

March 24, 2020

The Board of Education of the School District of Marshall met in regular session on Tuesday, March 24, 2020 in the Central Office at 6:00 p.m.

Present: President Brad Guthrey and Members Kathy Green, Harry Carrell, Tim Schulte, Erin Meyer, Ed Harper, and Vice President Bryon Jacques. Also Carol Maher, Superintendent of Schools and Linda Perkins, Board Secretary.

Absent: None

On a motion by Mrs. Green, seconded by Mr. Schulte, the board unanimously approved the minutes of the February 25 regular board meeting; the electronic communications; March bills totaling \$865,924.46; and the monthly finance reports.

On a motion by Mr. Carrell, seconded by Mr. Harper, the agenda was unanimously adopted for the remainder of the meeting.

Terry Lorenz reported by video that bids had been advertised for WAN (Wide Area Network) connectivity, fiber connectivity, and internet access. The district's E-Rate discount for Category 2 items, which includes WAN and internet access, is based on our free and reduced lunch count, which is 80% .

Marshall Municipal Utilities submitted the only bid for the WAN connectivity. There would be no installation or service fees and the monthly recurring cost would be \$900 per month.

For the internet access, bids were received from Blue Bird, Marshall Municipal Utilities, and Socket Internet. The district's current bandwidth is currently 250 MB with a need to move to 500 MB. Blue Bird submitted a bid for 500 MB at \$920/month, \$160/month IP subnet, \$1,000 installation, \$12,960 annually, making the total amount \$13,960.

Category 1 items, which includes fiber connecting a single campus or multiple campuses, can be awarded at 80% to 100%. The district has good fiber connectivity between the campuses but we need to add or improve our fiber connectivity ring at the MHS and Spainhower campuses. The ring at MHS would pick up SCCC, MHS, IA, Central Office, and the entire sports complex. The ring at Spainhower would pickup Spainhower, Tudor, Guest House, Maintenance, and Distribution with room for expansion. Blue Bird and Advanced Communication submitted bids for fiber connectivity. Dr. Lorenz recommended accepting a bid from Advanced Communication in the amount of \$392,046. He is working to get this Category 1 project covered at 90% to 100%.

On a motion by Dr. Meyer, seconded by Mrs. Green, the board unanimously approved to accept the bid from Marshall Municipal Utilities for WAN connectivity in the amount of \$900 per month.

On a motion by Mr. Schulte, seconded by Mr. Jacques, the board unanimously approved to accept the bid from Advanced Communication in the amount of \$392,046 for the fiber connectivity.

On a motion by Mr. Jacques, seconded by Mr. Harper, the board unanimously approved to accept the bid from Blue Bird for internet access in the amount of \$13,960 per year.

Dr. Lorenz also reported the district had advertised for paper bids with the deadline being April 1 for bids. To date, only one bid had been received in the amount of \$23 per case but the district would need to buy 840 cases. He was expecting a bid from Springfield Paper for \$31 per case. The district uses approximately 600 cases per year but he pointed out the price per case is increasing. Mr. Schulte suggested the district keep all paper that came in the order and not sell to other districts. On a motion by Mr. Harper, seconded by Mr. Carrell, the board approved to accept the lowest per case bid.

Spainhower construction has been hampered by the weather. Excel, the general contractor, has been working hard to keep things moving and they have been covering the overtime cost for sub-contractors to work on Saturdays the past few weeks and the cost of putting tons of rip-rap rock in front of the new building to make work possible following any rain. Weather permitting, we should be nearing the start of roof construction and with the completion of the roof will be close to a 90 day completion.

Dr. Lorenz met with MMU regarding the fir trees around the sports complex. The trees are in need of pruning and they are away from the power lines. MMU has offered to pay the cost of total removal or thinning out. If they were removed, the district would need to add fencing. Plans had been previously discussed about removing the trees directly behind the stadium and add a full size wind screen with the district's logo over the entire back side. The board instructed Dr. Lorenz to see what similar fencing would cost and report back at a future meeting.

Ian Verts, MHS Principal, reporting by video, thanked the teachers and others who had been working hard to provide for our students. Mr. Verts had met with all of his teachers regarding credits, dual credits, making up assignments, getting assignments to students, and internet connections. The third quarter grades will be the students safety net grades. Students had been surveyed as to who had internet access or a device. Results are listed below.

MHS Survey Results - March 24 - 10:00 am

Question: Do you have a device at home?

| | | |
|------------|-------------|-------|
| Responses: | Yes | 54.6% |
| | No | 8.4% |
| | No Response | 37% |

Question: Do you have internet access at home?

| | | |
|------------|-------------|-------|
| Responses: | Yes | 57.8% |
| | No | 5.3% |
| | No Response | 36.9% |

Teachers are going to continue to call students and update the info as it is updated.

MHS Survey Results - March 25 - 12:30 a.m.

Question: Do you have a device at home?

Responses: Yes 65.1%
No 13.4%
No Response 21.5%

Question: Do you have internet access at home?

Responses: Yes 71%
No 7.2%
No Response 21.8%

It was decided that Dr. Maher and Mr. Verts would send a letter to all MHS students explaining how assignments will be handled.

