

Notice of Public Meeting
Wapello Community School District
You are hereby notified that the Board of Directors will meet:
June 14, 2023–6:00
Wapello CSD Central Administration Office - 406 Mechanic Street
Live Stream Available at: [Wapello Community School District - YouTube](#)

Agenda

1. Call to Order
2. Roll Call
3. Approval of Agenda (action)
4. Community Forum (action)
5. Approval of Minutes (action)
6. Approval of Bills for Payment (action)
7. Financial Report (action)

8. Administrative Reports (information)
 - a. Secondary Principal
 - b. Activities Director
 - c. Superintendent
 - d. Maintenance Director
 - e. Elementary Principal
 - f. Curriculum Director

9. Personnel (action)
 - a. Hires
 - i. Tracy Nelson–Food Service
 - ii. Candace Moore–JH ELA
 - iii. Zachary Archer–Assistant Soccer
 - iv. Brittani Beeding–JH Track
 - v. Jane Bostian–Drama
 - vi. Jane Bostian–Prom
 - vii. Megan Brown–Head Girls Soccer
 - viii. Joe Cross–Assistant Track
 - ix. Kristyn Delzell–Poms
 - x. Bob Ehrman–Robotics
 - xi. Dave Griffin–Head Girls Track
 - xii. Tony Hammer–Head Boys Soccer
 - xiii. Michael Horton–Throwing
 - xiv. Brandon Marquardt–Assistant Golf
 - xv. Jason Marshall–Head Golf
 - xvi. Todd Parsons–Head Boys Track
 - xvii. Andrew Rompot–JH Track
 - xviii. Allison Ruth–Elementary Student Council (Co-Sponsor)
 - xix. Allison Ruth–Elementary Yearbook (Co-Sponsor)
 - xx. Taren Samuels–Elementary Student Council (Co-Sponsor)
 - xxi. Taren Samuels–Elementary Yearbook (Co-Sponsor)
 - xxii. Carlee Hardin–Volunteer Poms
 - xxiii. Brett Nagle–Volunteer Wrestling

 - b. Resignations
 - i. Hannah Eichelberger

10. New Business

- a. Consideration to Approve List of Proposed Fundraisers (action)
- b. Consideration to Approve Board Policies (action)
 - i. 603.1–Basic Instruction Program
 - ii. 603.2–Summer School Instruction
 - iii. 603.3–Special Education
 - iv. 603.4–Multicultural/Gender Fair Education
 - v. 603.5–Health Education
 - vi. 603.6–Physical Education
 - vii. 603.7–Career Education
 - viii. 603.8–Teaching About Religion
 - ix. 603.9–Academic Freedom
 - x. 603.10–Global Education
 - xi. 603.11–Citizenship
- c. Consideration to Approve Second Reading of Board Member Social Media Engagement Policy (action)
- d. Discussion of Wrestling Room Addition (information/action)
- e. Consideration to Approve Handbooks (action)
 - i. Student Activity
 - ii. District Certified
 - iii. District Non-Certified
 - iv. Elementary Parent/Student
 - v. MS/HS Parent/Student
- f. ESSER Monies update (information/action)
- g. Consideration to Approve Milk Bids for 2023-24 (Prairie Farms) (action)
- h. Consideration to Approve Borrowing Timeline for Wrestling Room Addition (action)
- i. Consideration to Approve Letter of Engagement for Piper Sandler for Wrestling Room Addition Borrowing (action)
- j. Consideration to Approve Letter of Engagement for Ahlers & Cooney For Wrestling Room Borrowing (action)
- k. Consideration to Approve Meal Prices for 2023-2024 (action)
- l. Consideration to Approve Social Worker Agreement with GPAEA (action)
- m. Consideration to Approve PowerSchool Contract with GWAEA (action)
- n. Consideration to Set Date and Time for Next Meeting (action)

Adjournment

WAPELLO SCHOOL - FINANCIAL STATEMENT May 2023												
ON LOAN FROM ISCAP												0
FUND COMPARISONS												
		General Fund	Activity Fund	Management Fund	PPEL Fund	Capital Projects	Debt Service Fund	Nutrition Fund	Enterprise Fund	Scholarship Fund	PTO Agency Fund	Total of All Funds
Jul-22		\$1,715,875.42	\$161,327.08	\$394,800.14	\$191,577.06	\$897,268.68	\$215,514.98	\$139,085.48	-\$7,981.30	\$13,705.81	\$7,283.57	\$3,728,456.92
Aug-22		\$1,594,336.67	\$168,138.14	\$394,800.14	\$125,182.09	\$880,927.95	\$107,167.12	\$157,448.35	-\$7,981.30	\$13,900.81	\$7,358.57	\$3,441,278.54
Sep-22		\$1,624,415.07	\$170,185.83	\$451,993.96	\$135,801.65	\$983,990.72	\$152,365.31	\$155,551.35	-\$7,981.30	\$14,135.81	\$7,141.57	\$3,687,599.97
Oct-22		\$2,221,575.09	\$163,219.88	\$680,715.08	\$199,987.81	\$953,451.87	\$197,563.50	\$167,215.53	-\$7,981.30	\$14,290.81	\$8,335.57	\$4,588,373.84
Nov-22		\$2,065,883.48	\$166,167.44	\$701,513.27	\$168,039.85	\$868,944.81	\$242,761.69	\$164,498.27	-\$7,981.30	\$14,365.81	\$7,857.29	\$4,392,050.61
Dec-22		\$1,967,447.09	\$160,128.37	\$708,629.43	\$185,381.68	\$953,379.04	\$265,944.76	\$156,393.53	-\$7,981.30	\$14,726.81	\$7,827.29	\$4,431,876.70
Jan-23		\$1,561,773.37	\$165,113.74	\$720,451.81	\$175,681.66	\$959,877.44	\$306,190.95	\$181,804.17	-\$7,981.30	\$14,651.81	\$8,414.70	\$4,085,978.35
Feb-23		\$1,514,696.24	\$149,835.75	\$723,330.32	\$124,526.03	\$927,682.49	\$297,194.98	\$185,608.00	-\$7,981.30	\$14,316.81	\$8,414.70	\$3,937,624.02
Mar-23		\$1,404,846.06	\$202,713.51	\$724,760.84	\$111,448.56	\$943,632.34	\$342,393.17	\$172,755.08	-\$7,981.30	\$16,011.81	\$8,114.70	\$3,918,694.77
Apr-23		\$2,245,147.36	\$211,308.84	\$936,844.72	\$173,422.56	\$943,585.77	\$387,591.36	\$209,715.48	-\$7,981.30	\$16,166.81	\$8,114.70	\$5,123,916.30
May-23		\$1,662,388.79	\$232,931.73	\$955,273.06	\$171,420.57	\$936,103.60	\$432,789.55	\$212,788.06	-\$7,981.30	\$16,241.81	\$8,114.70	\$4,620,070.57
Jun-23												\$0.00
Expenditures to Date		\$6,686,424.50	\$250,456.64	\$341,165.26	\$252,389.79	\$638,604.47	\$539,296.16	\$258,216.29	\$0.00	\$2,550.00	\$1,136.28	\$8,970,239.39
Percent Remaining In Fund		15.89%		-30.94%	18.34%	11.92%	6.05%	36.73%	0.00%	94.32%	84.40%	
Revenue to Date		\$6,407,389.31	\$357,769.23	\$593,637.17	\$230,948.27	\$635,746.04	\$496,164.97	\$329,080.37	\$0.00	\$5,161.00	\$1,967.41	\$9,057,863.77
Fund	Description	Value	Value	Value	Value	Value	Value	Value	Value	Value	Value	Total
General	Cash	\$828,362.69										
General	ISJIT_Cash Reserve	\$115,535.47										
General	MSB_Money Market	\$531,468.76										
General	ISB CD	\$105,516.25										
General	ISJIT Payschools Registration	\$81,505.62										
Activity	Cash		\$232,931.73									
Management	Cash			\$955,273.06								
PPEL	Cash				\$101,393.00							
PPEL	Track Investment				\$70,027.57							
Capital Projects	Cash					\$812,663.51						
Capital Projects	ISJIT Investment					\$73,443.45						
Capital Projects	SBW Money Market					\$49,996.64						
Debt Service	Cash						-\$1,949.17					
Debt Service	Sinking Fund						\$0.00					
Debt Service	Series 11 Bonds						\$0.00					
Debt Service	Series 16 Bonds						\$421,440.09					
Debt Service	School Bus Lease Sinking						\$13,298.63					
Nutrition Fund	Cash							-\$49,952.57				
Nutrition Fund	ISJIT Payschools Online Lunch Payments							\$262,740.63				
Enterprise Fund	Cash								-\$7,981.30			
Scholarship Fund	Cash									\$16,241.81		
Scholarship Fund	Investments											
PTO Agency Fund	Cash										\$8,114.70	
Total		\$1,662,388.79	\$232,931.73	\$955,273.06	\$171,420.57	\$936,103.60	\$432,789.55	\$212,788.06	-\$7,981.30	\$16,241.81	\$8,114.70	\$4,620,070.57

Wapello Community School District
Series 2016 Construction Project Expenses

Date	Account	Vendor	Category	Description of Expense	Cost	Balance
						\$3,580,000.00
6/7/2016	33 0000 5000 000 8006 833	Bankers Trust	Bonding Fees	Bonding Fees, Series 2016	\$1,500.00	\$3,578,500.00
6/10/2016	33 0000 5000 000 8006 833	Bertat Berens - Tate Consulting	Bonding Fees	Parity Calculations	\$2,000.00	\$3,576,500.00
6/10/2016	33 0000 5000 000 8006 833	Dorsey-Whitney	Bonding Fees	Bonding Fees, Series 2016	\$5,000.00	\$3,571,500.00
6/1/2016	33 0000 5000 000 8006 833	Piper Jafray	Bonding Fees	Bonding Fees, Series 2016	\$1,000.00	\$3,570,500.00
6/1/2016	33 0000 5000 000 8006 833	Piper Jafray	Bonding Fees	Bonding Fees, Series 2016 - Placement	\$48,330.00	\$3,522,170.00
7/1/2016	33 0000 5000 000 8006 833	Ahlers & Cooney	Bond Counsel	Bonding Fees	\$9,158.00	\$3,513,012.00
9/9/2016	33 3219 4000 000 8006 340	BLDD	Architect Fees	Blueprints, Bidding, and Docs	\$20,426.83	\$3,492,585.17
9/9/2016	33 3219 4000 000 8006 340	Treas. State of Iowa	Permits	Permits - Elem	\$798.00	\$3,491,787.17
9/9/2016	33 3219 4000 000 8006 340	Treas. State of Iowa	Permits	Permits - HS	\$1,659.08	\$3,490,128.09
10/6/2016	33 3219 4000 000 8006 340	BLDD	Architect Fees	Blueprints, and Travel Expense	\$13,404.03	\$3,476,724.06
11/3/2016	33 3219 4000 000 8006 340	BLDD	Architect Fees	Blueprints, Travel Expense, Bidding	\$5,381.70	\$3,471,342.36
12/7/2016	33 3219 4000 000 8006 340	BLDD	Architect Fees	Travel Expense, Construction Mgmt.	\$5,017.04	\$3,466,325.32
12/2/2016	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 1	\$308,229.82	\$3,158,095.50
1/4/2017	33 3219 4000 000 8006 450	Alliant Energy	Construction	Relocation of Gas Meter	\$3,209.22	\$3,154,886.28
1/5/2017	33 3219 4000 000 8006 450	United Rentals	Construction	Rental of Light Tower	\$310.50	\$3,154,575.78
1/5/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Project Addition Service Fees	\$4,783.49	\$3,149,792.29
1/12/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 2	\$458,107.03	\$2,691,685.26
2/2/2017	33 3219 4000 000 8006 450	Moore Plumbing	Construction	Repair Steam Line Leak in HS Office	\$187.00	\$2,691,498.26
2/2/2017	33 3219 4000 000 8006 450	Servpro of Burlington	Construction	Drying Steam Line Moisture in Office	\$4,063.69	\$2,687,434.57
2/2/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Project Report Fees	\$5,136.78	\$2,682,297.79
2/22/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 3	\$152,444.88	\$2,529,852.91
4/6/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$5,059.08	\$2,524,793.83
4/6/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$5,094.44	\$2,519,699.39
4/4/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 4	\$209,265.09	\$2,310,434.30
4/27/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$4,872.58	\$2,305,561.72
4/27/2017	33 3219 4000 000 8006 450	Daktronics	Construction	Scoreboards	\$7,728.00	\$2,297,833.72
6/7/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$5,051.47	\$2,292,782.25
5/9/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 5	\$288,559.36	\$2,004,222.89
5/9/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 6	\$130,930.06	\$1,873,292.83
6/7/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Backfill Windows	\$4,458.00	\$1,868,834.83
6/20/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment 7	\$85,153.94	\$1,783,680.89
6/29/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$4,746.07	\$1,778,934.82
6/30/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$4,933.77	\$1,774,001.05
6/30/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment	\$153,559.29	\$1,620,441.76
6/30/2017	33 3219 4000 000 8006 450	Lucas Communications	Network	Network Wiring Racks	\$1,166.30	\$1,619,275.46
9/7/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Progress Payment	\$212,089.84	\$1,407,185.62
9/7/2017	33 3219 4000 000 8006 450	Wright Electric	Electric	Scoreboards, Football Lights, Pole	\$520.00	\$1,406,665.62
9/27/2017	33 3219 4000 000 8006 450	Humphrey's Sound	Sound System	Sound System Down Payment	\$4,045.55	\$1,402,620.07
9/22/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$2,267.19	\$1,400,352.88
9/26/2017	33 3219 4000 000 8006 450	Hardin Constructionb	Painting	Painting Band Room	\$932.50	\$1,399,420.38
10/6/2017	33 3219 4000 000 8006 340	BLDD	Architect Fees	Architect Fees	\$2,878.05	\$1,396,542.33
11/2/2017	33 3219 4000 000 8006 450	Humphrey's Sound	Sound System	Sound System Final Payment	\$4,045.55	\$1,392,496.78
11/2/2017	33 3219 4000 000 8006 450	School Outfitters	Home Ec Room	Home Ec Room Furnishing	\$2,426.78	\$1,390,070.00
11/2/2017	33 3219 4000 000 8006 450	Wright Electric	Construction	Sound System Wiring	\$890.00	\$1,389,180.00
11/17/2017	33 3219 4000 000 8006 450	Mohrfeld Electric	Construction	Card Reader Installation	\$5,979.97	\$1,383,200.03
12/15/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Construction Payment 10	\$112,707.25	\$1,270,492.78
12/15/2017	33 3219 4000 000 8006 450	Myers Construction	Construction	Retainage on Project, Less \$1,000	\$111,707.83	\$1,158,784.95
	33 3219 4000 000 8006 450	Myers Construction	Construction	Final \$1,000 Payment	\$1,000.00	\$1,157,784.95
1/10/2018	33 3219 4000 000 8006 450	Midwest Storage Systems	District Improvements	Elementary Locker Project	\$30,886.00	\$1,126,898.95
1/12/2018	33 0000 4000 000 8006 451	Myers Construction	District Improvements	Elem Ceiling Tile Replacement	\$31,753.00	\$1,095,145.95
2/8/2018	33 3219 4000 000 8006 450	J&S Electronics	District Improvements	Camera and TV Install	\$7,616.00	\$1,087,529.95
5/4/2018	33 0000 4000 000 8006 451	Myers Construction	District Improvements	Elementary Lighting Project	\$9,121.68	\$1,078,408.27
3/23/2018	33 3219 4000 000 8006 451	Midwest Storage Systems	District Improvements	Locker Filler Front	\$278.00	\$1,078,130.27
5/4/2018	33 3219 4000 000 8006 450	Myers Construction	District Improvements	Rolling Cabinets For Offices	\$960.76	\$1,077,169.51
5/31/2018	33 3219 4000 000 8006 450	Wright Electric	District Improvements	Classroom Lighting Supplies	\$32,186.32	\$1,044,983.19

Wapello Community School District
Series 2016 Construction Project Expenses

Date	Account	Vendor	Category	Description of Expense	Cost	Balance
6/12/2018	33 0000 4000 000 8006 451	ACS Construction	District Improvements	Ceiling Tile Installation	\$18,000.00	\$1,026,983.19
6/12/2018	33 0000 4000 000 8006 451	Golden Valley/ACS Const.	District Improvements	Elementary Ceiling Tile Materials	\$22,500.00	\$1,004,483.19
6/28/2018	33 3219 4000 000 8006 450	Wright Electric	District Improvements	Classroom Lighting Electrical	\$9,655.90	\$994,827.29
7/13/2018	33 0000 4000 000 8006 451	ACS Construction	District Improvements	Elementary Ceiling Tile Installation	\$17,100.00	\$977,727.29
7/13/2018	33 0000 4000 000 8006 451	Golden Valley/ACS Const.	District Improvements	Elementary Ceiling Tile Materials	\$22,500.00	\$955,227.29
8/14/2018	33 0000 4000 000 8006 451	ACS Construction	District Improvements	Elementary Ceiling Tile Installation	\$900.00	\$954,327.29
7/13/2018	33 3219 4000 000 8006 450	Wright Electric	District Improvements	Elementary Lighting Project	\$22,566.42	\$931,760.87
8/16/2018	33 3219 4000 000 8006 450	Wright Electric	District Improvements	Elementary Lighting Project Final Pmt	\$1,000.00	\$930,760.87
11/9/2018	33 3219 4000 000 8006 450	Brockway Mechanical	Boiler Replacement	1st Payment Boiler Replacement	\$28,240.00	\$902,520.87
11/9/2018	33 3219 4000 000 8006 450	Brockway Mechanical	Boiler Replacement	2nd Payment Boiler Replacement	\$28,255.00	\$874,265.87
1/14/2019	33 3219 4000 000 8006 450	Myers Construction	Gas Line	1/2 Cost of Replacement Gas Line	\$1,744.91	\$872,520.96
1/31/2019	33 3219 4000 000 8006 450	Ethos Design Group	Architect Fees	Roof Replacement Architect Services	\$5,774.15	\$866,746.81
3/13/2019	33 3219 4000 000 8006 450	Ethos Design Group	Architect Fees	Roof Replacement Architect Services	\$5,919.15	\$860,827.66
4/5/2019	33 3219 4000 000 8006 450	Jim Giese Roofing	Roof Project	Patch Roof after Asbestos Testing	\$885.00	\$859,942.66
4/16/2019	33 3219 4000 000 8006 450	Shafer Construction	Casework - Elementary	Casework Materials	\$85,014.00	\$774,928.66
5/2/2019	33 3219 400 000 8006 450	Ethos Design Group	Architect Fees	Roof Replacement Architect Services	\$6,104.80	\$768,823.86
5/2/2019		ISJIT	Move Funds for Roof Proj	Move Roofing Project Funds to ISJIT	\$625,000.00	\$143,823.86
6/6/2019	33 3219 4000 000 8006 450	Impact 7G	Roof Project	Asbestos Testing on Roof Projects	\$2,885.00	\$140,938.86
6/14/2019	33 0109 4000 000 8006 450	Shafer Construction	Casework - Elementary	Invoice 2 on Cabinet Project	\$21,200.00	\$119,738.86
7/24/2019	33 0109 4000 000 8006 450	Shafer Construction	Casework - Elementary	Invoice 3 on Cabinet Project	\$13,330.00	\$106,408.86
				Sinks and Installation on Casework Project		
8/27/2019	33 0109 4000 000 8006 450	Moore Plumbing	Casework - Elementary	Project	\$352.50	\$106,056.36
8/27/2019	33 0109 4000 000 8006 450	Shafer Construction	Casework - Elementary	Invoice 4 on Cabinet Project	\$11,061.65	\$94,994.71
9/10/2019	33 0109 4000 000 8006 450	Menards	Casework - Elementary	Supplies for Casework Project	\$195.16	\$94,799.55
9/13/2019	33 0109 4000 000 8006 450	Farmers Elevator	Casework - Elementary	Supplies for Casework Project	\$197.37	\$94,602.18
9/25/2019	33 0109 4000 000 8006 450	Environmental Mgmt Services	Asbestos Abatement	Abatement of Asbestos - Elem	\$15,900.00	\$78,702.18
9/25/2019	33 0109 4000 000 8006 450	Amazon	Casework - Elementary	Powerstrips for Elem Project	\$504.60	\$78,197.58
10/3/2019	33 0109 4000 000 8006 450	School Specialty	Casework - Elementary	Cork Boards for Classrooms	\$936.16	\$77,261.42
10/3/2019	33 0109 4000 000 8006 450	School Specialty	Casework - Elementary	Cork Boards/White Boards	\$748.80	\$76,512.62
12/6/2019	33 0109 4000 000 8006 450	Cover Master	Gym Tarp Rack	Tarp Storage Rack	\$3,389.88	\$73,122.74
1/3/2020	33 0000 4000 000 8006 340	Ethos Design Group	Roof Project	Architect Fees, HS Roof Project	\$494.95	\$72,627.79
1/7/2020	33 0109 4000 000 8006 450	Shafer Construction	Casework - Elementary	Final Payment, Casework Project	\$5,000.00	\$67,627.79
2/7/2020	33 0109 4000 000 8006 450	Ethos Design Group	Roof Project	Architect Fees, HS Roof Project	\$4,579.10	\$63,048.69
6/30/2020	33 0000 4000 000 0000 740	Ethos Design Group	Roof Project	Architect Fees, HS Roof Project	\$1,905.55	\$61,143.14
6/30/2020	33 0109 4000 000 8006 450	T&K Roofing	Roof Project	HS Roof Project Payment 1	\$350,719.10	-\$289,575.96
6/30/2020	33 0109 4000 000 8006 450	Sherwin Williams	Gym Painting	HS Gym Paint Sprayer	\$1,131.16	-\$290,707.12
6/30/2020	33 0109 4000 000 8006 450	Sherwin Williams	Gym Painting	Paint for HS Gym	\$3,719.50	-\$294,426.62
7/3/2020		ISJIT to SBW	Move Funds for Roof Proj	Move Roofing Project Funds to SBW	-\$625,000.00	\$330,573.38
8/7/2020	33 0109 4000 000 8006 450	T&K Roofing	Roof Project	HS Roof Project Payment 2	\$78,755.00	\$251,818.38
8/26/2020	33 0109 4000 000 0000 740	FLR Sanders	Main Gym Floor	Floor Sanding/Finishing Main Gym	\$21,522.50	\$230,295.88
9/4/2020	33 0000 4000 000 8006 340	Ethos Design Group	Roof Project	Architect Fees, HS Roof Project	\$1,227.40	\$229,068.48
9/25/2020	33 0000 4000 000 8006 340	Ethos Design Group	Roof Project	Architect Fees, HS Roof Project	\$3,349.40	\$225,719.08
9/17/2020	33 0109 4000 000 8006 450	Servpro of Burlington	Roof Project	Water Damage Mitigation in Aud.	\$34,408.41	\$191,310.67
10/8/2020	33 0109 4000 000 8006 450	T&K Roofing	Roof Project	HS Roof Project Payment 3	\$12,659.70	\$178,650.97
12/16/2020	33 0109 4000 000 8006 450	Shafer Construction	Central Office Door Project	Final Payment, Central Office Doors	\$9,519.75	\$169,131.22
10/20/2021	33 0109 4000 000 8006 450	T&K Roofing	Roof Project	Final Payment, HS Roof Project	\$28,012.20	\$141,119.02
10/26/2021	33 0109 4000 000 8006 450	T&K Roofing	Roof Project	Settlement on Auditorium Damage	-\$73,521.22	\$214,640.24
11/11/2021	33 0109 4000 000 8006 450	Odessa Mechanical	A/C Band Room	Replacement A/C for HS Band Room	\$24,025.00	\$190,615.24
1/12/2022	33 0109 4000 000 8006 450	FLR Sanders	Gym Floor	Logo Addition and Sanding	\$7,282.50	\$183,332.74
2/3/2022	33 0109 4000 000 8006 450	Spectra Build	Auditorium Ceiling Repairs	Water Damage Repairs Auditorium	\$10,848.00	\$172,484.74
6/30/2022	33 0109 4000 000 8006 450	Schwab Electric	Shot Clocks	Shot Clock Electrical Install	\$1,565.28	\$170,919.46
6/30/2022	33 0109 4000 000 8006 450	FLR Sanders	Floor Finish	Maintenance Coat - Practice Gym	\$5,330.00	\$165,589.46
6/30/2022	33 0109 4000 000 8006 450	FLR Sanders	Logo Application	Custom Logo - Practice Gym	\$2,400.00	\$163,189.46

Wapello Community School District
Technology Expenses

Date	Account	Vendor	Description of Expense	Cost	Balance
					\$150,000.00
7/1/2022	36 0000 1000 100 0000 617	Access Systems	Annual Copier Lease	\$9,259.56	\$140,740.44
7/1/2022	36 0000 1000 100 0000 739	Grant Wood AEA	Network Admin	\$38,499.96	\$102,240.48
8/2/2022	33 0418 4000 000 0000 740	Riverside Technologies	Network Upgrade - Erate	\$382.57	\$101,857.91
9/17/2022	33 0109 4000 000 0000 734	AG Parts Worldwide	A/C Adapters for Chromebooks	\$598.50	\$101,259.41
10/13/2022	33 0109 4000 000 0000 734	Midwest Computer Products	Projector Equipment	\$1,964.20	\$99,295.21
11/1/2022	33 0109 4000 000 0000 734	Dell	22-23 Chromebooks	\$34,763.30	\$64,531.91
10/13/2022	33 0109 4000 000 0000 740	Riverside Technologies	Meraki Network Equipment	\$20,334.16	\$44,197.75
11/8/2022	33 0000 1000 100 0000 739	Midwest Computer Products	Projector Equipment	\$3,379.20	\$40,818.55
12/22/2022	33 0109 4000 000 0000 740	Riverside Technologies	Cat 6 Cable	\$1,456.56	\$39,361.99
1/12/2023	33 0109 4000 000 0000 734	Riverside Technologies	Firewall	\$1,453.56	\$37,908.43
2/7/2023	36 0000 1000 100 0000 618	Best Buy	Athletics/TIES Laptop	\$913.99	\$36,994.44

Wapello Community School District
Maintenance Expenses

Date	Account	Vendor	Description of Expense	Cost	Balance
					\$100,000.00
7/19/2022	36 0000 4000 000 0000 450	Johnson Controls	Fire Alarm Inspection	-\$4,919.63	\$95,080.37
7/19/2022	36 0000 4000 000 0000 450	Johnson Controls	Fire Alarm Inspection	-\$803.38	\$94,276.99
8/2/2022	36 0000 4000 000 0000 450	Schwab Electric	Elementary Electric Upgrades	-\$632.75	\$93,644.24
8/2/2022	36 0000 6240 000 0000 910	Parsons Concrete	Concrete Projects (Non-ESSER Projects)	-\$4,807.06	\$88,837.18
8/2/2022	36 0000 4000 000 0000 734	Evergreen Landscape	Rubber Chips for Playground	-\$1,584.00	\$87,253.18
8/25/2022	36 0000 4000 000 0000 450	Amazon	Athletic Complex Ice Machine	-\$2,211.00	\$85,042.18
9/7/2022	36 0000 4700 000 0000 450	MetalWerx	Metal W Logos	-\$795.00	\$84,247.18
9/17/2022	36 0000 4700 000 0000 450	SU Insurance Co.	Reimburse for Fire Alarm Repairs	-\$9,123.30	\$75,123.88
10/13/2022	36 0000 4000 000 0000 450	Northwest Mechanical	Boiler Repairs	-\$792.54	\$74,331.34
11/1/2022	36 0000 4000 000 0000 450	Concrete PolyFix	Concrete Repairs	-\$1,775.00	\$72,556.34
11/1/2022	36 0000 4000 000 0000 450	Mohrfeld Electric	Card Reader Repairs	-\$1,219.37	\$71,336.97
11/23/2022	36 0000 4000 000 0000 450	Northwest Mechanical	Boiler Repairs	-\$2,878.07	\$68,458.90
11/23/2022	36 0000 4000 000 0000 450	Northwest Mechanical	Boiler Repairs	-\$2,239.92	\$66,218.98
11/23/2022	36 0000 4000 000 0000 450	Northwest Mechanical	Boiler Repairs	-\$2,099.64	\$64,119.34
11/8/2022	36 0000 4700 000 0000 450	Massner Electric	Shot Clock Installation	-\$1,071.80	\$63,047.54
12/23/2022	36 0000 4700 000 0000 450	Greenwood	Rugs	-\$1,270.70	\$61,776.84
12/22/2022	36 0000 4000 000 0000 450	Dan Cone Group	Steamer Repairs	-\$1,651.89	\$60,124.95
12/22/2022	36 0000 4000 000 0000 450	Moore Plumbing	FCS Furnace	-\$1,861.50	\$58,263.45
12/22/2022	36 0000 4000 000 0000 450	Dominate the Hardwood	Athletic Floor Care	-\$543.40	\$57,720.05
12/22/2022	36 0000 4700 000 0000 450	Greenwood	Sanitizing Wipes	-\$2,036.25	\$55,683.80
1/12/2023	33 0000 2610 000 0000 731	Morning Sun Farm Implement	Sweeper Brush	-\$4,073.00	\$51,610.80
1/18/2023	36 0000 4000 000 0000 450	Northwest Mechanical	Boiler Repairs	-\$1,844.50	\$49,766.30
1/27/2023	36 0000 4000 000 0000 450	Grainger	Garbage Disposal	-\$1,575.30	\$48,191.00
2/16/2023	33 0109 4000 000 0000 740	Rapids	Garbage Disposal	-\$1,619.00	\$46,572.00
2/7/2023	36 0000 4000 000 0000 450	Johnson Controls	Fire Alarm Testing	-\$882.00	\$45,690.00
2/7/2023	36 0000 4000 000 0000 450	Johnson Controls	Fire Alarm Testing	-\$750.00	\$44,940.00
2/7/2023	36 0000 4000 000 0000 450	Odessa Mechanical	Wrestling Room Heater Repair	-\$527.50	\$44,412.50
3/8/2023	36 0000 4000 000 0000 450	Kirby Water Conditioning	Water Softener - Elementary	-\$3,892.00	\$40,520.50
3/8/2023	36 0000 4000 000 0000 450	Solar Imput	Radon Testing	-\$1,694.20	\$38,826.30
3/8/2023	36 0000 4000 000 0000 450	Solar Imput	Radon Testing	-\$1,417.40	\$37,408.90
3/8/2023	36 0000 4000 000 0000 450	Johnson Controls	Fire Alarm	-\$630.75	\$36,778.15
3/8/2023	36 0000 4700 000 0000 450	Greenwood	Rugs	-\$1,550.83	\$35,227.32
4/5/2023	36 0000 4000 000 0000 450	Castle Grove Roofing	Roof Repairs	-\$2,150.00	\$33,077.32
5/4/2023	33 0109 4000 000 0000 740	Spectra Build	Ceiling Tile Replacement	-\$33,657.00	-\$579.68
5/4/2023	36 0000 4000 000 0000 450	Northwest Mechanical	Boiler Repairs	-\$1,468.79	-\$2,048.47

Nutrition Fund Monthly Report

	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23
Interest Income	\$206.01	\$321.10	\$362.19	\$490.61	\$633.67	\$738.62	\$796.52	\$792.09	\$921.96	\$944.63	\$1,054.22	\$0.00
Cash/Check/Online Deposits	\$0.00	\$3,072.65	\$8,287.95	\$8,303.75	\$9,742.45	\$6,087.95	\$8,458.83	\$8,683.90	\$10,106.48	\$8,068.45	\$6,978.74	\$0.00
A La Carte Deposits	\$0.00	\$203.00	\$55.00	\$107.00	\$82.00	\$46.40	\$44.00	\$50.50	\$39.25	\$27.65	\$49.25	\$0.00
Adult Lunch Deposits	\$0.00	\$1,215.00	\$351.75	\$405.00	\$382.38	\$352.31	\$664.63	\$360.95	\$378.75	\$305.00	\$557.67	\$0.00
Federal Breakfast Reimbursement	\$0.00	\$0.00	\$0.00	\$7,784.29	\$6,831.33	\$0.00	\$10,880.38	\$5,736.24	\$0.00	\$12,689.33	\$6,167.01	\$0.00
Federal Lunch Reimbursement	\$0.00	\$0.00	\$0.00	\$24,398.25	\$19,305.55	\$0.00	\$30,264.82	\$16,381.64	\$0.00	\$36,863.85	\$16,212.48	\$0.00
Federal CARES Lunch Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Fruit/Vegetable Program	\$0.00	\$0.00	\$0.00	\$187.65	\$0.00	\$542.73	\$702.48	\$510.62	\$333.48	\$0.00	\$2,373.17	\$0.00
State Breakfast Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$484.14	\$75.78	\$0.00	\$0.00	\$0.00
State Lunch Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$575.06	\$151.98	\$0.00	\$0.00	\$0.00
Summer Lunch/Breakfast Reimbursement	\$0.00	\$3,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Food Purchased	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supply Chain Assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,385.24	\$0.00	\$0.00	\$8,740.45	\$0.00	\$0.00	\$0.00
Misc. Income	\$0.00	\$13,746.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenue	\$206.01	\$21,583.91	\$9,056.89	\$41,676.55	\$36,977.38	\$21,153.25	\$51,811.66	\$33,575.14	\$20,748.13	\$58,898.91	\$33,392.54	\$0.00
Food Service Management Purch. Service	\$0.00	\$0.00	\$163.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Food/Milk	\$0.00	\$0.00	\$148.75	\$23,145.26	\$14,201.90	\$12,550.77	\$13,127.49	\$11,080.37	\$15,520.99	\$6,971.87	\$15,694.56	\$0.00
Food/Breakfast	\$0.00	\$0.00	\$0.00	\$8,090.35	\$6,323.19	\$5,561.88	\$4,606.07	\$5,680.96	\$5,079.99	\$6,395.16	\$5,782.75	\$0.00
A La Carte Supplies	\$0.00	\$0.00	\$0.00	\$1,035.83	\$1,311.68	\$1,412.45	\$1,027.14	\$2,042.64	\$1,402.43	\$1,792.79	\$1,438.03	\$0.00
Wages	\$2,593.09	\$2,633.45	\$9,084.91	\$6,531.76	\$5,999.23	\$8,141.92	\$6,450.81	\$7,755.56	\$8,322.21	\$5,789.29	\$6,014.79	\$0.00
Benefits	\$443.16	\$450.07	\$1,552.60	\$1,116.28	\$1,025.27	\$1,526.75	\$1,189.51	\$1,429.90	\$1,422.28	\$989.40	\$1,027.93	\$0.00
Sick Leave Bonus	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Background Checks	\$0.00	\$0.00	\$0.00	\$42.00	-\$42.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Travel Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
No Kid Hungry Grant Supplie	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
General Supplies	\$0.00	\$120.07	\$4.00	\$50.89	\$875.37	\$64.22	\$0.00	\$0.00	\$183.15	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199.99	\$0.00
Repairs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,781.88	\$1,601.20	\$0.00	\$170.00	\$0.00
Refunds	\$0.00	\$17.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68.80	\$0.00	\$0.00	\$0.00
Total Expenses	\$3,036.25	\$3,221.04	\$10,953.89	\$40,012.37	\$29,694.64	\$29,257.99	\$26,401.02	\$29,771.31	\$33,601.05	\$21,938.51	\$30,328.05	\$0.00
Profit/Loss for Current Month	-\$2,830.24	\$18,362.87	-\$1,897.00	\$1,664.18	\$7,282.74	-\$8,104.74	\$25,410.64	\$3,803.83	-\$12,852.92	\$36,960.40	\$3,064.49	\$0.00
Yearly Profit/Loss	-\$2,830.24	\$15,532.63	\$13,635.63	\$15,299.81	\$22,582.55	\$14,477.81	\$39,888.45	\$43,692.28	\$30,839.36	\$67,799.76	\$70,864.25	\$0.00
Lunch Fund Running Balance												
Fund 61 Cash and Investment Balance	\$139,085.48	\$157,448.35	\$155,551.35	\$157,215.53	\$164,498.27	\$156,393.53	\$181,804.17	\$185,608.00	\$172,755.08	\$209,715.48	\$212,779.97	\$0.00

Sources:
FY22 Ending Balance

Software Unlimited Revenue Summary Report and Expenditure Report by Function/Program - Detail
\$141,915.72 (This number will fluctuate some with end of the year adjustments to be made in August/September 2022)

June Board Meeting

Hires:

Head Boys Soccer- Tony Hammer
Head Girls Soccer- Megan Brown
Assistant Soccer- Zachary Archer
Head Golf- Jason Marshall
Assistant Golf- Brandon Marquardt
Head Boys Track- Todd Parsons
Head Girls Track- Dave Griffin
Track Assistant- Joe Cross
JH Track Coach- Andrew Rompot
JH Track Coach-Brittani Beeding
JH Track (Throwing)- Michael Horton
Poms – Kristyn Delzell
Poms Volunteer - Carlee Hardin
Prom - Jane Bostian
Drama – Jane Bostian
Robotics – Bob Ehrman
Volunteer Wrestling - Brett Nagle
Elementary Student Council - Taren Samuels and Allison Ruth
Elementary Yearbook - Taren Samuels and Allison Ruth

Updates:

Will start interviews for assistant wrestling next week.

Recommendation:

NEW HANDBOOK POLICY - Student Handbook

Surplus:

Example Record Board:



CONTACT


SCHOOL / ORGANIZATION
Wapello High School


CONTACT
Brandon Brown


PROOF SENT
05.17.23

SIZE(S)
4' x 4'

COLOR(S)

 Royal (PMS 286 C)

 Athletic Gold (PMS 123 C)

 White

WAPELLO HIGH SCHOOL

ARROWS

GIRLS BASKETBALL RECORDS

POINTS				FREE THROWS MADE			
GAME	ATHLETE'S NAME	YEAR	RECORD	GAME	ATHLETE'S NAME	YEAR	RECORD
SEASON	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
CAREER	ATHLETE'S NAME	YEAR-YR	RECORD	CAREER	ATHLETE'S NAME	YEAR-YR	RECORD
REBOUNDS				FIELD GOALS MADE			
GAME	ATHLETE'S NAME	YEAR	RECORD	GAME	ATHLETE'S NAME	YEAR	RECORD
SEASON	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
CAREER	ATHLETE'S NAME	YEAR-YR	RECORD	CAREER	ATHLETE'S NAME	YEAR-YR	RECORD
STEALS				FIELD GOAL %			
GAME	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
SEASON	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
CAREER	ATHLETE'S NAME	YEAR-YR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
ASSISTS				FREE THROW %			
GAME	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
SEASON	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
CAREER	ATHLETE'S NAME	YEAR-YR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
BLOCKS				3-POINTER %			
GAME	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
SEASON	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
CAREER	ATHLETE'S NAME	YEAR-YR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
3-POINTERS MADE				TEAM WINS			
GAME	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
SEASON	ATHLETE'S NAME	YEAR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
CAREER	ATHLETE'S NAME	YEAR-YR	RECORD	SEASON	ATHLETE'S NAME	YEAR	RECORD
				COACHING WINS			
				CAREER	ATHLETE'S NAME	YEAR	RECORD
				1,000 POINT SCORERS			
				ATHLETE'S NAME	YEAR-YR	RECORD	
				ATHLETE'S NAME	YEAR-YR	RECORD	
				ATHLETE'S NAME	YEAR-YR	RECORD	
				ATHLETE'S NAME	YEAR-YR	RECORD	

TEAM FITZ GRAPHICS **DESIGN APPROVAL**

BY CHECKING THE BOXES BELOW AND SIGNING YOU ACKNOWLEDGE:

ALL WORDS ARE SPELLED CORRECTLY
Including, but not limited to, school/organization name(s), proper names and records.

