0

Discussion Regarding Ongoing Litigation RCW 42.30.110(1)(i)

10.1 Board President, Greg Miller, stated that the Board would recess into executive session to discuss ongoing litigation RCW 42.30.110(1)(i).

The Board recessed into executive session at 8:21pm stating that they would return within 10 minutes. No action will be taken.

The Board came out of executive session at 8:31pm.

The Board stated that they needed to meet for another 20 minutes and then recessed into executive session again at 8:31.

The Board reconvened the regular meeting at 8:50pm.

Adjournment: 11.0 There being no further business, the meeting was adjourned at 8:50pm.

****After the meeting, the Board went into closed session to plan for collective bargaining and/or develop strategies****

Respectfully submitted,

Greg Miller, President

Heather Sweet, Board Secretary

Kristin Griffith, Board Clerk