

COVID-19 Update #8

March 24, 2020

“I want to lead during a great crisis. I was born for this. This is my moment.” ~ John Maxwell

Hope you had some down time this past weekend. The weeks ahead will be more intense and challenging but you will get through this! Here is a wake-up call that we stay committed to shelter in place:

The World Health Organization on Monday said the pandemic is accelerating. Tedros Adhanom Ghebreyesus, the director-general of WHO, said it took 67 days from the first case to reach 100,000 cases, 11 days for the second 100,000 cases and four days for the next 100,000 cases.

Leadership Update: If you are need something to listen to....John Maxwell has just launched a three-part series and Sunday was (Day 1) Leading Through Crisis

John Maxwell has provided you with a three-part series for free. Here is [Day 1](#) and [Day 2](#).

A. Leadership Guidelines and Priorities he summarized:

1. **It Is All About Your People.** IT ALWAYS IS. In this case: keep them safe; help them get through it and make them better because of it. Make your organization better.
2. **Educate Yourself.** Know What the Issue Is. Use World Health Organization (WHO) and be informed.
3. **Be Flexible and Adaptable.** The Great Coaches change the game at halftime because they get a feel of the game. Same with your leadership—you will make the adjustments! Have a Plan A, B, C, and D.
4. **Leverage Your Team.** Utilize your team. All of us are smarter than one of us.
5. **Communicate Judiciously.** Communicate with good judgement. Fewer words with more thought.
6. **Be Authentic.** More so than perfect BE Authentic!

B. **National Update** is attached.

C. State Update:

SSDA is working with CDE and Governor's office on the following issues and expect some state announcements to help you:

1. **Special Education Services Task Force.** Dr. Helio Brasil will be representing SSDA to provide specific resources and guidelines for schools around Special Education during a Shelter in Place state mandate.
2. **Government Code 3100.** Guidance on what this means for school employees.

Government Code 3100: Implications that School Employees are declared disaster service workers by oath.

3100.

It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, manmade, or war-caused emergencies which result in conditions of disaster or in extreme peril to life, property, and resources is of paramount state importance requiring the responsible efforts of public and private agencies and individual citizens. In furtherance of the exercise of the police power of the state in protection of its citizens and resources, **all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their superiors or by law.**

3. **High School Graduation.** CSBA has drafted out recommendations for high school diploma waivers. Expect to have something out officially soon.
4. **Collective Bargaining.** SSDA is requesting for the state to help step in to help with collective bargaining issues during such a traumatic national emergency.
5. **LCAP Waiver for the year.** Stay tuned!
6. **Cal STRS Retiree Cap** being lifted to help with staffing. Stay tuned.
7. **FEMA** is requesting costs estimates from you to help with COVID-19 cost encroachment. Below is a first draft that Superintendent Amy Alzina and her staff put together from Cold Springs School (ADA approx. 170) . You should begin working on your draft soon. SSDA will connect you to a webinar to help you with these documents as soon as we hear they are being offered.

Estimated Expenses to Respond to Pandemic	
Remote Learning Supplies	
Allocation per teacher for Remote Supplies/Materials	\$ 8,000.00
STEAM Remote Supplies/Materials	\$ 2,500.00
Art Remote Supplies/Materials	\$ 2,500.00
Music Remote Supplies/Materials	\$ 1,000.00
Additional Set Aside for Remote Supplies/Materials	\$ 5,000.00
Remote Learning Professional Development	
Spring Break PD two days	\$ 9,300.88
March 30, 2020 PD Day Meals	\$ 700.00
March 31, 2020 PD Day Meals	\$ 700.00
PD Honorariums	\$ 3,500.00
Dalia - Literacy Partners	\$ 7,000.00
Remote Learning Devices and Equipment	
Owl Video Conferencing Device for Remote Learning	\$ 16,475.00
Kindergarten & First Grade Laptops for Remote Learning	\$ 45,222.46

Additional Staffing

Additional Cleaning Services	\$ 2,160.00
Additional CBO & Legal Support	
Additional Hours for Classified Staff	\$ 5,000.00

Sanitizing School Site Prior to Re-Entry

Estimated Cost to Clean and Disinfect Site	\$ 7,000.00
Replenish Emergency Supplies	\$ 1,000.00

Estimated Total Cost	\$117,058.34
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Have a great day, and stay safe and healthy out there!



Tim Taylor
SSDA Executive Director