ALL VISUAL CONTENT IS CORRECT
Including, but not limited to, logo(s), colors and layout.

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Every effort is made to be as accurate as possible, but the final responsibility is yours.

APPROVED FOR PRODUCTION

signature
printed name
date

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Elementary Board Notes

Brett Nagle, Principal

June 14, 2023, 7:00pm

Summer School

We are off and running for summer school. Per normal we had a few drop off or on vacation the first week but we have settled into our group that has been coming regularly. They are working on a variety of activities that meet their needs in reading and math, extending our curriculum, practicing fluency and facts, as well as working in some STEM activities as well. We are keeping track of the data so we know the impact of the instruction, and we will compare when school starts in the fall to who came to summer school and who didn't and see, is it working.

End of year assessments/screeners growth:

Reading Fast screener -	Spring '22 (64% proficient)
	Spring '23 (66% proficient)

Math Screener -	Spring '22 (58% proficient)
	Spring '23 (64% proficient)

Open Positions

We are still working on filling several positions.

All Staff Handbook Changes (23-24)

- Pg 2 New Staff members as of the meeting date
- Pg 6 reminder about lounge/break room expectations
- Pg 7 MidTerm date changes to reflect new calendar
- Pg 9 Picture Day date changed.

Parent Handbook Changes (23-24)

- Pg 3 add Rob Hobbs, Lisa, Michell
- Pg 4 add Ashley Bartenhagen, school social worker with GPAEA. There are several open or potential changes on this page as well, music is currently open and will be filled at a later date, as well as potential replacements for associates.
- Pg 11 all changes to the district calendar dates. (early outs, no school, holidays, etc.)
- Pg 12 open enrollment language changed, no longer have the deadlines
- Pg 12 Board of director seats and titles changed to reflect current roles.
- Pg 13 Additional item on supply list 1- Plastic Two Pocket Folder (take home folder)
- Pg 15 Volunteer Instructions and language changes, post covid reflective.
- Pg 20 Food Pantry changes, Wapello CSD student families only
- Pg 20 Meal Prices subject to change

Other/Questions:

As always, please let me know if you have any questions.

Wapello Community School District
Director of Instruction - Shannon Salazar
2022-2023 Board Notes

6-14-23

*PLC Conference - Minneapolis, MN June 26-28, 2023. Attendees will be Steve Bohlen, Brett Nagle, Kelci Eakins, Trica Lanz, Jessica Nagle, & Shannon Salazar.

*Back to School In-service plans are in the process of being made. Staff will have trainings on Child/Youth Mental Health First Aid and ALICE Training.



CONTRACT OF EMPLOYMENT

This contract is entered into by and between **Tracy Nelson** The Employee, and the Board of Directors, hereinafter called the "District" of the Wapello Community School District, located at Wapello, County of Louisa, State of Iowa.

The Employee agrees to serve as **Food Service Worker - 7 Hours Per Day** in the School District for the 2023-2024 school year, with service commencing and ending on the dates designated by the Superintendent of Schools and his or her designee.

In consideration for the services under this contract, the District agrees to pay the amount of **\$14.80/Hour**, payable on a bi-weekly basis.

An amount equal to the pay for one day of service shall be deducted from the said consideration for each day of service not performed if absence from duty with pay is not authorized. If service under this contract is less than the number of days assigned, final settlement under this contract shall be made so that the total amount paid by the District for work performed under this contract shall be an amount equal to the product of the number of days' service multiplied by the amount considered as pay for one day of service.

Where applicable, or where required by the District, evidence shall be provided to the District that a certificate as required by law has been registered as required by law before accepting payment of any part of the consideration under this contract. Such other records or qualifications as may be required shall be likewise submitted.

This contract may be terminated by either party by giving thirty days' written notice, provided, however, this provision shall not in any way affect the right of the District, if it so elects, to terminate this contract for proper cause.

Other specifications: **3 Personal Days, 15 Sick Days (5 Personal, 10 Family)**

This contract shall be without force and effect unless it is in the hands of the Secretary of the District, bearing the signature of the Employee, on or before the 5th day of July, 2023.

IN TESTIMONY WHEREOF, we have hereunto subscribed our names on dates as here-in-after stated.

Dated _____, 2023 _____
Employee

Dated June 14, 2023 Wapello Community School District

By 
President, Board of Directors



Contract with Teacher

THIS CONTRACT, is entered into by and between Candace Moore, a teacher, and the Board of Directors, hereinafter called the board, of the Wapello School District, located at Wapello, County of Louisa, State of Iowa.

In consideration of a salary of (\$38,815) (BA Step 1) per school year, or more specifically, (\$4,312.77) Four Thousand Three Hundred Twelve 77/100+ Dollars per school month of four weeks for a term of 9 school months, said teacher agrees to well and faithfully perform the duties of Teacher and such other duties connected with the public schools in said district as may be assigned by the board or its duly authorized representative, such salary payable in installments of (\$3,234.58+) on the 20th day of each calendar school month of a period of 12 consecutive months, the first payment to be made on the 20th day of September 2023, or in installments payable as follows: _____


AND IT IS FURTHER AGREED:

- (1) That said term shall commence on the 17th day of August, 2023, and shall include 191 days of service, of which 180 days shall be teaching days and 1/180th of the annual salary should be considered as pay for one day of service.
- (2) That an amount equal to the pay for one day of service shall be deducted from the salary of said teacher for each day of service not performed if absence from duty with pay is not authorized by the board or leave policy in effect.
- (3) That is said teacher is lawfully discharged or is released by mutual agreement before the completion of said term, final settlement shall be made so the total amount which the teacher shall have received shall be an amount equal to the product of the number of days of service multiplied by the amount considered as pay for one day of service.
- (4) That the use to be made of the days in said term, which are in excess of the number of teaching days as stated herein, shall be determined by the board and may be stated in a school calendar adopted by the board.
- (5) That said teacher shall attend, outside of regular school hours as established by the board, such professional meetings as might be called by school authorities for coordinating the work of the teacher in the school program.
- (6) That said teacher shall present a certificate as required by law to the secretary of the Board of Directors of the school district before accepting payment of any part of the annual salary.
- (7) That this contract shall be subject to the provisions of the Iowa Code, Sections 279.13 to 279.19 inclusive and 279.27.
- (8) That this contract shall be invalid if the teacher is under contract with another board of directors in the state of Iowa to teach covering the same period of time.
- (9) See Addendum To Probationary Teacher's Contract Attached Hereto And Incorporated Herein By Reference.

Continued on reverse side

THIS CONTRACT, shall be without force and effect unless it is in the hands of the board, bearing the signature of said teacher and the president of the board on or before the 5th Day of July, 2023.

Dated _____ 2023 _____ Teacher

Dated June 14, 2023  _____ President

BOARD OF DIRECTORS
Wapello Community School District

Addendum to Probationary Teacher's Contracts

The first three years of a New Licensed employee's contract shall be a probationary period. New employees who have successfully completed a probationary period in a previous school district will serve a 1 (one) year probationary period.

The Board of Directors may extend the probationary period for an additional year, in which case, the teacher's consent to such extension must be obtained.



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Zach Archer (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of Two Thousand Three Hundred Ninety Two 00/100----- Dollars **(\$2,392.00)** per school year, Coach agrees to perform the duties of **Asst Soccer Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:


1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 93 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Brittani Beeding (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **One Thousand Nine Hundred Thirteen 00/100- - - - -** Dollars **(\$1,913.00)** per school year, Coach agrees to perform the duties of **JH Track Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 63 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Jane Bostian (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of Four Thousand Four Hundred Sixty-Four 00/100- - - - - Dollars **(\$4,464.00)** per school year, Coach agrees to perform the duties of Drama Sponsor and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 279 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Jane Bostian (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Six Hundred Thirty-Eight 00/100- - - - - Dollars (\$638.00)** per school year, Coach agrees to perform the duties of **Prom Sponsor** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:

Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 279 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Megan Brown (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Five Thousand One Hundred Two 00/100- - - - -** Dollars **(\$5,102.00)** per school year, Coach agrees to perform the duties of **Head Girls Soccer Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows: Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 82 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Joe Cross (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Two Thousand Seven Hundred Eleven 00/100- - - - -** Dollars **(\$2,711.00)** per school year, Coach agrees to perform the duties of **Asst. Track Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 89 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Kristyn Delzell (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of One Thousand Two Hundred Seventy-Six 00/100- - - - - Dollars **(\$1,276.00)** per school year, Coach agrees to perform the duties of Poms Coach and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 100 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Bob Ehrman (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of One Thousand Five Hundred Ninety-Four 00/100- - - - - Dollars **(\$1,594.00)** per school year, Coach agrees to perform the duties of **Robotics Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 222 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between David Griffin (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Four Thousand Three Hundred Five 00/100- - - - -** Dollars **(\$4,305.00)** per school year, Coach agrees to perform the duties of **Head Girls Track Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows: Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 89 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Tony Hammer (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Four Thousand One Hundred Fifty-Six 00/100- - - - -** Dollars **(\$4,156.00)** per school year, Coach agrees to perform the duties of **Head Boys Soccer Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows: Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 82 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Michael Horton (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of One Thousand Seven Hundred Fifty-Four 00/100- - - - - Dollars **(\$1,754.00)** per school year, Coach agrees to perform the duties of JH Track Coach and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:


1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 63 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Brandon Marquardt (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of Two Thousand Three Hundred Ninety-Two 00/100- - - - - Dollars **(\$2,392.00)** per school year, Coach agrees to perform the duties of Asst. Golf Coach and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 85 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Jason Marshall (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Five Thousand One Hundred Two 00/100- - - - -** Dollars **(\$5,102.00)** per school year, Coach agrees to perform the duties of **Head Golf Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 85 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Todd Parsons (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of Six Thousand Three Hundred Seventy-Eight 00/100- - - - - Dollars **(\$6,378.00)** per school year, Coach agrees to perform the duties of Head Boys Track Coach and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows: Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 89 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Andrew Rompot (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of One Thousand Seven Hundred Fifty-Four 00/100- - - - - Dollars **(\$1,754.00)** per school year, Coach agrees to perform the duties of **JH Track Coach** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 63 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Allison Ruth (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Three Hundred Nineteen 00/100- - - - -** Dollars **(\$319.00)** per school year, Coach agrees to perform the duties of **Elementary Student Council Sponsor** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 279 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Allison Ruth (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Seven Hundred Ninety-Seven 00/100- - - - -** Dollars **(\$797.00)** per school year, Coach agrees to perform the duties of **Elementary Yearbook** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 279 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Taren Samuels (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of Seven Hundred Ninety-Seven 00/100- - - - - Dollars **(\$797.00)** per school year, Coach agrees to perform the duties of Elementary Yearbook and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 279 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, 2023



President, Board of Directors
Wapello Community School District



Extracurricular Contract With Coach/Sponsor

THIS CONTRACT, is entered into by and between Taren Samuels (Coach) and the Board of Directors of the Wapello Community School District (Board), located at Wapello, County of Louisa, State of Iowa.

WITNESSETH, that in consideration of a salary of **Three Hundred Nineteen 00/100- - - - -** Dollars **(\$319.00)** per school year, Coach agrees to perform the duties of **Elementary Student Council Sponsor** and such other duties as may be assigned by the Board or its duly authorized representative, such salary payable as follows:
Payment will be made with the issuance of a separate check at the time of completion of this contract.

AND IT IS FURTHER AGREED:

1. This contract shall be for a single school year and shall not be automatically continued on a year-by-year basis.
2. That the term shall commence on the first day of legal practice and shall include 279 days of service and such other time as may be assigned to coach post-season tournaments or other related duties. The number of days of service under this contract may be adjusted by the district if the season is cancelled or shortened. The work to be performed and the use to be made of the days in the term shall be determined by the Board or its designee.
3. An amount equal to the pay for one day of service shall be deducted from the salary of the Coach for each day of service not performed if the season is cancelled or shortened or if the Coach is absent and the Coach's absence from duty with pay is not authorized by the Board of the leave policy not in effect.
4. If the season is cancelled or shortened or if the Coach is discharged or is released by mutual agreement before the completion of the term of this contract, final settlement shall be made so the total amount the Coach receives shall be an amount equal to the product of the number or days of service multiplied by the amount considered as one day of service.
5. That the Coach shall attend, outside of regular school hours as established by the Board, such professional meetings as might be called by school authorities for coordinating the work of the Coach in the school program.
6. The Coach shall present a certificate with coaching endorsement, or an authorization, to the Board Secretary before accepting payment of any part of the annual salary.
7. That this contract shall be invalid if the Coach is under contract with another Board of Directors in the State of Iowa to coach covering the same period of time.

THIS CONTRACT shall be without force and effect unless it is in the hands of the Board bearing the signature of the Coach on or before the 5th day of July, 2023

Dated _____ 2023

Coach

Dated June 14, _____ 2023



President, Board of Directors
Wapello Community School District

Hannah Eichelberger
1119 Dolliver Street
Muscatine, IA 52761
(309)-502-1776

Mike Peterson
Superintendent
Wapello CSD
406 Mechanic Street
Wapello, IA 52653

May 18th, 2023

Dear Mr. Peterson,

I am writing this letter to inform you that I will be leaving my current position as the K-12 Vocal Music Teacher for the Wapello Community School District. My last day of work will be May 26th, 2023.

I have been offered a K-6 position in another district and have accepted the position. I have enjoyed my one year in Wapello, but my ultimate goal has always been to return to an elementary only building. When I was choosing a major of study in college I was between Music Education and Elementary Education and an elementary only position allows me to have the best of both worlds.

I have built some wonderful relationships in Wapello and always hate to leave the students, but this is what is best for my family and me. Thank you for your understanding. I wish you and the Wapello Community School District the best.

If you have any questions, do not hesitate to contact me at my personal email address or telephone number.

Yours sincerely,

Hannah Eichelberger

hkeichelberger@gmail.com

(309)-502-1776

Item 10a

Object: Consideration to Approve List of Proposed Fundraisers

Background: Any we have received are in the packet.



Mike Peterson, Superintendent
Eric Small, Business Manager
Kenna Greiner, HR Director

Steve Bohlen, 6-12 Principal
Brett Nagle, PK-5 Principal
Brandon Brown – Activities Director

FUNDRAISING APPROVAL FORM

Name of Group/Organization: Wapello Volleyball

Type of Fundraiser: Team Camp

Name of Sponsor: Kenna Greiner

Starting and Ending Dates: Aug 3rd - 4th

Company Name and Address: Wapello Facility

Representative and Contact Number: Kenna Greiner

How Many Students Will Be Involved: 50

How Much Money Is Anticipated To Be Made? 1,000.⁰⁰

Profits From This Fundraiser Will Be Used For: Uniforms, Equipment, Gym Gear

Date Approved By The Board of Directors: _____

Date Reconciliation was Completed: _____

Sponsor/Coach Approval: Kenna Greiner

Principal's Approval: _____

Activity Director Approval: [Signature]

Artwork Approved —

Artwork Denied —



Mike Peterson, Superintendent
Eric Small, Business Manager
Kenna Greiner, HR Director

Steve Bohlen, 6-12 Principal
Brett Nagle, PK-5 Principal
Brandon Brown - Activities Director

FUNDRAISING APPROVAL FORM

Name of Group/Organization: Wapello Volleyball
Type of Fundraiser: Pizza / Cinnamon Rolls Paul Revere's Flour Barn
Name of Sponsor: Kenna Greiner
Starting and Ending Dates: Aug 7th - Aug 18th
Company Name and Address: Paul Revere's / Flour Barn

Representative and Contact Number: Kenna Greiner
How Many Students Will Be Involved: 35
How Much Money Is Anticipated To Be Made? 2,500
Profits From This Fundraiser Will Be Used For: Uniforms, Equipment, Gym Gear
Date Approved By The Board of Directors: _____
Date Reconciliation was Completed: _____
Sponsor/Coach Approval: Kenna Greiner
Principal's Approval: _____
Activity Director Approval: [Signature]
Artwork Approved _____ Artwork Denied _____

*Homemade Sweet
Rolls.....tastes like
Grandma's!!*

Baked. Frosted. Frozen.



THE
FLOUR BARN
BAKERY & CREAMERY

102 W MAIN ST. MONROE, LA



Sample Coaches Paperwork
Get Forms from the AD

Fundraising Approval Form

Name of Group/Organization: Football

Type of Fundraiser: Discount Cards

Name of Sponsor: Travis Wright

Stating and Ending Dates: August 14th to 21st

Company Name and Address: Leading Edge

Representative and Contact Number: Adam Hight 319-777-6753

How Many Students Will Be Involved: 25 - 35

How Much Money Is Anticipated To Be Made: 3,000 - 3,500

Profits From This Fundraiser Will Be Used For?: Equipment

Date Approved By The Board Of Directors: _____

Date Reconciliation Was Completed: _____

Sponsor/Coach Approval: Travis Wright

Principal's Approval: _____

Activity Director's Approval: [Signature] 6/6/23



Mike Peterson, Superintendent
Eric Small, Business Manager
Lisa Sterner, HR Director

Steve Bohlen, 6-12 Principal
Brett Nagle, PK-5 Principal
Brandon Brown – Activities Director

FUNDRAISING APPROVAL FORM

Name of Group/Organization: Wapello Boys Basketball

Type of Fundraiser: High School Basketball Camp

Name of Sponsor: Andy Rohr

Starting and Ending Dates: July 19-21

Company Name and Address: _____

Representative and Contact Number: _____

How Many Students Will Be Involved: 20

How Much Money Is Anticipated To Be Made? \$100

Profits From This Fundraiser Will Be Used For: Training equipment for the team

Date Approved By The Board of Directors: _____

Date Reconciliation was Completed: _____

Sponsor/Coach Approval: Andy Rohr

Principal's Approval: _____

Activity Director Approval: [Signature]

Artwork Approved _____ Artwork Denied _____



Mike Peterson, Superintendent
Eric Small, Business Manager
Lisa Sterner, HR Director

Steve Bohlen, 6-12 Principal
Brett Nagle, PK-5 Principal
Brandon Brown – Activities Director

FUNDRAISING APPROVAL FORM

Name of Group/Organization: Wapello Boys Basketball

Type of Fundraiser: Basketball Camp

Name of Sponsor: Andy Rohr

Starting and Ending Dates: July 19th-21st

Company Name and Address: _____

Representative and Contact Number: _____

How Many Students Will Be Involved: 50

How Much Money Is Anticipated To Be Made? \$1,500

Profits From This Fundraiser Will Be Used For: A couple pieces of training equipment for the team and jerseys for next year

Date Approved By The Board of Directors: _____

Date Reconciliation was Completed: _____

Sponsor/Coach Approval: Andy Rohr

Principal's Approval: _____

Activity Director Approval: [Signature]

Artwork Approved _____ Artwork Denied _____

Item 10b

Object: Consideration to Approve Board Policies

- i. 603.1–Basic Instruction Program
- ii. 603.2–Summer School Instruction
- iii. 603.3–Special Education
- iv. 603.4–Multicultural/Gender Fair Education
- v. 603.5–Health Education
- vi. 603.6–Physical Education
- vii. 603.7–Career Education
- viii. 603.8–Teaching About Religion
- ix. 603.9–Academic Freedom
- x. 603.10–Global Education
- xi. 603.11–Citizenship

Background: These are part of our regular policy rotation.

603.1 BASIC INSTRUCTION PROGRAM

The basic instruction program shall include the courses required for each grade level by the State Department of Education. The instructional approach will be nonsexist and multicultural.

The basic instruction program of students enrolled in kindergarten shall be designed to develop healthy emotional and social habits, language arts and communication skills, the capacity to complete individual tasks, character education and the ability to protect and increase physical wellbeing with attention given to experiences relating to the development of life skills and human growth and development.

The basic instruction program of students enrolled in grades one through five shall include English-language arts, social studies, mathematics, science, health, human growth and development, physical education, traffic safety, music, character education, visual art, and computer science. Computer science will be offered during at least one grade level.

The basic instruction program of students enrolled in grades six, seven and eight shall include English-language arts, social studies, mathematics, science, health, human growth and development, family and consumer, career, technology education, physical education, music, character education, visual art, and computer science. Computer science will be offered during at least one grade level.

The basic instruction program of students enrolled in grades nine through twelve shall include character education, English-language arts (6 units), social studies (5 units), mathematics (6 units), science (5 units), health (1 unit), physical education (1 unit), fine arts (3 units), foreign language (4 units), financial literacy (1.2 unit), vocational education (12 units), and computer science (1/2 unit).

The board may, in its discretion, offer additional courses in the instruction program for any grade level.

Each instruction program shall be carefully planned for optimal benefit taking into consideration the financial condition of the school district and other factors deemed relevant by the board or superintendent. Each instruction program's plan should describe the program, its goals, the effective materials, the activities and the method for student evaluation.

It shall be the responsibility of the superintendent to develop administrative regulations stating the required courses and optional courses for kindergarten, grades one through five, grades six, seven and eight, and grades nine through twelve.

Legal Reference: U.S.C. 1232h
34 C.F.R. Pt. 98
Iowa Code 216.9; 256.11; 279.8; 280.3-.14
281 I.A.C. 12.5.

Cross Reference: 102--Equal Education Opportunity
103--Long-Range Needs Assessment
505--Student Scholastic Achievement
602--Curriculum Development
603--Instructional Curriculum

Approved: 8/17/95
Reviewed: 7/13/00; 6/13/07
Revised: 9/19/18; 12/9/20

603.2 SUMMER SCHOOL INSTRUCTION

Generally, only Driver's Education will be offered during summer school. However, the board, in its discretion, may offer summer school for one or more courses and student activities for students who need additional help and instruction or for enrichment in those areas. This decision shall be within the discretion of the board.

Upon receiving a request for summer school, the board shall weigh the benefit to the students and the school district as well as the school district's budget and availability of licensed employees to conduct summer school.

It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code §§ 279.9; 280.3; 282.6

Cross Reference: 410.2 Summer School Licensed Employees
505.2 Student Promotion--Retention--Acceleration
603 Instructional Curriculum
711.4 Summer School Transportation

Approved: 8/17/95

Reviewed: 7/13/00; 6/13/07; 9/19/18

Revised:

603.3 SPECIAL EDUCATION

The Wapello Board of Directors recognizes some students have different educational needs than other students. The board shall provide a free appropriate education program and related services to students identified in need of special education. The special education services will be provided from birth until the appropriate education is completed, age twenty-one or the maximum age allowable in accordance with the law. Students requiring special education shall attend regular education classes, participate in non-academic and extracurricular services and activities and receive services in a regular education setting to the maximum extent possible appropriate to the needs of each individual student. The appropriate education for each student shall be written in the student's Individualized Education Program (IEP).

Special education students shall be required to meet the requirements listed for special education students in board policy 505.5 and in their IEPs for graduation. It shall be the responsibility of the superintendent and the area education agency director of special education to provide or make provisions for appropriate special education and related services.

Children from birth through age 2 and age 3 through 5 shall be provided comprehensive special education services within the public education system. The school district shall work in conjunction with the area education agency to provide services, at the earliest appropriate time, to children with disabilities from birth through age 2. This shall be done to ensure a smooth transition of children entitled to early childhood special education services.

Legal Reference: Board of Education v. Rowley, 458 U.S. 176 (1982).
Springdale School District #50 v. Grace, 693 F.2d 41 (8th Cir. 1982).
Southeast Warren Community School District v. Department of Public
Instruction, 285 N.W.2d 173 (Iowa 1979).
20 U.S.C. §§1400 et seq. (1988).
34 C.F.R. Pt. 300 et seq. (1990).
Iowa Code §§ 256.11(7); 256B; 273.1, .2, .5, .9(2)-(3); 280.8 (1993).
281 I.A.C. 41.

Cross Reference: 503 Student Discipline
506 Student Records
507.2 Administration of Medication
507.8 Student Special Health Services
601.1 School Calendar
603 Instructional Curriculum

Approved: 8/17/95

Reviewed: 12/14/00; 6/13/2007

Revised: 12/14/00; 9/19/18; 12/9/20

603.4 MULTICULTURAL/GENDER FAIR EDUCATION

Students will have an equal opportunity for a quality education without discrimination, regardless of their race, religion, socioeconomic status, color, sex, marital status, national origin, sexual orientation, gender identity or disability.

The education program is free of discrimination and provides equal opportunity for the students.

The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans, American Indians, European Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Legal Reference: Iowa Code §§ 216.9; 256.11 (1993).
281 I.A.C. 12.5(8).

Cross Reference: 102 Equal Educational Opportunity
505 Student Scholastic Achievement

Approved: 8/17/95

Reviewed: 7/13/00; 6/13/07; 9/19/18

Revised: 8/16/07; 6/10/13

603.5 HEALTH EDUCATION

Students in grade levels one through twelve shall receive, as part of their health education, instruction about personal health; food and nutrition; environmental health; safety and survival skills; consumer health; family life; human growth and development; substance abuse and non-use, including the effects of alcohol, tobacco, drugs, and poisons on the human body; human sexuality; self-esteem; stress management; interpersonal relationships; emotional and social health; health resources; prevention and control of disease; communicable diseases, including sexually transmitted diseases and Acquired Immune Deficiency Syndrome; and current crucial health issues. The purpose of the health education program is to help each student protect, improve, and maintain physical, emotional, and social well-being.

The area stated above shall be included in health education and the instruction shall be adapted in each grade level to aid understanding by the students.

Parents who object to health education instruction in human growth and development may file a written request that the student be excused from the instruction. The written request shall include a proposed alternate activity or study acceptable to the superintendent. The superintendent shall have the final authority to determine the alternate activity or study.

Legal Reference: Iowa Code §§ 256.11; 279.8; 280.3-.14 (1993).
281 I.A.C. 12.5.

Cross Reference: 502 Student Rights and Responsibilities
503 Student Discipline
603 Instructional Curriculum

Approved: 8/17/95

Reviewed: 7/13/00; 6/13/07; 9/19/18

Revised:

603.6 PHYSICAL EDUCATION

Students in grades kindergarten through twelve shall be required to participate in physical education courses unless they are excused by the principal of their attendance center.

Students may be excused from physical education courses if the student presents a written statement from a doctor stating that such activities could be injurious to the health of the student or the student has been exempted because of a conflict with the student's religious beliefs.

Students in grades 9-12 may also be excused from physical education courses if:

- The student is enrolled in academic courses not otherwise available,
- The student has obtained a physical education waiver for a semester because the student is actively involved in an athletic program,
- The student is participating in the Legislative Page Program at the state capitol for a regular session of the general assembly; or
- The student is enrolled in a junior reserve officer training corps.

Twelfth grade students may also be excused from physical education courses if the student is enrolled in a cooperative, work study, or other educational program authorized by the school which requires the student's absence from school.

Students who will not participate in physical education must have a written request or statement from the parents.

Legal Reference: Iowa Code 256.11
281 I.A.C. 12.5

Cross Reference: 504 Student Activities
603 Instructional Curriculum

Approved: 8/17/95
Reviewed: 7/8/00; 6/13/07
Revised: 7/14/21

603.7 CAREER EDUCATION

Preparing students for careers is one goal of the education program. Career education will be written into the education program for grades kindergarten through twelve. This education shall include, but not be limited to, awareness of self in relation to others and the needs of society, exploration of employment opportunities, experiences in personal decision-making, and experiences of integrating work values and work skills into their lives.

It shall be the responsibility of the superintendent to assist licensed employees in finding ways to provide career education in the education program. Special attention should be given to courses of vocational education nature. The board, in its review of the curriculum, shall review the means in which career education is combined with other instructional programs.

Legal Reference: Iowa Code §§ 256.11, .11A; 280.9 (1993).
281 I.A.C. 12.5(7).

Cross Reference: 603 Instructional Curriculum

Approved: 8/17/95

Reviewed: 7/13/00; 6/13/07; 9/19/18

Revised:

603.8 TEACHING ABOUT RELIGION

The Wapello Community School District is required to keep the practice of religion out of the school curriculum. The board recognizes the key role religion has played in the history of the world and authorizes the study of religious history and traditions as part of the curriculum. Preferential or derogatory treatment of a single religion shall not take place.

It shall be the responsibility of the superintendent to ensure the study of religion in the schools in keeping with the following guidelines:

- the proposed activity must have a secular purpose;
- the primary objective of the activity must not be one that advances or inhibits religion; and
- the activity must not foster excessive governmental entanglement with religion.

Legal Reference: U.S. Const. amend. I.
Lee v. Weisman. 112 S.Ct. 2649 (1992).
Lemon v. Kurtzman, 403 U.S. 602 (1971).
Graham v. Central Community School District of Decatur County, 608
F.Supp. 531 (S.D. Iowa 1985).
Iowa Code §§ 279.8; 280.6 (1993).

Cross Reference: 502 Student Rights and Responsibilities
603 Instructional Curriculum

Approved: 8/17/95
Reviewed: 7/13/00; 6/13/07; 9/19/18
Revised:

603.9 ACADEMIC FREEDOM

The board believes students should have an opportunity to reach their own decisions and beliefs about conflicting points of view. Academic freedom is the opportunity of licensed employees and students to study, investigate, present, interpret, and discuss facts and ideas relevant to the subject matter of the classroom and appropriate to and in good taste with the maturity and intellectual and emotional capacities of the students.

It shall be the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or biased positions in the classroom or through teaching methods. Teachers are not discouraged from expressing personal opinions as long as students are aware it is a personal opinion and students are allowed to reach their own conclusions independently.

It shall be the responsibility of the principal to ensure academic freedom is allowed but not abused in the classroom.

Legal Reference: Iowa Code §§ 279.8; 280.3, .6 (1993).

Cross Reference: 502 Student Rights and Responsibilities
603 Instructional Curriculum

Approved: 8/17/95

Reviewed: 7/13/00; 6/13/07; 9/19/2018

Revised:

603.10 GLOBAL EDUCATION

Because of our growing interdependence with other nations in the world, global education shall be incorporated into the education program for grades kindergarten through twelve so that students have the opportunity to acquire a perspective on world issues, problems, and prospects for an awareness of the relationship between an individual's self-interest and the concerns of people elsewhere in the world. Global education, in the education program, is the lifelong growth in understanding, through study and participation, of the world community and the interdependency of its people and systems--social, cultural, racial, economic, linguistic, technological, and ecological.

Legal Reference: Iowa Code §§ 256.11
281 I.A.C. 12.5(11).

Cross Reference: 602 Curriculum Development
603 Instructional Curriculum

Approved: 8/17/95

Reviewed: 7/13/00; 6/13/07; 9/19/18

Revised:

603.11 CITIZENSHIP

Being a citizen of the United States, of Iowa and of the school district community entitles students to special privileges and protections as well as requiring the students to assume civic, economic and social responsibilities and to participate in their country, state and school district community in a manner that entitles them to keep these rights and privileges.

As part of the education program, students shall have an opportunity to learn about their rights, privileges, and responsibilities as citizens of this country, state and school district community. As part of this learning opportunity students shall be instructed in the elements of good citizenship and the role quality citizens play in their country, state and school district community.

Legal Reference: Iowa Code §§ 256.11
281 I.A.C. 12.3(6), 12.5(3)(b)-(5)(b).

Cross Reference: 101 Educational Philosophy of the School District
502 Student Rights and Responsibilities
503 Student Discipline

Approved: 8/17/95
Reviewed: 7/13/00; 6/13/07; 9/19/18
Revised:

Item 10c

Object: Consideration to Approve Second Reading of Board Member Social Media Engagement Policy

Background: This is a recommended policy from IASB, but it is optional. School boards have the option to adopt it or not.

200.4 BOARD MEMBER SOCIAL MEDIA ENGAGEMENT

The board sees the value in promoting the excellent work and accomplishments of the district's students and staff. Social media is one of many effective communication tools that the district may utilize. Board members have been publicly elected to govern the district and accept a fiduciary responsibility. That responsibility means board members agree to always act in the best interests of the district. For this reason, the board shall expect that individual communications and social media posts made by board members will reflect the values and decorum expected of elected officials in the school community.

All board members enjoy rights to freedom of speech under both the U.S. and Iowa Constitutions. As such, the district will not limit protected speech of any board members. Certain categories of speech are not protected and may be subject to regulation. Additionally, board members should be aware that protected speech can still subject individuals to legal liability. If using social media to discuss district related matters, board members should be aware that they may be prohibited from blocking individual communications and posters based upon the content of their posts.

The board as a whole and individual board members in their governance role have legal obligations to safeguard the privacy of information related to student and employee matters. Board members will refrain from posting or communicating on social media in a way that violates the district's obligation to protect the privacy of its students and employees.

Board members are uniquely positioned in the school community to be both accessible and responsive to community concerns about the effective governance of the district. As a result, the board will remember their obligations to safeguard student and employee privacy when responding to any social media posts or communications, even if the response is intended to correct information for the rest of the school community. Board members will direct concerned individuals to the appropriate district staff to address their inquiry or complaint in accordance with board policy.

Legal Reference: U.S. Const. Amend. I
Iowa Const. Art. I, sec. 7
20 U.S.C. 1414(c)
34 C.F.R. 99.3
Iowa Code §§ 21; 22

Cross Reference: 200.03—Responsibilities of the Board
902.01—News Media Relations

Approved:
Reviewed:
Revised:

Item 10d

Object: Discussion of Wrestling Room Addition

Background: Blaine will provide the board with an update.

Item 10e

Object: Consideration to Approve Handbooks

- i. Student Activity
- ii. District Certified
- iii. District Non-Certified
- iv. Elementary Parent/Student
- v. Elementary - Staff
- vi. MS/HS Parent/Student

Background: We will explain the proposed changes.



**Student Activity Handbook
For Participants**



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Highlights

1. All students are responsible for knowing the Good Conduct Policy.
2. Students who miss all or part of a day of school are required to have a signed note from a doctor in order to participate. Unless **previously** approved by the Activities Director and building Principal.
 - a. **When a student is absent from school or part of the day because of sickness or truancy, he/she will not be eligible to attend any practice or extra-curricular (co-curricular) activity that day.**
3. Academic eligibility for **Junior High** is determined every 2 weeks during the school year.
4. Academic eligibility for **High School** will be determine after Quarter 1, Semester 1, Quarter 3, and Semester 2.
 - a. **If deemed ineligible, students are ineligible for 30 calendar dates starting with their first competition OR immediately if competitions have already begun.**
5. Wapello Community School District has a “mere presence” rule.
 - a. **Students and parents need to be very well informed about the “mere presence” rule. They need to be told that if a student finds him or herself in a situation where minors are consuming alcohol or other drugs illegally the students’ options are limited to those suggested in the “Good Conduct Policy”.**
6. Student are required to travel with their activities, unless previously arranged with the building Principal and Activities Director.
7. Participants are always representing Wapello Community School District and are expected to do so in good standing.
8. All participants in Wapello activities are STUDENTS first. Students are required to follow “Good Conduct” in the classroom. If they fail to do so, it can determine their eligibility for an activity, regardless of their academic standing.
9. A student and his/her parents may appeal a decision by the building Principal and/or Activities Director.
 - a. **The process must be followed according to the district policy**



Transportation to Activities

General Rule:

The school will provide transportation when needed to all school sponsored activities. Every student participating in these activities must go and return with the group unless; the parents in person and in writing make other specific arrangements with the sponsor prior to departure or in person at the scene of the activity by directly speaking with the coach/sponsor. As a general rule, students will be expected to ride to an activity on the school transportation. Students who do not follow this procedure may not be eligible to participate in that activity. Students, who do not follow the guidelines to ride home from an activity on school transportation, may not be allowed to ride again for a length of time determined by the principal/AD and coach/sponsor.

Special Circumstances:

There are situations that participants must meet their group at an activity. Those special circumstances must be approved by the **building Principal and Activities Director** prior to the event. If a participant fails to get prior approval, in writing from the building Principal and Activities Director, they will be deemed ineligible for the event. It is also the responsibility of the participant to inform the coach/sponsor of their activity that they will be meeting the group at the site for the event.



Wapello Interscholastic Student Activities Eligibility (Secondary Students)

Extra-curricular activity is defined as any activity that requires student time outside the normal school day or involves public appearances on behalf of the Wapello Community Schools. Activities include; volleyball, football, cross-country, basketball, wrestling, track, golf, soccer, softball, baseball, cheerleading, FFA, speech, drama, Mock Trial, Art, quiz bowl, jazz band, pep band, marching band, concert band, chorus, Wapetonics, FCCLA, Poms, Flags, National Honor Society, Student Senate, Student Activities Ambassadors, eSports, Robotics, Student Tech Assistants and any other district student activities that may be created.

State Requirements (changes to this policy must be followed):

281-36.15(280) Eligibility requirements.

36.15(1) Local eligibility and student conduct rules. Local boards of education may impose additional eligibility requirements not in conflict with these rules. Nothing herein shall be construed to prevent a local school board from declaring a student ineligible to participate in interscholastic competition by reason of the student's violation of rules adopted by the school pursuant to Iowa Code Sections 279.8 and 279.9. A member or associate member school shall not allow any student, including any transfer student, to compete until such time as the school has reasonably reliable proof that the student is eligible to compete for the member or associate member school under these rules.

36.15(2) Scholarship rules.

- A.** All contestants must be enrolled and in good standing in a school that is a member or associate member in good standing of the organization sponsoring the event.
- B.** All contestants must be under 20 years of age.
- C.** All contestants shall be enrolled students of the school in good standing. They shall receive credit in at least four subjects, each of one period or "hour" or the equivalent thereof, at all times. To qualify under this rule, a "subject" must meet the requirements of 281—Chapter 12. Coursework taken from a postsecondary institution and for which a school district or accredited nonpublic school grants academic credit toward high school graduation shall be used in determining eligibility. No student shall be denied eligibility if the student's school program deviates from the traditional two-semester school year.

(1) Each contestant shall be passing all coursework for which credit is given and shall be making adequate progress toward graduation requirements at the end of each grading period. Grading period, graduation requirements, and any interim periods of ineligibility are determined by local policy. For purposes of this subrule, “grading period” shall mean the period of time at the end of which a student in grades 9 through 12 receives a final grade and course credit is awarded for passing grades.

(2) If at the end of any grading period a contestant is given a failing grade in any course for which credit is awarded, the contestant is ineligible to dress for and compete in the next occurring interscholastic athletic contests and competitions in which the contestant is a contestant for 30 consecutive calendar days unless the student has already served a period of ineligibility for **30** consecutive calendar days in another school sponsored activity. A student shall not serve multiple periods of ineligibility because of a failing grade.

D. A student with a disability who has an individualized education program shall not be denied eligibility on the basis of scholarship if the student is making adequate progress, as determined by school officials, towards the goals and objectives on the student’s individualized education program.

