

UNFIED SCHOOL DISTRICT 456
MELVERN, KANSAS 66510

Minutes of the Regular Meeting
Board of Education
February 12, 2020

Members Present: Joe Arb, Mark Lacey, Greg McCurdy, Caleb McNally, Mike Ragan, Jamie Sowers, and Beth Weimer.

Others Present: Superintendent Joe Sample, Principal Twila Wollenberg, Principal Ben Gordon and Board Clerk Angie Volkman.

Approval of the Agenda: The meeting was called to order by Board President McCurdy at 7:00 p.m. The Pledge of Allegiance was recited. Caleb McNally moved to approve the agenda with the addition of 9A: Ballfield Lease and 11A: Hazard Mitigation. Mike Ragan seconded the motion, motion carried 7-0.

Correspondence: No correspondence.

Public Comments: None

Approval of the Minutes: Joe Arb moved to approve the minutes as presented. Jamie Sowers seconded the motion, motion carried 7-0.

Approval of Bills and Financial Reports: Mark Lacey moved to approve the bills and financial reports. Jamie Sowers seconded the motion, motion carried 7-0.

Three Lakes Report: Jamie Sowers presented information regarding the Three Lakes Educational Cooperative.

Academic Calendar: Jamie Sowers moved to approve the 2020-2021 academic calendar as presented. Beth Weimer seconded The motion, motion carried 7-0.

Ballfield Lease: Superintendent Sample presented a preliminary lease for the ballfields to look over.

Teacher of the Year: Jamie Sowers moved to enter executive session at 8:20 p.m. for 10 minutes with Superintendent Sample and Principals Wollenberg and Gordon to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 8:30 p.m.

Mike Ragan moved to approve Danny Rice for the 2019-2020 Teacher of the Year. Joe Arb seconded the motion, motion carried 7-0.

Board Organization: Beth Weimer moved to approve the Resolution to Establish Election of School Board Officers as presented. Jamie Sowers seconded the motion, motion carried 7-0. (Attachment)

Beth Weimer moved to approve the Resolution to Establish Board's Regular Meeting Dates as presented. Jamie Sowers seconded the motion, motion carried 7-0. (Attachment)

Hazard Mitigation: Joe Arb moved to accept the proposed Hazard Mitigation Plan as presented. Mark Lacey seconded the motion, motion carried 7-0. (Attachment)

Legislative Positions: Superintendent Sample discussed legislative positions with the board.

Negotiations: Jamie Sowers moved to enter executive session at 8:40 p.m. for five (5) minutes with Superintendent Sample and Principals Wollenberg and Gordon in attendance to discuss the latest proposal for increasing the base pay rate from the teachers pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the board room at 8:45 p.m. Greg McCurdy seconded the motion, motion carried 7-0.

Personnel: Board President McCurdy moved to enter executive session for 30 minutes at 8:46 p.m. with Superintendent Sample in attendance to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 9:16 p.m. Jamie Sowers seconded the motion, motion carried 7-0.

Board President McCurdy moved to enter executive session for 15 minutes at 9:16 p.m. with Superintendent Sample in attendance to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 9:36 p.m. Jamie Sowers seconded the motion, motion carried 7-0.

Board President McCurdy moved to enter executive session for 15 minutes at 9:36 p.m. with Superintendent Sample and Principal Wollenberg and Gordon in attendance to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 9:51 p.m. Jamie Sowers seconded the motion, motion carried 7-0. Joe Arb left executive session at 9:42 p.m.

Board President McCurdy moved to enter executive session for 23 minutes at 9:52 p.m. with Superintendent Sample and Principal Wollenberg and Gordon in attendance to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 10:15 p.m. Jamie Sowers seconded the motion, motion carried 7-0.

Jamie Sowers moved to approve the personnel report as discussed. Mike Ragan seconded the motion, motion carried 7-0. (Attachment)

Administrators' Reports: Principal Ben Gordon, Principal Twila Wollenberg and Superintendent Joe Sample presented administrators' reports.

Board Comments: Board comments were made.

Adjournment: Mike Ragan moved to adjourn the meeting at 10:52 p.m. Jamie Sowers seconded the motion, motion carried 7-0.

Board President Gregory D. McCurdy

Board Clerk Angela Volkmann Date 3-18-2020

Kansas Homeland Security Hazard Mitigation Plan

Adopting the Kansas Homeland Security Region J Hazard Mitigation Plan

Whereas, USD 456 recognizes the threat that natural hazards pose to people and property within our community; and

Whereas, undertaking hazard mitigation actions will reduce the potential for harm to people and property from future hazard occurrences; and

Whereas, the U.S. Congress passed the Disaster Mitigation Act of 2000 ("Disaster Mitigation Act") emphasizing the need for pre-disaster mitigation of potential hazards;

Whereas, the Disaster Mitigation Act made available hazard mitigation grants to state and local governments; and

Whereas, an adopted Hazard Mitigation Plan is required as a condition of future funding for mitigation projects under multiple Federal Emergency Management Agency (FEMA) pre- and post-disaster mitigation grant programs; and

Whereas, USD 456 fully participated in the FEMA prescribed mitigation planning process to prepare this Multi-Hazard Mitigation Plan; and

