

**Lincoln Lutheran School Association Board of Directors
MEETING Minutes
Monday, February 24, 2020 – 6:00 pm**

Opening Devotion and Prayer – **Devotion on Psalm 27 and opening prayer ed by Bill Miller.**

1. Recording of Members Present / Recognition of Guests
Present: Scott Ernstmeyer, Bill Miller, Joel Rodencal, Chris Schaedel, Matt Heibel, Tina Barrett, Ruth Tewes
Absent: Greg Sunderman, Treva Ptascheck, Jill Fiddler, Pastor Wing
Guests: None
2. Agenda Review
Motion by Joel Rodencal, Second by Chris Schaedel to accept the agenda as presented by Bill Miller. Motion Carried.
3. Consent Agenda
 - a. Approval of Prior Meeting's Minutes – January 2020 – **Doc 2**
 - b. Approval of Financial Reports
 - January 31 Account Balances – **Doc 3a**
 - January 31 Balance Sheet – **Doc 3b**
 - January 31 Financial Statement and Treasurer's Report – **Doc 3c**
 - c. Advancement Report – **Doc 4**
 - d. Principal Report – **Doc 5**
 - e. Executive Director Report – **Doc 6**
 - f. Policy 5.4 – Credit Card Use – **Doc 7**
 - g. Policy 5.8 – Investment Policy – **Doc 8**
 - h. Policy 5.14 – Conflict of Interest – **Doc 9****Motion by Ruth Tewes, Second by Tina Barrett to accept the consent agenda as presented by Bill Miller. Motion Carried.**
4. Board Education
 - a. Imagine the Possibilities – **Chapter 10: "Redefining the High School Experience - From Online to All Time: Orange Lutheran High School - Orange, CA"**
 - **Discussion focused on shift to EQ vs. IQ, how shift in focus could be of benefit at LL.**
 - **Reading assignment for next month - Chapter 4: "A School That Nurtures Innovators and Groundbreakers - The Student-Centered School: Renton Prep & Amazing Grace Schools - Seattle, WA"**
 - b. Policies for Review
 - **LEF-LLSA Linking Agreement – Doc 10: Minimal changes - removed provision for LLSA Board President to serve as non-voting ex officio member of the Foundation Board of Trustees considered no longer necessary as our president already attends meetings per policy. Change, once approved, will take place in July with the new fiscal year.**
5. Reports
 - a. Executive Director
 - **Strategic Planning Update – Small group meeting this Friday to discuss data collected from surrounding area public and non-public schools regarding different tiers for principal, superintendent and teachers' salaries and benefits.**
 - **Long-Range Site Committee Update - Doc 11 - Chris reviewed the committee's executive summary for the Board, focused on the question, "Does our current campus position us to pursue our mission to the greater Lincoln Community in 2030 and Beyond" and the research**

and findings to support this. Discussed the need for the Board to own this process and be willing to arrive at a decision.

- **Enrollment Projections - 6th grade was projected at 50. As of today 23 are registered with 27 likely and 8 maybes. We would have to consider additional staff if we exceed 54 students.**

b. Principal

- **Enrollment and Staffing Updates - Enrollment remains the same as last meeting. 8 people expressed interest in the Business position. The Spanish position has one application, but is interested in FT instead of part-time. Received several applications for English position, one of which is certified in English & Spanish. Scheduling interviews is proving to be challenging but will work to schedule some next week.**
- **Accreditation Process - Visit scheduled for March 23rd & 24th.**
- **2019-2020 School Year Calendar Modification – PL Day – March 27 - Have done this professional learning day several times in the past when we have not taken many snow days. Students would not attend school and teachers would either attend NETA or visit to observe at an area school for professional growth.**
- **Parent Request – Tuition Modification for Career Academy Enrollment – Doc 12 – A family who is interested in Career Academy enrollment next year has requested reduction in tuition since will be attending Lincoln Lutheran less than full-time. For now the family will be required to utilize the agreement created two years ago for previous and current students attending the Academy. The Board will review the policy around full vs part-time enrollment to determine if changes are necessary.**

6. Action Items:

a. Calendar Modification

Motion by Chris Schaedel, Second by Tina Barrett to approve the calendar modification as presented by Matt Heibel. Motion Carried.

b. Career Academy Request

No action - The Governance Committee will review and consider adapting policy to speak specifically to this enrollment situation.

7. Discussion Agenda

- None

8. Closed Session

- None

9. Closing & Adjournment

Motion by Chris Schaedel, Second by Tina Barrett to close and adjourn the meeting. Motion Carried.

Next Meeting – Monday, March 23, 2019 @ 6:00 pm