E. A student who meets all other qualifications may be eligible to participate in interscholastic athletics for a maximum of eight consecutive semesters upon entering the ninth grade for the first time. However, a student who engages in athletics during the summer following eighth grade is also eligible to compete during the summer following twelfth grade. Extenuating circumstances, such as health, may be the basis for an appeal to the executive board which may extend the eligibility of a student when the executive board finds that the interests of the student and interscholastic athletics will be benefited.

F. All member schools shall provide appropriate interventions and necessary academic supports for students who fail or who are at risk to fail, and shall report to the department regarding those interventions on the comprehensive school improvement plan.

G. A student is academically eligible upon entering the ninth grade.

H. A student is not eligible to participate in an interscholastic sport if the student has, in that same sport, participated in a contest with or against, or trained with, a National Collegiate Athletic Association (NCAA), National Junior College Athletic Association (NJCAA), National Association of Intercollegiate Athletics (NAIA), or other collegiate governing organization’s sanctioned team. A student may not participate with or against high school graduates if the graduates represent a collegiate institution or if the event is sanctioned or sponsored by a collegiate institution. Nothing in this subrule shall preclude a student from participating in a one-time tryout with or against members of a college team with permission from the member school’s administration and the respective collegiate institution’s athletic administration.

I. No student shall be eligible to participate in any given interscholastic athletic sport if the student has engaged in that sport professionally.

J. The local superintendent of schools, with the approval of the local board of education, may give permission to a dropout student to participate in athletics upon return to school if the student is otherwise eligible under these rules.

K. Remediation of a failing grade by way of summer school or other means shall not affect the student’s ineligibility. All failing grades shall be reported to any school to which the student transfers.

Wapello Community Requirements (above and beyond state requirements):

JH - Students eligibility will be determined based off of the 2 week eligibility period. The first 2 week eligibility period of each quarter will be considered a warning list. All subsequent lists during the quarter will be considered ineligibility list. If after the first list of the quarter, a student's name appears, they are ineligible for 2 weeks. They can be removed once the new list appears (or removal is approved by the building principal, Activities Director, and the teacher).

HS – Student eligibility will be determined in accordance with the IAHSAA and the IGHSAA. **EXCEPTION:** We will determine eligibility based on grades received during Quarter 1, Semester 1, Quarter 3, Semester 2. Students will be considered ineligible until they serve the required penalty according to the IAHSAA and the IGHSAA, **30 days** from the first competition of the participants next athletic season (after Semester 1 and Semester 2). Students who fail a 1st or 3rd quarter class will be ineligible for **14 days**, to begin on the date in which the grade is recorded on their report card. Students who participate in activities (non-sanctioned activities) will serve the same penalty, with their 14 or 30 days beginning immediately after their grade post to their report card and/or in accordance with Iowa Code.

In order to consider their penalty served, students must finish the season they are currently participating in, or finish the next season they begin (after serving their penalty), in good standing with the coaching staff. If at any time the athlete is dismissed from the team or quits, their penalty will **NOT** be considered served.

This same academic ineligibility policy would apply to our activities.



Wapello Interscholastic Student Activities

Code of Conduct

STATEMENT OF PHILOSOPHY

Encouragement to Participate - The Board of Directors of the Wapello Community School District offers a variety of voluntary activities designed to enhance the classroom education of its students. Students who participate in co-curricular activities serve as ambassadors of the school (district) throughout the calendar year, whether away from school or at school. Students who wish to exercise the privilege of participating in co-curricular activities must conduct themselves in accordance with board policy and must refrain from activities that are illegal, immoral, unhealthy, or highly inappropriate. Participation in these activities is a privilege, conditioned upon meeting the eligibility criteria established by the board, administration, and individual activity coaches and sponsors. The principal/activities director shall keep records of violations of the Good Conduct Code.

GOOD CONDUCT CODE

- A. The Good Conduct Code will apply to the following:
- B. All students in grades 7-12 who participate in one or more co-curricular activities shall be subject to the Good Conduct Code expectations.
- C. Co-curricular activities covered shall include all athletic and non-athletic programs and all other similar co-curricular activities that might be added to the program that represent the school/community in competition or public performance.
- D. Students are responsible for Good Conduct expectations year-round once they have completed the 6th grade. The Junior High Good Conduct Policy will cover students to the end of the 8th grade year.
- E. Students who are involved in more than one group of activities (athletics and non-athletics) will be held accountable for each area - example: a student who is in both vocal and baseball would serve consequences in each.
- F. A student determined to have committed a felony shall be ineligible for one calendar year. A student found to be using steroids without medical supervision shall be ineligible for one calendar year.**
- G. When a student is absent from school or part of the day because of sickness or truancy, he/she will not be eligible to attend any practice or extra-curricular (co-curricular) activity that day.**
- H. Students who are suspended out-of-school or in-school are ineligible for practice or contests until the suspension is completed.**

I. Good Conduct Code: to retain eligibility for participation in Wapello Jr./Sr. High School extracurricular/co-curricular activities, students must conduct themselves as good citizens both in and out of school at all times. Students who represent the school in an activity are expected to serve as good role models to other students and to the members of the community. Conduct prohibited by the Good Conduct Code includes:

J. Possession, use or purchase of tobacco products, regardless of the student's age (including the use or possession of a Vape or related materials).

K. Possession, use or purchase of alcoholic beverages, including beer and wine ("use" includes having the odor of alcohol on one's breath).

L. Being in a car or in attendance at a party or social function where minors are consuming alcohol or other drugs illegally. ("Mere presence rule")

M. Possession, use or purchase of illegal drugs, or the unauthorized possession, use or purchase of otherwise lawful drugs.

N. Engaging in any act that would be grounds for arrest or citation in the criminal or juvenile court system, regardless of whether the student was cited, arrested, convicted or adjudicated for the act(s).

O. Inappropriate or offensive conduct such as fighting (more than 2 fights per school year), hazing, bullying, or harassment of others. Such harassment and bullying does not have to rise to the level of violating the schools' anti-bullying/harassment policy, but rather may include inappropriate and/or disparaging comments to or about others, whether verbally, in writing, or by electronic means (e.g. text messages, email, or posting on social networking sites.) Examples of such harassment include, but is not limited to; threats, inappropriate comments about the traits of individuals or groups, creating parodies to make fun of others, posting or otherwise sharing potentially embarrassing photographs, drawings, videos, or depictions of others without permission. NOTE: This could include group conduct This rule is not intended to prevent a student from expressing his/her religious or political beliefs.

P. Gross insubordination (talking back or refusing to cooperate with authorities) and repeated classroom misconduct. A student will be considered for a strike if they exceed 3 office referrals per quarter (or exceed 6 per school year)

Q. If a student transfers in from another Iowa school or school district and the student has not yet completed a period of ineligibility for a violation of a Good Conduct Rule in the previous school or school district; the student shall be ineligible if the administration determines that there is a general knowledge in our school (district) of the fact of the student's violation in the previous district.

R. If a student is "caught" at a school event or by a teacher/coach - no reduction is allowed.

S. Students that do not participate in athletics or co-curricular activities or school clubs will be ineligible for participation in school social functions (dances, spectator, or events) for 45 days or a minimum of one activity, whichever is the longer period of time.

Coach/Sponsor Rules:

A. Coaches/Sponsors may establish rules and regulations for their activities pertaining to expectations not covered by the Good Conduct Code. Such expectations might include practice policies, attendance, general behavior or dress, curfews, etc. These rules/regulations must be submitted to and approved by the building principal and/or activities director prior to the beginning of an activity.

CONSEQUENCES OF VIOLATION

Junior High:

First Violation: when the school becomes aware that an individual has violated the Good Conduct Code, a meeting shall be scheduled involving the student, his/her parent(s)/guardian(s), and the Code of Conduct review committee (administrator, coach/sponsor, and member of the Board of Education). The determination of violation shall rest with this committee. The number of activities a student would be withheld from is as follows:

25% (or greater) of the next scheduled season an individual participates. If that percentage has not been satisfied at the end of the season, the percentage remaining will carry over to the next season the participant is involved.

Second Violation: double the consequences of the first violation and the student must enroll in a substance abuse evaluation program, and/or some other program designed to meet the students' needs.

Third Violation: students must follow similar procedures as those prescribed in the second violation, but the Activities Director will require a more intensive program than that of the second violation. Dismissal from participation in contests/performances for one calendar year.

High School:

First Violation: when the school becomes aware that an individual has violated the Good Conduct Code, the administration will meet with the student and coach/sponsor to determine if a violation has occurred. A student shall be suspended for the number of activities listed below to be served consecutively including tournaments and state sponsored activities.

25% (or greater) of the next scheduled season an individual participates. If that percentage has not been satisfied at the end of the season, the percentage remaining will carry over to the next season the participant is involved. *See deferred judgement for the first violation.

20 hours of community service will be fulfilled with 90 days of the violation. This community service will be determined by the Activities Director, Louisa County Law Enforcement, and/or our School Resource Officer. **Individuals may not participate in any Wapello Community Schools sponsored activities, until their community service is completed.**

*Deferred Judgement:

If a student completes their community service (15 hours) within 90 days and does not commit another violation within 90 days, their first violation will be removed from their record. This deferred judgement can only be utilized 1 time. Receiving another violation during that 90 days will accumulate 2 violations, as the deferment would be removed.

Other Activities:

By their nature, activities such as plays, academic contests, quiz bowl, speech, art shows, FFA, FCCLA, NHS, Robotics, and Student Senate are not well served by suspension. Therefore, students shall be subject to increased retribution, and loss of specific privileges and responsibilities as designated by the sponsor. Increased retribution shall consist of:

First Violation: 20 hours of community service to be determined by Louisa County Law Enforcement, the Activities Director and/or School Resource Officer. Community service must be completed prior to

being reinstated. The same deferred judgement can be used, as would be applied to athletics. *See deferred judgement for the first violation.

Second Violation: double the consequences of the first violation and the student must meet with our schools' counselor to determine if enrollment in a substance abuse evaluation program, and/or some other program designed to meet the student's needs is required. If the student is found to be in need of a substance abuse program, the student and his/her parent(s)/guardian(s) will submit a written plan to the administration describing the nature and intent of the program. If accepted, the student will be required to successfully complete the program no matter how long it takes. All costs of the program, including transportation, shall be borne by the student.

Third Violation: the student will be ineligible for all activities for one calendar year.

Fourth Violation: the student will permanently lose eligibility.

ADMINISTRATION

A. If the building principal and/or activities director receives word of a possible violation from a faculty member or from law enforcement, that student will be called in and advised of the allegation. He/She may be asked to return the following day with a parent. The building principal and/or activities director will convene the "Good Conduct Committee" to investigate the allegations (unless current evidence does not require the "Good Conduct Committee").

B. If, after the investigation, a student proclaims innocence and the building principal and/or activities director has preponderance of evidence otherwise, the full consequences shall be enforced. If the student is innocent, the case will be considered closed.

C. A student may seek help from school officials with alcohol/drug/tobacco problems unrelated to a reported incident, which involves a code violation. School officials shall notify parents and see appropriate help for the student without penalty.

D. If a student is currently active, the consequence shall apply to all activities he/she is currently active in. If this should involve the application of multiple community services, only one, which being greatest, shall apply to the first activity(s) he/she is active in thereafter.

E. A student may choose to become involved in a new activity in order to fulfill a consequence, but must complete the activity in good faith. Allowance of the student to participate after the initial starting period (as determined by the sponsor) will be left up to the discretion of the sponsor of the "new" activity.

F. When an individual is unable to complete the suspension in an activity he/she is currently involved in, the remainder of the suspension shall be served by the following methods:

G. If the length of the suspension in the activity currently involved in is greater than the next activity in which the individual chooses to participate, the percentage of not served suspension shall apply to the next activity.

H. If the length of the suspension in the activity currently involved in is less than the next activity in which the individual chooses to participate, the number of contests not served shall apply to the next activity.

I. If the student drops from an activity the consequences will be tabled until the next activity the student participates in.

J. Students who are declared ineligible are required to continue to participate/rehearse and remain a member in good standing in their activity.

K. The determination of a violation will be reached by the Wapello Community School District process and may include rulings from the juvenile court system.

NOTIFICATION

- A. The coach/director/sponsor shall conduct an informational meeting at the beginning of each year/season, to be attended by all students and parents who are anticipating participation in any covered activity. Students and parents shall, at that meeting, or prior to their activity each year, sign a statement indicating they have received the Good Conduct Code.
- B. Record of this shall be on file in the Activities Office, as well as a record of violation.
- C. It shall be the responsibility of each coach/director to check rosters against the file to make sure all participants have signed a statement indicating they have received the code. It shall be their responsibility to review behavior expectations of the code at the start of each activity.
- D. The code will also be published in the Student Handbook and on the school website.

APPEAL PROCESS

A student and his/her parents may appeal a decision by the building principal and/or activities director. The appeal process is as follows:

- A. Must be within 24 hours of the decision to the Superintendents.
- B. The appeal must be in writing.
- C. A student and his/her parents may appeal the decision by the Superintendent. This appeal must be made within 24 hours to the Board of Education, in writing.

MERE PRESENCE RULE

Students and parents need to be very well informed about the “mere presence” rule. They need to be told that if a student finds him or herself in a situation where minors are consuming alcohol or other drugs illegally the students’ options are:

- A. Leave immediately. An *intention* to leave is not a defense. Nor is being the “designated driver”.
- B. Apply “reverse” peer pressure to convince the persons responsible for bringing the contraband substances to leave the party and take the drugs/alcohol with them.
- C. Otherwise get rid of the offending substances (flush or pour, do not consume!!)
- D. Stay and risk loss of eligibility for extracurricular/co-curricular activities.

Found Innocent:

If at any time a student is found not guilty of a crime or violation, removal of the violation (“Strike”) will occur immediately. Any and all consequences served and not served will be forgiven.

GOOD CONDUCT COMMITTEE

A committee shall be established if an investigation is required, in determining if a violation has occurred or at the discretion of the Activities Director.

The committee will be comprised of:

- 2 authorized members of the coaching staff
- 1 certified members of the Performing Arts Department or other non-sports related group
- Athletic Director
- MS/HS Principal

Added to the Policy

Wapello Community School District

Certified Staff Handbook

2023-2024

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PROFESSIONAL STAFF EVALUATION PROCEDURES

Overview

The evaluation system shall consist of formal observations, artifact collection, and review of additional data gathered by the administrator. During the first two years of employment with the Wapello Community School District, all beginning teachers will participate in Tier I of the Professional Staff Evaluation System. Staff new to the district, but not new to the profession, will spend one year in Tier I. Tier I staff members may be assigned to Tier I for an additional year by their evaluator. Written notification of this decision will be provided to the employee by March 30. Upon successful completion of Tier I, teachers will be placed on Tier II of this system.

If an evaluator determines, at any time, as a result of a teachers' performance, that a teacher is not meeting district expectations under the Iowa Teaching Standards and Criteria, and any other standards and criteria established in the certified staff handbook, the evaluator shall recommend to the district that the teacher participate in Tier II, an intensive assistance program. The intensive assistance program and its implementation are not subject to negotiation or grievance procedures established pursuant to chapter 20. Either the staff member or the evaluator(s) may initiate information discussions of progress at any time throughout the cycle. Disagreements occurring between the staff member and the evaluator(s) may initiate informal discussions of progress at any time throughout the cycle. Disagreements occurring between the staff member and the evaluator(s) concerning any aspect of the professional staff evaluation process will be resolved through discussions with the Superintendent and a certified staff representative.

Notification

The evaluation process will begin with written notification to the staff member within four weeks of his/her first day of work. Each new staff member will participate in an individual or group orientation conference prior to the beginning of the observation process. During this orientation conference, the procedures, forms, criteria, and timelines for evaluation will be reviewed and discussed.

Formal Observation Process

Formal observations shall include pre- and post-observation conferences that will be scheduled for dates and times mutually agreeable to the staff member and the evaluator(s). For staff members in Tier I, the evaluator(s) shall conduct a minimum of three formal observations in the first year and a minimum of one observation in the second year. For staff members in Tier II, the evaluator(s) shall conduct a minimum of one formal observation during a three year cycle.

A staff member's participation in any phase of the evaluation process does not mean that an administrator may not visit that staff member's classroom or observe sessions conducted by the staff member. Administrators will continue to monitor the performance of all staff and will address concerns with staff members as they arise.

Evaluation Career Development Plan

On/before October 15 of each year, all staff members in Tier II will submit an Individual Career Development Plan based upon the Iowa Teaching Standards and Criteria, the District Career Development Plan, and the needs of the teacher. Should a staff member wish to amend the plan during the term of the Career Development Plan, the staff member will discuss proposed changes with the evaluator(s) and submit a revised plan.

Each staff member will complete a Summary Report on/before October 01, January 01, and April 01 of Year One and Two on/before October 01, and April 01 of Year Three. The Summary Report will allow the staff member to reflect on the Individual Career Development Plan and will include the following:

- How the plan impacted student achievement.
- How the plan impacted the teacher's professional growth.
- How the plan addressed the Iowa Teaching Standards and Criteria.
- Individual teacher reflection about the implementation and outcomes of the plan.

Professional Portfolio

Teachers holding the initial license will create and maintain a professional portfolio in preparation for the comprehensive evaluation demonstrating evidence of the Iowa Teaching Standards and Criteria. This will be given to the evaluator on/before March 30 of Year Two.

Teachers new to the district, but not new to the profession, will create and maintain a professional portfolio in preparation for the comprehensive evaluation. This professional portfolio will meet the Tier II Portfolio Minimum Requirements as noted in the Professional Staff Evaluation Handbook and be given to the evaluator(s) on/before March 30 of Year One.

Staff members in Tier II will collect evidence of progress in a professional portfolio. This professional portfolio will meet the Tier II Portfolio Minimum Requirements as noted in the Professional Staff Evaluation Handbook and will be shared with the evaluator(s) on/before April 15 of Year One, during the post observation conference of Year Two, and on/before March 30 of Year Three.

Additional Data and Input

Informal or unannounced observations and other informal input may be used to provide additional data in the evaluation process. Other information may include (but is not limited to) observations of the staff member's interactions with students, parents, or other staff members, professional involvement, management of conferences, work on committees, interactions with community agencies, participation staff meetings or work on teams with fellow staff members. All data and input that is gained from other sources will be made known to the staff member.

If a decision is made to place a complaint directed toward an employee in his/her personnel file, the placement in the personnel file shall be called to the employee's attention, in writing, within five (5) working days of that decision. A response from the employee, in regard to said notice, shall be written and presented to the supervisor within ten (10) days of the employee's notice. The employee's response shall become a part of said file.

Each employee and/or associate, with employee permission, may, upon request, have access to the employee's official evaluation file for purpose of inspection and review, and upon request, will within five (5) calendar days of such request, have available a copy of any material contained therein. The employee may respond in writing to material derived from the evaluation process contained in or hereafter placed in the file, and such response will become a part of the file.

Mentoring Program

Teachers who hold an initial license are required to have successfully completed the two year mentor program. Teachers new to the District, but not new to the profession, are required to successfully complete a one-year mentoring program.

Comprehensive Evaluation

A comprehensive evaluation will occur at the end of year two for beginning teachers, at the end of year one for staff new to the District, but not new to the profession and at the end of year three for Tier II staff. Prior to the filing of the comprehensive evaluation, the evaluator(s) and staff member will have a final conference to review the evaluation. The staff member will sign and receive a copy. The staff member's signature indicates that the staff member and the evaluator(s) have discussed the evaluation together. It does not necessarily mean that the staff member agrees with all ratings or remarks contained in the evaluation.

The evaluator will submit this review to the Superintendent's office by April 15. The staff member may, if he/she wishes, submit a "rebuttal" to the comprehensive evaluation document. This "rebuttal" must be in writing and must be submitted to the evaluator(s) within ten school days following the summative evaluation.

Remedy

A non-probationary employee may file a grievance concerning any Tier I or Tier II evaluation as permitted by the Grievance Procedure Article of this agreement.

SAFETY

The safety of occupants of the facilities under control of the Employer is of utmost importance. In order to maintain this safety, the employees shall conduct themselves in a manner ensuring non-injury to themselves and others. Employees shall immediately report all unsafe conditions of equipment or facilities to their supervision directors.

Use of Reasonable Force

An Employee may within the scope of his employment, use and apply such amount of force as is reasonable and necessary, to quell a disturbance threatening physical injury to others; to obtain possession of weapons or other dangerous objects upon the person within the control of the pupil; for the purpose of self-defense; for the protection of persons or property.

Law Enforcement Assistance

The Employer will give full support in working with local law enforcement officials for any assault upon the Employee while acting in the discharge of his duties.

PROCEDURES FOR STAFF REDUCTION

When in the sole, exclusive and final judgment of the Employer, decline in enrollment, reduction of program or any other reason requires reduction in staff among employees, the following policy will be implemented:

- If there is attrition in other position(s) the Employer will then attempt to accomplish the necessary staff reduction by reassignment of the employee(s) in the position(s) to be reduced, as long as the Board determines, such reassignment will have no adverse effect on the quality of the education program in the district.
- In the event the District determines that employees shall be laid off, the following procedures will be followed:
 - Employees may be laid off from within the following categories:
 - K-5

- 6-12 within subject area
 - K-12 Special areas – Voc Ag, Industrial Arts, Home Ec, K-5 Music, 6-12 Vocal Music, Band, Guidance, At-Risk, TAG, ELL, Special Ed, Title I, Early Intervention, Pre-School, Elementary Physical Education, High School Physical Education, Art.
- The Board may lay off anyone without regard for categories based on the Board’s discretion as to what is in the best interest of the school district and/or students.
 - The Board’s decision on layoff is not grievable.
 - Any laid off employee may apply for recall and it will be the Board’s sole discretion whether it is granted.
- An Employee who is terminated because of staff reduction and who is re-employed shall be placed on the salary schedule one step advanced from the employee’s position on the schedule at the time of departure. The re-employed employee shall retain the seniority held at the time of termination. There shall be no accrual of seniority during the recall period.

Resignations

Any Employee who resigns upon request for reasons of staff reduction, shall be accorded the recall rights unless specifically waived in writing. The Employer shall annually provide the Association with a current list of those who retained such recall rights provided by this article.

Loss of Seniority and Recall Rights

Any teacher who acquired seniority shall lose such seniority and recall rights for the following reasons:

- If a teacher voluntarily resigns.
- If, upon recall, a teacher fails to respond in writing within fifteen (15) calendar days after being notified at his last known address; unless prevented by illness or other reasons satisfactory to the Employer.
- A teacher who is terminated for cause shall lose all recall rights.

HOLIDAYS AND VACATIONS

Holidays

Holidays shall include Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, President's Day, and Memorial Day.

Paid holidays are included as part of the employee's contracted services and not paid in addition to regular salary.

An employee whose religious affiliation requires the observance of holidays, other than those regularly scheduled in the official school district calendar, may be excused with loss of salary.

Vacation

Vacation days shall be those non-teaching days which occur within the term of each professional employee's individual contract, which fall during the normal week of Monday through Friday, which are not holidays as defined in this Agreement and for which professional employees receive no compensation. All vacation days will correspond to the school calendar unless designated as teacher in-service days.

Make-up Days

Spring vacation dates may be redesignated as teacher days in the event of the need to make up missed snow days or satisfy state instructional requirements.

LEAVES

All leaves may be taken in increments of one hour, ½ day, or full day.

Personal Illness and Disability Leave

Employees of the Wapello School District shall be granted 15 days sick leave for each year employed. Unused portions of sick leave shall accumulate up to a maximum of 120 days.

Medical documentation may be requested for those instances where the employee is absent for more than five consecutive days or after the employee would use his/her contracted yearly allotment in non-consecutive day's illness. Medical documentation may be requested by the employer at any time, at the expense of the employer.

Full pay will be granted for sick leave. Any employee absent more than the amount of his/her leave credit shall be on a leave of absence without pay status for one (1) year. Any further leave shall be determined by the Board on a case to case basis.

Part-time employees shall be entitled to a leave of absence for personal illness or injury with full pay on a prorated basis of one day of normal part-time employment to a day of sick leave, e.g. for a part-time employee whose normal work day is two hours, a “day of sick leave” will be two hours long.

Leave of Absence for Family Illness

The Employer will grant one day and may grant up to four additional days per school year on full pay in case of a critical illness for each member of the immediate family of the employee. Critical illness is defined as possibly terminal in nature. The immediate family shall be interpreted as father, mother, son, daughter, wife, husband, brother, sister, father-in-law, mother-in-law, grandparents, grandparents-in-law, sisters-in-law, brothers-in-law, sons-in-law, daughters-in-law and grandchildren.

Additional days, beyond the 5, may be granted by the building principal if there are unique circumstances resulting from the illness of the immediate family members which require additional days of leave by the employee to take care of necessary business of family matters. These additional days will be taken from personal days first. If there are not personal days left, any additional days granted would be without pay.

In cases of illness of employee’s immediate family, which include children, spouse and parents, that is not of critical nature but does require the presence of the employee, an employee shall be entitled to use up to ten (10) days per year. These days will be deducted from the employee’s accumulated sick leave.

Bereavement Leave

The Employer will grant one day and may grant up to four additional days per school year on full pay in case of each death within the immediate family of the employee. For purposes of this leave, immediate family is defined as being limited to the following: father, mother, son, daughter, wife, husband, brother, sister, father-in-law, mother-in-law, grandparents, grandparents-in-law, grandchildren, sisters-in-law, brothers-in-law, sons-in-law, and daughters-in-law. This leave may be granted by the building principal. Anyone not included in the immediate family listing will be granted one (1) day of bereavement leave, per instance.

Such leave will not be charged against sick leave nor shall it be cumulative.

Additional days, beyond the 5, may be granted by the building principal if there are unique circumstances resulting from the death of the immediate family members which require additional business of family matters. These additional days will be taken from

personal days first. If there are no personal days left, any additional days granted would be without pay.

Personal Leave

It is recognized that in certain cases personal business of an employee or an emergency may arise which would necessitate an absence not covered by other leave policies. Each employee of the district may be allowed three days of personal leave per year. This leave is non-accumulative and is not to be deducted from sick leave or other leave allotments. Personal leave can be used in half-day increments, or full day increments.

A request for approval of personal leave of absence must be submitted to the Superintendent at least five days prior to the absence. In cases of emergency, this may not be possible and in these cases the approval should be sought as soon as it becomes known to the employee.

Personal leave days may not be taken during the first two weeks of school (student days) nor the last two weeks of school (student days), except in the case of emergency, a child's graduation or child's wedding; as well as on the days before or after holidays or vacations, except in the event of unavoidable circumstances. Any leave granted under unavoidable circumstances shall be limited to one day. However, in the event of an emergency, additional days may be granted at the sole discretion of the Superintendent. The District shall limit the number of certified employees on personal leave on any one (1) day to three (3). Consideration will be given to the order in which personal leave requests are entered into the district's absence request software.

Notwithstanding any language to the contrary any leaves must be taken in either one half day or full day increments. The Superintendent may make an exception for unusual circumstances.

In addition to the above mentioned personal leave, an employee will be granted one (1) unrestricted leave day per year, but the employee must pay for his/her substitute.

Unused personal leave will be compensated at sixty-five (\$65.00) per unused day.

Professional Leave

Leave of absence with pay of regular salary may be granted up to three (3) days per year for attendance at educational meetings, clinics or workshops if said activities are directed towards:

- Improving the instructional level of the participant; or
- Representing the Wapello School District

And as long as it is mutually agreed between the employee and his/her Supervising Administrator that such absences are not seriously detracting from the performance of the contracted job assignment by said employee. The request for this leave must be made to the building principal at least five (5) days prior to the absence.

Court Leave

Employees will be excused with no less of pay for jury duty or when subpoenaed to testify in a judicial or administrative hearing. Any fees or remuneration, other than reimbursement of expenses, the employee receives during such leaves shall be turned over to the Employer. All employees will return to the school district if they are dismissed from the courtroom before 10:00 a.m.

School Representative Leave

The Employer may appoint staff to serve as representative of the District. The amount of time allowed will be equivalent to that which is required to fulfill the obligations of that appointment. The Employer will reimburse the costs of entry fees, mileage, quarters and meals which are a scheduled part of that responsibility.

Leave of Absence without Pay

The employee shall make written application for authorization for absence without pay in advance of the occurrence. Absences without pay may be authorized by the Superintendent for periods of three days or less. For periods longer than three days, leave must be granted by the Board. If it is not possible to obtain Board approval prior to the time required to be absent, approval for such longer period may be authorized by the Superintendent. Any combination of leave without pay and personal leave in excess of five consecutive days shall be subject to approval of the Board. Length of service, previous record of absence other than that for personal illness and the purpose of absence, may be a basis for denial of a leave of absence without pay. For such absences, deductions from the employee's salary will be made in accordance with the per diem rate based upon the employee's current contract.

Additional Absences

An involuntary absence not heretofore provided for may be excused at the discretion of the Employer. The employee shall make application immediately for excuse for such absence and deductions in salary shall be made unless such deductions be specifically waived.

Association Leave

At the beginning of each school year, the Employer will credit the Association seven (7) paid days for the purpose of transacting Association business by its officers and/or

representatives. The Association shall provide advanced notice whenever possible. This leave is non-accumulative. The Association shall pay the cost of the substitute(s).

Extended Leave for Family Illness

A leave of absence without pay of up to one (1) semester may be granted by the Board where the presence of the employee is necessary for the caring of a sick or injured member of the employee's immediate family. The immediate family shall be interpreted as father, mother, son, daughter, wife and husband.

In-Service Training

The responsibility of planning the in-service training will be handled by the Employer. The responsibility of providing an in-service program will be handled by the Employer. The Employer shall also determine the nature and extent of this training. An employee shall participate as required.

HOURS

All full time employees shall be available in their building from 7:45 a.m. until 3:45 p.m., except on Fridays and days preceding holidays and vacation periods when the working day shall end when the students are released and no pupil supervision is required.

When students leave early due to inclement weather conditions, the employee's workday shall end when the students are released and no pupil supervision is required.

Employees may leave, with the approval of the building principal, at the end of the student's day when such leave is necessary for a doctor or dental appointment for the employee or the employee's immediate family which shall include spouse, child, stepchild, parent or grandparent.

Employees may be required to be present before or after the regular workday without compensation, for the purpose of attending faculty or other professional meetings.

Teachers may leave their buildings to go to another building at 3:15 p.m. to attend WEA meetings.

There shall be a paid duty-free lunch period of twenty-five (25) minutes except when duty is necessary by rotation assignment.

This Article regarding the length of school days shall be implemented by the principal of each building with the principal having authority to make changes as practical, reporting those changes to the Superintendent of Schools.

TRANSFERS AND ASSIGNMENT CHANGES

Transfer shall mean the movement of an employee to a different grade level, subject area or building in response to a vacancy that the employer determines must be filled.

Assignment Changes shall mean the reassigning of a certified employee to a different grade level, subject area, or building when there is no vacancy.

Voluntary Transfers

When the Employer becomes aware of a vacancy, an email notification will be sent to all certified and non-certified staff members. The Employer will not fill the vacancy until five (5) working days have elapsed from the sending of the email notification. Staff members who are interested in applying for a voluntary transfer must notify the appropriate supervisor and Superintendent in writing.

~~After five (5) working days have elapsed, the Employer has the right to advertise the position to the general public, if the Employer feels that would be in the best interest of the program.~~ The Employer reserves the right to fill any vacancy with whoever is the best candidate, as determined by the Employer.

Any vacancy may be filled by voluntary transfer of any qualified employee if application for such transfer is received by the Employer prior to July 15 of the preceding school year. There is no limitation on the number of transfer prior to that date.

If an application for voluntary transfer is received on or after July 15, and through the first day of school, only an initial vacancy may be filled by voluntary transfer and any subsequent vacancy caused by the voluntary transfer of an employee may be filled at the discretion of the Employer.

If an application for voluntary transfer is received after the first day of school, then the transfer will not take effect until the end of the semester. The immediate vacancy may be filled at the discretion of the Employer from the time of vacancy to the end of the semester. Only an initial vacancy caused by the voluntary transfer of an employee shall be filled at the discretion of the Employer.

When two or more employees desiring a new assignment or an assignment in addition to their normal schedule during a regular school year, including adult education, driver education, duties listed in the supplemental schedule, in summer and evening courses, seniority shall be one factor, but not the only factor taken into consideration.

A voluntary transfer may be declined if a teacher has been placed on Tier III, Intensive Assistance.

Qualifications defined as instructional requirements, certification, academic preparation, and if there are any standards in the comprehensive evaluation which the teacher does not meet this may be considered as a significant factor.

Involuntary Transfers

If the positions cannot be filled voluntarily, then the least senior employee within the department having the ability, instructional requirements, certification and academic preparation will be transferred. The involuntary transfer of the employee will be made only after a meeting of the Superintendent and the employee involved. This meeting shall take place at the earliest possible time and will present the reasons for the transfer being made.

Assignment Changes

The employer retains the right to assign employees to any position for which they are currently certified.

SENIORITY

Seniority shall mean the consecutive number of years experience in the Wapello Community School District within the following categories: K-5, 6-12 within subject area, K-12 special areas – Voc Ag, Industrial Arts, Home Ec., K-5 Music/ 6-12 Vocal Music, Band, Guidance, At-Risk, TAG, ELL, Special Ed, Title I, Early Intervention, Pre-school, Elementary Physical Education, High School Physical Education, Art. Any employee less than full-time will accrue seniority on a prorated basis proportional to the individual contract.

An employee that transfers to another category or department (subject area) will retain seniority for the number of years taught in the previous category or department (subject area) and will begin to accumulate seniority in the new category or department (subject area.) Those employees teaching in more than one subject area will be granted a full year of seniority in each of the subject areas (department) if they teach five periods at the High School or five periods at the Junior High or more, otherwise seniority will be prorated.

If an existing employee accepts a change in assignment at the district's request, they shall continue to accrue the same level of seniority from their previous position as they had at the time (i.e., full time science goes to 7/8 time English and 1/8 science, the person shall continue to accrue seniority at 1.0 science and shall begin to also accrue seniority in English at 1.0).

The Employer shall develop a seniority list of all members of the bargaining unit. The seniority list shall include the teacher's name, date of commencement of work and years of service in the District. Seniority lists will be maintained at the administrative office and shall be updated and revised no later than October 1 of each year. Employees shall initial the seniority listing for his/her position to indicate agreement or provide notice to the Employer of error within ten

school days of posting. (Any objections are waived until the next posting if not made within said ten school day period).

Seniority shall not accrue to temporary or long term substitute teachers or non-contracted teachers.

All teachers with less than three consecutive years of employment in the Wapello Community School District shall be considered probationary teachers (unless the teacher has successfully completed a probationary period in a previous school district then he/she will serve a one year probationary period). At the end of the three (or one year) period, if the work of the teacher is satisfactory, the teacher shall have the probationary status terminated. A probationary teacher shall have no seniority until the teacher has completed the probationary period, and at the time the teacher shall acquire seniority from the date the teacher commenced work. The supervisor's evaluation will be the determining factor of a teacher's probationary status.

INSURANCE

The Board agrees to provide all employees the following full paid insurance protection for 12 consecutive months.

Health and Major Medical

The District agrees to provide a health and major medical insurance plan, which shall be a PPO \$1500/\$3000 Plan. The District will pay the full amount toward the full single premium for those employees taking single coverage, and on family the District will provide a contribution of \$1286.48. The Employee contribution for family insurance shall be the remaining amount.

If married couples are both employed by the District then one spouse shall receive full family insurance coverage paid for in total by the District on the PPO \$1500/\$3000 Plan. The other spouse will not receive a single coverage and there will be no opt out available. All other employees must take a minimum of single coverage.

Life

Maintain present benefits of \$50,000 per certified staff member.

Disability

Maintain present benefits or equivalent policy.

Workers Compensation

Each employee shall be covered by workers compensation paid for by the board.

The Board shall pay to each employee the difference between his salary and benefits received under workers comp for the duration of such absence, and all fringe benefits shall continue to remain in effect.

Coverage

The Board provided insurance program shall be for twelve (12) consecutive months. Employees new to the district shall be covered by Board provided insurances on the first day of the insurance month coinciding with or next following their date of employment.

Description

The Board shall provide each employee, at the employee's request, a description of the insurance coverage provided herein within ten (10) days of the beginning of the school year or date of employment, which shall include a clear description of conditions and limits or coverage as provided above.

Continuation

In the event that an employee, absent because of illness or injury, has exhausted sick leave accrual, the above mentioned benefits shall continue throughout the balance of the school year. Employees on paid leave shall continue to have Board contributions made according to the level described above.

Employee on non-paid leave for one (1) month or longer shall have the option to continue any or all of the Board paid programs by paying the premiums themselves to the Board within thirty (30) days of the billing date.

DURATION

This document shall be effective for the 2023-2024 school year and shall commence on July 1, 2023, and continue in force and effect until midnight June 30, 2024.

COMPLIANCE CLAUSE & PRINTING AGREEMENT

Any individual contract between the Board and an individual employee, hereafter executed, shall be subject to and consistent with the terms and conditions of this document. If an individual contract contains any language inconsistent with this document, this document, during its duration, shall be controlling.

GRIEVANCE PROCEDURES

“Grievance” shall mean a complaint that alleges a violation of any of the provisions of this document.

A “grievant” shall mean an employee or group of employees or the Association filing a grievance. A grievance filed by the Association shall be done via the Association president or his/her appointed designee.

Every grievant covered by this document shall have the right to present grievances in accordance with these procedures.

The failure of a grievant to act on any grievance within the prescribed time limits will bar any further appeal of that particular grievance. The failure of any administrator to give a decision within the time limit shall advance the grievance to the next step in the procedure. Time limits may be extended by mutual agreement of the grievant and the administrator, such agreement to be in writing and signed by both parties.

The investigation or other processing of any grievance shall be conducted so as to result in no interference with, nor interruption of the instructional program and related work activities of the grievant.

The steps for grievance resolution are as follows:

First Step

A grievant shall first informally discuss the alleged grievance with the building principal.

Second Step

If a grievance is not resolved informally, the grievant shall, within fifteen school days from the date of the action being grieved, file the grievance in writing and discuss the matter with the building principal, or in his absence, the principal’s designated representative. The written grievance shall be presented on a form, which is Appendix “A,” stating the nature of the grievance, the specific item or items of the document being grieved, the date of the occurrence, and the remedy requested. The building principal shall make a decision on the grievance, communicate it in writing to the grievant, the Superintendent, and the President of the Association, within five school days after the receipt of the written grievance.

Third Step

In the event a grievance has not been satisfactorily resolved at the Second Step, the grievant shall file within five school days of the principal’s written decision, a copy of the

grievance with the Superintendent, or in his absence, the Superintendent's designated representative. Within ten school days after such written grievance is filed, the grievant and the Superintendent shall file a written decision with the grievant, which decision shall include the reasons therewith.

Fourth Step

In the event a grievance has not been satisfactorily resolved at the Third Step, the grievant shall file within five school days of the superintendent's written decision, a copy of the grievance with the board secretary. Within ten school days after such written grievance is filed, the grievant and the Board of Education shall file a written decision with the grievant, which decision shall include the reasons therewith. The decision of the Board of Education shall be considered final.