Whereas, the Kansas Division of Emergency Management and FEMA Region VII officials have reviewed the Kansas Homeland Security Region J Hazard Mitigation Plan, and approved it contingent upon this official adoption of the participating governing body; and

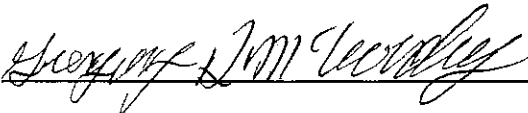
Whereas, USD 456 desires to comply with the requirements of the Disaster Mitigation Act and to augment its emergency planning efforts by formally adopting the Kansas Homeland Security Region J Hazard Mitigation Plan; and

Whereas, adoption by the governing body for USD 456 demonstrates the jurisdictions commitment to fulfilling the mitigation goals and objectives outlined in this plan, and

Whereas, adoption of this legitimizes the plan and authorizes responsible agencies to carry out their responsibilities under the plan.

Now, therefore, be it resolved, that USD 456 adopts the Kansas Homeland Security Region J Hazard Mitigation Plan as an official plan; and

Be it further resolved, USD 456 will submit this Adoption Resolution to the Kansas Division of Emergency Management and FEMA Region VII officials to enable the plan's final approval.

Date 2/17/20 Approved 

RESOLUTION TO ESTABLISH BOARD'S REGULAR MEETING DATES

WHEREAS, K.S.A. 72-1138 requires boards of education, at the first meeting on or after the second Monday in January or at a later date during that calendar year if so determined by the board at that first meeting, to adopt a resolution to establish its regular board meeting dates, times, and location, as well as the alternative date and time of any meeting if the regular meeting date falls on a Sunday or holiday;

WHEREAS, the board of education must act each year on or after the second Monday in January and before February 1st of each year or at a later date during the calendar year to establish its meeting dates, times, and location;

BE IT RESOLVED pursuant to K.S.A. 2019 Supp. 72-1138, that the Board of Education of Unified School District No. 456, Osage County, Kansas at its meeting on February 12, 2020 does hereby adopt this resolution to:

Establish the meeting dates, times, and location for regular board of education meetings and any alternative meeting dates to be held during the 2020/2021 school year at its July 2020 board meeting.

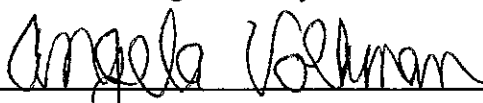
The board of education reserves the right to adjourn any regular meeting to another time and/or place.

By:

Board Member  Board Member 
Board Member  Board Member 
Board Member  Board Member 
Board Member 

CERTIFICATE

This is to certify that the above resolution was duly adopted by the Board of Education of Unified School District No. 456, Osage County, Kansas on the 12th day of February, 2020.


Clerk of the Board of Education

RESOLUTION TO ESTABLISH ELECTION OF SCHOOL BOARD OFFICERS

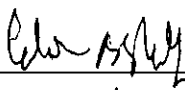
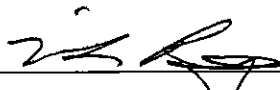
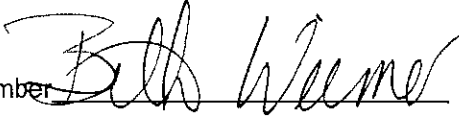
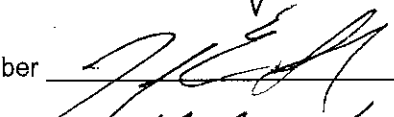
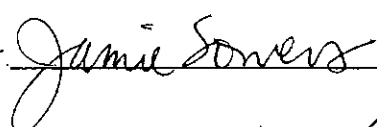


WHEREAS, K.S.A. 2019 Supp. 72-1133 requires boards of education to elect the board president and vice-president at the first meeting on or after the second Monday in January of each year or at a later meeting date during the calendar year if so determined by the board at that first meeting;

WHEREAS, Unified School District No. 456, Osage County, Kansas must act each year on or after the second Monday in January or at a later meeting date during the calendar year to establish when it will elect its president and vice-president;

BE IT RESOLVED THAT, the Board of Education of Unified School District No. 456, Osage County, Kansas will elect its school board president and vice-president:

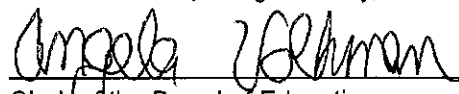
At its first meeting of the Board of Education in July, 2020.

By:

Board Member	<u></u>	Board Member	<u></u>
Board Member	<u></u>	Board Member	<u></u>
Board Member	<u></u>	Board Member	<u></u>
Board Member	<u></u>		

CERTIFICATE

This is to certify that the above resolution was duly adopted by the Board of Education of Unified School District No. 456, Osage County, Kansas, on the 12th day of February, 2020.


Clerk of the Board of Education

February 2020 Personnel Report

Staff Member	Position	Action
Jane Smith	HS Evening Custodian	Resignation
Lauren Bass	HS ELA	Resignation
Ben Gordon	JH/HS Principal	Contract Renew
Twila Wollenberg	Elementary Principal	Contract Renew
Chloe Volkman	Assistant HS Softball	Hire
Margie Beatty	HS Science	Reduction in Force
Mary Whisler	JH Tech	Reduction in Force
Janelle Stukey	JH Science	Revision of Contract
Tammy Vanderpool	HS Tech	Revision of Contract