

FAIRFIELD UNIFIED SCHOOL DISTRICT NO. 310
SERVING WESTERN RENO COUNTY

BOARD OF EDUCATION OFFICE
16115 South Langdon Road
Langdon, Kansas 67583
(620) 596-2152

BETSY McKINNEY
Superintendent of Schools

AMY RIGGS
Board Clerk

KIMBERLY BIGLER
Board Treasurer

BOARD MEETING MINUTES
SPECIAL MEETING
Monday, March 24, 2020

1. **Call to Order:** Derek Zongker, President, called the Board Meeting to order on March 24, 2020, 7:00 p.m., Cafeteria.

Roll Call found the following Board Members present:

Voting:

Derek Zongker – President	Jason Smyth
Steven Westfahl – Vice President	Brent Fowler
Seth Beck	Eric Kennedy
Jim Combs	

Non-Voting:

Betsy McKinney, Superintendent
Amy Riggs, Clerk

Audience in Attendance.

Darrin SanRomani, Jessica Mathes, Scott Flaming.

Seth Beck and Brent Fowler moved and seconded to approve the agenda. Motion carried 6-0.

2. **Approval of Continuous Learning Plan.**
a. **Learning Plan.** BOE members were provided with a copy of the waiver and the continuous learning plan. Steven Westfahl and Eric Kennedy moved and seconded the approval of the waiver and continuous learning plan. Motion carried 7-0.
b. **Resolution of the Board Regarding Wage Payments during Emergency School Closings.**

WHEREAS, the board is authorized to expend funds of the Fairfield U.S.D. 310 for purposes necessary in the conduct of the public schools as determined by the board;

WHEREAS, the board acknowledges that during an emergency closing, most district employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by the {Superintendent/board/Kansas Governor Laura Kelly/Reno County Health Department} in conjunction with the Kansas Department of Health and Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

“TRAINING TOMORROW’S LEADERS TODAY”

WHEREAS, the board determines that employees who are instructed not to report to work may suffer a loss of pay if the district or its attendance centers are closed;

WHEREAS, the Kansas Legislature has declared in House Substitute for Senate Bill 142 its intent that any school district applying for a waiver of the mandatory school term under K.S.A. 72-3117, and amendments thereto, shall continue to pay all current hourly employees during times of closure; and

WHEREAS, the board concludes that continuing wage payments to all regular employees, both salaried and hourly, who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of district staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Fairfield Unified School District 310 authorizes continued wage payments to all regular employees, including regular salaried and hourly employees and employees under current contract with the board who are instructed not to report to work on days they would otherwise be required to be working during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of March, 2020 through June 30, 2020, unless the Board takes action to authorize payment during a longer duration.

Seth Beck and Jason Smyth moved and seconded the approval of the resolution. Motion carried 7-0.

3. **Adjournment.**

Brent Fowler and Jason Smyth moved and seconded to adjourn the meeting. Motion carried 6-0. The meeting was adjourned at 7:38 p.m.

Respectfully submitted,

Amy Riggs, Board Clerk
Board of Education

Derek Zongker
Board President

Board Unapproved