FORM – GRIEVANCE REPORT--LEVEL TWO

Date Filed

Building

Name of Aggrieved Person

LEVEL II

A. Date Violation Occurred: _____

B. Section(s) of Handbook Violated: _____

C. Statement of Grievance: _____

D. Relief Sought: _____

Signature

Date

E. Disposition by Principal or Immediate Supervisor: _____

Signature of Principal or
Immediate Supervisor

Date

FORM – GRIEVANCE REPORT--LEVEL III

A. _____
Signature of Aggrieved Person Date Received by Superintendent

B. Disposition of Superintendent or Designee: _____

Signature of Superintendent or Designee Date

FORM--GRIEVANCE REPORT – LEVEL IV

A. _____
Signature of Aggrieved Person

B. _____
Date Submitted to Board Secretary Date Rec'd by Board Secretary

C. Disposition and Award of Board of Education: _____

Signatures of Board President and Board Secretary

Date of Decision

Wapello Community School District

Non-Certified Staff Handbook

2023-2024

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OPENING STATEMENT

This handbook is a general source of information and may not include every possible situation that could arise. It is not intended, and does not constitute a contract between the school district and employees. It is the employee's responsibility to refer to the district policies and/or administrative procedures for further information. Whenever the provisions of this handbook are in conflict with those of a board-adopted policy or any other formal employment contract, the terms of the policy and/or employment contract will govern.

DEFINITIONS

- "District" means the Wapello Community School District
- "Parent" also means guardian unless otherwise stated
- An administrator's title such as superintendent or principal, also means that individual's designee unless otherwise stated.
- "School grounds" includes the school district facilities, school district property, property within the jurisdiction of the school district or school district premises, school-owned or school-operated buses or vehicles and chartered buses.
- "School facilities" includes school district buildings and vehicles.
- "School activities" means all school activities in which students are involved whether they are school-sponsored or school-approved, whether they are an event or an activity, or whether they are held on or off school grounds.
- Non-certified employees are employees who are not administrators or employees in positions which require an Iowa Department of Education teaching license. Non-certified employees will include, but not be limited to, paraprofessionals, custodial and maintenance staff, secretaries, food service employees, and drivers. Positions may be full-time or part-time.

DURATION

This document shall be effective for the 2022-2023 school year and shall commence upon final approval by the board and continue in force and effect until midnight June 30, 2023.

EQUAL OPPORTUNITY EMPLOYMENT

The district will provide equal opportunity to employees and applicants for employment in accordance with applicable equal opportunity and affirmative action laws, directives, and regulations of federal, state, and local governing bodies. The district does not discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age, sexual orientation, and gender identity in its employment and personnel practices. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising, or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. The school district will take affirmative action in major job categories where women, men, minorities, and persons with

disabilities are underrepresented. Employees will support and comply with the district's established equal employment opportunity and affirmative action policies.

HANDBOOK SUBJECT TO CHANGE

Although every effort will be made to update the handbook on a timely basis, there may be occurrences where the district changes policies, procedures, benefits, and terms of employment.

DISCIPLINE

The district reserves the right to discipline employees as necessary

Employee violations of board policy or district work rules may result in discipline, up to and including termination. Employees whose employment is terminated will be given the appropriate level of due process as required by law.

The public expects high standards of conduct for public employees. The morale and integrity of an organization are affected by the conduct of those within the organization. The Administration promotes the benefits of a positive climate in the workplace. We are concerned for the health and well-being of all employees. Failure to uphold proper conduct may result in disciplinary action or termination.

DRESS AND GROOMING

Our school is education based. The clothing and appearance of employees should be conducive to, rather than disruptive of, the learning process. Any employee's clothing and appearance must not infringe on the rights of other employee's or student's opportunity to benefit from a productive, safe educational environment. It is expected that district employees maintain a professional appearance at all times, due to the frequent interaction with students, parents, and the general public. The way employees look, dress, and act is vitally important to our organization and the employee's ability to serve as a role model for our students.

Employees' attire while at Wapello Community School District is to be appropriate to the extent that no distracting or disruptive attention or reaction on the part of others is anticipated or caused.

Questions about appropriate attire should be addressed to the immediate supervisor. Also, as role models for students,, all staff members are expected to not only dress appropriately, ,but to practice exemplary hygiene.

EMPLOYEE INJURY ON THE JOB

Employee and student safety is a major district concern. An employee should therefore remove him or herself from and report any situations where employee safety is compromised. If an employee becomes seriously injured on the job, the employee's supervisor will attempt to notify

a member of the family, or an individual of close relationship, as soon as the employee's supervisor becomes aware of the injury.

EMPLOYEE OUTSIDE EMPLOYMENT

The board believes that the primary responsibility of employees is to the duties of their position within the school district as outlined in their job description. The board expects that district employees will give the responsibilities of their positions in the school district priority over any other employment. Employees with external employment keep the two positions separate and the external job cannot impact the school district job. Should a supervisor believe the external position is impacting the internal one, the supervisor will address it with the employee.

EMPLOYEE POLITICAL ACTIVITY

Employees have full equality with other citizens in the exercise of their political rights and responsibilities, but employees will refrain from certain political activities in the workplace and on district property under the jurisdiction of the board. Such prohibitions include, but are not limited to: posting of political circulars or petitions, the distributions of political circulars or petitions, the collection of or solicitation for campaign funds, solicitation for campaign workers, and the use of students for writing or addressing political materials, or the distribution of such materials to or by students.

EMPLOYEE RECORDS

The district will maintain personnel records on employees. The records are important for the daily administration of the educational program, for implementing board policy, for budget and financial planning, and for meeting state and federal requirements.

The records will include, but not be limited to, records necessary for the daily administration of the school district, salary records, evaluations, application for employment, references, and other items needed to carry out board policy. Employee personnel files are school district records and are generally considered confidential records and therefore are not open to public inspection or accessibility. Only in certain limited instances, when the employee has given a signed consent or non-confidential records such as an employee's salary, an employee's individual contract, or if the employee resigned in lieu of termination and the documented reasons why, will employee personnel record be accessible to individuals other than the employee or authorized school officials.

Employees may have access to the personnel files, with the exception of letters of reference, and copy items from their personnel files at a time mutually agreed upon between the Superintendent and the employee. The school district may charge a reasonable fee for each copy made.

EMPLOYEE SEARCHES

Employees should have no expectation of privacy in classrooms, desks, computers, email, or other school district provided space or equipment. The school district may look into these items when needed. Anything on the school district's computers, server, website, etc. and in school district files, etc. are considered a public record and open to public inspection. If the school district conducts an examination or inspection under the terms of this policy, there will be at least two individuals present at the time of the examination or inspection. Should the school district get a request to see this information, at that time, a determination will be made whether the information can be withheld as confidential information. The school district assumes no responsibility or liability for any items of personal property which are placed in a desk or work space which is assigned to employees.

EVALUATION PROCEDURES/SALARY ADVANCEMENT

Evaluation Procedures

Evaluation of non-certified employees on their skills, abilities, and competence will be an ongoing process supervised by the superintendent or designee. The goal of the formal evaluation of non-certified employees will be to maintain non-certified employees who meet or exceed the board's standards of performance, to clarify each non-certified employee's role, to ascertain the areas in need of improvement, to clarify the immediate priorities of the board, and to develop a working relationship between the administrators and other employees.

Advancement on Pay Scale

The board-adopted pay structure for the positions covered under this handbook are included in Appendix A. Advancement along the pay structure will be based on various factors, including but not limited to overall performance as determined by the immediate supervisor, adherence to district absentee/leave provisions, and the district's overall financial health.

HANDBOOK COMPLAINTS

Complaints alleging the misinterpretation or misapplication of this handbook are addressed in this section. Handbook complaint procedures are a means of internal dispute resolution by which an employee may have their complaints addressed. The goal of the handbook complaint process is to, at the lowest level possible, secure equitable solutions to problems that arise.

Step One

The employee alleging the complaint may submit a written formal complaint with the immediate supervisor. The formal complaint must be submitted to the immediate supervisor within 10 days after the alleged misinterpretation or misapplication of the handbook.

The formal complaint must contain a statement of the alleged misinterpretation or misapplication of the handbook, including the facts upon which the complaint is based, the issues involved, the provisions of the handbook involved, the claimed basis for the alleged misinterpretation or misapplication and the resolution that is sought.

The immediate supervisor will provide a written answer to the formal complaint within 10 days.

Step Two

If the complaint is not resolved at Step One, the employee alleging the complaint will submit the formal complaint to the superintendent within 10 days. The superintendent will provide a written answer to the formal complaint within 10 days.

HOLIDAYS AND MAKE-UP DAYS

Holidays

Holidays shall include Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, President's Day, and Memorial Day. Paid holidays are included as part of the employee's contracted services and not paid in addition to regular salary.

An employee whose religious affiliation requires the observance of holidays, other than those regularly scheduled in the official school district calendar, may be excused with loss of salary.

Make-up Days

Spring vacation dates may be redesignated as school days in the event of the need to make up missed snow days or satisfy state instructional requirements.

HOURS

An individual employee's specific hours of employment are to be determined by the employee's immediate supervisor. Overtime shall not be allowed except in cases of emergency, such as snow removal.

This Article regarding the length of school days shall be implemented by the principal of each building with the principal having authority to make changes as practical, reporting those changes to the Superintendent of Schools.

IN-SERVICE TRAINING

The responsibility of planning the in-service training will be handled by the Employer. The responsibility of providing an in-service program will be handled by the Employer. The Employer shall also determine the nature and extent of this training. An employee shall participate as required.

INSURANCE

The Board agrees to offer all employees the following insurance protection for 12 consecutive months.

Health and Major Medical

The District agrees to provide a health and major medical insurance plan, which shall be a PPO \$1500/\$3000 Plan. Employees may participate in this plan by purchasing insurance at the district cost.

Life

Employees may participate in this plan by purchasing insurance at the district cost.

Disability

Employees may participate in this plan by purchasing insurance at the district cost.

Workers Compensation

Each employee shall be covered by workers compensation paid for by the board.

The Board shall pay to each employee the difference between his salary and benefits received under workers comp for the duration of such absence, and all fringe benefits shall continue to remain in effect.

Coverage

The Board provided insurance program shall be for twelve (12) consecutive months.

Description

The Board shall provide each employee, at the employee's request, a description of the insurance coverage provided herein within ten (10) days of the beginning of the school year or date of employment, which shall include a clear description of conditions and limits or coverage as provided above.

LEAVES AND ABSENCES

In order to accomplish the goals and mission of the district, daily attendance by all employees is imperative. Employees are encouraged to limit absenteeism to emergencies and appropriate instances that cannot be scheduled outside of a workday. Employees must notify their immediate supervisor of all times when they will be absent and also submit leave requests via Frontline Absence Management (formerly Aesop). Misuse of leave procedures, exceeding allowed leave

allowances, or misrepresentation of reasons for leave may lead to disciplinary action up to and including termination.

All leaves may be taken in increments of one hour, ½ day or full day.

Personal Illness and Disability Leave

Employees of the Wapello School District shall be granted 15 days sick leave for each year employed. Unused portions of sick leave shall accumulate up to a maximum of 120 days.

Medical documentation may be requested for those instances where the employee is absent for more than five consecutive days or after the employee would use his/her contracted yearly allotment in non-consecutive day's illness. Medical documentation may be requested by the employer at any time, at the expense of the employer.

Full pay will be granted for sick leave. Any employee absent more than the amount of his/her leave credit shall be on a leave of absence without pay status for one (1) year. Any further leave shall be determined by the Board on a case to case basis.

Part-time employees shall be entitled to a leave of absence for personal illness or injury with full pay on a prorated basis of one day of normal part-time employment to a day of sick leave, e.g. for a part-time employee whose normal work day is two hours, a "day of sick leave" will be two hours long.

Leave of Absence for Family Illness

The Employer will grant one day and may grant up to four additional days per school year on full pay in case of a critical illness for each member of the immediate family of the employee. Critical illness is defined as possibly terminal in nature. The immediate family shall be interpreted as father, mother, son, daughter, wife, husband, brother, sister, father-in-law, mother-in-law, grandparents, grandparents-in-law, sisters-in-law, brothers-in-law, sons-in-law, daughters-in-law and grandchildren.

Additional days, beyond the 5, may be granted by the building principal if there are unique circumstances resulting from the illness of the immediate family members which require additional days of leave by the employee to take care of necessary business or family matters. These additional days will be taken from personal days first. If there are no personal days left, any additional days granted would be without pay.

In cases of illness of an employee's immediate family, which include children, spouse and parents, that is not of critical nature but does require the presence of the employee, an employee shall be entitled to use up to ten (10) days per year. These days will be deducted from the employee's accumulated sick leave.

Bereavement Leave

The Employer will grant one day and may grant up to four additional days per school year on full pay in case of each death within the immediate family of the employee. For purposes of this leave, immediate family is defined as being limited to the following: father, mother, son, daughter, wife, husband, brother, sister, father-in-law, mother-in-law, grandparents, grandparents-in-law, grandchildren, sisters-in-law, brothers-in-law, sons-in-law, and daughters-in-law. This leave may be granted by the building principal. Anyone not included in the immediate family listing will be granted one (1) day of bereavement leave, per instance.

Such leave will not be charged against sick leave nor shall it be cumulative.

Additional days, beyond the 5, may be granted by the building principal if there are unique circumstances resulting from the death of the immediate family members which require additional business of family matters. These additional days will be taken from personal days first. If there are no personal days left, any additional days granted would be without pay.

Personal Leave

It is recognized that in certain cases personal business of an employee or an emergency may arise which would necessitate an absence not covered by other leave policies. Each employee of the district may be allowed three days of personal leave per year. This leave is non-accumulative and is not to be deducted from sick leave or other leave allotments. Personal leave can be used in half-day increments, or full day increments.

A request for approval of personal leave of absence must be submitted to the Superintendent at least five days prior to the absence. In cases of emergency, this may not be possible and in these cases the approval should be sought as soon as it becomes known to the employee.

Personal leave days may not be taken during the first two weeks of school (student days) nor the last two weeks of school (student days), except in the case of emergency, a child's graduation or child's wedding; as well as on the days before or after holidays or vacations, except in the event of unavoidable circumstances. Any leave granted under unavoidable circumstances shall be limited to one day. However, in the event of an emergency, additional days may be granted at the sole discretion of the Superintendent. The District shall limit the number of non-certified employees on personal leave on any one (1) day to three (3). Consideration will be given to the order in which personal leave requests are entered into the district's absence request software.

Notwithstanding any language to the contrary any leaves must be taken in either one half day or full day increments. The Superintendent may make an exception for unusual circumstances.

Court Leave

Employees will be excused with no less of pay for jury duty or when subpoenaed to testify in a judicial or administrative hearing. Any fees or remuneration, other than reimbursement of expenses, the employee receives during such leaves shall be turned over to the Employer. All employees will return to the school district if they are dismissed from the courtroom before 10:00 a.m.

Leave of Absence Without Pay

The employee shall make written application for authorization for absence without pay in advance of the occurrence. Absences without pay may be authorized by the Superintendent for periods of three days or less. For periods longer than three days, leave must be granted by the Board. If it is not possible to obtain Board approval prior to the time required to be absent, approval for such longer period may be authorized by the Superintendent. Any combination of leave without pay and personal leave in excess of five consecutive days shall be subject to approval of the Board. Length of service, previous record of absence other than that for personal illness and the purpose of absence, may be a basis for denial of a leave of absence without pay. For such absences, deductions from the employee's salary will be made in accordance with the per diem rate based upon the employee's current contract.

Leaves of absence without pay will generally not be granted, so employees are advised to make careful use of their personal leave allotment.

Additional Absences

An involuntary absence not heretofore provided for may be excused at the discretion of the Employer. The employee shall make application immediately for excuse for such absence and deductions in salary shall be made unless such deductions be specifically waived.

Extended Leave for Family Illness

A leave of absence without pay of up to one (1) semester may be granted by the Board where the presence of the employee is necessary for the caring of a sick or injured member of the employee's immediate family. The immediate family shall be interpreted as father, mother, son, daughter, wife and husband.

MANDATORY COOPERATION IN WORKPLACE INVESTIGATIONS

Any workplace investigation conducted by administrative staff, their designee, or law enforcement will receive complete cooperation of all employees. Employees may be disciplined, up to and including terminating, for making any untrue statement or providing information that is dishonest, misleading, inaccurate, or incomplete during the course of the investigation and related procedures. Employees may also be disciplined, up to and including termination, for impeding, obstructing, or failing to cooperate with the investigation and related procedures.

All complaints lodged against fellow employees, or a supervisor, will be handled by following the chain of command. In every case, the first step will be to speak with the supervisor of the person against whom the complaint is being filed.

MANDATORY REPORTING OF ARRESTS AND CONVICTIONS

Any employee who is arrested or convicted of any criminal charges should report such information to their immediate supervisor within 24 hours.

REASONABLE FORCE

An Employee may within the scope of his employment, use and apply such amount of force as is reasonable and necessary, to quell a disturbance threatening physical injury to others; to obtain possession of weapons or other dangerous objects upon the person within the control of the pupil; for the purpose of self-defense; for the protection of persons or property.

RESIGNATIONS/DISMISSAL/SUSPENSION

Resignations

Non-certified employees who wish to resign during the school year will give the board notice of their intent to resign and final date of employment thirty days prior to their last working day. Notice of the intent to resign will be in writing to the superintendent.

Dismissal

The board believes non-certified employees should perform their jobs, respect board policy, and obey the law. A non-certified employee may be dismissed upon thirty days' notice or immediately for cause. Due process procedures will be followed.

The superintendent, in consultation with the immediate supervisor(s), has the authority to terminate employment. A non-certified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

Suspension

Non-certified employees will perform their assigned job, respect and follow board policy, and obey the law. The superintendent is authorized to suspend a non-certified employee with or without pay during investigation of charges against the employee or for disciplinary purposes. In the event of a suspension, due process will be followed.

SAFETY

The safety of occupants of the facilities under control of the Employer is of utmost importance. In order to maintain this safety, the employees shall conduct themselves in a manner ensuring non-injury to themselves and others. Employees shall immediately report all unsafe conditions of equipment or facilities to their supervision directors.

SALARY AND WAGE INFORMATION 2022-2023

Bus Drivers

\$90.00/Day
\$45/Half Day

Cooks

Year 1: \$14.80/hr
Year 2: \$15.39/hr
Year 3: \$15.98/hr
Year 4: \$16.58/hr
Year 5: \$17.17/hr

Custodians

Step 1: \$18.04/hr
Step 2: \$18.76/hr
Step 3: \$19.48/hr
Step 4: \$20.20/hr
Step 5: \$20.93/hr

Secretaries

Step 1: \$18.26/hr
Step 2: \$18.99/hr
Step 3: \$19.7s/hr
Step 4: \$20.45/hr
Step 5: \$21.18/hr

Associates

Step 1: \$15.10/\$15.60/hr
Step 2: \$15.70/\$16.20/hr
Step 3: \$16.31/\$16.81/hr
Step 4: \$16.91/\$17.41/hr
Step 5: \$17.52/\$18.02/hr

Other

Part Time Groundskeeper: \$14.82/hr

Salaried Non-Certified Employees

Transportation Director: \$61,930
Head Custodian: \$44,689
HR Director: \$43,612
A.D.: \$10,384
Business Manager/Board Secretary: \$86,727
Facilities and Grounds Lead: \$53,478

SCHOOL PUBLICITY AND COMMUNITY RELATIONS

The district staff is the connection between the school and the community. Employees are expected to work in a professional manner with parents and the community, when appropriate, and in respect to their position.

The board president is the spokesperson for the board, and the superintendent is the spokesperson for the school district. It is the responsibility of the board president and superintendent to respond to inquiries from the news media about the school district.

SMOKE AND TOBACCO FREE WORKPLACE

The district is committed to providing a safe and healthy workplace and to promoting the health and wellbeing of employees. As required by Iowa Code Chapter 142D, the Iowa Smokefree Air Act, and also motivated by a desire to provide a healthy work environment, the district prohibits smoking, and the use of tobacco and nicotine products on all school grounds and in school vehicles.

SOCIAL NETWORKING

Employees will not post confidential or proprietary information, including photographic images, about the school district, its employees, students, agents, or others on any external web site without consent of the superintendent or designee. The employee will adhere to all applicable privacy and confidentiality policies adopted by the school district when on external websites. Use of school-sponsored websites and mobile applications is encouraged.

STAFF REDUCTION

When in the sole, exclusive and final judgment of the Employer, decline in enrollment, reduction of program or any other reason requires reduction in staff among employees, the following policy will be implemented:

1. If there is attrition in other position(s) the Employer will then attempt to accomplish the necessary staff reduction by reassignment of the employee(s) in the position(s) to be reduced, as long as the Board determines, such reassignment will have no adverse effect on the quality of the education program in the district.
2. In the event the District determines that employees shall be laid off, the following factors will be taken into consideration, in no particular order:
 - a. Overall job performance
 - b. Length of service with the district
 - c. Special certifications or qualifications

3. The Board's decision on layoff is not grievable.

An Employee who is terminated because of staff reduction and who is re-employed shall be placed on the pay structure one step advanced from the employee's position on the schedule at the time of departure.

SUBSTANCE FREE WORKPLACE

Alcoholic beverages, illegal substances, and legal substances used illegally will not be consumed at any time during the employee's work shift. It is in violation of school district work rules for an employee to report to work in an unsafe condition, or in a condition which impairs the employee's judgment or performance of job functions due to the use of alcohol or other substances. Unauthorized possession or use of alcoholic beverages or other substances during work hours, while on district time or property, or while engaging in district business will result in discipline, including immediate dismissal.

It is a violation of the federal Substance-Free Workplace law for an employee to unlawfully manufacture, distribute, dispense, possess, use, or be under the influence of in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance or alcohol, as defined in Schedules I through V of section 202 of the Controlled Substances Act.

"Workplace" is defined as the site for the performance of work done in the capacity as an employee. This includes school district facilities, other school premises or school district vehicles. Workplace also includes off school property if the employee is at any school-sponsored, school-approved, or school-related activity, event or function, such as field trips or athletic events where students are under the control of the school district or where the employee is engaged in school business.

Employees who operate school vehicles are subject to mandatory random and scheduled federal drug and alcohol testing if a commercial driver's license is required to operate the vehicle and the vehicle transports sixteen or more persons including the driver.

Employees are further notified that it is a condition of their continued employment that they comply with the above policy of the school district and will notify their supervisor of their conviction of any criminal drug statute for a violation committed in the workplace, no later than five days after the conviction.

TRANSFERS

Determining the location where a non-certified employee's assignment will be performed is the responsibility of the superintendent and within the sole discretion of the board. In making such assignments each year the superintendent will consider the qualifications of each non-certified employee and the needs of the school district.

A transfer may be initiated by the employee, the principal, or the superintendent. It will be the responsibility of the superintendent to transfer non-certified employees and report such transfers to the board.

TRANSPORTING OF STUDENTS BY EMPLOYEES

Generally, transportation of students will be in a motor vehicle owned by the school district and driven by an employee. In some cases, it may be more economical or efficient for the school district to allow an employee of the school district to transport the students in the employee's motor vehicle. Employees who transport students for school purposes must have the permission of the administration. This policy statement applies to transportation of students for school purposes in addition to the regular bus route transporting students to and from their designated attendance center.

VISITORS/GUESTS

The board welcomes the interest of parents and other members of the community and invites them to visit the school buildings and sites. Visitors, which includes persons other than employees or students, must notify the principal or main office of their presence in the facility upon arrival.

Individuals who wish to visit a classroom while school is in session are asked to notify the principal and obtain approval from the principal prior to the visit so appropriate arrangements can be made and class disruption can be minimized.

Visitors will conduct themselves in a manner fitting to their age level and maturity and with mutual respect and consideration for the rights of others while attending school events. Visitors failing to conduct themselves accordingly may be asked to leave the premises. Children who wish to visit school must be accompanied by a parent or responsible adult.

It is the responsibility of employees to report inappropriate conduct. It is the responsibility of the superintendent and principals to take the action necessary to cease the inappropriate conduct. If the superintendent or principals are not available, a school district employee is responsible for taking the action necessary to cease the inappropriate conduct.

WEAPONS

The district believes weapons and other dangerous objects in school district facilities cause material and substantial disruption to the school environment or present a threat to the health and safety of students, employees, and visitors on the school district premises or property within the jurisdiction of the school district.

Employees are prohibited from bringing weapons and other dangerous objects on school grounds. Weapons under the control of law enforcement officials or other individuals specifically authorized by the board are exempt in accordance with law and board policy.

ACKNOWLEDGEMENT

Acknowledgement of Receipt

I acknowledge that I have received or can access a copy of the Wapello Community School District's Non-Certified Staff Handbook. I understand the handbook contains important information about the district and my role, responsibilities, and duties as an employee. I acknowledge that I am expected to be familiar with the contents. I also understand that I should consult the administration with any questions I have about the contents of the handbook or any questions that I feel were not addressed.

I understand that the handbook is a general source of information and may not include every possible situation that may arise. I acknowledge that the handbook is not intended, and does not constitute a contract between the district and any one or all of its employees.

Employee's Signature

Date

Employee's Name (Printed)

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE

WAPELLO ELEMENTARY SCHOOL
Student/Parent Handbook
2023-2024



WELCOME TO THE WAPELLO ELEMENTARY SCHOOL!

This handbook has been prepared as a guide for all students, parents, teachers, and friends of the school. You are responsible for knowing what is in the handbook, so please read it thoroughly and purposefully. This will avoid later misunderstandings. This book is not designed to answer all questions, nor to solve all problems which may arise, but it should serve as a useful source of information for all students, parents, and friends of the school. Any adoptions or revisions of new or existing policies affecting students will be sent home with students and published on the district website. Best wishes for a happy and successful school year.

The Administration and Staff of Wapello Elementary School

WAPELLO COMMUNITY SCHOOL DISTRICT

MISSION STATEMENT: *Educate, Enrich, Empower, Excel. Every Student, Every Day.*

BELIEFS

We believe that:

- All students can and will learn.
- Parents should be involved in their student's education.
- Diversity is a strength.
- Learning is a lifelong process.
- Education is the cornerstone of our democratic society.
- Every student is important.
- Education is a total community effort.
- All people deserve a safe, positive, learning environment of mutual respect.

VISION

The Wapello Community School District will provide a safe, nurturing environment where academic excellence is expected and diversity is recognized as a strength. We will meet the individual needs while developing independent learners who are also successful team players.

Our students will achieve positive social skills, which promote respect and responsibility to self, family, and community.

School-community partnerships will prepare and challenge each individual to become a goal oriented lifelong learner in an ever-changing global society.

ESSENTIAL LEARNINGS

- Provide the environment, instruction, and support that will enable every student to take pride in who they are and what they do.
- Develop within each student the essential skills of accountability, problem solving, communication, decision-making, and group interaction.
- Assist all students in acquiring skills that enable them to direct their own lifelong learning.
- Instill in all students, a high degree of social awareness and concern for others.

DISTRICT GOALS

We will develop an organization that:

- Values the self-worth of each individual
- Recognizes and values leadership from all
- Focuses on continually improving student achievement
- Encourages strong community/business relationships
- Maintains a safe and orderly environment
- Integrated use of technologies

District Office
406 Mechanic Street
Wapello, Iowa 52653
www.wapello.k12.ia.us

319-523-3641

Superintendent	Mike Peterson	mike.peterson@wapellocsd.org
Business Manager	Eric Small	eric.small@wapellocsd.org
HR Director	Lisa Sterner	lisa.sterner@wapellocsd.org
School Resource Officer	Kody Aplara	kody.aplara@wapellocsd.org
Director of Instruction	Shannon Salazar	shannon.salazar@wapellocsd.org

Transportation Department

319-523-5561

Transportation Director	Darren Wilson	darren.wilson@wapellocsd.org
Bus Driver	Tim Stephens	tim.stephens@wapellocsd.org
Bus Driver	Lyle Timmerman	lyle.timmerman@wapellocsd.org
Bus Driver	Connie Muhlenbruck	connie.muhlenbruck@wapellocsd.org
Bus Driver	Diane Ball	diane.ball@wapellocsd.org

Maintenance/Custodial

Maintenance Director	Rob Hobbs	rob.hobbs@wapellocsd.org
Head Custodian	Mark McDonough	mark.mcdonough@wapellocsd.org
Custodian	Jamie Fisher	jamie.fisher@wapellocsd.org
Custodian	Kyle Royer	kyle.royer@wapellocsd.org
Custodian	Cody Schnell	cody.schnell@wapellocsd.org

Food Service

319-527-1404

Food Service Director	Amanda Harris	amanda.harris@wapellocsd.org
Cook	Melissa Graham	melissa.graham@wapellocsd.org
Clerk	Lisa Patrick	lisa.patrick@wapellocsd.org

Health Services**319-523-5511**

School Nurse	Ann Moore	ann.moore@wapellocsd.org
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Wapello Elementary School
505 N. Cedar Street
Wapello, Iowa 52653

319-523-5571

Principal	Brett Nagle	brett.nagle@wapellocsd.org
Secretary	Teresa Coleman	teresa.coleman@wapellocsd.org
Counselor	Andrea Nussbaum	andrea.nussbaum@wapellocsd.org
Preschool	Katy Anderson	katy.anderson@wapellocsd.org
Preschool	Amy Burke	amy.burke@wapellocsd.org
Kindergarten	Delores Wykert	delores.wykert@wapellocsd.org
Kindergarten	Beth Hines	beth.hines@wapellocsd.org
First Grade	Jenna Dopler	jenna.dopler@wapellocsd.org
First Grade	Abby Shafer	abby.shafer@wapellocsd.org
Second Grade	Leslie Small	leslie.small@wapellocsd.org
Second Grade	Samantha Smith	samantha.smith@wapellocsd.org
Third Grade	Sarah Jurgill	sarah.jurgill@wapellocsd.org
Third Grade	Darby Tackenberg	darby.tackenberg@wapellocsd.org
Fourth Grade	Dayna Kinsey	dayna.kinsey@wapellocsd.org
Fourth Grade	Allison Ruth	allison.ruth@wapellocsd.org
Fifth Grade	Laura Daisy	laura.daisy@wapellocsd.org
Fifth Grade	Dawn Shipman	dawn.shipman@wapellocsd.org
At-Risk	Lynn Proffitt	lynn.proffitt@wapellocsd.org
Special Education	Taren Samuels	taren.samuels@wapellocsd.org
Special Education	Kelsey Shipman	kelsey.shipman@wapellocsd.org
Title I	Kortney Wagner	kortney.wagner@wapellocsd.org

Title I	Jessica Gustison	jessica.gustison@wapellocsd.org
School Social Worker	Ashley Bartenhagen	ashley.bartenhagen@gpaea.org
Talented & Gifted	Barb Dunham	barb.dunham@wapellocsd.org
English Language Learners	Joyce Blitsch	joyce.blitsch@wapellocsd.org
Art	Jeanna Gerot	jeanna.gerot@wapellocsd.org
Music		
Physical Education	John Vandenberg	john.vandenberg@wapellocsd.org
Paraprofessional	Kim Bishop	kim.bishop@wapellocsd.org
Paraprofessional	Leonda Frieden	leonda.frieden@wapellocsd.org
Paraprofessional	Tammy Malone	tammy.malone@wapellocsd.org
Paraprofessional		
Paraprofessional		
Paraprofessional	Brandi Smith	brandi.smith@wapellocsd.org
Paraprofessional	Jaime Truitt	jaime.truitt@wapellocsd.org
Paraprofessional	Susan Yakle	susan.yakle@wapellocsd.org
Paraprofessional	Shelly Yotter	shelly.yotter@wapellocsd.org
Paraprofessional	Jodi Parsons	jodi.parsons@wapellocsd.org
Paraprofessional	Amy Lugo	amy.lugo@wapellocsd.org

Wapello Elementary School has access to the following staff through Great Prairie Education Agency (GPAEA):

- Autism Team
- Behavior Team
- Educational Consultant
- Occupational Therapist
- School Psychologist
- School Social Worker
- Special Education Consultant
- Speech/Language Clinician
- Visual/Hearing Impaired Consultant

Great Prairie Area Education Agency.
3601 West Avenue
Burlington, Iowa 52601
1-800-383-8970
1-319-753-6561

EQUITY STATEMENT

It is the policy of the Wapello Community School District not to discriminate on the basis of race, creed, color, religion, national origin, gender, age, marital status, sexual orientation, gender identity, veteran status, disability, or socioeconomic status in its educational programs, activities, or employment practices.

If you believe you have (or your child has) been discriminated against or treated unjustly at school, please contact the Equity Director, Lynn Proffitt, at 505 N. Cedar Street, 319-523-5571.

EARLY LITERACY IMPLEMENTATION--LEGAL REQUIREMENTS:

[Iowa Code section 279.68](#) and [281--Iowa Administrative Code 62](#) promote effective evidence-based programming, instruction and assessment practices across schools to support all students to become proficient readers by the end of the third grade. General requirements of [Iowa Code section 279.68](#) and [281--Iowa Administrative Code 62](#) are listed below. All requirements go into effect immediately and are expected to be implemented no later than August 1, 2014 unless otherwise indicated.

- Provision of universal screening in reading for students in kindergarten through third grade
- Progress monitoring for students who exhibit a substantial deficiency in reading
- Provision of intensive instruction – including 90 minutes daily of scientific, research-based reading instruction - for students who exhibit a substantial deficiency in reading
- Notice to parents that a student exhibits a substantial deficiency in reading, including strategies the parents can use at home to help the child succeed
- Notice to parents of such a student's subsequent progress
- Provision of an evidence-based summer reading program for students who exhibit a substantial deficiency in reading (Effective May 1, 2017)

EVERY STUDENT SUCCEEDS ACT (ESSA):

In 2015, Congress adopted the Every Student Succeeds Act (ESSA), a reauthorization of the Elementary and Secondary Education Act (ESEA) of 1965. This update replaces the No Child Left Behind Act of 2001 and restores the proper balance between the role of states and the federal government in accountability for the success of all children.

ESSA requires that states develop plans that address standards, assessments, school and district accountability, and special help for struggling schools.

NON-DISCRIMINATION NOTICES

Federal

"In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Adjudication, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call toll free (866) 632-9992 (Voice). Individuals who are hearing impaired or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (Spanish). USDA is an equal opportunity provider and employer.

Iowa

"It is the policy of Wapello Community School not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.7. If you have questions or grievances related to compliance with this policy by the Wapello Community School, please contact the Iowa Civil Rights Commission, Grimes State Office Building, 400 E, 14th Street, Des Moines, IA 50319-1004; phone number (515) 281-4121, or (800) 457- 4416; web site: <http://www.state.ia.us/government/crc/index.html> ."

Iowa Code Section 216.9

It is an unfair or discriminatory practice for any educational institution* to discriminate on the basis of race, creed, color, sex, national origin, religion, or disability in any program or activity. Such discriminatory practices shall include but not be limited to the following practices:

- Exclusion of a person or persons from participating in, denial of the benefits of, or subjection to discrimination in any academic, extracurricular, research, occupational training, or other program or activity except athletic programs;
- Denial of comparable opportunity in intramural and interscholastic athletic programs;
- Discrimination among persons in employment and the condition of Employment;
- On the basis of sex, the application of any rule concerning the actual or potential parental, family or marital status of a person, or the exclusion of any person from any program or activity or employment because of pregnancy or related conditions dependent upon the physician's diagnosis and certification.

*"Educational Institution" includes any preschool, elementary, secondary, or community college, area education agency, or postsecondary college or university and their governing boards.

YOUTH LAW HOTLINE

Statewide legal advice, information and referral services are now available to school personnel through a toll free hotline made available through the Youth Law Center. The Youth Law Hotline provides persons under age 18 and professionals and concerned individuals with free and confidential legal advice, information, and referral. The hotline is staffed by experienced attorneys on issues such as runaways, physical and sexual abuse, paternity and other matters may be discussed. The toll free number is 1-800-728-1172 or contact: Youth Law Center, 405 Shops Building, 800 Walnut Street, Des Moines, Iowa 50309.

MULTI-TIERED SYSTEMS AND SUPPORTS – (MTSS and PBIS Tier 2)

Early identification of students with Tier 2/3 needs is paramount to intervening as quickly as possible and minimizing the potential for academic or social failure. To support early identification, the Tier 2/3 model includes a Universal Screening Process where teachers are guided through identifying students most at-risk for externalizing and internalizing behaviors. (midwestpbis.org) Parents, as well as staff, can nominate a student to determine eligibility with this intervention. Team members may include the Principal, At Risk Coordinator, classroom teachers, and special education teachers. Your child's educational program may be discussed during these meetings. Parents may be contacted for attendance and/or input in these discussions. Parents may ask for assistance in seeking this help for their student, as well.

AT RISK, GUIDANCE AND COUNSELING

The At-Risk Coordinator is a student advocate and liaison for parents. The elementary school shares a guidance counselor with Columbus Community School District. The counseling services are designed to assist students in making the most effective use of their assets and setting reasonable and attainable goals. Two general functions of our guidance program are to give personal counseling and to offer academic advice. The counselor's role concerns helping students obtain valid information about themselves, their aptitudes and abilities, thereby

enabling them to use this information in making their own decisions. The counselor does not judge the students, or make choices for the student. Rather, the counselor assists the student in making choices by helping him/her consider alternatives to any course of action. Frequently counselors are asked to advise the student with regard to what choice the student should make. When advice is given, the student is not bound to that advice, but rather may decide from the available information what he/she shall do in the light of what the counselor believes to be best.

SECTION 504 STUDENT AND PARENTAL RIGHTS

The Wapello Community School District does not discriminate in its educational programs and activities. If it has been determined that your child has a qualifying disability for which accommodations may need to be made to meet his or her individual needs as adequately as the needs of other students, as a parent, you have the right to the following:

- Participation of your child in school district programs and activities, including extracurricular programs and activities, to the maximum extent appropriate, free of discrimination, based upon the student's disability and at the same level as students without disabilities.
- Receipt of free educational services to the extent they are provided to students without disabilities.
- Receipt of information about your child and your child's educational programs and activities in your native language.
- Notice of identification of your child as having a qualifying disability for which accommodations may need to be made and notice prior to evaluation and placement of your child and right to periodically request a reevaluation of your child.
- Inspect and review your child's educational records if you feel the information in the records is misleading or inaccurate. Should the school district refuse to amend the records, you have the right to a hearing and to place an explanatory letter in your child's file explaining why you feel the records are misleading or inaccurate.
- A hearing before an impartial hearing officer if you disagree with your child's evaluation or placement; you have the right to a counsel at the hearing and have the decision of the impartial hearing officer reviewed.

Inquiries concerning the school district's compliance with the regulations implementing Section 504 of Iowa code 280.3 should be directed to the Wapello Community School District Guidance Counselor, (319)-523-3241, who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing ADA Section 504 and Iowa Code 280.3

HOMELESS CHILDREN AND YOUTH

The Wapello Board of Directors will make reasonable efforts to identify homeless children and youth of school age within the district, encourage their enrollment, and eliminate existing barriers to their receiving an education, which may exist in district policies or practices. The designated coordinators for identification of homeless children and for tracking and monitoring programs and activities for these children are the Elementary Principal and the school nurse.

Do you know someone who is between the ages of 3 and 21 years old that is:

- Living with another family due to economic hardship?
- Living in an emergency shelter or transitional shelter?
- Awaiting foster care placement?
- Living in a motel?
- A child who is without a nighttime home?
- Living in a car, park, or public place, abandoned building, substandard housing, bus or train

- station, or similar setting?
- A migratory child or youth?