Dr. Maher reported she had asked the teachers and principals to do a lot and they really delivered. She thanked all for their hard work. Currently Prom and Graduation are scheduled as they are. The state wide testing has been cancelled and the ACT was rescheduled for June 13. The economy has been hard on school finances. Dr. Maher will be meeting with Jim Papreck and Mindi Coslet to work on salaries for the 2020-21 school year. The elementary division has posted activities to do for each week which will be called the MPS Elementary Owls Spirit Week.

On a motion by Mr. Jacques, seconded by Mrs. Green, the board adjourned at 7:24 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

In executive session on a motion by Mr. Carrell, seconded by Mr. Jacques, the board voted to go into closed session with closed record and closed vote, approved the previous closed session minutes and approved the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Green, the board accepted the resignations of the following:

- *Tyler Burgin, Vo. Ag. Teacher, as of the end of the 2019-2020 school year
- *Josh Glassmaker, Asst. Football and Asst. Basketball Coach, as of the end of the 2019-2020 school year
- *Adam Huse, Asst. Basketball Coach, as of the end of the 2019-2020 school year
- *Christina Benitez, Birdcage Co-Sponsor, as of the end of the 2019-2020 school year
- *Laura Jacobi, Wellness Program Coordinator, as of the end of the 2019-2020

school year

- *Teresa Reeves, Bus Driver, as of March 20, 2020
- *Martha Burian, BMS Art Teacher, as of the end of the 2019-2020 school year
- *Sam Crawford, EW Custodian, retirement, as of May 20, 2020
- *Morgan Borts, Vo. Ag. Teacher, as of the end of the 2019-2020 school year
- *Erika Atterbury, MHS Art Teacher, as of the end of the 2019-2020 school year

The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer

Nayes: None

On a motion by Mr. Schulte, seconded by Mr. Green, the board approved the employment of the following:

- *Kelly Callanan, Asst. Softball Coach, as of the 2020-21 school year
- *Stephanie Heinzler, Asst. Volleyball Coach, as of the 2020-21 school year
- *Erica Sims, Counselor, ½ Southeast ½ MHS, as of the 2020-21 school year
- *Megan Roth, Vo. Ag. Teacher, Assistant FFA Advisor, Head Trap Team Sponsor, as of the 2020-21 school year
- *Carolgene Romans, Vo. Ag. Teacher, Lead FFA Advisor, Assistant Trap Team Sponsor, as of 2020-21 school year
- *McKalie Lorenz, Vo. Ag. Teacher, Assistant FFA Advisor, as of the 2020-21 school year
- *Tracy Crumbaugh, SCCC Business Teacher, Co-FBLA Sponsor as of the 2020-21 school year
- *Haley Williams, LPN for Spainhower Primary School, as of the 2020-21 school year
- *Lisa Robertson, MHS Art Teacher, as of the 2020-21 school year
- *Shawn Thompson, BMS Music Teacher, as of the 2020-21 school year
- *Felicia Natividad, BMS Social Studies Teacher, as of the 2020-21 school year
- *Kieran Brennan, Benton 4th Grade Teacher, as of the 2020-21 school year
- *Rebecca Grellner, Eastwood 4th Grade Teacher, as of the 2020-21 school year
- *Erin Kelly, 1st Grade Spainhower Primary School Teacher, as of the 2020-21 school year
- *Gage Bunting, MHS Art Teacher, as of the 2020-21 school year
- *Zach Thomas, MHS Social Studies, as of the 2020-21 school year
- *Sashary White, MHS English Teacher, as of the 2020-21 school year
- *Levi Matheis, MHS Math Teacher, as of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Schulte

Nayes: Jacques, Meyer

The board was informed of the following transfers for the 2020-21 school year:

- *Fallon Bossaller, 6th Grade to 8th Grade Math
- *Danielle Callanan, MHS History to Teaching Professions and EdRising Advisor
- *Chris Blakely, Spainhower School to MHS Industrial Arts
- *Kayla Gorrell, BMS Social Studies to MHS Social Studies
- *Monica Boyer, AE at TLC to AE at MHS

*Rhett Rook, 4th Grade to 2nd-4th Grades Instructional Coach
*Julie Gass, BMS Social Studies to BMS Instructional Coach
*Amber Kueker, 1st Grade Teacher to EW/SE Library Media Specialist

On a motion by Mr. Schulte, seconded by Mr. Harper, the board approved the re-employment of the certified staff for the 2020-21 school year. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved the re-employment of David Meyer for the 2020-21 school year. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte
Nays: None
Abstain: Meyer

On a motion by Mr. Schulte, seconded by Mr. Carrell, the board approved the extra duty assignments for the 2020-21 school year. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mr. Schulte, seconded by Mr. Harper, the board approved the extra duty assignment for David Meyer for the 2020-21 school year. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte
Nays: None
Abstain: Meyer

On a motion by Mr. Schulte, seconded by Mr. Harper, the board re-employed the administrative staff for the 2020-21 school year. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mrs. Green, seconded by Dr. Meyer, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mr. Jacques, seconded by Dr. Meyer, the board adjourned at 8:25 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, April 21, 2020
at 6:00 p.m. in the Central Office