

Policy Committee Minutes
Central Office
January 28, 2020 6:30 PM

Members Present: Robin McNeil, Celia Demos, Christopher Easton, Kenneth Kealiher, Ken Sands, Leland Youngberg

Members Excused: Charles Cossar

Members Absent: Don Mendell

Others Present: Mike Hammer, Joe Chadbourne, Mark Guzzi, Ryan Parker

I. Public Comment - None

II. Policies

A. Policy Review

1. JICA (to ACAD) Hazing

Policy Code was changed to ACAD, “including any willing or unwilling group initiation or membership activity tthat humiliates, degrades, abuses, or endangers the student” was added to first sentence of paragraph one. The first sentence of paragraph three was expanded. This policy is ready for a first reading by the Board.

2. GBJ Personnel Records and Files

Changes made to C. under section Procedures for Review of Personnel Files, “The employee may obtain a copy of any material in the personnel file at the Board’s expense. Additional copies may be obtained at a cost to the employee”. Policy is ready for a first reading by the Board.

3. GCG Long Term Substitute Compensaton Policy Classroom Teacher

None-employee daily rate changed from \$65 to “minimum wage x 7 hours”. This policy is ready for a first reading by the Board.

4. DJ Bidding/Purchasing Requirements

Section I. A. Maine Law was reworded to not include any amount, in B. language for Federally Funded Contracts was added, purchase amounts were changed in section II, and legal and cross references were updated. Policy will be presented to the Board for a first reading.

5. DJH Purchasing and Contacting: Procurement Staff Code of Conduct
Changes were made in the Conflict of Interest section, and legal and cross references were updated. Policy is ready to be presented to the Board for a first reading.

B. New Policies

1. IHBB Gifted and Talented Education

The percentage of student population was clarified and the word Insure was changed to Ensure. The policy is ready to be presented to the Board for a first reading.

2. DJ-R Federal Procurement Manual

Manual was approved with adjustments made in section C. to match procurement thresholds. Policy is ready to be taken to the Board for a first reading.

III. Other

IV. Adjournment

The meeting was adjourned.

Respectfully submitted,

Mike Hammer
Superintendent of Schools