If so, notify Ann Moore at Wapello Elementary School (523-5571) or the Wapello High School ((523-3241) to learn more about educational rights.

Conoce a alguien entre la edad de 3 y 21 años de edad que....

- Este viviendo con otra familia por problemas economicos?
- Este viviendo en un refugio temporal ?
- Este esperando ir a vivir con una familia sustituta?
- Este viviendo en un hotel porque perdió su casa?
- No tenga un lugar donde pasar la noche?
- Este viviendo en un auto, en el parque , en un lugar publico , en un edificio o casa abandonada , en una estacion de tren o de autobuses, o en algun lugar parecido?

Sea un niño o joven ambulante que su familia se mueva de un lugar a otro en busca de trabajo?
Si saben alguien así, 523-5571 or 523-3241 para informarse sobre sus derechos respecto a su educación.

CORPORAL PUNISHMENT, RESTRAINT, AND PHYSICAL CONFINEMENT AND DETENTION

State law forbids school employees from using corporal punishment against any student. Certain actions by school employees are not considered corporal punishment. Additionally, school employees may use "reasonable and necessary force, not designed or intended to cause pain" to do certain things, such as prevent harm to persons or property.

State law also limits school employees' abilities to restrain or confine and detain any student. The law limits why, how, where, and for how long a school employee may restrain or confine and detain a child. If a child is restrained or confined and detained, the school must maintain documentation and must provide certain types of notice to the child's parent.

If you have any questions about this state law, please contact your school. The complete text of the law and additional information is available on the Iowa Department of Education's website: www.iowa.gov/educate

CHILD ABUSE

It is the policy of the Wapello Community School District that any employee who believes or has reason to believe that a student under the age of 18 years has been abused, as defined by law, shall see that such child abuse or suspected abuse is reported to the Department of Social Services.

JURISDICTIONAL STATEMENT

This handbook is an extension of board policy and is a reflection of the goals and objectives of the board. The board, administration, and employees expect students to conduct themselves in a manner fitting to their age level and maturity and with respect and consideration for the rights of others. Students are expected to treat teachers, other employees, students, visitors and guests with respect and courtesy. Students may not use abusive language, profanity, or obscene gestures or language.

This handbook and school district policies, rules, and regulations are in effect while students are on school grounds, school district property, or property within the jurisdiction of the school district; while on

school-owned and/or school-operated buses or vehicles or chartered buses; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district or involves students or staff. School district policies, rules, and regulations are in effect 12 months a year. A violation of a school district policy, rule, or regulation may result in disciplinary action and may affect a student's eligibility to participate in extracurricular activities whether the violation occurred while school was in session or while school was not in session.

Students are expected to comply with and abide by the Wapello School District's policies, rules, and regulations. Students who fail to abide by the school district's policies, rules, and regulations may be disciplined for conduct which disrupts or interferes with the education program; conduct which disrupts the orderly and efficient operation of the school district or school activity; conduct which disrupts the rights of other students to obtain their education or to participate in school activities; or conduct which interrupts the maintenance of a disciplined atmosphere. Disciplinary measures include, but are not limited to removal from the classroom, detention, suspension, probation, and expulsion. Discipline can also include prohibition from participating in extracurricular activities, including athletics. The discipline imposed is based upon the facts and circumstances surrounding the incident and the student's record.

The school reserves and retains the right to modify, eliminate, or establish school district policies, rules, and regulations as circumstances warrant, including those contained in the handbook. Students are expected to know the contents of the handbook and comply with it. Students or parents with questions or concerns may contact the office (319-523-5571) for information about the current enforcement of the policies, rules, or regulations of the school district.

ASBESTOS NOTIFICATION

Asbestos has been an issue of concern for many years. The Asbestos Hazard Emergency Response Act of 1986(AHERA) was designed to determine the extent of asbestos concerns in the schools and to act as a guide in formulating asbestos management policies for the schools.

The Wapello School District's facilities have been inspected by a certified asbestos inspector as required by AHERA. The inspector located, sampled and determined the condition and hazard potential of all material in the school facilities suspected of containing asbestos. The inspection and laboratory analysis records form the basis of the asbestos management plan.

A certified management planner has developed an asbestos management plan for the school district facilities which includes: notification letters, training for employees, a set of procedures designed to minimize the disturbance of asbestos-containing materials, and plans for regular surveillance of the materials. A copy of the management plan is available for inspection in the office

WAPELLO COMMUNITY SCHOOL DISTRICT 2023-2024 CALENDAR

Also visit our school website: www.wapello.csd.org

Every Wednesday will be a 1:00 dismissal (Professional Dev.)

Unless indicated on the district calendar

August 18th, 21st, 22nd	Teacher training
August 21st	Back to School Night
August 23rd	First day of class (Early dismissal)
September 4th	NO SCHOOL- Labor Day
September 22nd	Midterm - 1st quarter
October 25th	End of First Quarter (45 days)
November 8th	Elem. P/T Conference (1:30-3:30pm and 5:00-8:00pm)
November 9th	Elem. P/T Conferences (5:00-8:00 pm)
November 10th	Teacher Comp day (No school)
November 22nd-24th	NO SCHOOL - Fall Break (Thanksgiving)
November 29th	Midterm - 2nd Quarter
Dec. 23rd - Jan. 2nd	NO SCHOOL - Winter Break
January 3rd	Classes resume
January 11th	End of 2nd QTR (45 days) 1st SEM (90 days)
January 12th	Teacher Inservice (No school)
January 15th	No School - MLK Day/Possible Snow Make up
February 14th	Midterm - 3rd Qtr
February 19th	NO SCHOOL - Presidents Day
March 6th	1:00 P.M. dismissal, Parent-Teacher Conferences (1:30-3:30, 5:00-8:00 pm)
March 7th	Parent-Teacher Conferences (5:00- 8:00 pm)
March 8th	Teacher Comp Day/NO SCHOOL
March 29th	End of Third Quarter (45 days)
April 1st	No school –Spring Break
April 22nd	4 th quarter Midterm
May 19th	Graduation (2:00)
May 23rd	Students and teachers last day. End of fourth quarter(46 days) End second semester (91 days)
May 27th	Memorial Day (No School)

OPEN ENROLLMENT

Parents/Guardians considering the use of the open enrollment option should be aware of the following :

- There is no longer a hard date for an open enrollment deadline.
- Open Enrollment forms can be picked up at the district office, or you can request them in the elementary office.

For further details, contact the district office at (319) 523-3641.

SCHOOL CANCELLATIONS

If weather conditions force the postponement or cancellation of school, such information can be gained from:

- **School Messenger phone system**
- Wapello Community School Website: www.wapellocsd.org or the Wapello App.
- KCRG -TV (Channel 9) - Cedar Rapids
- KWQC-TV (Channel 6) - Davenport
- WQAD-TV (Channel 8) - Moline

SCHOOL BOARD MEETINGS

Regular School Board meetings are typically scheduled to begin at 6:00 p.m. and are usually on the second Wednesday of each month. They will be held in the district office located at 406 Mechanic Street in Wapello.

Doug Housman - Director

Matt Smith - Director

Brandon Marquardt - President

Dave Moore - Director

Kenny Marlette - Vice-President

Wapello Elementary School Supply List

Pre-School :

- 1- plastic pocket folder (no prongs or paper folders)
- 1- spiral notebook
- 2- containers of Lysol or Clorox wipes
- 1 tooth brush, 1 small tooth paste, 1 plastic toothbrush holder
- 1 Nap Mat (Red and Blue in color) Measurements; (17" x 19" x 45) (Walmart or Target carry them)
- 1-backpack - (large enough to put folder in)(NO wheels or suitcase type)
- A complete change of clothes labeled with child's name (this will be kept in backpack)
- 2-Boxes of Kleenex or Puffs tissues
- 1- box of 16 count Crayola Crayons
- 1 box broad-line markers (8 count, classic colors)
- 1- Plastic Two Pocket Folder (take home folder)

PLEASE LABEL ALL ITEMS WITH YOUR CHILD'S NAME

Kindergarten:

- 8-regular #2 Ticonderoga pencils
- 8-boxes of Crayola crayons--regular size, 24 or 16 per box
- 1-large box of kleenex
- 1-school bag to carry paper, notes and shoes
- 4-dry erase markers (any color) , 2 of these for Music
- 6-4 oz. bottles Elmer's glue--NO Gel or Elmer's NO Run glue--too thick
- 1-box of Magic Markers
- 1-tray water color paints
- 1-pair Fiskars scissors
- 1- 10x7 zipper pencil pouch
- 2-container of disinfectant wipes
- 1- Plastic Two Pocket Folder (take home folder)

First Grade:

- 2-boxes Crayola Crayons (24 count)
- 1-pair pointed scissors
- 1-box broad tip Crayola Classic markers (No pastels)
- 2-4 oz. Elmer's washable school glue
- 24-pencils #2 Ticonderoga
- 4-Expo broad tip dry erase markers
- 2-folder with pockets
- 1-spiral wide ruled notebook
- 2-1 inch binders with sleeves
- 2-large glue sticks
- 1- Plastic Two Pocket Folder (take home folder)
- 2-highlighters
- 1-school bag
- 2-container of disinfectant wipes
- 1-supply box or zipper pencil pouch
- 1-large box of kleenex
- 2-box colored pencils (12 count)
- 1-pair headphones (NO EARBUDS)
- 1-clipboard
- 1 Ziplock bags-boys bring quart size, girls gallon size
- 1-tray water color paints

Second Grade:

- 4-boxes Crayola Crayons (24 count)
- 1-pair pointed scissors
- 1-school bag
- 2-LARGE box of kleenex
- 24-#2 Ticonderoga pencils
- 2-container of disinfectant wipes (1 for Music)
- 4 dry erase markers
- 1 Ziplock slider bags: Girls quart size, Boys-gallon size
- 1-5x8 supply box
- 2-folders with pockets
- 1-box colored pencils (12 count)
- 1 composition notebooks
- 2-bottle Elmer's glue - 4 ounce
- 1-pair of headphones
- 2 large erasers
- 1- Plastic Two Pocket Folder (take home folder)

Optional-special Area teachers are always in need of Kleenex,wipes, pencils,etc
Any donation of school supplies turn into Elem. Office.

Third Grade

- 24-#2 pencils (NO MECHANICAL)Ticonderoga
- 4-boxes crayons (box of 24)
- 1- 12" ruler with metric edge
- 4 folders with pockets

1 box of colored pencils
1-bottle white glue
1-pair headphones
1 –pair pointed scissors
1-5x8 supply box
2 LARGE box of kleenex
4 broad tip dry erase markers
1 Zip-lock slider bags boys-gallon size, girls quart size

1 large eraser
1 pkg wide-ruled loose leaf paper
1 container of disinfectant wipes
1 composition notebook
1-dry eraser or old clean sock
1- Plastic Two Pocket Folder (take home folder)

Fourth Grade:

1-composition notebook
1-spiral notebook
2- small bottle white glue
1-pair pointed scissors
4 -box 24 or more crayons
1-~~Large~~ box of Kleenex
1-school supply box
1-package Crayola Markers
1- Plastic Two Pocket Folder (take home folder)

4 plastic folders with pockets
1 pair headphones
24-Ticonderoga pencils
4 Expo broad tip dry erase markers
1-large eraser
1-container of disinfectant wipe
1-pkg loose leaf wide ruled paper

Fifth Grade :

2- box kleenex
1- pair pointed scissors
4- 2 pocket folders (1 red, 1 blue, 1 green , 1 yellow)
1-~~large~~ bottle white glue
4-black or blue pens
2-white wide lined or college ruled spiral notebooks
1-backpack
4-dry erase board markers
2- large eraser
1 headphone or ear buds
3 fine point sharpie markers
1 box of sandwich bags

1-box crayons (24 or less)
1 -composition notebook
1- pencil box/bag
2 -small box colored pencils
1-set colored markers (8)
36- # 2 Ticonderoga pencils
1 container of pencil top erasers
2-containers of Clorox wipes
2-Large glue sticks
1-3 ring binder (Smith's room only)
1- Plastic Two Pocket Folder (take home folder)

SCHOOL HOURS

8:15 - 3:10

Students are expected to be in their seats ready to begin at 8:15, they need to arrive before this time in order not to be counted tardy.

PARENTS AND VISITORS

All parents and visitors are welcome, but in order to protect all students and staff at Wapello Elementary School to the best of our ability, we are asking that you abide by the following expectations. We must be able to account for all individuals within our building before, during and after school.

All parents and visitors must stop in the front office to sign in and receive a visitor badge for every visit, regardless of how long or short the visit will be. Please return your badge to the office staff and sign out before departure.

Volunteer Opportunities

Volunteers are welcome in the building. We may ask for background checks and have further sign in requirements for all new volunteers. Opportunities may be sought through the office of the principal, and the classroom teachers. Volunteers may be asked to join classes as we see fit. We know that volunteers are valuable and a great way to connect to families and community members and we look forward to this opportunity to connect with the school district. If you are interested in volunteering, please contact the elementary office.

SCHOOL VISITATION POLICY

The Wapello Schools welcome all visits by parents. Visitors to the school must check in at the principal's office to show identification, and sign in. They will then receive a badge identifying themselves as guests. This authorizes them to be in the building at that time. Before leaving the building, visitors are requested to return to the office to sign out. Parents bringing items such as books, horns, treats etc. are asked to leave them at the office. They will be delivered at a time when the delivery will not interrupt instruction.

Visitors are asked to use discretion relative to the length of their visit to any given classroom. Thirty minutes in a classroom is a generally acceptable rule of thumb. This amount of time allows the visitor's interest in the child to be documented yet not create too much of a distraction to the teaching and learning process. Many parents time their visit to arrive a half-hour prior to lunch, accompany the child to lunch and sometimes stay for part of the noon recess. This practice allows the visitor up to an hour and a half, yet the time is not all in the classroom.

If a student wishes to have a friend attend classes with him/her, arrangements must be made with the building principal at least one full day prior to the planned visit. The visitor must be an elementary age student, have permission from parents and obtain a pass from the office. Under no circumstances will visits of more than one class period be allowed. Parents are asked to refrain from visiting their child's classroom during the first and last two weeks of school.

BUSING AND TRANSPORTATION

Buses are primarily used to transport students to and from school. Students who ride the bus and other school district vehicles to and from school, extracurricular activities or any other destination must comply with school district policies, rules and regulations, just as they would in school. Students are responsible to the driver while on the bus or in another school vehicle, loading or unloading or leaving the bus. The driver has the ability to discipline a student and may notify the principal of a student's inappropriate bus conduct, which may result in immediate removal from the bus.

Video cameras/Audio recordings are in use on school buses for the safety of all the students riding the bus. The content of the videotapes may also be used to discipline students. Students are not informed when the video cameras are or are not in use. Persons riding in school district vehicles shall adhere to the following rules. The driver, sponsor and chaperones are to follow the school district policies, rules and regulations for student violations, and will report them to the building principal.

- Riders must wear seatbelts if the bus they are riding has seat belts. This is board policy and state law, if seatbelts are present, they must be worn.
- Riders must be at the designated loading point before the arrival time
- If a student does not ride the bus two consecutive days the bus will only begin stopping again after the parent calls to confirm the student still needs a ride to school.
- Riders must wait until the vehicle comes to a complete stop before attempting to enter, or exit the bus.
- Riders must not extend arms or heads out of the windows at any time.
- Aisles must be kept clear at all times, clear of bags, debris and body parts.
- Riders shall load and unload through the right front door. The emergency door is for emergencies only.
- Riders will depart from the vehicle at the designated point unless written permission to get off at a different location is given to the driver. Without written permission, they will be dropped at the normally designated stop.
- Riders may be assigned a seat by the driver, and are expected to remain in that seat until notified differently.
- Riders who damage seats or other equipment will reimburse the school district for the cost of the repair or replacement.
- Riders are not permitted to leave their seats while the vehicle is in motion. This is for the safety of all riders.
- Waste containers are provided on all vehicles for riders' use. They should not attempt to dispose of trash while the vehicle is in motion.
- Permission to open windows must be obtained from the driver.
- Classroom/school conduct is to be observed by students while riding the vehicle except for ordinary conversation.
- The driver is in charge of the riders and the vehicle, and the driver is to be obeyed promptly and respectfully as with any other school staff.
- Riders should assist in looking after the safety and comfort of younger riders.
- Riders who must cross the roadway to board or depart from the vehicle must pass in front of the vehicle (no closer than 10 feet), look in both directions and proceed to cross the road or highway only on signal from the driver.
- Riders must not throw objects about the vehicle nor out the windows.

- Shooting paper wads, squirt guns or other material in the vehicle is not permitted.
- Riders must keep their feet off the seats.
- Roughhousing, fighting on the vehicle is prohibited.
- Riders must refrain from crowding or pushing.
- The use or possession of alcohol, tobacco or look-a-like substances is prohibited in the vehicle. The good conduct rule is in effect.
- If a student wants to ride a bus that they do not normally ride they must present the driver with a note signed by their parent stating it is ok for this to happen.
- **All these rules apply to all trips in all school vehicles and all are for the safety of all persons on the bus.**

If a student needs to be disciplined by the bus driver and/or the building administrator for misconduct, he/she may lose the privilege of riding. Parents must provide transportation when a student is removed from the bus and attendance at school is still expected. Subsequent absences will be considered as truant and unexcused.

Penalties for misconduct are as follows:

- First report- one to five days off the bus
- Second report- up to ten days off the bus
- Third report- up to 20 days off the bus
- Fourth report-permanent removal

MORNING ARRIVAL

Town Students:

- Students may enter the building at 7:50 for Breakfast and 8:00 to go to their classroom.

- **Please do not send your child to school before 7:50. There will be no supervision until that time.**
- Students walking to school and eating breakfast may go to the cafeteria at 7:50.

Bus Students:

- Students are to take bags to lockers and then go right to breakfast.
- Students not eating breakfast will be dismissed from the bus at 8:00 to go directly to class.

Breakfast:

- Students may drop backpacks and outer gear along the wall on their way to breakfast. Signs will be posted for appropriate areas.
- Students will wait in line and keep the line moving. If students finish eating before 8:00, they are to remain seated.
- All students will need to be finished eating and out of the lunchroom by 8:10.

8:10 bell All students must finish breakfast and go directly to class

8:15 bell Classes begin - Attendance taken - After 8:15, students will be considered tardy.

DISMISSAL TIME

Bus students

Students riding the bus will be dismissed at the following times:

- Preschool, Kindergarten, First, Second.....3:10
- Third, Fourth, Fifth,3:12

Walkers

- Classroom teachers will walk students out to the front sidewalk. Only after the last bus has passed, will teachers dismiss students to be picked up.
- Students are expected to stay on the sidewalk and use the crosswalks. **SAFETY**
- If it is necessary to pick up your child early, you will need to remain in the office until your child is brought to
- you and you will need to sign your child out with the reason for the early departure.

VISITOR PARKING

When visiting our school, please park on Cedar Street east of the front entrance. This parking is diagonal.

If needed, the parking area east of Cedar Street (the former Preschool building) may be used for overflow parking. Please use the entrance from the road and do not drive through the grass.

The south parking lot is reserved for staff. **DO NOT PARK IN THE FIRE LANE DIRECTLY NORTH OF THE PARKING LOT.**

Please do not park in the service road by the staff parking lot. This service road needs to remain open for

deliveries or emergency vehicles.

PARKING DURING STUDENT ARRIVAL AND DISMISSAL

Parents, Please park on Cedar Street east of the front entrance. This parking is diagonal, please enter from the north on Cedar Street to keep traffic going the same direction.

The bus lane is reserved for school buses only. Please do not park behind the school buses as the town students are not dismissed from this door.

Staff members will walk students out the front entrance at approximately 3:15. Only after all school buses have passed will staff dismiss students. All students are expected to use the sidewalk and crosswalks for safety.

Students riding bicycles are expected to walk their bicycles to the stop sign and through the crosswalk before riding.

BICYCLE SAFETY

Our recommendation is for students to wait until their third grade year to ride bicycles to school. Students must store their bicycles at the designated racks on school property and follow the dismissal expectations for bicycles. Riding bicycles during the school day is prohibited. The school assumes no responsibility for the safe-keeping of bicycles.



Food Bank of Iowa

Food Bank of Iowa has been in operation, beginning the 2021-22 school year. It is housed at the old PK

building directly across from the Elementary School. Hours will be published each week on our app and on social media. THIS IS FOR THE FAMILIES OF WAPELLO CSD STUDENTS ONLY. You are eligible to come if you have students enrolled in Wapello CSD Schools.

SCHOOL LUNCH

Pop is not permitted in the school cafeteria. This is part of the state wellness policy.

The school lunch period begins at 11:25 am and extends until 12:50 pm. Students with permission to eat at home will need to make time arrangements with their teacher. We will need a note from the parent/guardian stating that a child has permission to go home for lunch. WCSD is happy to have guests eat with their students. Please check in with the office to sign in and receive a visitor badge.

Lunch schedule:

K, & 1st	11:30-11:55
PK	11:45
Grades 2 & 3	12:00-12:25
Grades 4 & 5	12:25-12:50

Recess schedule

11:55-12:25
12:10-12:40
12:25-12:55
12:50-1:20

Meal Prices (subject to change from time of publication)

Student Breakfast.....\$1.85	Adult breakfast.....\$2.45
Student Lunch.....\$2.85	Adult hot lunch.....\$3.85
Extra Milk.....\$0.45	

You may check your lunch balance through Titan School Solutions App. Account balances should be maintained with a positive balance.

A free and reduced meal assistance program is available to those who qualify. For more information or an application, please contact [Amanda Harris](#) at Wapello Community Schools 505 North Cedar Street, Wapello, Iowa 52653. Phone 319-523-1404

TELEPHONE CALLS AND MESSAGES

In case of an emergency, call the main office or principal's office and the student will be called from class to come to the phone. For all other calls, messages will be recorded and delivered to the students. Parents are urged to communicate with their children before school starts in the mornings in an effort to limit the number of phone calls to the school. If it is necessary to call your child, the school personnel will be happy to help you.

SPECIAL DAYS

We have parties for various holidays during the school year. Teachers will notify you of celebrations and parent sponsors for such. Birthdays are very special to your child. We try to make birthdays special and welcome treats

from home to make it "their day" at school. Due to health concerns treats **should *not* be homemade**. Let the teacher know in advance if and when your child will celebrate his/her birthday at school. Please note: All party invitations must include all members of the class in order to be distributed at school. If religious convictions prevent your child's participation, please advise the teacher accordingly. Your child will be assigned to the media center for the brief period of time they need to be absent from the room. Students will NOT receive an unexcused absence if they are removed from school during this period of time.

FIRE AND TORNADO DRILLS

Fire and tornado drills are held at irregular intervals throughout the school year. It is important that you be aware of the routes you are to use to evacuate each classroom. Guides are posted in each room giving directions on which doors to use and where to go. Remember to follow teacher instructions, and proceed quietly and quickly as directed. Follow these rules as your life may depend on them. For both fire and tornado drills, stay with your class. Your teacher is responsible for you until class resumes. These will happen a minimum one each per quarter and *may* be unannounced.

ATTENDANCE REGULATIONS

If your child is going to be absent/tardy, please call: (319) 523-5571.

Regular attendance and arriving on time establishes a good foundation for learning for the student as well as developing a pattern for later life. A student is not able to "makeup" the educational benefits gained from actual attendance and participation in classes. Extended vacations during the school year are discouraged.

A student should not exceed a total of five unexcused absences from regularly scheduled classes during the year. These are absences for reasons other than illness that can be verified by a doctor or school nurse and/or a verifiable family emergency. Any student missing more than five days per year will be subject to appropriate consequences: make up the appropriate instructional work at school; and/or referred to the building Tier 2/MTSS Team; and/or parental conferencing. Notification shall be sent to parents of pupils who are in jeopardy of violating the school district's compulsory education policy. District policy requires each student to attend school for at least 172 days per year. Students are to be in school and in class each day from 8:15 A.M. until 3:10 P.M (1:00 pm on early dismissals). Non-bus students should not arrive before 7:50 A.M. No supervision is available until that time.

In order to facilitate the keeping of accurate attendance records and to keep the number of phone calls to parents at a minimum, the school requests that the parent/guardian notify the school by phone (523-5571) when a student is absent. ***Please call by 9:00 am.*** You may leave a message on the answering machine during non-school hours. Students returning to school after an absence shall report to the principal's office for an admit slip. If parents fail to call the school, we require a note stating the reason for the absence, the date of the absence and the parent's signature.

Each quarter, parents will receive an attendance report. Parents will also be notified after the student has missed enough classes to warrant concern over their lack of academic progress. Students who are absent from school for 10 consecutive days without notifying the school will be dropped from the roll.

EXCUSED ABSENCES

Students may be excused from attendance for reasons of illness, family emergencies/family obligations, recognized religious observations, appointments that cannot be made outside the school day and school

sponsored or approved activities. Absences in this category are excused if a note or a call to the school has been made within 24 hours of the absence.

In spite of good care, your child may get sick. If your child has a fever and/or has vomited **THEY MAY NOT RETURN TO SCHOOL UNTIL THEY HAVE NOT VOMITED FOR 24 HOURS AND HAVE BEEN FEVER FREE FOR 24 HOURS. DO NOT SEND YOUR CHILD BACK TO SCHOOL UNTIL THEY ARE SYMPTOM FREE FOR 24 HOURS.**

These policies are intended for the health and well being of your child as well as those they come in contact with. Please call the school daily to report if your child is staying home due to illness. You may call 319-523-5571 or 319-523-5511.

Students who miss classes due to a school-sponsored activity will not be counted absent. However, all schoolwork must be made up prior to the event.

Excessive absences will be considered 5 or more per semester. Parents will be notified when this occurs. If absences continue to be a problem, a conference may be requested with the parent and student to design a more individualized attendance expectation plan.

UNEXCUSED ABSENCES

A student who has been absent from the elementary school is required to bring a written excuse noting the date of the absence, the reason for the absence and the parent's signature. The documentation is kept on file and is subject to inspection by proper authorities. Any absence is considered "unexcused" until the excuse is filed. A telephone call to the nurse or secretary in lieu of a note is satisfactory (523-5571). If a parent has not documented the absence by the end of school the following day (3:30), the absence will be recorded as "UNEXCUSED", and will be reported to the district attorney's office if excessive.

Documentation is required for the following reasons:

- To make sure parents know their child has missed school.
- To keep accurate attendance records for school and state.

Unexcused absences include:

- Any absence, regardless of cause, that has not been documented by the parent i.e. a written note or phone call.
- Any absence due to parent/student neglect i.e. oversleeping.
- Any absence with parental knowledge or consent but not acceptable to state attendance laws i.e. shopping, haircut, hunting, etc.
- Any absence with just cause i.e. vacation, wedding, family obligations that have occurred, but approval of the absence by the principal prior to the absence did not occur. An emergency, of course, is an exception.
- All schoolwork missed during an unexcused absence must be made up. Consequences for unexcused absences:
 - A notice will be sent to the parents at 2 unexcused absences.
 - At 5 unexcused absences, the county attorney will be notified.

TRUANCIES

Truancy is the failure to attend school for the minimum number of days established in the school calendar by the board. Students who are absent from school without the knowledge of parents, building principal, or his/her designee are considered truant. Being truant two consecutive days will constitute a second truancy. Truancies

accumulate on an annual basis, not per semester. Truancies are not acceptable and will be handled as follows:

- *1st truancy* - Parents are notified.
- *2nd truancy* - Written notification to parents. Referral to at risk coordinator is made.
- *3rd truancy* - Conference with parent and written notification. The county attorney will be notified.

LEAVING SCHOOL

No matter how legitimate the reason, students are not to leave school during regular school hours without first obtaining permission from the principal's office. Leaving school without permission may result in a truancy. If a student repeatedly leaves the school grounds, the principal may call the local authorities for assistance.

If a student is ill, the school must notify and get permission from a parent/guardian (or other responsible adult) before allowing a student to go home. Students returning to school from a medical, dental or other appointment must first check into the office and obtain an admit slip before returning to class.

TARDINESS (BEING LATE TO SCHOOL)

A student is tardy when he/she arrives in class after 8:15. They will be handled on a quarterly basis.

Consequences for tardies will be as follows:

- Two tardies in one quarter will result in a parent notice being sent.
- Five or more tardies per semester will result in a parent and student conference with the goal of establishing an attendance expectation plan.

MISS SLIPS

Students who have prior knowledge of their impending absence are required to obtain a miss slip from the principal's office. Completed miss slips must be returned to the office prior to the absence. Extended absences during the school year are discouraged. For absences of 3 days or fewer, homework can be requested with the understanding that there may be learning activities that cannot be made up in advance. Absences longer than 3 days will require the student's homework to be made up when the student returns.

MAKE-UP WORK

Make-up work is an essential part of the school process. It shall be the student's responsibility to check with his/her teachers as to the necessary make-up work.

PROGRESS REPORTS AND RETENTION - GRADING

Report cards are sent home after each quarter. Teachers may send midterm progress reports home.

Parent-teacher conferences are held in the first and third quarters. If an additional conference is necessary, parents will be contacted. If parents feel a conference is necessary they should contact the student's teacher or the school. If the teacher and principal feel a child is not ready for the next grade, or if the student has failed over 50% of his core courses for the year, the parents will be contacted and consulted on the possibility of retention. Parents may access student information and grades through PowerSchool throughout the year. Grades will be standards based in reading and math at a minimum. Grading will consist of a "4" if a student has mastered a skill, "3" if the student is performing independently but may need some assistance, "2" if the student is starting to understand the skill but needs assistance at times, or a "1" if the student does not have an understanding of the skill and needs to keep working to understand.

STUDENT TAKE HOME FOLDERS

Students in grades PK-5 will use take home communication folders.

SCHOOL INSURANCE

If you purchase school insurance at the beginning of the school year, you may acquire claim forms from the school nurse or the building secretary to collect on an injury. This policy is with a private company. If you have any questions, you may contact the Superintendent's office.

BOOK RENTAL

All students shall be charged a book rental fee as determined by the board of Education. Students are responsible for all school materials issued to or checked out by them. Students will also be responsible for replacement costs if school materials are lost or damaged. The following fines will be assessed for lost or damaged books:

- Lost/major damage - \$10 minimum/or replacement cost.
- Lesser damage (i.e. torn page, soiled, broken cover, etc.) - \$1.00 - \$5.00

ANNOUNCEMENTS AND POSTERS

School announcements will be made at the end of the school day. Students need to listen carefully and be certain they understand them. Under any circumstances, it is the student's responsibility to know what is in the announcements that pertains to them. All announcements must be approved by the building principal. Please have all posters approved by the building principal or designee prior to posting. Please date and initial all posters. Those that do not adhere to this policy will be removed.

TECHNOLOGY AND NETWORK USAGE

MISSION - To provide our students with an education that will allow them to go on and become knowledgeable and productive citizens.

ACCEPTABLE USE POLICY

The purpose of technology at Wapello CSD is to enhance the educational environment. All users are expected to use these resources in a manner which is respectful of others and in accordance with all laws governing electronic communications and all rules of Wapello CSD.

GUIDELINES: TECHNOLOGY ACCEPTABLE USE

- A user is considered as one who has had instruction of such technology and has signed appropriate use forms. This includes any employee, student or adult.
- All use of technology must be consistent with the mission and purpose of Wapello CSD.
- Student users must have appropriate parental permission forms signed.
- Wapello CSD technology is not to be used for illegal purposes.
- Wapello CSD technology is not to be used to access or transmit threatening, obscene, harassing, sexually explicit, fraudulent, or embarrassing materials.
- Users of Wapello CSD technology are not to disrupt or interfere with other users, services, or equipment. Disruptions include, but are not limited to, the use of unsolicited advertising, propagation of computer worms or viruses and using the technology to make unauthorized entry into other machines accessible at Wapello CSD.
- Users of Wapello CSD technology will respect the intellectual property rights and privacy rights of

others, therefore it is unacceptable for users to access information and resources unless permission to do so has been granted by the owners or holders of the rights for the information and resources.

- Users of Wapello CSD technology accept the rights and responsibilities of individuals and institutions.
- Users of Wapello CSD technology may not use such for personal gain or profit.
- Users of Wapello CSD technology accept that the district's technology administrator and/or instructors may review usage to maintain quality of service and ensure that users are using technology responsibly.
- Users of Wapello CSD technology should not expect such use will be private and agree to not reveal personal information regarding themselves to others.
- Users of Wapello CSD technology accept responsibility for their actions and will accept the decision of the district on what is appropriate as final.
- Users of Wapello CSD technology agree that the district is not responsible for damages they may suffer, including financial obligations incurred through unauthorized use.
- Users will not intentionally mistreat, fix, add to, or delete software or hardware without the system's administrator's approval.

VIOLATIONS OF USE - Use of the technology at Wapello CSD is a privilege dependent on agreement to and compliance with Wapello CSD Acceptable Use Policy. When a user is found in violation of this policy, one or more of these actions may occur through individual instructors, the technology director, and/or administration: official reprimand, cancellation of privileges for a determined period of time; indefinite cancellation of privileges; legal actions and/or district disciplinary actions.

PBIS (Positive Behavioral Interventions & Supports)

Wapello Elementary has TRIBE Pride!

Our school district has adopted PBIS in 2012. PBIS is an acronym for Positive Behavioral Interventions and Supports. PBIS is the foundation for creating a safer and more effective learning environment for schools. PBIS is a systems approach that enhances the school's ability to educate all children by developing research-based, school-wide and classroom behavior support systems. PBIS provides systems for schools to design, implement, and evaluate effective classroom, non-classroom, school-wide and student specific plans. PBIS is also an effective approach to creating a safe and productive learning environment where teachers can teach and all students can learn.

Our school district leadership teams from the elementary and high school buildings have had PBIS in place since 2012. Those leadership teams have continued to work hard to develop expectations and lesson plans within each building, improving upon what we have started. We are excited to share with you our Wapello Tribe Pride Matrix. While the outline and format are the same for each building, the areas within will not be the same because the ages and needs of our students are different. Since this is the elementary building, we will be sharing with you the elementary expectations.



PBIS is a system that our entire staff will be using to teach and reinforce behaviors that we want our students and staff to exhibit at school. Staff will share clear and consistent expectations for appropriate behaviors in many different settings. These expectations will be taught through lesson plans and will be retaught throughout the school year as needed. As you can see from the Matrix, we will be focusing on hallways, restrooms, cafeteria, playground, bus, arrival/dismissal, extra curricular and fire/storm drill areas.

The PBIS system contains three tiers. Tier one will focus on teaching the expected behaviors and rewarding or acknowledging those students who are able to display these expectations appropriately. Tier two focuses on the 5-15% of students who repeatedly struggle to follow our behavior expectations. Tier 3 will put extensive strategies and supports in place for the 5% of students who have not responded to earlier interventions.

All staff will recognize students displaying appropriate behavioral expectations by awarding them with Tribe Pride tickets. Students will be encouraged to place their ticket in the grade level container for a weekly drawing. Watch for the weekly winners photo in the newspaper, the school website and the school’s Facebook page. Also, stop by and check out our new board in the hallway for winners! At the end of each quarter the student with the most points from each grade level will be eligible for a “grand prize”.

PBIS emphasizes using data to develop strategies and solve problems. We will be documenting all behaviors by using an ODR form. ODR stands for Office Disciplinary Referral. However, this form will also be completed for ALL minor infractions and only when the behavior is considered major will the student be referred to the office. You will be notified by telephone, email or letter every time your child receives an ODR. You can view these minor/major behaviors in more detail later in this handbook. All minor and major behaviors will be entered into our data collection system for regular review. This will assist staff in re-teaching or refining problem areas.

For more information about PBIS, please visit the following website: <http://www.pbis.org>

Wapello Elementary PBIS Leadership Team Members

- Sarah Jurgill sarah.jurgill@wapellocsd.org
- Brett Nagle brett.nagle@wapellocsd.org
- Andrea Nussbaum andrea.nussbaum@wapellocsd.org
- Lynn Proffitt lynn.proffitt@wapellocsd.org
- Abby Shafer abby.shafer@wapellocsd.org
- Dawn Shipman dawn.shipman@wapellocsd.org

Wapello Community School District has a zero tolerance policy for the following behaviors:	
Behavior:	Definition/Possible Consequences
Alcohol, drugs, controlled substances and look-alikes	<p>The possession or use of any alcohol, drugs, controlled substances, or look-alikes is prohibited.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, exclusion from activities or events, entering into a safety plan for all involved, and suspension at</p> <p><i><u>All illegal activities will be communicated with local Law enforcement.</u></i></p>
Possession or use of dangerous	Possession of knives, guns, chemical substances, other

objects	<p>dangerous instruments or objects that resemble dangerous instruments are prohibited. Use of any object or item in a malicious manner is also prohibited.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, exclusion from activities or events, entering into a safety plan for all involved, and suspension at Administrator’s discretion.</p> <p><u>All illegal activities will be communicated with local Law enforcement.</u></p>
Possession, use, or misuse of tobacco	<p>The possession or use of any tobacco product is prohibited.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, exclusion from activities or events, entering into a safety plan for all involved, and suspension at Administrator’s discretion.</p> <p><u>All illegal activities will be communicated with local Law enforcement.</u></p>
The following behaviors will be office-managed:	
Behavior	Definition/Possible Consequences
Attendance/Tardy	<p>Students with 5 or more absences in a semester or 2 or more tardies in a quarter are considered chronic.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, Letters will be sent home and to county attorney’s office detailing the absences.</p>
Bigotry or intolerance toward others (<p>Racial, ethnic, religious sexual, or cultural slurs and derogatory or disrespectful statements, images, or acts are prohibited</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, exclusion from activities or events, entering into a safety plan for all involved, and suspension at Administrator’s discretion, illegal activities will be communicated with local Law enforcement.</p>
Bullying	<p>Student /or students who repeatedly teases, picks on, threatens, or hurts another student in written, verbal, or technological form.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, exclusion from activities or events, entering into a safety plan for all involved, and suspension at Administrator’s discretion, illegal activities will be communicated with local Law enforcement.</p>
Engaging in any activity forbidden by law that interferes	Engaging in any activity forbidden by law such as pulling the fire alarm in a non-emergency, setting or attempting to set a

with school purposes	<p>fire, making a bomb threat verbally or in writing, calling 911 in a non-emergency, or any other activity deemed illegal in a court of law is prohibited</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, exclusion from activities or events, entering into a safety plan for all involved, and suspension at Administrator’s discretion, illegal activities will be communicated with local Law enforcement.</p>
Harassment	<p>Student delivers disrespectful or inappropriate messages (written, verbal, or technological form) to another person. Disrespectful messages include negative comments based on sexual orientation, disabilities, race, religion, gender, age, and/or national origin.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, removal from classroom setting, exclusion from activities or events, entering into a safety plan for all involved, and suspension at Administrator’s discretion.</p>
Intimidation using extortion or threatening to harm students, staff, or visitors is prohibited. (age appropriate)	<p>Fighting, assault, and any physical violence are prohibited. (ex. slapping, hitting, biting, choking, pushing, kicking)</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, removal from classroom setting, exclusion from activities or events, or suspension at Administrator’s discretion.</p>
Leaving school property during school day	<p>Leaving school building and/or property without authorization.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, contacting law enforcement and suspension at Administrator’s discretion.</p>
Minor malicious damage to property of others	<p>Damaging the property of the school or of other individuals is prohibited. This includes writing, making marks, or drawing on walls, furniture, fixtures, etc.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, replacement or repair of damaged property, and suspension at Administrator’s discretion.</p>
Technology Violation	<p>Use of school technology for bullying, anything sexual in nature, or illegal in a court of law is strictly prohibited.</p> <p>Consequences may include, but not limited to: ODRs Parent phone call, Loss of technology privileges on a temporary or permanent basis.</p>
Theft	<p>The taking of the property of the school or another person's property is prohibited.</p> <p>Consequences may include, but not limited to: ODRs Parent</p>

	phone call, contacting law enforcement and suspension at Administrator's discretion.
Trespassing	Students are not to be in school buildings without proper authorization or supervision. Consequences may include, but not limited to: ODRs Parent phone call, contacting law enforcement and suspension at Administrator's discretion.
Vandalism	Major malicious destruction of school and/or other's property is prohibited. Consequences may include, but not limited to: ODRs Parent phone call, contacting law enforcement, replacement and repair of property and suspension at Administrator's discretion.
Verbal or nonverbal threats to students, staff, or visitors (age appropriate)	Intimidation using extortion or threatening to harm students, staff, or visitors is prohibited. Consequences may include, but not limited to: ODRs, Parent phone call, contacting law enforcement, or suspension and safety plan for all parties involved.
The following behaviors will be teacher managed (3 infractions in the same category will result in an office-managed behavior):	
Behavior:	Definition/Possible Consequences
Insubordination	Defiance of authority and refusal to obey directions. Consequences may include, but not limited to: ODRs, Parent phone call, removal from activities at administrator's discretion.
Academic dishonesty	Copying or using others' work or sharing work with another student. Consequences may include, but not limited to: ODRs, Parent phone call, removal from activities at administrator's discretion.
Forgery	Imitating another's signature or work with the intent to deceive. Consequences may include, but not limited to: ODRs, Parent phone call, removal from activities at administrator's discretion.
Dress Code	Clothing that advertises the use of tobacco, alcohol, drugs, or clothing that contains obscene or vulgar language is not acceptable. Undergarments should not be shown. No spaghetti straps. Students wearing such clothing will be asked to change. Any headgear that is not medically or religiously necessary is not allowed.
Lying	Deliberately speaking or writing an untruth.

	Consequences may include, but not limited to: ODRs, Parent phone call, removal from activities at administrator's discretion.
Incomplete/Late Work	<p>Work assigned that will be graded and counted towards quarterly grade by a teacher to the students with a specific deadline that is either incomplete or turned in after the deadline.</p> <p>Consequences may include, but not limited to: ODRs, Parent phone call, removal from activities until work is completed or made up at administrator's discretion.</p>
Electronic Devices/Cell Phones (visible and/or on)	<p>Any use of electronic devices/cell phones without staff permission is prohibited.</p> <p>Consequences may include, but not limited to: ODRs, Parent phone call, removal of the device until the end of the day, or parent will be asked to pick up the device at their convenience. Student may be asked not to bring the device to school.</p>
Conduct with a voice level of 5; verbal or nonverbal profanity and obscenity; name calling	<p>Voice level of 5 is defined as yelling or screaming and should not be used except in an emergency situation. Verbal profanity is all swear words and sound-alike swear words including "frickin, friggin, flippin." non verbal obscenities would include but are not limited to humping, thrusting, grinding at others, hand gestures, and any other socially unacceptable gestures. Name calling is anything that hurts another's feelings including but not limited to "retard, stupid, ugly, fat" etc.</p> <p>Consequences may include, but not limited to: ODRs, Parent phone call, removal from activities at administrator's discretion.</p>

SUSPENSION (TEMPORARY DISMISSAL FOR VIOLATION OF REGULATIONS AND RULES)

- The principal may temporarily suspend a student for a period of time for disciplinary reasons. Parents will be notified by phone and by mail of the suspension. The suspension is also noted on PowerSchool. If a student is suspended and the parent repeatedly does not come in to get the child, the superintendent will be notified. The length of the first suspension will not exceed 3 days. The second suspension may be up to 5 days.
- The superintendent may extend the suspension upon the principal's request, for a total of not more than 10 days. The President of the Board shall be advised immediately and in writing of all short-term and extended suspensions.
- Readmission of the student after short-term suspension shall be done by the building principal. Readmission after extended suspension may occur following a hearing conducted by the superintendent. The purpose of this informal hearing shall be to determine the most appropriate educational program available for the student, or to consider an administrative recommendation to the Board for expulsion.
- Parents and students should be aware that under certain circumstances school officials are obligated to

inform law enforcement authorities of certain types of student misbehavior. In addition, legal action may be instituted against the student.

EXPULSION (PERMANENT DISMISSAL FOR VIOLATION OF REGULATIONS AND RULES)

- Whenever the superintendent or any principal deems the presence of a student as detrimental to the best interests of the school, they may temporarily dismiss him/her and recommend to the Board of Education that the student be expelled.
- When any student is being considered for expulsion, they will be sent/given a copy of the portion of the Wapello School District's Board Policy explaining this procedure, which will explain to them the guidelines and their rights pertaining to such actions . They may also request this information from the Superintendent's Office at any time.

STUDENT COMPLAINTS

Students may file the complaint regarding school district policies, rules and regulations or other matters by complying with the following procedure. This procedure is strictly followed except in extreme cases.

- If an employee is involved, discuss the complaint with the employee within 2 days of the incident.
- If unsatisfied with the employee's response or if there is no employee involved, talk to the principal within 2 days of the employee's response to the incident.
- If unsatisfied with the principal's response, talk to the superintendent within 2 days of the principal's response .
- If unsatisfied with the superintendent's response, students may request to speak to the board within 5 days of the superintendent's response. The board determines whether it will address the complaint.

STUDENT BULLYING AND HARASSMENT

The Wapello Community School District prohibits harassment, bullying, hazing, or any other victimization based on real or perceived race, sex, creed, color, national origin, religion, marital status , disability, sexual orientation, physical appearance, and/or personality characteristics. Bullying prevents students from learning. By taking a proactive approach in recognizing the signs of bullying it is our intention to improve student learning and attendance. The Wapello Community School District has the PBIS Framework for the 2019-20 school year. All staff and students will be trained to know what bullying is and looks like. PBIS focuses on rewarding positive behaviors and modeling those behaviors for students. Students will be taught what to do when they are being bullied or are witnessing a bullying incident. Staff members will be taught how to intervene on the spot and the follow up that is needed. Classroom meetings will be conducted weekly on various topics related to character education and our school rules.

WAPELLO COMMUNITY SCHOOL DISTRICT ANTI-BULLYING/HARASSMENT POLICY

Harassment and bullying of students and employees are against federal, state and local policy, and are not tolerated by the board. The board is committed to providing all students with a safe and civil school environment in which all members of the school community are treated with dignity and respect. To that end, the board has in place policies, procedures, and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to deal with incidents of bullying and harassment. Bullying and harassment of students by students, school employees, and volunteers who have direct contact with students

will not be tolerated in the school or school district.

The board prohibits harassment, bullying, hazing, or any other victimization, of students, based on any of the following actual or perceived traits or characteristics: age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or familial status. Harassment against employees based upon race, color, creed, sex, sexual orientation, national origin, religion, age or disability is also prohibited.

This policy is in effect while students or employees are on property within the jurisdiction of the board; while on school-owned or school-operated vehicles; while attending or engaged in school-sponsored activities.

If, after an investigation, a student is found to be in violation of this policy, the student shall be disciplined by appropriate measures up to, and including, suspension and expulsion. If after an investigation a school employee is found to be in violation of this policy, the employee shall be disciplined by appropriate measures up to, and including, termination. If after an investigation a school volunteer is found to be in violation of this policy, the volunteer shall be subject to appropriate measures up to, and including, exclusion from school grounds. "Volunteer" means an individual who has regular, significant contact with students.

When looking at the totality of the circumstances, harassment and bullying mean any electronic, written, verbal, or physical act or conduct toward a student which is based on any actual or perceived trait or characteristic of the student and which creates an objectively hostile school environment that meets one or more of the following conditions:

- Places the student in reasonable fear of harm to the student's person or property;
- Has a substantially detrimental effect on the student's physical or mental health;
- Has the effect of substantially interfering with the student's academic performance; or
- Has the effect of substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

"Electronic" means any communication involving the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. "Electronic" includes but is not limited to communication *via* electronic mail, internet-based communications, pager service, cell phones, electronic text messaging, or similar technologies.

Harassment and bullying may include, but are not limited to, the following behaviors and circumstances:

- Repeated remarks of a demeaning nature
- Implied or explicit threats concerning one's grades, achievements, property, etc.
- Demeaning jokes, stories, or activities directed at the student, and/or
- Unreasonable interference with a student's performance
- Sexual harassment of a student by an employee means unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when:
 - Submission to the conduct is made either implicitly or explicitly a term or condition of the student's education or benefits;
 - Submission to or rejection of the conduct by a school employee is used as the basis for academic decisions affecting that student; or
 - The conduct has the purpose or effect of substantially interfering with the student's academic performance by creating an intimidating, hostile, or offensive education environment.

In situations between students and school officials, faculty, staff, or volunteers who have direct contact with students, bullying and harassment may also include the following behaviors:

- Requiring that a student submit to bullying or harassment by another student , either explicitly or implicitly, as a term or condition of the targeted student's education or participation in school programs or activities ; and/or
- Requiring submission to or rejection of such conduct as a basis for decisions affecting the student.

Any person who promptly, reasonably, and in good faith reports an incident of bullying or harassment under this policy to a school official, shall be immune from civil or criminal liability relating to such report and to the person's participation in any administrative, judicial, or other proceeding relating to the report. Individuals who knowingly file a false complaint may be subject to appropriate disciplinary action.

Retaliation against any person because the person has filed a bullying or harassment complaint or assisted or participated in a harassment investigation or proceeding is also prohibited. Individuals who knowingly file false harassment complaints and any person who gives false statements in an investigation shall be subject to discipline by appropriate measures, as shall any person who is found to have retaliated against another in violation of this policy. Any student found to have retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion. Any school employee found to have retaliated in violation of this policy shall be subject to measures up to, and including, termination of employment. Any school volunteer found to have retaliated in violation of this policy shall be subject to measures up to, and including, exclusion from school grounds .

The school or school district will promptly and reasonably investigate allegations of bullying or harassment. The Level 1 Investigator or designee will be responsible for handling all complaints by students alleging bullying or harassment. The Superintendent or designee will be responsible for handling all complaints by employees alleging bullying or harassment.

It also is the responsibility of the superintendent, in conjunction with the investigator and principal, to develop procedures regarding this policy. The superintendent also is responsible for organizing training programs for students, school officials, faculty, staff, and volunteers who have direct contact with students. The training will include how to recognize harassment and what to do in case a student is harassed. It will also include proven effective harassment prevention strategies. The superintendent will also develop a process for evaluating the effectiveness of the policy in reducing bullying and harassment in the board.

The board will annually publish this policy. The policy may be publicized by the following means: inclusion in the student handbook, employee handbook, registration materials, school website, and be made available at the central office.

SEXUAL ABUSE AND HARASSMENT OF STUDENTS BY EMPLOYEES

The Wapello School District does not tolerate employees physically, sexually abusing, or harassing students. Students who are physically, sexually abused, or harassed by an employee should notify their parents, teacher, principal or another employee. The Iowa Department of Education has established a two-step procedure for investigating allegations of physical or sexual abuse of students by employees. The procedure requires the school district to designate an independent investigator to look into the allegations. The school district has designated the high school guidance counselor (523-3241) and the school nurse (523-5511) as its Level I investigators.

Physical abuse is a non-accidental physical injury that leaves a mark at least 24 hours after the incident. While employees cannot use physical force to discipline a student, there are times when the use of physical force is appropriate. The times when physical force is appropriate include, but are not limited to, times when it is necessary to stop a disturbance, to obtain a weapon or other dangerous object, for purposes of self-defense or to

protect the safety of others, to remove a disruptive student, to protect others from harm, for the protection of property or to protect a student from self-infliction or harm.

ANTI-BULLYING/HARASSMENT INVESTIGATION PROCEDURES

Individuals who feel that they have been harassed should:

- Communicate to the harasser that the individual expects the behavior to stop, if the individual is comfortable in doing so. If the individual wants assistance communicating with the harasser, the individual should ask a teacher, counselor, school nurse or other responsible adult, or principal to help.
- If the harassment does not stop, or the individual does not feel comfortable confronting the harasser, the individual should:
 - Tell a teacher, counselor, or principal; and
 - Write down exactly what happened, keep a copy, and give another copy to the teacher, counselor, or principal including;
 - What, when, and where it happened;
 - Who was involved;
 - Exactly what was said or what the alleged harasser did;
 - Witnesses to the harassment;
 - What the student said or did, either at the time or later;
 - How the student felt ; and
 - How the harasser responded

COMPLAINT PROCEDURE

An individual who believes that the individual has been harassed or bullied will notify the High School Guidance Counselor, the designated investigator. The alternate investigator is the School Nurse. The investigator may request that the individual complete the Harassment/Bullying Complaint form and turn over evidence of the harassment, including, but not limited to, letters, tapes or pictures. The complainant shall be given a copy of the completed complaint form. Information received during the investigation is kept confidential to the extent possible. The investigator, with the approval of the principal, or the principal has the authority to initiate an investigation in the absence of a written complaint. Board Policy 106.R1 clarifies the investigation procedure and resolution of the complaint.

PARENTAL CONCERNS

On occasion an incident or matter at school creates concern for parents. Communication is invaluable. If you will follow the steps outlined below, the matter will hopefully be mutually resolved to the satisfaction of all parties. Recommended procedure:

- Step 1: Please discuss the matter with the staff member(s) involved.
- Step 2: If the matter is not resolved to your satisfaction, visit with the building principal.
- Step 3: If the matter is not resolved to your satisfaction, discuss the matter with the Superintendent of Schools.
- Step 4: If the matter is not resolved to your satisfaction, request and file a complaint form. The matter will be presented to the School Board for their consideration. These forms may be secured at the Superintendent's Office, 406 Mechanic Street, Wapello, IA 52653.

ANTI-HARASSMENT/ BULLYING COMPLAINT FORM

Name of complainant:

Position of complainant:

Date of complaint:

Name of alleged harasser or bully:

Date and place of incident or incidents:

Description of misconduct:

Name of witnesses (if any):

Evidence of harassment, i.e., letter, photos, etc. (attach evidence if possible):

Any other information:

I agree that all the information on this form is accurate and true to the best of my knowledge.

Signature:

Date:

ANTI-HARASSMENT/ BULLYING WITNESS DISCLOSURE FORM

Name of Witness:

Position of witness:

Date of testimony, interview:

Description of incident witnessed:

Any other information:

I agree that all of the information on this form is accurate and true to the best of my knowledge.

Signature:

Date:

SCHOOL MEDICATION POLICY

Students may be required to take medication during the school day. Medication shall be administered by the school nurse or by a person who has successfully completed an administration of medication course reviewed by the Board of Pharmacy Examiners.

A parental signature on a statement requesting and authorizing the school nurse or certified school personnel to administer the medicine, in accordance with the prescription or parents request, shall be filed at the school. Prescribed medicine shall be maintained in the original prescription container which shall be labeled with: the name of the student, name of medicine, directions for use, name of physician, name and address of pharmacy and the date of the prescription.

Over the counter medication, in its original container, may be given by a registered nurse, when accompanied by a parent's note which includes the name of the medication, the child's name, date and times the medication should be given and a signature and phone number where the parent can be reached in case questions arise concerning the medication. No supplements/herbal remedies will be given at school. These are not governed by the FDA. The registered nurse may determine that the use of the *over* the counter medication, ordered by the parent, could be detrimental to the child, and may refuse to administer the medication. Reasons for refusing to administer *over* the counter medication will be stated in writing to the parent.

Students may carry medication only with the approval of the parents, nurse, and building principal of the student's attendance center.

EMERGENCIES

The school must have on record for each child the following information:

- The phone number of the parent's home and place of employment.
- The phone number of two alternative contacts to be called in case the parents cannot be reached.
- The name of the family's physician.

Should a child become ill or injured at school we will first call the parents at home or work, then the emergency person. If no response can be obtained, the family physician will then be called if conditions warrant his/her attention.

IMMUNIZATION

No person shall be enrolled in any licensed child care center, preschool, elementary or secondary school in Iowa without evidence of adequate immunization. The local board of health shall report to the State Department of Health within thirty days of the first official day of school regarding immunization records of children enrolled in elementary and secondary schools. Your child will not attend Wapello Community School or any school without these records. It is highly recommended that any students who have been out of the United States within 1 year prior to attending school obtain a TB Mantoux test. This also pertains to students traveling outside the U. S. during the school year. Wapello Community School reserves the right to require any student we feel is at risk or exhibits signs and/or symptoms to obtain a TB Mantoux test at any time during the school year, regardless of travel history.

DENTAL/VISION SCREENINGS

Kindergarten students may have a dental screen completed at school. This will be done to meet state requirements for dental screens for all Kindergarten students.

Third grade students may be instructed on proper hygiene and will watch a video that gives proper instruction on showering, hand washing, teeth brushing, etc.

Students may have a vision screen completed by the school nurse. This is not a professional vision screen. This will help the nurse determine if further evaluation is needed.

HUMAN GROWTH AND DEVELOPMENT

As required by Iowa law, all students of the Wapello Community Schools will be taught human growth and development. Parents may review the Human Growth and Development curriculum prior to its use and have their child excused from human growth and development instruction. Parents should contact the principal if they wish to review the curriculum or to excuse their child from human growth and development instruction. A written request form is available in the office.

PROPER DRESS/ATTIRE

Clothing that advertises or promotes the use of tobacco, alcohol, drugs, or clothing that contains obscene/vulgar language is not acceptable. Undergarments should not show. Students who wear such clothing will be asked to change. Repeat offenders will be given detention or suspension for such violations.

Shoes that contain rollers are not allowed on school property.

All students need gym shoes for their physical education classes.

The appropriateness of other forms of dress will be left to the discretion of the building principal and staff.

PROTECTIVE CLOTHING FOR BAD WEATHER

Children are expected to participate in outdoor activity at recess time when the weather is favorable. Therefore; we suggest warm caps, jackets, and mittens as well as some type of protective footwear for the following reasons:

- A child can be *very* uncomfortable in the classroom sitting with wet or damp shoes. A child is more apt to catch cold and runs a greater chance for illness when the feet are cold or damp for a long period of time.
- Many children wear tennis shoes and these do not afford enough protection in cold, snowy, or wet weather. It is required to have a pair of tennis shoes for gym class, which can be kept in their classroom for use throughout the year.
- It is very difficult to keep the classroom neat and clean when water, snow, and mud are carried in on the shoes. Remember: Our classrooms are our living rooms!
- Parents are asked to label all clothing items. Our lost and found items could be returned to the rightful owner if the items are labeled.

Guidelines for outside recess (all are “feels like temps”)

This policy is based off of the Iowa Department of Public Health and Human Services guidelines for safety:

- 40 degrees and below-coat
- 41-54 degrees-Jacket or sweatshirt
- 55 and up - student choice

REQUESTS TO STAY INDOORS AT RECESS

It is our thinking that if a child is well enough to come to school, he/she is well enough to participate in daily programs. Exceptions are made in certain cases where the family physician requests that a child be excused from inside or outside physical activity. Fresh air and a chance to "run off" excess enthusiasm are a must for elementary children. Please be sure that your child is dressed appropriately for his/her recess "run". If for some documentable medical reason your child cannot participate in inside or outside physical activity, please send a note to your child's teacher. It will be kept on file as part of the health record.

HEALTH AND FIRST AID

For health and safety reasons absolutely no pets are allowed to be brought to school without permission in advance from the child's teacher, and building administration. An adult must bring the pet and leave with the pet following the visit to the classroom.

Wapello Community School is interested in the health and safety of *every* youngster. A school nurse is available to maintain medical records and is available on a daily basis for first aid support. Please notify the school if your child is absent because of a contagious disease. This will help us in controlling any further spread of disease. See communicable disease chart that follows.

Communicable Disease Chart			
Concise descriptions and recommendations for exclusion from school			
DISEASE (* Immunization is available)	Usual interval between Exposure and First Symptoms of Disease	Main Symptoms	Minimum Exclusion From School
CHICKEN POX	13 to 17 days	Mild symptoms and fever. Pocks are “blister.” Develop scabs, most covered parts of body	7 days from onset of pox or until poxs become dry
CONJUNCTIVIS (PINK EYE)	24 to 72 hours	Tearing, redness, and puffy lids, eye discharge	Until treatment begins physician recommends exclusion from school
ERYTHEMIA INFECTIOSUM (5 TH DISEASE)	4 to 20 days	Usual age 5 to 14 years – unusual in adults. Brief prodrome of low-grade fever followed by Erythemia (slapped cheek) appearance on cheeks, lace-like rash on extremities lasting a few	After diagnosis no exclusion from school

		days to 3 weeks. Rash seems to recur	
GERMAN MEASLES * (RUBELLA)	14 to 23 days	Usually mild. Enlarged glands in the neck and behind the ears. Brief red rash	7 days from onset of rash Keep away from pregnant women
HAEMOPHILUS * (MENINGITIS)	2 to 4 days	Fever, vomiting, lethargy, stiff neck and back	Until Physician permits return
HEPATITIS A	Variable 15 to 50 days (average 28 to 30 days)	Abdominal pain, nausea, usually fever. Skin and eyes may turn yellow.	14 days from onset of clinical disease and at least 7 days from onset of jaundice
IMPETIGO	1 to 3 days	Inflamed sores, with pus	48 hours after antibiotic therapy started or until physician permits return
MEASLES *	10 days to fever 14 days to rash	Begins with fever, conjunctivitis, running nose, cough, then blotchy red rash	Until Physician permits return
MENINGOCOCCAL MENINGITIS	2 to 10 days (commonly 3 to 4 days)	Headache, nausea, stiff neck, fever	Until Physician permits return
MUMPS*	12 to 25 days (commonly 18 days)	Fever, swelling and tenderness of glands at angle of jaw	9 days after onset of swollen glands or until swelling disappears
PEDICULOSIS HEAD LICE	7 days for eggs to hatch	Lice and nits (eggs) in hair	24 hours after adequate treatment to kill lice and nits. All nits must be removed
RINGWORM	10 to 14 days	Scaly patch, usually ring shaped - Exclude from contact	No exclusion for school sports, pools, and gym
SCABIES	2 to 6 weeks initially, 1 to 4 days re-exposure	Tiny burrows in the skin caused by mites.	Until 24 hours after treatment
SCARLET FEVER, STREP THROAT SCARLATINA	1 to 3 days	Sudden onset, vomiting, sore throat, fever, later fine rash (not on face) Rash usually only with first infection	24 hours after antibiotics started and no fever.

HEAD LICE

Having head lice is not a sign of poor health habits or being dirty. Head lice can be transmitted in a number of ways. Lice can be transmitted by combs, brushes, hats, scarves, towels and even stray hair. They are, however, a very communicable infestation. **To prevent further spread in the school, your child will not be allowed to attend until this condition is treated. Students must be accompanied by a parent and secure readmission from the school nurse.** (Your child may not ride the school bus). All nits and lice must be removed before admission can be granted. Parents are given up to and through the next day of school to treat this condition. Any absences thereafter will be recorded as unexcused.

Wapello Community School District's Pandemic Influenza Response Plan

PURPOSE OF THIS PLAN

Develop a plan for response in the event of the occurrence of an influenza outbreak of a pandemic scope.

RATIONALE

At the directive of the Iowa Department of Education, the Iowa Department of Public Health, the National Department of Health and Human Services and the Centers for Disease Control and Prevention, a Pandemic Influenza Response Plan is being developed for the Wapello Community School District (WCSD). This plan shall be integrated into our local Wapello Community Pandemic Response Plan.

BACKGROUND

According to the World Health Organization (WHO): "An influenza pandemic occurs when a new influenza virus appears against which the human population has no immunity, resulting in several simultaneous epidemics worldwide with enormous numbers of deaths and illness. With the increase in global transport and communications, as well as urbanization and overcrowded conditions, epidemics due to the new influenza virus are likely to quickly take hold around the world".

Influenza is a highly contagious respiratory virus that is responsible for annual epidemics in the United States and other countries. Each year an average of 200,000 people are hospitalized and 36,000 die in the U.S. from influenza infection or a secondary complication. During an influenza pandemic the level of illness and death from influenza will likely increase dramatically worldwide (Iowa Department of Public Health - IDPH, 2006).

The impact of an influenza pandemic on the local economy and business processes could be devastating. It is likely that 15-35% of Iowa's population will be affected. There is potential for high levels of illness and death, as well as significant disruption to society, our economy, and potentially our schools, making planning for the next influenza pandemic imperative (IDPH, 2006).

GOALS

To prevent, to prepare, to mitigate, and to respond to a potential pandemic threat in the most effective and efficient manner via the execution of a fully developed district plan. The district-developed response plan will be a component and thereby integrated into the community -based response plan.

PLAN STRATEGIES

The intent of this plan is to assist in managing the impact of an influenza pandemic on schools based on two main strategies:

- Reduce the spread of the virus within school facilities.
- Sustain educational functions and district operations

CHAIN OF COMMAND AND INITIATION OF THE PLAN

The Public Health Representative for the City of Wapello or the Public Health Representative for Louisa County will initiate the countywide and district-wide response by contacting the Superintendent. The Superintendent

will initiate the in-district response by activating the Crisis Intervention Activation process.

Student - Parent/Guardian Preparedness and Prevention Strategies:

- Promote and reinforce healthy hygiene habits (i.e. frequent hand washing after restroom use or prior to and after mealtime, covering coughs and sneezes, use and proper disposal of personal tissues). Prevent personal exposure to germs and illness-causing pathogens by:
 - Not attending school, if students are ill. Students should stay at home with fever 100 degrees or higher, frequent cough, diarrhea or vomiting, or a generalized body rash of unknown origin.
 - Encouraging frequent hand washing using an antibacterial soap especially after using the restroom and before and after mealtime s. Students should remember to rub hands together after creating a lather for 10-15 seconds for best results.
 - Not sharing drinking glasses or eating utensils.
 - Using and properly disposing of soiled tissues in garbage.
 - Covering mouth with all coughs and sneezes.
 - Encouraging eating a well-balanced diet and getting plenty of rest during time of illness.
 - Disinfecting commonly shared surfaces.
 - Students--Contacting your school nurse if you are feeling ill while at school.
 - Parents-- Being prepared to pick your child up from school as soon as possible if notified by school personnel your child is ill.
 - Strongly encourage voluntary participation in annual influenza or flu shot clinics as offered through Health Services or through your personal health care provider or physician.
 - Be familiar with the valuable role you have in promoting healthy behaviors and following any recommendations regarding the execution of this Pandemic Influenza Response Plan.
 - Contacting your primary health care provider if you have any questions.

Response to Pandemic or period of high incidence illnesses

Communications will be forwarded to the public as appropriate via school newsletters, website posting, posters, video segments per close circuit television, or printed materials.

Health communications will be distributed through the schools under the direction of Public Health Department, Health Services or Administration.

Encourage distancing individuals to reduce the spread of pathogens using the following strategies:

- Discourage participation in large group activities/events.
- Isolate ill family members as appropriate to minimize further spread of infection.
- Classes or activities that typically place individuals in close proximity may need to be canceled.
- Be aware that administration may take measures to decrease close student contact such as staggering lunchtimes or shortening time in the cafeteria, to minimize the number of students in the cafeteria at one time. This may require schedule changes and flexibility to accommodate this component of the pandemic response plan.
- Promote frequent air exchanges in the home by opening windows if available and as weather and outdoor temperatures warrant.
- Schools will continue to promote continuity of the educational process. In the event of school closure, alternative educational strategies will be announced.

In the event that schools would be closed by order of the public health department, students and school staff will be directed to return home and stay home during the school closure. Closing school will be a consideration and is only effective for disease containment if individuals eliminate contact with others by staying home.

GUIDANCE FOR STUDENTS WITH SPECIAL DIETARY NEEDS

Students having a disability as described in Section 504 of the Rehabilitation Act will be provided food substitutions by the WCSD Food & Nutrition Department upon receiving this completed form. This form must be signed by one of the following licensed Health Care Providers: physician, physician's assistant, registered nurse practitioner, or registered dietitian. WCSD may require additional information from the Health Care Provider for clarification regarding dietary needs. This form needs to be completed only once for a student's record and will be in effect until retracted or changed by the licensed medical authority. This 2-page form needs to be completed entirely.

TO BE COMPLETED BY PARENT/GUARDIAN:

Student's Name _____ DOB _____
Parent/Guardian Name(s) _____
Phone (Home) _____ Work _____ Cell _____
Best Time to reach you _____ At which # _____
Parent/ Guardian Signature _____

TO BE COMPLETED BY HEALTH CARE PROVIDER:

Dx/ Reason for Dietary Restrictions or Texture Modifications
Please select specific restrictions/ modifications.

_____ Type 1 Diabetes _____ Type 2 Diabetes

Carbohydrate Count:

Breakfast _____ gm Lunch _____ gm Snack _____ gm

_____ Lactose Intolerance _____ Omit all dairy _____ Omit Fluid

_____ Milk Only _____ Gluten Intolerance _____ Gluten Free

_____ Food Allergy:

_____ Soy: _____ All Soy _____ mg of Soy Allowed _____

_____ Eggs: _____ All Eggs _____ Whole Eggs

_____ Nuts: _____ Peanuts _____ Tree Nuts Other: _____

_____ Seafood: _____

_____ Other Allergy: _____

Severity of Allergy:

_____ Eating/ Ingesting _____ Skin Contact _____ Airborne

_____ Other DX _____

_____ Pureed Foods (Applesauce consistency)

_____ Thickened Pureed (Yogurt, pudding consistency)

_____ Ground Food (Hamburger consistency)

_____ Chopped Food (Foods cut to approximately ¼ of an inch)

_____ Liquid Modification

_____ Honey consistency _____ Nectar consistency _____ Other consistency

_____ Other Restrictions/ Modifications/ Instruction

For students with food allergies, please select treatment and dosage to be given

Symptoms:	Give Checked Medication **: ***(To be determined by physician authorizing treatment)	
- If a food allergen has been ingested, but no symptoms:	...Epinephrine	...Antihistamine
- Mouth ~ Itching, tingling, or swelling of lips, tongue, mouth	...Epinephrine	...Antihistamine
- Skin ~ Hives, itchy rash, swelling of the face or extremities	...Epinephrine	...Antihistamine
- Gut ~ Nausea, abdominal cramps, vomiting, diarrhea	...Epinephrine	...Antihistamine
t - Throat ~ Tightening of throat, hoarseness, hacking cough	...Epinephrine	...Antihistamine
t – Lung ~ Shortness of breath, repetitive coughing, wheezing	...Epinephrine	...Antihistamine
t – Heart ~ Weak pulse, low blood pressure, fainting, pale, blueness	...Epinephrine	...Antihistamine
t - Other _____	...Epinephrine	...Antihistamine
- If reaction is progressing (several of the above areas affected), give: _____	...Epinephrine	...Antihistamine

t – Potentially life threatening. The severity of symptoms can quickly change.

Dosage: Epinephrine: inject intramuscularly (circle one)

EpiPen® EpiPen® Jr Twinject® 0.3 mg Twinject® 0.15mg

Antihistamine: give

Medication/dose/route

Other: give

Medication/dose/route

Contact Information for Health Care Provider

Name (please print): _____

Address: _____

Phone: _____ Fax: _____

Signature: _____ Date: _____

NOTE

Some states supplement the IEP with a written statement specifically designed to address a student's nutritional needs. Other states employ a "Health Care Plan" to address the nutritional needs of their students. For ease of reference, the term "IEP" is used to reflect the IEP as well as any written statement designating the required nutrition services.

When nutrition services are required under a child's IEP, school officials need to make sure that school food service staff are involved early on in decisions regarding special meals.

PHYSICIAN'S STATEMENT FOR CHILDREN WITH DISABILITIES

USDA regulations 7 CFR Part 15b require substitutions or modifications in school meals for children whose disabilities restrict their diets. A child with a disability must be provided substitutions in foods when that need is supported by a statement signed by a licensed physician. The physician's statement must identify:

- the child's disability;
- an explanation of why the disability restricts the child's diet;
- the major life activity affected by the disability;
- the food or foods to be omitted from the child's diet, and the food or choice of foods that must be substituted.

IN CASES OF FOOD ALLERGY

Generally, children with food allergies or intolerances do not have a disability as defined under either Section 504 of the Rehabilitation Act or Part B of IDEA, and the school food service may, but is not required to, make food substitutions for them.

However, when in the licensed physician's assessment, food allergies may result in severe, life-threatening (anaphylactic) reactions, the child's condition would meet the definition of "disability," and the substitutions prescribed by the licensed physician must be made.

OTHER SPECIAL DIETARY NEEDS

The school food service may make food substitutions, at their discretion, for individual children who do not have a disability, but who are medically certified as having a special medical or dietary need.

Such determinations are only made on a case-by-case basis. This provision covers those children who have food intolerances or allergies but do not have life-threatening reactions (anaphylactic reactions) when exposed to the food(s) to which they have problems.

MEDICAL STATEMENT FOR CHILDREN WITH SPECIAL DIETARY NEEDS

Each special dietary request must be supported by a statement, which explains the food substitution that is requested. It must be signed by a recognized medical authority.

The medical statement must include:

- an identification of the medical or other special dietary condition which restricts the child's diet;
- the food or foods to be omitted from the child's diet; and
- the food or choice of foods to be substituted

*Wapello
Elementary School*



*All Staff Handbook
2023-2024*

Staff:

The following data is intended to be informative as well as helpful. If you have questions pertaining to any of the following items please discuss them with me.

Staff Changes

Music -
SPED - Michelle Newbery
5th grade.....
Associate.....

Absences/Staff

Each staff member leaving the school site during the workday is to personally notify the principal of the intended absence ***AND*** complete the Frontline Site (formerly AESOP) absence request process. If the principal is not available the secretary is to be informed of departure and return. Departures from the building during planning periods or teaching times are **not** encouraged. Any departures during the workday need to sign in and out of the office.

If a staff member needs a substitute because of illness or some unseen emergency, immediately complete the Frontline absence request online. If this is not possible, notify the principal by 6:00 A.M. or as soon as possible. Text, email, or phone call are all appropriate.

Each staff member needs to have a file of schedules, class lists, seating charts and extra information that will help our substitutes have a successful day. This should be easily located. Accurate lesson plans need to be made available as soon as possible.

*****After School Detention*****

There is no longer a formal after school detention. If a student needs to stay after school, arrangements need to be made with the parent and teacher. Students, with parental permission may stay to work if needed and appropriate, while supervised by staff.

****you are welcome to give a detention, but need to make arrangements****

Anti bullying and harassment

The complete text of the Wapello Community School Board policy is included in the student/parent handbook. This is an extremely important policy for you to be familiar with and follow. A Bullying Incident Report Form is in triplicate (one for the office, parent, and homeroom teacher). An Office Discipline Referral form may accompany the Bullying Incident form.

Assemblies

All staff members are expected to attend and supervise students during the entirety of an assembly. Exceptions are to be cleared with the principal. It is the responsibility of all staff to check with the principal for assignment responsibilities whenever an activity supersedes the normal schedule.

Attendance

Classroom teachers are to complete the attendance and lunch counts for their classroom daily by 8:15 A.M. or as soon as possible after all kids are back from breakfast through the use of the PowerSchool student database. Reminder, even though a student may have completed a miss slip you are to mark them as absent on your daily attendance. **The nurse and secretary will handle attendance changes when a student is sent home due to illness or arrives later than 8:15.**

Back to School Night - Open House

Tentative date is August 21, at 5:30-6:30 at the elementary school. The secondary building will have the same day with slightly different times.

Breakfast

The breakfast program will run daily from 7:50 am until 8:10 am (8:15 goal is to have everyone in classrooms). Students are to go directly to lockers to drop off bags, coats, etc. then go to breakfast. Changes will be added if/when necessary.

Cell Phones

Staff cell phones should generally be used during non-supervision times, except in cases of emergency. Staff are highly encouraged to use their phones to take pictures and post to the district's mobile app. If we don't tell our own story, others will make one up for us and we probably won't like the story they are telling.

Communication With Parents/Families

It is extremely important to use communication tools to stay connected with your student's home and community. Let people know all the good things being accomplished!

Positives are extremely important, as you know. A recommended goal would be to phone, email, mail, or personally visit to communicate a minimum of 3 positive parent contacts a week. Use the tools at your disposal to make this happen.

If a problem occurs, a proper order of communication should be as followed:

Student/Parent/Teacher/Principal/Superintendent/School Board. **The principal must preview any communication distributed to the entire class, or school.**

Custodial Requests

Most requests for custodial assistance can be made directly to the custodian. Putting requests in writing is important. If requests are not complied with, communicate this with the building administrator.

Dress

Staff members are expected to dress professionally. Shorts are not allowed. All staff know what professional attire is, and should model that expectation. To keep the profession of educator in high regard with the public, represent yourself and your profession appropriately.

Emergency Procedures

Please have at your desk or fingertips the **Wapello Community School District Emergency Procedures Guide**. The bomb threat report sheet should be kept near your phone. These procedures are subject to change.

GO KITS should hang by the door and must go with the teacher with each emergency evacuation of the classroom. GO KITS contain class roster with emergency numbers, RED/GREEN cards for signaling personnel, and a pencil. Displaying red means students are missing or an emergency is in progress. Displaying green means all students accounted for and all is well.

The Pandemic/Flu plan is in the student/parent handbook.

INJURY EMERGENCY PROCEDURE PLAN

The following procedures will be utilized when a student or staff member becomes injured on school property. Please be familiar with this information and keep these procedures readily available.

Step 1: Send a student to retrieve or call the school nurse and/or Principal .

Step 2: If the nurse is not available, contact the principal first and any one of the people available from the list below:

Teresa Coleman, Lynn Proffitt

Step 3: If students or staff members need further medical attention, the attending teacher, in consultation with the building principal (when available) will contact the Wapello Rescue Unit (911). If the situation requires constant attention by the attending teacher, an available student will request the secretary to make the necessary call.

Step 4: If the Rescue Unit is unavailable, the Wapello Ambulance will be the back-up unit (911).

Step 5: Contact parents as soon as possible. Explain details of the injury and to gain information as to what medical facilities or doctors should be contacted.

Step 6: If the principal is not available, select a staff member from the list above to assume his/her duty.

Equipment

School equipment is not to be removed from the premises for personal use unless permission from the principal has been sought and granted.

Evaluations

You will be notified of the Tier and year of your evaluation rotation. All Tier I staff and Year 2 of Tier II will have a formal observation.

Any staff member who wishes a review of the process, standards, purpose, or instruments to be used, advise me accordingly. I will then arrange to meet with you and answer your questions. All staff will receive an Evaluation Handbook with all materials in it for your evaluation, no matter what year you are in. An evaluation may occur at any time of the year and does not have to be in your evaluation year for certified staff.

New members to the district will be receiving information on the evaluation process. The evaluation will be based on the eight teaching standards and 42 criteria using the state model.

Flag Responsibilities

Check the condition of your room's flag. Fifth graders will be responsible for the school's flag. Please submit the homeroom rotation schedule to the office by Wednesday, August 25th.

The flag is flown half-staff on September 11, December 7, May 15, and A.M. of Memorial Day.

Identification Badges

All staff will wear an identification badge during the school day, in a visible and easily identifiable way.

Individual Career Development Plan – Tier II Certified Staff

A. Be sure to know our district, building and grade level goals.

B. Identify your own personal and professional goals for this year. These goals should be improvements to already expected behavior or new skills you are working to add to your professional skill set. These plans and goals should reflect new learning or new practice you are not already expected to do.

Laminating

The laminating machine will be kept in the teacher Computer Lab. Please see directions before using. Also, please ask for help if it runs out of film and you have not changed the rolls before. I will provide this training, but I will need some lead-time.

Lesson Plans

Lesson plans need to be completed each week; they should be made available upon request at any time. Include the lesson objective in your plans. Postings on PowerSchool of the week's lessons must be completed before you leave on Mondays. This will be enforced and monitored by building administration, This is critical to the success of the Powerschool Program and its implementation.

Library

ANYONE wishing to use books, equipment, computer programs, etc. from the library are required to check the item/s out via the library associate. ALL are WELCOME to come in and check things out and use the space.

Lounge/Workroom

Always attempt to make the lounge and workroom a positive, constructive and enjoyable place. Please do your part in keeping your lounge clean. Discussion of a student's confidential information is not permissible.

Lunchroom

Individual classes are to go to the lunchroom as a unit and leave as a grade level unit. Lunchroom standards require the only food items to be shared in the lunchroom by students/staff are those that are sealed i.e. potato chips, ice cream.

Orders

Staff members are responsible for checking the status of their instructional and supply orders. If you are missing items please communicate it to the office. It may be necessary to order additional texts and or workbooks. Once you have checked your order, give your invoice to Teresa. Write on your invoice: date, your initials and "ok" if all items are in. As needs arise, requests for purchases MUST be made in writing for principal approval and purchase.

Non-Essential requests may be refused for purchase. Only needed items for educational purposes will be ordered.

All non-consumable supplies, materials, etc. purchased by the school are to be stamped or labeled accordingly.

Parent/Student Handbook

You are accountable for knowing the parent/student handbook. Please take the time to familiarize yourself with its contents. There are copies available, but it is available on the website.

Student Planners/Folders

All students in grades will be given a planner/folder and instructed on its use by their homeroom teacher.

Recess Duty Guidelines

- Know the schedules, and be on time!
- Physical aggression, tackling, rough-housing should be stopped immediately.
- Put a stop to fighting or activity of any type that could lead to physical injury.

ALL ADULTS ARE ON AN EQUAL LEVEL teachers, associates, and any staff need to communicate, and work together to handle issues at recess. No employee has more say, or more clout than another, certified or not. If someone is handling a situation, let them handle the situation. When possible, handle student discipline yourself. If the incident warrants it, send the students to me. You do not need to send every small skirmish to me. Children will be children and there will be some fighting when tempers are lost. If you feel the fight is of significance send them to me. If in your estimation it was a minor loss of temper - no harm done - handle it yourself. Common sense is your best tool in handling playground supervision. All fights with

injury are to be reported to the principal and the nurse. An ODR should be completed for any major offenses at recess, by the adult handling the situation.

Use your discretion in allowing students back in the building during the recess period. If necessary, send the student alone, not with unnecessary company. As short as the recess periods are, there is very little that can't wait 5-10 minutes, no matter whether it is to get warm or to go to the restroom. If each and every teacher works in this manner consistency alone will eliminate most of the requests. All teachers inside the building will be responsible for all supervision after the take up bell.

Staff members, not on duty, may be asked to assist with handling cuts, scrapes, etc. should it be necessary during the recesses when the nurse is unavailable. We are all responsible for helping and caring for students, we all have an obligation to provide a safe and caring learning environment to all students, even when it is not convenient to you.

You are responsible for arranging with someone to take your duty when you are unable to do so with the exception of absences due to illness. The office will arrange should a substitute not be available.

Room Responsibilities

Each staff member is responsible for the care and cleanliness of their work area as it pertains to floors, book storage, shelves, teacher's desk, etc.

You are asked to make provision or provide procedures to take care of the following:

1. Students should pick up all paper, pencils, etc. from the floor around their desks at the end of the school day.
2. Students should remove everything from the tops of their desks at the end of the school day. Books and personal items should be picked up from the floor at the end of the day.
3. Check on keeping shelves, tables, desks, etc. in an orderly manner at the end of each school day.
4. Close all windows when leaving the room at the end of the school day.
5. Please do not tape things to the chalkboards or whiteboards in the classrooms. Items taped to the walls or windows with masking tape should not be left too long, as the glue will separate from the tape and deface the wall, boards, etc., after a period of time. Tape can ruin surfaces by taking off the finish.
6. Lock your classroom door if your room has been cleaned before you leave at the end of the day. If you are staying beyond 5 P.M., please sign the clipboard in the gym so the alarm will not be set. Cross off your name when you leave, and set the alarm if you are the last one leaving the building. Be sure outside doors lock behind you when you leave the building. The doors close, but often do not lock, so please check them.

7. Students are expected to and should be encouraged to respect the building as part of their civic responsibility and respect for public property. Please note the following:
 - a. There is absolutely no need for writing on or defacing any part of the building, equipment, or grounds. Violations will be dealt with through the principal's office, and law enforcement, if necessary.
 - b. Students should clean off their shoes and boots before coming into the building in wet and muddy weather.
 - c. No writing or marking on desks or walls.

Report Cards/Midterms/Parent Communication

Notify parents of students who are not working up to ability ***immediately***. This should happen as frequently as needed. There should never be any surprises for parents or students.

Inform parents of successes as well. Weekly updates to the student information system are extremely important. Keeping phone logs and copies of notes are great documentation for the parent/teacher conference. Notification guidelines are “The Sooner, The Better”.

Mid-Term Dates: September 22nd, Nov.29th, February 14th, and April 22nd.

There may be additional expectations on reporting grades and assignments to parents through PowerSchool on a more frequent basis. The expectation is that these be updated weekly and are up to date at all times.

Schedule/Work Day

All Staff members are expected to be at school and ***in their respective work area by 7:45 A.M.*** Daily release time is 3:45 P.M. unless notified otherwise. (Early departures are to be requested of and approved by the principal only). It is understood that professional collaboration must and will occasionally occur between 7:45 A.M. and 8:00 A.M.; however, **all staff members are expected to be in classrooms when students arrive. Be ready to start your teaching day at or before the 8:15 bell.**

The school's official workday begins at 7:45 A.M., meaning in your room and working, available at 7:45 to staff, parents, students and public. Students will begin entering the building between 7:50-8:00 A.M. for breakfast. Breakfast students can begin heading to classes at 8:00. The take up bell will ring at 8:10 A.M. with classes starting at 8:15 A.M. sharp. Students are NOT tardy until after the 8:15 A.M. bell. Bus students are to be dismissed by the assigned bell (PK-2 bussers @3:10 bell, 3-5 bussers @3:12 bell). Once bus students have left the classroom assigned teachers will assume responsibility for supervising them out of the building and to the busses. **Classroom teachers will stay with their town students, walk them to the east doors and release them** after the busses have cleared the last stop sign. Responsibility per grade level may be rotated. On early out days, all staff will be expected to help supervise dismissal.

If it is necessary to bring your children to school with you in the A.M., please keep them in your room until the other students are allowed in the building. NO exceptions unless cleared by

myself. That being said, ALL STUDENTS ARE WELCOME IN THIS BUILDING AT ALL TIMES. Since the time before school is one of the frequent opportunities to converse with fellow staff regarding concerns of all kinds, I would caution all staff to remember to keep private conversations private. In addition, be reminded that your children are not allowed to stay with you after school unless cleared through me as these times are reserved for meetings and conferencing.

BELL SCHEDULE

8:10 - TAKE UP BELL

8:15 - Instruction starts - STUDENTS TARDY AFTER THIS BELL

3:10 - BUS STUDENTS BEGIN TO BE DISMISS

3:45 - OFFICIAL TEACHER RELEASE BELL

SCHOOL DISMISSAL 3:10 P.M.-3:14 PM

ALL HOMEROOM TEACHERS ARE TO BE IN THEIR HOMEROOM BY 3:05 WITH THEIR STUDENTS UNTIL DISMISSAL.

Town students will be released from classrooms at 3:14 bell, and released from school grounds as soon as the buses have passed the stop sign. They are to leave the school grounds at that time. Buses will load on the north side with town students being released on the east side.

School Pictures

Thursday, Sept.20th, 2023. Fall retake day pending.

Staff Meetings

Certified staff meetings will be the 1st and 3rd Wednesday of each month at 3:30 P.M. unless otherwise notified. Non-certified staff meetings will be scheduled as needed. Additional meeting times or time changes will be placed in the bulletin a week in advance when possible. Attendance is required. This may necessitate your canceling or postponing some other activity. A meeting may be called with short notice. Exceptions to attendance are to be cleared with the principal.

Student Activity Fund

Any and all monies collected for school purposes are to be counted and turned into the office with the staff member's name on the paperwork.

Office Discipline System (PBIS)

(Note: Any member of the school staff may issue an ODR to students.)

All discipline referrals, whether they are sent to the office or not, need to fill out an ODR form online or on paper. This is for data collection purposes which are reported to the state and are essential to successfully addressing problem areas.

Trips

Submit a list of anticipated trips for the year by September 24th when possible. Request and fill out a trip sheet at least TWO weeks in advance. Please remember to check permission forms and inform food service of your absence in advance.

Approval will be given for one trip within Louisa County and one trip outside of Louisa County (or a second in the county) per grade level. Not to exceed ***TWO*** trips per grade.

Vault Access

Access to the vault is limited. Purpose: inventory control and more equitable usage of supplies. Please enter with permission only. No staff is in charge of regulating others' supplies. Take responsibility only for your own needs and not those of others.

Building Access

Everyone who enters our building is an important part of our educational team. Make everyone feel welcomed and important. Always represent the school and the district with pride.

Movies/Videos/Films Policy:

It is the policy of Wapello Elementary School that Teachers/Staff shall exercise good judgment in the selection of all media, specifically video clips, used in the classroom. This is particularly important when supplemental materials such as videos are used. The following are prescribed guidelines for the use of all types of videos including educationally produced videos, commercial movies, and programs that have been recorded from television broadcasts. Teachers may utilize UNITED STREAMING/SNAP (AEA) clips at any time, for instructional use, without administrative permission, to aid and assist in delivering instruction.

PROCEDURES FOR USE OF VIDEO IN THE CLASSROOM

1. Video Preview – Classroom teachers must preview the entire video if the whole video will be shown to a class. If clips are shown, the teacher will preview the clips.
2. Relevance to Curriculum – Course objectives and relevant content standards will be included on **BOTH** the Video Approval Form and Parental Permission for Video viewing for video Viewing Form when used.
3. Meaningful Use of Instructional Time – If objectives can be met without showing an entire video, then **only** the relevant section(s) should be shown. In this case, teachers should ensure that only the intended video “clip” is viewed.
4. Grade Level (Age) Appropriateness – the ratings and grade levels included in their policy must be adhered to when using commercially produced movies and TV programs or clips of movies or TV program in the classroom whether these movies and programs are rented from a movie rental store or obtained from another source (i.e. W.E.S. Library)
5. Administrative Permission and Parent Notification – the information given to administrators and parents should include the titles, subject of the movies, and course objectives to be met; one week is the minimum amount of time required for notification. The form provided with this policy must be completed in full.

6. **Good instructional Use of Videos**– Sound instructional practices are necessary for successful use of video in the classroom. Some of these are:
- a. Presenting background information to emphasize the content and purpose of viewing
 - b. using viewing guides
 - c. stopping and starting the video for emphasis and analysis
 - d. using clips of videos to emphasize certain concepts
 - e. utilizing follow-up activities and discussion to summarize the concepts learned.

Must Complete Form Below:

[Wapello Video/Film Request Form](#)

Wapello Elementary Curriculum Progress Report

Quarter/Term: (Circle those that apply):

Midterm / End of Quarter - First Second Third Fourth

Math

Material covered in this reporting period: (Iowa Common core standards, Chapters, Units, etc...)

Concerns, issues or important items to note:

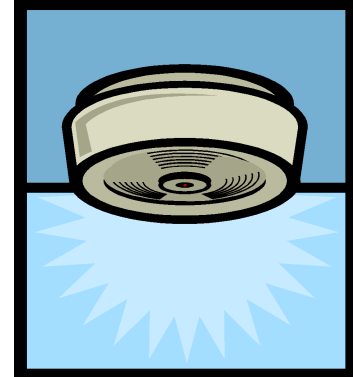
Reading/ELA

Material covered in this reporting period: (Iowa Common core standards, Chapters, Units, etc...)

Concerns, issues or important items to note:

Fire Drill Procedures

Wapello Elementary School



- Areas of Exit (be sure to use map to determine your area for your grade/class)
 - Southwest
 - Northeast
 - West
- Staff Assignments for Exiting
 - Supervise your students exit **and take your GO KIT.**
 - Take accurate role of your class. **Display green card if all are present and red card if students are missing.**
 - If missing students, identify by name and last location you knew they were in.
 - If you are someone other than a homeroom teacher, identify the students with you by name and homeroom.
- Staff Assignments for Location and Counting
 - Locations of Assigned Counters (*take walkie-talkie with you)
 - Southwest – *
 - Northeast – *
 - West – *
 - Role-taking procedures ***This is NOT a count***
 - Verify class members by taking role
 - Deliver location data to principal or fire department personnel ASAP via walkie-talkie or runner.
 - The principal or fire department personnel will then reconcile the data and account for all student

**denotes primary assigned Counter who delivers total count of assigned area to principal or fire department personnel. When primary is absent, the other counted take over total count delivery.*

This section is for our para's and associates.

All information above in the ALL STAFF section is the same for Non-Certified staff.

You are accountable for knowing the parent/student handbook as well as staff handbook. Please take the time to familiarize yourself with its contents. There are copies available, but it is available on the website.

School Workday

The school's official workday begins at 7:45 A.M. The day ends as soon as your job responsibilities allow after students are dismissed.

Students will begin entering the building between 7:50-8:00 A.M. for breakfast. Breakfast students can begin heading to classes at 8:00. The take up bell will ring at 8:10 A.M. with classes starting at 8:15 A.M. sharp. Students are NOT tardy until after 8:15 A.M. bell.

Bus students are to be dismissed by the assigned bell (PK-2 bussers @3:10 bell, 3-5 bussers @3:12 bell). Once bus students have left the classroom assigned teachers will assume responsibility for supervising them out of the building and to the buses.

Classroom teachers will stay with their town students, walk them to the east doors and release them after the busses have cleared the last stop sign. Responsibility per grade level may be rotated. On early out days, all staff will be expected to help supervise dismissal.

Since the time before school is one of the infrequent opportunities to converse with fellow staff regarding concerns of all kinds, I would caution all staff to remember to keep private conversations private.

Staff Meetings

*Non-Certified staff meetings will be the **2nd Thursday** of the month at 3:20 PM*

Additional meeting times or time changes will be placed in the bulletin a week in advance when possible. Attendance is required. This may necessitate your canceling or postponing some other activity. A meeting may be called with short notice. Exceptions to attendance are to be cleared with the principal.

Office Discipline System (PBIS)

(Note: Any member of the school staff may issue an ODR to students.)

All discipline referrals, whether they are sent to the office or not, need to fill out an ODR form. This is for data collection purposes, which are reported to the state and are essential to successfully addressing problem areas.

Paid Holidays for Associates / Para's / Non-Cert Staff

All leave will be taken in ½ days or full days. ½ day will be until 11:30 a.m.

Labor day	Thanksgiving
Day after Thanksgiving	Christmas
New Years	President's Day
Good Friday	Memorial day will be a paid holiday <i>if</i> we are still in school

Appendix Items:

[Curriculum Progress Report](#)

[Parent/Student Handbook](#)

[Specials Schedule](#)

[Lunch Schedule](#)

[Duty Schedules](#)

Evaluation Documents:

[Pre and Post Observation Forms](#)

[Associate/Para Evaluation Form](#)

[ICDP forms \(Description and Summary\)](#)

[Video/Film Approval Form](#)

Handbook Changes for 2023- 2024

Under Certified Staff

Updated certified staff list for 23 - 24 school year.

Office of Superintendent

Human Resources: Lisa Sterner

Added

Fraise, Jake	1102	102	HS Social Studies
jake.fraise@wapellocsd.org			
Bilek, Taciana	1113	113	MS & HS Agriculture
taciana.bilek@wapellocsd.org			
Brown, Brandon	1132	132	Instructional Coach/Activities Director
brandon.brown@wapellocsd.org			
Moore, Candace	1205	205	MS Language Arts
candace.moore@wapellocsd.org			
Kruse, Stephen	1304	304	HS Science
stephen.kruse@wapellocsd.org			
Maine, Melissa	1206	206	MS Math
melissa.maine@wapellocsd.org			

Removed

Cassi Chapman
Hannah Eichelberger
Olivia Hyde
Jacob Mace
Karen Spielbauer
Annette Ungerer

School Breakfast/Lunch

Waiting to hear back from Amanda Harris regarding price changes.

Wapello School Calendar for 2023 - 2024

Updated calendar

Changed Bell Schedules

Changed the bell schedule because we went from 3 lunch shifts to 2 next year.

Student Planners

Deleted this section because we know longer make hard copies of the planners. Student planners are on the school website.

Pep Assemblies

Changed the time when pep assemblies are held from 9th period to 8th period. We no longer have a 9th period in our schedule.

Open Enrollment

Open enrollment applications may be obtained from the superintendent's office.

BELL SCHEDULES

REGULAR DAILY SCHEDULE 2023-2024

7:50 – 8:05 **School Breakfast**

Period 1 **8:10 – 8:58**

Passing *8:58 – 9:01*

Period 2 **9:01 – 9:49**

Passing *9:49 – 9:52*

Period 3 **9:52 – 10:40**

Passing *10:40 – 10:43*

Period 4 **10:43 – 11:31**

Passing *11:31 – 11:34*

Period 5 **11:34 – 12:42 (68 MIN.)**

LUNCH/AAT

MS Lunch/HS AAT **11:34 – 12:08. (JH Report to AAT by 12:11)**

HS Lunch/MS AAT **12:08 – 12:42**

Passing *12:42 – 12:45*

Period 6 **12:45 – 1:33**

Passing *1:33 – 1:36*

Period 7 **1:36 – 2:24**

Passing *2:24 – 2:27*

Period 8 **2:27 – 3:15**

School Dismisses at 3:15

1:10 DISMISSAL SCHEDULE 2023 - 2024

7:50 – 8:05 **School Breakfast**

Period 1 **8:10 – 8:45**

Passing *8:45 – 8:48*

Period 2 **8:48 – 9:23**

Passing *9:23 – 9:26*

Period 3 **9:26 – 10:01**

Passing *10:01 – 10:04*

Period 4 **10:04 – 10:39**

Passing *10:39 – 10:42*

Period 6 **10:42 – 11:17**

Passing *11:17 – 11:20*

Period 7 **11:20 – 12:28 (68 MIN.)**

MS LUNCH **11:20 – 11:54**

Passing *11:54 – 11:57*

HS LUNCH **1:54 – 12:28**

Passing *12:28 – 12:31*

Period 8 **12:31 – 1:10**

No AAT (5th Period) On Early Out Days

School Dismisses at 1:10

2 – HOUR LATE START SCHEDULE 2023 – 2024

NO School Breakfast

Period 1 10:10 – 10:46 (36 MIN.)

 Passing 10:46 – 10:49

Period 2 10:49 – 11:25 (36 MIN.)

 Passing 11:25 – 11:28

Period 3 11:28 – 12:36 (68 MIN.)

 MS LUNCH 11:28 – 12:02

MS Students Report to 3rd Period by 12:05

 HS LUNCH 12:02 – 12:36

 Passing 12:36 – 12:39

Period 4 12:39 – 1:15 (36 MIN.)

 Passing 1:15 – 1:18

Period 6 1:18 – 1:55 (37 MIN.)

 Passing 1:55 – 1:58

Period 7 1:58 – 2:35 (37 MIN.)

 Passing 2:35 – 2:38

Period 8 2:38 – 3:15 (37 MIN.)

NO AAT (5th Period) On Early Out Days
School Dismisses at 3:15

Item 10f
Object: ESSER Monies update

Background: We have included the most up to date figures.

ESSER Remaining Balances
5-31-23

ESSER I

No Available Funds

ESSER Remaining Balances
5-31-23

GEEER

No Available Funds

ESSER Remaining Balances

5-31-23

Period of Availability March 13, 2022 - September 30, 2022

ESSER II

Beginning Balance	344,358.00
1/6/2022 Mental Health Traininag	-778.65
1/12/2022 Athletic Trainer	-250.00
3/31/2022 Sub Teacher Costs	-14,580.00
3/31/2022 Payroll Tax Expenses	-1,115.37
3/31/2022 Payroll Tax Expenses	-1,376.35
4/1/2022 Retention Bonuses	-12,500.00
4/1/2022 Retention Bonuses Benefits	-956.25
4/1/2022 Retention Bonuses	-12,000.00
4/1/2022 Retention Bonuses Benefits	-918.00
4/1/2022 Retention Bonuses	-13,500.00
4/1/2022 Payroll Tax Expenses	-1,032.75
4/18/2022 Retention Bonuses	-7,500.00
4/18/2022 Retention Bonuses Benefits	-573.74
4/18/2022 Retention Bonuses	-2,000.00
4/18/2022 Payroll Tax Expenses	-152.99
5/19/2022 Character Strong Curriculum	-19,947.30
5/26/2022 Sub Teacher Costs	-2,280.00
5/26/2022 Payroll Tax Expenses	-174.42
5/26/2022 Payroll Tax Expenses	-215.24
5/27/2022 Sub Teacher Costs	-380.00
5/27/2022 Payroll Tax Expenses	-29.07
5/27/2022 Payroll Tax Expenses	-35.87
6/2/2022 Athletic Trainer	-250.00
6/9/2022 MFATH MFAC Equipment (JH)	-2,918.15
6/9/2022 Securly	-6,752.50
6/30/2022 Fitlight (PE Equipment)	-1,259.10
6/30/2022 PowerLift Cardio Equipment	-1,148.94
6/30/2022 Ipads	-8,664.71
6/30/2022 Verkada Sercurity Camera Equipment	-154,016.56
6/30/2022 Verkada Sercurity Camera Equipment	-12,911.29
7/19/2022 Explore Learning - Science	-5,933.09
7/19/2022 Rogue Fitness	-1,664.25
8/2/2022 Bickel's - Weightroom	-4,999.00
8/2/2022 Bickel's - Weightroom	-2,290.00
8/2/2022 Parson's Concrete	-9,600.00
8/2/2022 School Health - Nurse's Supplies	-265.86
8/2/2022 School Health - Nurse's Supplies	-254.35
10/13/2022 Midwest Computer - Projector & Mount	-1,609.00
9/6/2022 Summer Strength/Speed Program	-10,000.00
10/13/2022 Verkada Installation	-33,765.00
Remaining Balance	-6,239.80

ESSER Remaining Balances

5-31-23

Period of Availability March 13, 2022 - September 30, 2023

ESSER III Lost Learning

Beginning Balance		138,932.73
6/17/2021	Payroll Benefits - Summer School	-\$1,105.58
8/13/2021	Summer School Expense	-\$2,560.00
8/13/2021	Summer School Expense	-\$2,064.00
8/13/2021	Summer School Expense	-\$10,128.00
8/13/2021	Payroll Benefits - Summer School	-\$774.80
8/13/2021	Payroll Benefits - Summer School	-\$157.90
8/13/2021	Payroll Benefits - Summer School	-\$956.08
8/13/2021	Payroll Benefits - Summer School	-194.84
6/17/2022	Summer School Expense	-\$11,712.00
6/17/2022	Summer School Expense	-\$2,688.00
6/17/2022	Payroll Benefits - Summer School	-\$205.64
6/17/2022	Payroll Benefits - Summer School	-\$253.74
6/17/2022	Payroll Benefits - Summer School	-\$896.02
6/30/2022	Summer School Expense	-\$4,345.00
6/30/2022	Payroll Benefits - Summer School	-332.39
6/30/2022	Payroll Benefits - Summer School	-410.17
6/30/2022	Payroll Benefits - Summer School	-437.50
8/12/2022	Payroll Benefits - Summer School	-15,886.79
21-22	Math Interventionist Payroll Benefits	-\$6,853.73
21-22	Math Interventionist 12 Months @ \$3,281.75	-\$39,381.00
Pending Costs		
22-23	Long Term Subs	-\$64,517.00
Remaining Balance		-26,927.45

ESSER Remaining Balances

5-31-23

Period of Availability March 13, 2022 - September 30, 2023

ESSER III

Beginning Balance	\$618,703.00
Less Excess ESSER II Expenses	-\$6,239.80
Less Excess ESSER III Lost Learning Expenses	-\$26,927.45
Virco Elementary Desks	-5,644.80
Global Industrial - HS Tables	-2,181.74
Brockway Co. - Preschool A/C	-7,358.00
Summer School Payroll Expenses	-9,707.15
Open SciEd Kits	-\$11,245.00
Graphing Calculators	-3,209.36
Verkada Cameras	-22,186.00
Retention Bonuses	-31,649.10
Social Worker Year 1, 1st 1/2	-15,000.00
Odessa Mechanical	-163,500.00
Boland Recreation	-12,865.00
Kajeet - Hotspot Renewal	-1,968.92
Summer 2023 Strength/Speed	-3,419.00
One Time Payment - Teaching Staff	-24,355.00
Middle School Teacher Reclassification Salary	-\$65,000.00
Middle School Teacher Reclassification Benefits	-\$11,109.00
Middle School Teacher Reclassification Insurance	-\$7,252.00
Balance of Univent Heaters	-\$20,900.00
Balance of Securly Year 1	-\$1,124.57
Securly Year 2	-\$6,572.00
Social Worker Year 1	-\$16,000.00
Social Worker Year 2	-\$31,000.00
Interventionist Year 2	-\$50,000.00
Online Science Enrichment	-5,933.09
Playground Equipment	-1,032.00
Remaining Balance	\$55,324.02

Item 10g

Object: Consideration to Approve Milk Bids for 2023-24

Background: Amanda is recommending that we go with Prairie Farms

May 30th 2023

Prairie Farms should be awarded our milk bid as Prairie Farms has submitted the lowest bid prices as compared to Anderson Erickson.

Amanda Harris
WCSD Nutrition Director



Mike Peterson, Superintendent
Eric Small, School Business Official
Lisa Sterner, HR Director

Steve Bohlen, 6-12 Principal
Brett Nagle, PK-5 Principal
Brandon Brown – Activities Director

**Bid Request
Form**

Item & Description

½ Pint 1% Low Fat Milk — 3100
½ Pint Skim Milk — 2983
½ Pint Skim Chocolate Milk - 3263
½ Pint Skim Strawberry Milk - 3369
1 Gallon 1% White Milk 4.40
½ Gallon 2% White Milk - 2.40
5 lb. Cottage Cheese 1% Low Fat - 11.20
Yogurt - 4 oz NA 6oz = .6500

Date: 5/8/23

Firm:

Prairie Farms Dairy
3510 Central Ave.
Dubuque, IA 52001

Address:

Telephone: 563 582 7206

Representative: STACY R WAND

Signature: Stacy R Wand



Milk Escalator / De-Escalator Pricing Clause

The pricing quoted is based on the current month's (MAY 2023) Federal Milk Marketing Order for Class I Skim and Class I Butterfat. This pricing is subject to change as the cost of raw milk changes each month according to the USDA Federal Milk Market Price Announcements and changes in over order premium charges.

The cost of milk fluctuates up and down each month based on the cost changes in raw milk. Changes are based on CMPC announced class 1 Skim and Class 1 announced butterfat. Calculations to four decimal places.

- $\frac{1}{2}$ pint whole = $\left(\left[\frac{\text{Skim change} * 8.3205}{100}\right] + \left[\frac{\text{Butterfat change} * 0.2795}{16}\right]\right)$
- $\frac{1}{2}$ pint 2% = $\left(\left[\frac{\text{Skim change} * 8.4476}{100}\right] + \left[\frac{\text{Butterfat change} * 0.1724}{16}\right]\right)$
- $\frac{1}{2}$ pint 1% = $\left(\left[\frac{\text{Skim change} * 8.5338}{100}\right] + \left[\frac{\text{Butterfat change} * 0.0862}{16}\right]\right)$
- $\frac{1}{2}$ pint Skim = $\left(\left[\frac{\text{Skim change} * 8.61274}{100}\right] + \left[\frac{\text{Butterfat change} * 0.01726}{16}\right]\right)$

Prices will also be adjusted up or down based on cost changes in packaging, ingredients, labor, fuel, juice concentrate, re-sale products, and any other manufacturing and distribution related expenses. Supporting documentation will be supplied upon request.

FORCE MAJEURE

If either party's failure to comply with any obligation arising under this Agreement results from acts of God, governmental Laws, rules, regulations or order, strikes or other labor trouble, shortage of or inability to obtain raw materials, fuels power or transportation, or any other case beyond the reasonable control of the affected party (any of the foregoing, collectively "Force Majeure", such failure shall not be a breach of this Agreement or create any liability for damages.

All price changes will become effective on the 1st day of the month following the price announcement.

Thank you for the opportunity to bid on your business.

Sincerely,

Stacy R. Wand
General Manager
Prairie Farms Dairy Dubuque



Mike Peterson, Superintendent
Eric Small, School Business Official
Lisa Sterner, HR Director

Steve Bohlen, 6-12 Principal
Brett Nagle, PK-5 Principal
Brandon Brown – Activities Director

**Bid Request
Form**

Item & Description

1/2 Pint 1% Low Fat Milk	.3140
1/2 Pint Skim Milk	.3010
1/2 Pint Skim Chocolate Milk	.3250
1/2 Pint Skim Strawberry Milk	NA
1 Gallon 1% White Milk	4.4470
1/2 Gallon 2% White Milk	2.4670
5 lb. Cottage Cheese 1% Low Fat	11.50
Yogurt - 4 oz - 6 oz.	.72

Prices quoted are subject to the attached escalator clause.

Date: 5-9-23

Firm: Anderson Erickson Dairy

Address: 2420 E. University Ave. Des Moines, IA. 50317

Telephone: 1-800-234-7257 Ext. 6367

Representative: Bob Seidl

Signature: *Bob Seidl*

We furnish and maintain all necessary milk coolers. Please note that when a school system owns their own coolers .0100/ 1/2 pint can be deducted.

Delivery schedule will be as mutually agreed upon.



Dairy

Ridiculously High
Standards

ESCALATOR CLAUSE

FLUID MILK PRODUCTS:

The prices in this bid are based on the Class I price (at 3.5% butterfat) plus premiums. The Class I price is established under the terms of the Central Federal Milk Market Order #32. The price established for the month of May 2023 is \$24.09 per 100 lbs. The components of this price include: Class I Skim Price - \$10.47/cwt.; Class I Butterfat Price - \$2.7059/lb; Location Adjustment - \$1.80/cwt.; Premiums - \$2.72/cwt.

The formula for price adjustments of fluid milk delivered in half-pint and all other size containers is as follows:

- a. Compute the difference per hundredweight for Class I milk between the price for the month in question and the price for the base month indicated above (or the most recent month in which prices were adjusted) based on the factors relating to the actual cost of each product. Actual cost for each product is determined as follows:
(Skim factor) * (Skim price) + (Butterfat factor) * (Butterfat price) + Location adjustment + Premiums. Skim factors/Butterfat factors are as follows: Whole milk - .9665/3.35; 2% milk - .9800/2.00; 1% milk - .9900/1.00; Skim milk - .9995/.05.
- b. Multiply this difference per hundredweight by .086 (8.6 / 100 – 8.6 lbs. to each gallon of milk) to calculate the difference in price per gallon.
- c. One-sixteenth of this difference is the amount of change in price for each one-half pint container of milk. All other size containers will be proportional.
- d. If the price for Class I milk is higher during the month in question than in the base month, the sum will be added to the previous price charged by the vendor. If the price for Class I milk is lower during the month in question than in the base month, the sum will be deducted from the previous price charged by the vendor.

ALL PRODUCTS:

Prices bid on all products are subject to change based on price changes from our suppliers including but not limited to fuel, packaging and ingredients. Supporting documentation is available upon request.

Item 10h

Object: Consideration to Approve Borrowing Timeline for Wrestling Room Addition

Background: Information is included in the packet.

Wapello Community School District



Approx \$818,000 General Obligation School Capital Loan Notes

PRIVATE PLACEMENT SALE METHOD

Estimated 2023 Timetable

*Wednesday, June 14 th	REGULAR BOARD MEETING <ul style="list-style-type: none">-Board reviews this timeline and (by consensus only) directs Admin + Piper to proceed-Board approves Engagement Letter with Piper Sandler (Placement Agent)-Board approves Engagement Letter with Ahlers & Cooney (Bond Counsel) <i>*subject to A&C timeline</i>
Week of June 19 th	Piper Sandler distributes "Offering Terms" directly to prospective bidders for consideration ahead of 7/12 bidding deadline
*Wednesday, July 12 th	Proposals Due for PPEL Notes 1:00PM – Bids Received, Piper reviews & tabulates results REGULAR BOARD MEETING <ul style="list-style-type: none">-Piper reviews results of bond sale with Board via Zoom-Board adopts resolution directing the sale to most favorable bidder, or rejects proposals received
*Wednesday, August 9 th	REGULAR BOARD MEETING Board adopts various issuance resolutions as provided by Ahlers & Cooney
Wednesday, August 23 rd	Transaction closes. Note proceeds are delivered to District's bank account.

*** Board Action Dates**

June 1, 2024	District makes first interest payment on the New 2023 PPEL Notes (semi-annually thereafter)
June 1, 2024	District makes first principal payment on the New 2023 PPEL Notes (annually thereafter)



Item 10i

Object: Consideration to Approve Letter of Engagement for Piper Sandler for Wrestling Room Addition
Borrowing

Background: Information is included in the packet.

May 31, 2023

Eric Small, SBO
Wapello Community School District
406 Mechanic Street
Wapello, IA 52653

Re: Engagement Letter with Piper Sandler & Co.

We understand that the Wapello Community School District, Iowa (the “Issuer” or “you”) wishes to issue General Obligation School Capital Loan Notes (the “Notes”, “Bonds,” or the “Project”) and has selected Piper Sandler & Co. (“Piper Sandler” or “we”) to serve as placement agent or underwriter for the proposed issuance. We appreciate the opportunity to serve you in this manner. This letter will serve as an agreement regarding the terms of this engagement. In addition, we would like to take this opportunity to set forth some pertinent information about the financing process.

Although Piper Sandler intends to work closely with you during the period preceding the pricing and sale of the proposed Bond Issue with the aim of timely completion of the financing, we are not herein making a final commitment to underwrite bonds, if needed, until certain events have occurred. Such a commitment is subject to, among other things, satisfactory completion and execution of all final documentation for an offering (including a Bond Purchase Agreement containing all provisions necessary to satisfy federal securities laws and the rules of the Municipal Securities Rulemaking Board, and all other applicable rules and regulations); absence of any material adverse change in the financial markets or in the financial condition, operations or prospects of the Issuer; receipts of all required governmental approvals and appropriate legal opinions; an underwriter’s review (“due diligence”) of the offering documents, as required under federal securities laws; the negotiation of appropriate indemnification; state blue sky reviews, as appropriate; and credit approval by Piper Sandler. This Agreement is therefore not a final commitment by Piper Sandler, express or implied, to underwrite, place, or purchase any securities, nor does it obligate Piper Sandler to enter into a Bond Purchase Agreement. While we do not anticipate difficulties in the course of the proposed financing and look forward to a successful conclusion to this engagement, we prefer to identify these conditions to our final commitment at the outset.

During the term of our engagement, we will, as appropriate to the Transaction:

- a) consult with you in planning and implementing the Transaction;
- b) prepare various options and numbers to financing the project as requested
- c) assist with securing a rating on the proposed Bonds, if needed
- d) assist you in preparing any transaction materials (the “Transaction Materials”) we mutually agree are beneficial or necessary to the consummation of the Transaction;
- e) assistance with disclosure counsel regarding the preparation of the official statement
- f) assist you in preparing for due diligence conducted by potential investors;
- g) identify potential investors and use our reasonable commercial efforts to assist in arranging sales of the Securities to investors;
- h) Coordinate the closing effort for the Bonds

During the course of the engagement, Piper will participate in discussions with bond counsel, finance officials or internal legal counsel of the Issuer to assist in advising the Issuer, as part of the underwriting process, of various financial structures for the proposed offering and their probable reception in the municipal bond markets.

Piper Sandler will perform due diligence respecting any offering documents as part of their obligation under federal securities laws. If a final commitment to underwrite the Bonds is approved by Piper Sandler, and subject to the conditions described above, Piper Sandler will underwrite the Bonds and manage a public offering of the Bonds. Further details regarding the underwriting will be set forth in a Bond Purchase Agreement to be executed at the time of pricing of the Bonds. The Issuer and its chosen counsel agree to cooperate with and assist Piper Sandler in connection with such duties.

Compensation. As compensation for Piper Sandler's services, the Issuer will pay Piper Sandler a flat fee of \$17,500 if the transaction concludes with a successful closing. Fees will be payable to Piper Sandler in the form of a Placement Agent fee or an underwriter's discount on the Bond Issue as set forth therein. The fees, disbursements and other charges of Piper Sandler's outside legal counsel will be added to the underwriter's discount, if necessary. Piper Sandler shall select such counsel in its sole discretion. Fees payable to Piper Sandler in the form of a placement agent fee shall be paying in immediately available funds, due at closing. The fee shall not be payable in the event the Transaction does not occur, other than for non-performance by You.

Termination. The Issuer may not terminate this Agreement at any time prior to completion of the Project other than for non-performance on the part of Piper Sandler, in which case the Issuer may terminate this agreement, and upon such termination, all fees due to Piper Sandler for time served assisting with the Project shall be due and payable immediately by the Issuer. Piper Sandler may terminate this Agreement at any time on 30 days written notice.

Assignment. Neither Piper Sandler nor the Issuer shall have the right or power to assign this Agreement or parts thereof, or its respective duties, without the express written consent of the other party. In the event of acquisition of Piper Sandler by a third-party firm, notice shall be given to the Issuer regarding the acquisition and the Issuer shall have the opportunity to consent to the assignment of this Agreement, which consent shall not be unreasonably withheld.

No Advisory or Fiduciary Role. You acknowledge that you have retained us solely to provide the services to you as set forth in this agreement. In rendering such services, we will act as an independent contractor. You acknowledge and agree that: (i) the primary role of Piper Sandler, as a placement agent or underwriter, is in an arms-length commercial transaction between you and Piper Sandler and Piper Sandler has financial and other interests that differ from your interests; (ii) Piper Sandler is not acting as a municipal advisor, financial advisor or fiduciary to you or any other person or entity and has not assumed any advisory or fiduciary responsibility to you with respect to the transaction contemplated hereby and the discussions, undertakings and proceedings leading thereto (irrespective of whether Piper Sandler has provided other services or is currently providing other services to you on other matters) (iii) the only obligations Piper Sandler has to you with respect to the Transaction contemplated hereby expressly are set forth in this Agreement and (iv) you have consulted your own legal, accounting, tax, financial and other advisors, as applicable, to the extent you deem appropriate in connection with the Transaction contemplated herein.

No Recourse for Tax Matters. No recourse shall be had against Piper Sandler for loss, damage, liability, cost or expense (whether direct, indirect or consequential) of the Issuer arising out of or in defending, prosecuting, negotiating or responding to any inquiry, questionnaire, audit, suit, action, or other proceeding brought or received from the Internal Revenue Service in connection with the Bonds or otherwise relating to the tax treatment of interest on the Bond.

Governance. This Agreement will be governed by, and construed in accordance with, the laws of the State of Iowa, without regard to principles of conflicts of law to the extent that the application of the laws of another jurisdiction would be required thereby. The Issuer and Piper Sandler each hereby irrevocably waive any right they may have to a trial by jury in respect of any claim based upon or arising out of this Agreement or the transactions contemplated hereby.

Consent to Jurisdiction; Service of Process, Jury Trial. The parties each hereby (a) submits to the jurisdiction of the Federal court sitting in Des Moines, Iowa with respect to any actions and proceedings arising out of or relating to this Agreement, (b) agrees that all claims with respect to such actions or proceedings may be heard and determined in such court, (c) waives the defense of an inconvenient forum, (d) agrees not to commence any action or proceeding relating to this Agreement other than in the Federal court sitting in Des Moines, Iowa and (e) agrees that a final judgment in any such action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. The parties each hereby agree to waive any right to a trial by jury with respect to any claim, counterclaim or action arising out of or in connection with this agreement or the transactions contemplated hereby.

Issuer to Provide Information and Documents to Piper Sandler. The Issuer agrees to provide to Piper Sandler all documents on which the Issuer has relied for purposes of certifying the Issuer is not aware of a material fact, nor has the Issuer omitted to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, with respect to the issuance of the Bonds. The Issuer also agrees to complete, and agrees to cause its agents and consultants to complete, upon request, answers and provide any documents requested by Piper Sandler as part of due diligence requested by Piper Sandler in compliance with Piper Sandler's duties and obligations with respect to MSRB, SEC or other regulatory requirements

Representations, Warranties and Agreements of the Issuer. You represent and warrant to, and agree with us, that:

- a) the Securities will be sold by you in compliance with the requirements for exemptions from registration or qualification of, and otherwise in accordance with, all federal and state securities laws and regulations;
- b) you agree to be responsible for the accuracy and completeness of any Transaction Materials to the extent of federal securities laws applicable to the Transaction. You agree to notify us promptly of any material adverse changes, or development that may lead to any material adverse change, in your business, properties, operations, financial condition or prospects and concerning any statement contained in any Transaction Material, or in any other information provided to us, which is not accurate or which is incomplete or misleading in any material respect;
- c) you will make available to us such documents and other information which we reasonably deem appropriate and will provide us with access to your officers, directors, employees, accountants, counsel and other representatives; it being understood that we will rely solely upon such information supplied by you and your representatives without assuming any responsibility for independent investigation or verification thereof; and
- d) at the closing, you will permit us to rely on your representations and warranties, and cause your counsel to permit us to rely upon any opinion, furnished to any purchaser of Securities.

Miscellaneous. This Agreement embodies the entire agreement and understanding between the parties hereto and supersedes all prior agreements and understandings relating to the subject matter hereof. If any provision of this Agreement is determined to be invalid or unenforceable in any respect, such determination will not affect such provision in any other respect or any other provision of this Agreement, which will remain in full force and effect. This Agreement may not be amended or otherwise modified or waived except by an instrument in writing signed by both Piper Sandler and Issuer except that to the extent that any term of an executed Bond Purchase Agreement conflicts with the terms of this Agreement, in which case the terms of the Bond Purchase Agreement shall have precedence.

This letter agreement may be executed in any number of counterparts, each of which shall be an original and all of which, when taken together, shall constitute one agreement. Delivery of an executed counterpart of a signature page of this letter agreement by facsimile transmission shall be effective as delivery of a manually executed counterpart of this letter agreement. The invalidity or unenforceability of any provision of this agreement will not affect the validity or enforceability of any other provisions of this agreement, which will remain in full force and effect. You and us will endeavor in good faith negotiations to replace the invalid or unenforceable provisions with valid provisions the economic effect of which comes as close as possible to that of the invalid or unenforceable provisions. This agreement is solely for the benefit of you and us, and no other person [(other than the Indemnified Persons set forth in Annex A hereto)] will acquire or have any rights by virtue of this agreement.

Please confirm that the foregoing correctly sets forth our agreement by signing and returning to Piper Sandler & Co., the enclosed original copy of this Agreement.

Very truly yours,

Matthew R. Gillaspie

Matthew R. Gillaspie
Managing Director

Please acknowledge your acceptance by indicating below:

Wapello Community School District, Iowa

Signature _____

Name _____

Title _____

Date on which this letter is executed by the Issuer: _____

Acknowledgement of Approval of Engagement and Confirmation of Receipt of the Schedule A and Annex A Disclosures.

Annex A

You agree to (i) indemnify and hold harmless us, our affiliates (within the meaning of the Securities Act of 1933), and each of our respective partners, directors, officers, agents, consultants, employees and controlling persons (within the meaning of the Securities Act of 1933) (each of Piper Sandler and such other person or entity is hereinafter referred to as an "Indemnified Person"), from and against any losses, claims, damages, liabilities and expenses, joint or several, and all actions, inquiries, proceedings and investigations in respect thereof, to which any Indemnified Person may become subject arising out of or in connection with our engagement or any matter referred to in the agreement to which this Annex A is attached and of which this Annex A forms a part (the "Agreement"), regardless of whether any of such Indemnified Persons is a party thereto, and (ii) periodically reimburse an Indemnified Person for such person's legal and other expenses as may be incurred in connection with investigating, preparing, defending, paying, settling or compromising any such action, inquiry, proceeding or investigation, whether or not such action, inquiry, proceeding or investigation is initiated or brought by you, your creditors or stockholders, or any other person. You are not responsible under clause (i) of the foregoing sentence for any losses, claims, damages, liabilities or expenses to the extent that such loss, claim, damage, liability or expense has been finally judicially determined to have resulted primarily and directly from actions taken or omitted to be taken by such Indemnified Person due to such person's gross negligence or willful misconduct. To the extent that any prior payment you made to an Indemnified Person is determined to have been improper by reason of such Indemnified Person's gross negligence or willful misconduct, such Indemnified Person will promptly pay you such amount.

If the indemnity or reimbursement referred to above is, for any reason whatsoever, unenforceable, unavailable or otherwise insufficient to hold each Indemnified Person harmless, you agree to pay to or on behalf of each Indemnified Person contributions for losses, claims, damages, liabilities or expenses so that each Indemnified Person ultimately bears only a portion of such losses, claims, damages, liabilities or expenses as is appropriate (i) to reflect the relative benefits received by each such Indemnified Person, respectively, on the one hand and you and your stockholders on the other hand in connection with the Transaction or Sale, or (ii) if the allocation on that basis is not permitted by applicable law, to reflect not only the relative benefits referred to in clause (i) above, but also the relative fault of each such Indemnified Person, respectively, and you as well as any other relevant equitable considerations; provided, however, that in no event will the aggregate contribution of all Indemnified Persons to all losses, claims, expenses, damages, liabilities or expenses in connection with any Transaction or Sale exceed the amount of the fee actually received by us pursuant to the Agreement. The respective relative benefits received by us and you in connection with any Transaction or Sale will be deemed to be in the same proportion as the aggregate fee paid or proposed to be paid to Piper Sandler in connection with the Transaction or Sale bears to the aggregate consideration paid or proposed to be paid in the Transaction or Sale, whether or not consummated.

Promptly after its receipt of notice of the commencement of any action or proceeding, any Indemnified Person will, if a claim in respect thereof is to be made against you pursuant to this letter, notify you in writing of the commencement thereof; but omission so to notify you will not relieve you from any liability which you may have to any Indemnified Person, except your obligation to indemnify for losses, claims, damages, liabilities or expenses to the extent that you suffer actual prejudice as a result of such failure, but will not relieve you from your obligation to provide reimbursement of expenses and any liability which you may have to an Indemnified Person otherwise than hereunder. If you so elect, you may assume the defense of such action or proceeding in a timely manner, including the employment of counsel (reasonably satisfactory to us) and payment of expenses, provided you permit an Indemnified Person and counsel retained by an Indemnified Person at its expense to participate in such defense. Notwithstanding the foregoing, in the event (i) you fail promptly to assume the defense and employ counsel reasonably satisfactory to us, or (ii) the Indemnified Person has been advised by counsel that there exist actual or potential conflicting interests between you or your counsel and such Indemnified Person, an Indemnified Person may employ separate counsel (in addition to any local counsel) to represent or defend such Indemnified Person in such action or proceeding, and you agree to pay the fees and disbursements of such separate counsel as incurred; provided however, that you will not, in connection with any one such action or proceeding, or separate but substantially similar actions or proceedings arising out of the same general allegations, be liable for fees and expenses of more than one separate firm of attorneys (in addition to any local counsel).

You will not, without our prior written consent, settle or compromise or consent to the entry of any judgment in any pending or threatened claim, action, suit or proceeding in respect of which indemnification or contribution may be sought under the Agreement, unless such settlement, compromise or consent includes an express, complete and unconditional release of us and each other Indemnified Person from all liability and obligations arising therefrom. Without your prior written consent, which will not be unreasonably withheld, delayed or conditioned, no Indemnified Person will settle or compromise any claim for which indemnification or contribution may be sought hereunder. Notwithstanding the foregoing sentence, if at any time an Indemnified Person requests that you reimburse the Indemnified Person for fees and expenses as provided in the Agreement, you agree that you will be liable for any settlement of any proceeding effected without your prior written consent if (i) such settlement is entered into more than 30 days after receipt by you of the request for reimbursement, and (ii) you will not have reimbursed the Indemnified Person in accordance with such request prior to the date of such settlement.

You also agree that no Indemnified Person will have any liability (whether in contract, tort or otherwise) to you or your affiliates, directors, officers, employees, agents, creditors or stockholders, directly or indirectly, related to or arising out of the Agreement or the services performed thereunder, except losses, claims, damages, liabilities and expenses you incur which have been finally judicially determined to have resulted primarily and directly from actions taken or omitted to be taken by such Indemnified Person due to such person's gross negligence or willful misconduct. In no event, regardless of the legal theory advanced, will any Indemnified Person be liable for any consequential, indirect, incidental, special or punitive damages of any nature. Your indemnification, reimbursement, exculpation and contribution obligations in this Annex A will be in addition to any rights that any Indemnified Person may have at common law or otherwise.

You understand that in the event that you reimburse Piper Sandler pursuant to this Annex A for the fees and expenses of its counsel, such reimbursement will be made on the basis of counsel's generally applicable rates, which may be higher than the rates that counsel charges Piper Sandler for other matters based on arrangements that it has entered into with such counsel.

Capitalized terms used, but not defined in this Annex A, have the meanings assigned to such terms in the Agreement.

Item 10j

Object: Consideration to Approve Letter of Engagement for Ahlers & Cooney For Wrestling Room
Borrowing

Background: Information is included in the packet.



Ahlers & Cooney, P.C.
Attorneys at Law

100 Court Avenue, Suite 600
Des Moines, Iowa 50309-2231

Phone: 515-243-7611

Fax: 515-243-2149

www.ahlerslaw.com

Elizabeth A. Grob

515.246.0305

bgrob@ahlerslaw.com

May 31, 2023

VIA E-MAIL

Mike Peterson
Wapello Community School District
406 Mechanic Street
Wapello, IA 52653

Re: Wapello Community School District
Approximately \$818,000 General Obligation School Capital Loan Notes, Series 2024
(the "Bonds")

Dear Mike:

The purpose of this Engagement Agreement (the "Agreement") is to disclose and memorialize the terms and conditions under which services will be rendered by Ahlers & Cooney, P.C. as bond counsel to the Wapello Community School District (the "Issuer") in connection with the issuance of the Bonds. The Bonds will be secured by the voter-approved physical plant and equipment levy and are being issued to construct an addition to the High School building and to improve the Elementary School site. We understand you have hired Piper Sandler & Co. as Placement Agent to assist the District with this transaction and have not hired a financial adviser. While additional members of our firm may be involved in representing the Issuer on other matters unrelated to the Bonds, this Agreement relates to the agreed-upon scope of bond counsel services described herein.

SCOPE OF ENGAGEMENT

In the role of Bond Counsel, we will provide the following services:

- (1) Subject to the completion of proceedings and execution of documents to our satisfaction, render our legal opinion (the "Bond Opinion") regarding the validity and enforceability of the Bonds, the source of payment and security for the Bonds, and the tax status of the Bonds for federal income tax purposes.
- (2) Prepare and review documents necessary or appropriate to the authorization, issuance and delivery of the Bonds, and coordinate the authorization and execution of such documents.
- (3) Review legal issues relating to the structure of the Bond issue.
- (4) Upon request, assist the Issuer in presenting information to bond rating organizations and providers of credit enhancement relating to the issuance of Bonds.
- (5) File an appropriate Form 8038 with the IRS after Closing.

As bond counsel, our examination will extend to the actions and approvals necessary to authorize the issuance and initial delivery of the Bonds to the original purchaser thereof. Our Bond Opinion does not extend to any re-offering of the Bonds by the original purchaser or other persons. The Bond Opinion will be delivered by us on the date the Bonds are exchanged for their purchase price (the "Closing") and will be based on facts and law existing as of its date. In rendering our Bond Opinion, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation, and we will assume continuing compliance by the Issuer with applicable laws relating to the Bonds. During the course of this engagement, we will rely on the Issuer, and authorized officials, to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security.

The duties covered by a fee for Bonds issued under this engagement are limited to those expressly set forth above. Our fee for a Bond issue *does not* include the following services, or any other matter not required to render our Bond Opinion:

- (a) Assist in the preparation or review of the Offering Documents with respect to the Bonds, or perform an independent investigation to determine the accuracy, completeness or sufficiency of any such document or rendering advice that the Offering Documents do not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements contained therein, in light of the circumstances under which they were made, not misleading.
- (b) We have not been engaged as, and should not be viewed as, disclosure counsel.
- (c) Preparing requests for tax rulings from the Internal Revenue Service, or "no action" letters from the Securities and Exchange Commission.
- (d) Drafting state constitutional or legislative amendments.
- (e) Pursuing test cases or other litigation, such as contested validation proceedings.
- (f) Representing the Issuer in Internal Revenue Service examinations or inquiries, or Securities and Exchange Commission investigations.
- (g) After Closing, providing continuing advice to the Issuer or any other party concerning actions necessary to assure that interest paid on the Bonds will continue to be excludable from gross income for federal income tax purposes (e.g. this Bond Counsel engagement for the Bonds does not include rebate calculations, nor continuing post-issuance compliance activities).

We will provide one or more of the services listed in (a)–(g) upon your request, however, a separate, written engagement will be required before we assume one or more of these duties. The remaining services in this list, specifically those listed in subparts (h)–(k) below, are not included in this Agreement, nor will they be provided by us at any time.

- (h) Acting as an underwriter, or otherwise marketing the Bonds.
- (i) Acting in a financial advisory role.

- (j) Preparing blue sky or investment surveys with respect to the Bonds.
- (k) Making an investigation or expressing any view as to the creditworthiness of the Issuer or of the Bonds.

ATTORNEY-CLIENT RELATIONSHIP

Upon execution of this Agreement, the Issuer will be our client and an attorney-client relationship will exist between us with respect to the issuance of the Bonds. We assume that all other parties will retain such counsel as they deem necessary and appropriate to represent their interests in this transaction. We further assume that all parties understand that in this transaction we represent only the Issuer, we are not counsel to any other party, and we are not acting as an intermediary among the parties. Our services as bond counsel are limited to those contracted for in this Agreement; the Issuer's execution of this Agreement will constitute an acknowledgement of those limitations. Our representation of the Issuer will not affect, however, our responsibility to render an objective Bond Opinion.

Our representation of the Issuer and the attorney-client relationship created by this Agreement will be concluded upon issuance of the Bonds. Nevertheless, subsequent to Closing, we will mail the completed Internal Revenue Service Form 8038-G and prepare and distribute to the participants in the transaction a transcript of the proceedings pertaining to the Bonds.

OTHER REPRESENTATIONS

As you are aware, our firm represents many political subdivisions, companies and individuals. It is possible that during the time that we are representing the Issuer, one or more of our present or future clients will have transactions with the Issuer. We do not believe such representation, if it occurs, will adversely affect our ability to represent you as provided in this Agreement, either because such matters will be sufficiently different from the issuance of the Bonds so as to make such representations not adverse to our representation of you, or because the potential for such adversity is remote or minor and outweighed by the consideration that it is unlikely that advice given to the other client will be relevant to any aspect of the issuance of the Bonds. We will decline to participate in any matter where the interests of our clients, including the Issuer, may differ to the point where separate representation is advisable. The firm historically has arranged its practice to hold such occasions to a minimum and intends to continue doing so. Execution of this Agreement will signify the Issuer's consent to our representation of others consistent with the circumstances described in this paragraph.

FEES

Bond Fees:

The fee we charge for services rendered under this Agreement for the Bonds for which we give a Bond Opinion is based upon: (i) our current understanding of the terms, structure, size and schedule of the financing represented by the Bonds; (ii) the duties we will undertake pursuant to this Agreement; (iii) the time we anticipate devoting to the financing; and (iv) the responsibilities we will assume in connection therewith, we estimate that our fee will not exceed \$8,500. If, at any time, we believe that circumstances require an adjustment of our original fee estimate, we will advise you. Such adjustment might be necessary in the event: (a) the principal amount of Bonds actually issued differs significantly from the amount stated above; (b) material changes in the structure or schedule of the financing occur; or (c)

unusual or unforeseen circumstances arise which require a significant increase or decrease in our time or responsibility. It is not anticipated that it will be necessary for us to personally attend meetings in order to provide the Bond Counsel services outlined above but we will do so in the event that circumstances require.

In addition to our Bond fee, we will bill for all customary client charges made or incurred on your behalf, such as travel costs reimbursement, photocopying, deliveries, computer-assisted research, bond printing, and other related expenses. We estimate that such charges will not exceed \$500. We will contact you prior to incurring expenses that exceed this amount.

Billing Matters:

We will submit a summary invoice for the professional services described herein after Closing. In the event of a substantial delay in completing the financing, we reserve the right to present an interim statement for payment. Unless other arrangements have been agreed upon in advance, we anticipate our statements to be paid in full within thirty (30) days of receipt.

If, for any reason, the financing represented by an issue of Bonds is not consummated or is completed without the delivery of our Bond Opinion, or our services are otherwise terminated, we will expect to be compensated at our normal hourly rates, plus client charges, as described above (not to exceed the fee we would have received if we had rendered our Bond Opinion). My current hourly rate is \$385. Work performed by other attorneys will be billed at their current hourly rate. Associate attorneys begin at \$200, and work by legal assistants will be billed at \$135. The hourly rates reflected herein are subject to our periodic review and adjustment – typically annually.

Other Advice:

If requested, we will maintain one or more separate accounts for periodic services rendered to the Issuer in connection with other matters unrelated to any particular Bond financing. Such services may involve the rendering of advice, opinions or other assistance in connection with such issues including, but not limited to (i) financing alternatives in connection with a particular project, (ii) compliance with lending programs, (iii) the impact of specified actions on tax-exempt status of outstanding Bonds, or (iv) other matters the Issuer may seek advice or guidance upon. Billings for such separate services will be based on our standard hourly rate of the individual attorney performing the services. Statements for any such additional services shall be submitted periodically, but no less frequently than semi-annually.

RECORDS

At your request, papers and property furnished by you will be returned promptly upon receipt of payment for outstanding fees and client charges. Our own files, including lawyer work product, pertaining to the transaction will be retained by us. For various reasons, including the minimization of unnecessary storage expenses, we reserve the right to dispose of any documents or other material retained by us after the termination of this Agreement. It is our practice to retain transcripts for each financing for at least the life of the Bonds. You will be notified prior to destruction of our file, and will have the option to request them, should you desire.

Please carefully review the terms and conditions of this Agreement. ***If the above correctly reflects our mutual understanding, please so indicate by returning a copy of this letter signed and dated by the Board President, retaining the original for your file.***

If you have questions regarding any aspect of the above or our representation as Bond Counsel, please do not hesitate to write or call.

It has been a pleasure to serve you in the past, and we look forward to our continued relationship.

Very truly yours,

AHLERS & COONEY, P.C.

Elizabeth A. Grob

Elizabeth A. Grob

EAG:nj
Enclosures

Accepted and Approved this _____
day of _____, 2023:

WAPELLO COMMUNITY SCHOOL DISTRICT

By _____
President of the Board of Directors

Item 10k

Object: Consideration to Approve Meal Prices for 2023-2024

Background: The information is in the following format...Current Price/Recommended Price

1. Elementary Lunch: \$2.95/\$3.05
 2. JH/HS Lunch: \$3.20/\$3.30
 3. Elementary Breakfast: \$1.90/\$2.00
 4. JH/HS Breakfast: \$2.25/\$2.35
 5. Adult Lunch: \$4.13 /\$4.85 (State determined)
 6. Adult Breakfast: \$2.50/\$3.00
-

Item 10l

Object: Consideration to Approve Social Worker Agreement with GPAEA

Background: This will continue our current levels of coverage. Two of the days are covered through an operational sharing agreement with GPAEA. The third day is provided free of charge through our partnership with UNI.

**SOCIAL WORKER SERVICES
SHARED PERSONNEL AGREEMENT BETWEEN GREAT PRAIRIE AEA AND
WAPELLO CSD**

This Agreement made and entered into the 1st day of July, 2023, by and between the Great Prairie AEA and Wapello CSD:

WHEREAS, Great Prairie AEA and Wapello CSD seek a cooperative arrangement to share the services of social work; and

WHEREAS, Great Prairie AEA and Wapello CSD are governmental entities organized and existing under laws of the State of Iowa; and

WHEREAS, two or more governmental entities may jointly employ and share the services of school personnel pursuant to Iowa Code section 280.15; and

WHEREAS, Great Prairie AEA and Wapello CSD believe that an agreement pursuant to Iowa Code section 280.15 should be entered into with regard to the sharing of social worker services which agreement will be to their mutual advantage.

NOW, THEREFORE, Great Prairie AEA Board of Directors and Wapello CSD Board of Directors agree as follows:

1. Ashley Bartenhagen will provide social worker services during the 2023/2024 school year for Wapello CSD 3 days per week while school is in session. Great Prairie AEA shall issue her an employment contract, and shall be deemed the employer for purposes of rights and obligations under Iowa law, and for purposes of compliance with federal and state laws relating to employment and employment benefits, subject to contributions by Wapello CSD pursuant to this Agreement. The employment arrangement shall be governed by the policies, rules, regulations, and job descriptions of Great Prairie AEA. Great Prairie AEA and Wapello CSD agree that the days of service per week shall not change mid-year unless mutually agreed upon by the parties.
2. The services of Ashley Bartenhagen will be shared by Great Prairie AEA with Wapello CSD. The details of her assignment between Great Prairie AEA and Wapello CSD will be determined jointly by Great Prairie AEA and Wapello CSD and her duties and responsibilities in each governmental entity will be determined and assigned by the Chief Administrator and outlined in the attached Appendix A. The responsibility for the evaluation of her performance shall remain with Great Prairie AEA, pursuant to its established procedures. Great Prairie AEA board policies, master contract agreement, staff handbook and agency practices shall apply to and govern the conduct and performance of the school social worker.
3. Wapello CSD shall pay Great Prairie AEA \$48,000.00 for social worker services for the 2023/2024 school year. One half of this amount and any other contractual expenses, and applicable travel expenses required due to the conditions of this agreement shall be itemized and billed to Wapello CSD December 31, 2023 and June 1, 2024.

4. Great Prairie AEA and Wapello CSD each agree to indemnify and hold harmless the other from and against all liability, damages, loss, costs, and reasonable attorney fees which arise out of any claims, suits, actions or other proceedings asserted against the party indemnified based upon any acts or omissions of the indemnifying party.
5. If at any time the employment of Ashley Bartenhagen is terminated with Great Prairie AEA, Wapello CSD shall not be obligated to pay any more cost, than listed in Paragraph 3, for those actual days of service performed by Ashley Bartenhagen. Great Prairie AEA would be obligated to find and provide a qualified replacement to continue to provide social worker services to Wapello CSD. If Great Prairie AEA is unable to find a suitable replacement, the district will be notified in writing.
6. This Agreement will automatically continue from one fiscal year to the next unless either entity notifies the other in writing by March 1. If notice is provided by March 1, the agreement will end on June 30 of that year.
7. This agreement and the attached Appendix A contain the entire understanding between Great Prairie AEA and Wapello CSD and cannot be changed or terminated orally but only by an agreement in writing signed by Great Prairie AEA and Wapello CSD.
8. Should any paragraph or provision of this agreement be declared illegal by a court or agency of competent jurisdiction, then that paragraph or provision shall be deleted from this agreement to the extent it violates the law. Such deletion shall not affect any other paragraph or provisions of this agreement. Should the parties deem it advisable, they may mutually agree to enter into negotiations to replace the invalid provision.

IN WITNESS WHEREOF, this instrument is executed by the respective officers of Great Prairie AEA and Wapello CSD on the dates as hereinafter stated.



President, Board of Directors
Great Prairie Area Education Agency

May 9, 2023
Date

President, Board of Directors
Wapello Community School District

Date

Appendix A

THIS AGREEMENT is made between the District and Great Prairie Area Education Agency.

WHEREAS Great Prairie Area Education Agency desires to operate, and the District desires to permit Great Prairie Area Education Agency to operate a shared "Social Work Interventionist" for those students that are in need of such services within the school(s) that are owned and operated by the District; and

WHEREAS Great Prairie Area Education Agency and the District wish to establish their respective obligations with respect to such "service."

NOW" THEREFORE Great Prairie Area Education Agency and the District intending to be legally bound hereby agree as follows:

Operation and Conduct of the "service."

1. Great Prairie Area Education Agency shall be solely responsible for obtaining any and all applications, licenses, permits, etc. necessary for the operation of the "service" at its own expense. The District shall have no obligation, financial or otherwise to obtain or assist in obtaining any application, license, or permit, excepting a building occupancy permit, in relation to the operation and conduct of the "service". Great Prairie Area Education Agency shall provide the District with written evidence of its obtainment of any necessary permits or licenses that are necessary to operate the "service" on the Premises within 72 hours of receiving a written request from the District.
2. The Parties agree that they conduct completely separate businesses and affairs, are separate entities, and that all persons engaged in the operation and conduct of the "service" shall be employees of Great Prairie Area Education Agency and shall not be regarded as employees, agents or representatives of the District.
3. Great Prairie Area Education Agency shall maintain all records, invoices and statements relating to the "service"; and shall be responsible for receiving and responding to all communications with persons concerning any aspect of the "service"; and shall be solely responsible for every aspect of the daily administration, supervision and operation of the "service". The District shall have no obligation, financial or otherwise, to provide or perform record keeping, administrative, supervisory or operational services with regard to the "service".

Implementation of the "service."

1. The District agrees to provide access to a designated and confidential work space at each school location in order for the Social Work Interventionist to provide services to student(s). The District will also provide a secure location (e.g., locked file cabinet) for HIPPA and FERPA protected student Information paperwork.
2. The District agrees to form a district or building leadership team to support the development and/or implementation of a Multi-Tiered system of Support for Social-Emotional-Behavioral Health Supports (MTSS-SEBH) or integrate MTSS-SEBH into an existing leadership team. The Parties agree that the Social Work Interventionist will be

a member of the team and will participate in the development and implementation of MTSS-SEBH.

3. The District agrees to map existing and needed resources, interventions or supports within the local continuum of MTSS-SEBH.
4. The District agrees to identify a screening assessment process that will include the use of a screening assessment and/or the use of an Early Warning System (existing data sources) to identify the health of the system and the students who are at-risk and may need additional SEBH intervention supports.
5. The District agrees to identify the tier of support, grade-levels to be served, and the interventions to be provided by the Social Work Interventionist.
6. The district and/or building leadership team will use data to guide system and student-level decisions and to identify those students who need support from the Social Work Interventionist.
7. Great Prairie Area Education Agency agrees to provide training and on-going support for the Social Work Interventionist.
8. The Social Work Interventionist will provide either group or individual intervention support to students in the District.
9. The Social Work Interventionist will monitor progress and implementation integrity of the interventions he/she provides in the District.
10. The Social Work Interventionist will complete program evaluation requirements as identify by Great Prairie Area Education Agency.
11. The Social Work Interventionist will adhere to all special education policies and procedures. This includes notifying the school point of contact if a disability is suspected, notifying the IEP team if a student in special education is going to be served by the Social Work Interventionist, and supporting a discussion about whether or not the counseling services are a part of FAPE for the student.
12. The District and Great Prairie Area Education Agency agree that the services provided by the Social Work Interventionist are both FERPA and HIPPA protected. As such, the Social Work Interventionist will only provide detailed information to the District when a parent or legal guardian has signed a Release to Exchange Information between the two parties.

IN WITNESS WHEREOF, this instrument is executed by the respective officers of Great Prairie AEA and Wapello CSD on the dates as hereinafter stated.



President, Board of Directors
Great Prairie Area Education Agency

May 9, 2023
Date

President, Board of Directors
Wapello Community School District

Date

Item 10m

Object: Consideration to Approve PowerSchool Contract with GWAEA

Background: The contract to renew the agreement with GrantWood AEA for PowerSchool is in the packet



POWERSCHOOL ACCESS AGREEMENT

This Agreement is entered into by and between Grant Wood Area Education Agency, (GWAEA) and the Licensee, (Wapello CSD) as defined below in the signature block.

1. Definitions

- 1.1. “District” means a school district.
- 1.2. “Licensee” means a District whose funds are used to pay the License Fee.
- 1.3. “License Fee” means the amount of money listed in Exhibit A and received by GWAEA for the License granted below.
- 1.4. “License Period” means the time period listed in Exhibit A for which the License Fee has been paid for the License granted below.
- 1.5. “PowerSchool Software” means the PowerSchool SIS software from Powerschool Group LLC as more fully described in Exhibit A.
- 1.6. “Use” means accessing and interacting with the PowerSchool Software.
- 1.7. “User” means an employee or contractor of the Licensee who uses the PowerSchool Software. See Exhibit A for the number of licensed Users.
- 1.8. “User Data” means information that is input by the Users, Licensee, or by GWAEA at the request of Licensee, while initializing, accessing, or using the PowerSchool Software.

2. Grant of License.

- 2.1. GWAEA grants the Licensee a non-exclusive, limited right to use and access one instance of PowerSchool. Licensee acknowledges that GWAEA subcontracts for hosting of the PowerSchool software with the PowerSchool Hosting environment.
- 2.2. The license granted above is not sub-licensable.
- 2.3. All rights not specifically granted under this License are reserved by GWAEA.

3. Restrictions.

- 3.1. Licensee agrees, except as expressly permitted in the License, the PowerSchool

Software may not be accessed, used, copied, translated, redistributed, retransmitted, published, sold, leased, marketed, sublicensed, assigned, disposed of, encumbered, transferred, altered, modified or enhanced, whether in whole or in part. Licensee may not remove any proprietary notices, marks, or labels from the PowerSchool Software.

- 3.2. To the extent that Licensee has access to the source code of PowerSchool Software, Licensee acknowledges that the source code remains a confidential trade secret. Licensee agrees that it has no license whatsoever to the source code and shall not disclose the source code under any circumstances or to otherwise inspect, copy, distribute, publish, display or modify the source code, nor compile or assemble the source code into executable files.
- 3.3. Licensee agrees not to reverse-engineer, decompile or disassemble the PowerSchool Software, or make any attempt to discover the source code to the PowerSchool Software, except and only to the extent that such activity is expressly permitted by applicable law notwithstanding this limitation.
- 3.4. Licensee agrees to not attempt to break or evade any access controls, copy-control protections, or encryption utilized in the PowerSchool Software.
- 3.5. Licensee agrees not to assist others in doing what the Licensee is prohibited from doing.
- 3.6. Licensee agrees that any sublicenses that it grants under the License shall have the same restrictions on the conduct of the sublicensee as are in place on the Licensee. Licensee agrees that GWAEA may terminate this Agreement without warning if Licensee breaches this clause. Licensee indemnifies GWAEA for any damages that GWAEA may suffer to due Licensee's breach of this clause.

4. Obligations of GWAEA.

- 4.1. GWAEA shall be responsible for installation, contract hosting with PowerSchool and maintenance of the PowerSchool Software.
- 4.2. GWAEA shall provide Licensee with access to an instance of the PowerSchool Software that is dedicated to the exclusive use of the Licensee.
- 4.3. GWAEA shall provide Licensee with access to versions of the PowerSchool Software that are stable in the PowerSchool Hosting environment, but GWAEA shall not be required to provide access to the most recent version of the PowerSchool Software made available by PowerSchool Group LLC.
- 4.4. In general, the PowerSchool Software shall be available for use and access by Users 24 hours a day, 7 days a week, except for scheduled maintenance to take place at commercially reasonable times.
- 4.5. GWAEA will thoroughly investigate all problems reported by Licensee. GWAEA will make commercially reasonable efforts to correct the problem and GWAEA will provide: 1) a solution; 2) confirmation that the PowerSchool Software works per design specifications; or 3) confirmation that responsibility for a solution has been passed to

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800-332-8488 • Fax: 319-399-6457

33RD AVENUE FACILITY

1120 33rd Avenue SW
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800-332-8488 • Fax: 319-399-6474

CORALVILLE FACILITY

2301 Oakdale Boulevard
Coralville, IA 52241
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Powerschool Group LLC. GWAEA will communicate regularly with the Licensee regarding the status of all problems and any solutions.

- 4.6. GWAEA shall provide support via telephone, and email during regular business hours (7:30 am - 4:00 pm Central Time) Monday through Friday except holidays and days the agency is closed or the support team notifies that support will not be available. GWAEA support staff may provide support for severe problems outside of regular business hours at its discretion or as otherwise agreed to by the Licensee. GWAEA shall not be required to provide in-person support.
- 4.7. GWAEA shall not provide support regarding computer or networking hardware installation, support, or maintenance.
- 4.8. GWAEA shall not be required to provide support regarding software other than the PowerSchool Software. If Licensee so requests, GWAEA may diagnose a software problem to the extent of its capability. Software support will be charged per call at the then-current GWAEA pricing schedule.
- 4.9. Support requests will be prioritized by severity of the problem and handled in the order of most severe to least severe, with Technical issues ahead of other problems and questions. Priority is assigned in descending severity: the PowerSchool Software unavailable; a portion of the PowerSchool Software is unavailable; operational questions that are holding up use; operational questions that do not interfere with normal use; enhancement suggestions/requests and requests for custom applications.
- 4.10. The PowerSchool Software shall be available for use and access by Users during back-up activities performed by Licensee or GWAEA or the PowerSchool Hosting environment.
- 4.11. GWAEA shall undertake commercially reasonable efforts to: 1) maintain the security of User Data; 2) not release User Data to any person or entity without the express written consent of the District, except pursuant to an agency or judicial order, provided that GWAEA shall notify the District of such order before releasing any User Data.
- 4.12. GWAEA shall not be responsible for performing back-ups of the PowerSchool Software or User Data, although daily back-ups of the PowerSchool Software and User Data are provided by the PowerSchool Hosting environment.
- 4.13. After the end of the License Period, Licensee may request that GWAEA assist Licensee in obtaining a copy of User Data from PowerSchool Hosting environment as that data existed upon the date of termination of this Agreement. Any such request by Licensee must be made within thirty (30) days of the date of termination of this Agreement. District acknowledges that GWAEA does not have the ability to extract User Data from the PowerSchool Hosting environment.
- 4.14. GWAEA agrees to provide other services as listed in Exhibit A.

5. Obligations of Licensee.

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- 5.1. Licensee agrees to pay GWAEA in the amounts and on the schedule listed in Exhibit A.
- 5.2. Licensee shall designate appropriate contacts with whom GWAEA is to work. When returning contract Licensee should provide these contacts in the provided form. The maximum number of contacts per district is five. Other Licensee personal contacting GWAEA support will be referred to the appropriate contact listed by the Licensee. Contacts should have sufficient technical skill and knowledge of Licensee's computers and the PowerSchool Software to be able to assist GWAEA in resolving any problems.
- 5.3. When reporting a technical issue, Licensee shall provide as accurate and complete description as possible including: 1) details of what menu item or module was being accessed, 2) what Licensee was attempting to do, 3) the exact error message text as well as any other pertinent details. Licensee shall assist in technical issue resolution by providing copies of reports and/or files deemed necessary by GWAEA, via email or uploading files to GWAEA. All materials provided by Licensee during resolution of technical issues shall be considered confidential by GWAEA.
- 5.4. Licensee agrees that it alone is responsible for: 1) use of User Data; and 2) the confidentiality of and use of all usernames, passwords, and accounts, by the Licensee, its Users, employees, agents, and third parties, whether authorized or unauthorized. Licensee agrees to indemnify GWAEA and hold GWAEA harmless for any loss or damage incurred by GWAEA or by any other person as a result of the use or misuse of User Data, usernames, passwords, and accounts that is outside the control of GWAEA.
- 5.5. Licensee agrees to immediately notify GWAEA when it becomes aware of any loss or theft or unauthorized use of any of its usernames, passwords, and/or accounts.
- 5.6. Licensee agrees to abide by acceptable computer and network usage policies published by GWAEA from time to time. Licensee agrees to require its Users to agree to abide by acceptable computer and network usage policies published by GWAEA from time to time. Failure of Licensee to abide by such policies, or to require its Users to abide by such policies, may result in immediate termination of this Agreement or immediate termination of Users access to the PowerSchool Software.
- 5.7. Licensee agrees that it is solely responsible for ensuring the accuracy of User Data. Licensee acknowledges that the PowerSchool Software may provide incorrect information to Licensee; however, Licensee has numerous opportunities to detect the occurrence of such errors and control their effect. Licensee shall have the responsibility to establish and use appropriate measures in its operations to detect the occurrence of such error promptly and to minimize their effect on it. In addition, Licensee shall promptly inform GWAEA of all errors it believes to exist and render all reasonable assistance in correcting said errors.
- 5.8. Licensee agrees that it is responsible for all obligations and liabilities arising out of use and ownership of User Data. This means, without limitation, that Licensee shall be responsible for all third-party requests for User Data, whether by subpoena or otherwise. If a third-party serves GWAEA with a request for User Data, GWAEA will, as soon as practicable, provide the request to Licensee. Licensee shall thereafter be responsible for

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appropriately responding to the request. Licensee shall indemnify and reimburse GWAEA for all reasonable expenses, including attorneys' fees, that GWAEA incurs arising out of the request. Licensee shall not direct third parties to make requests for the User Data to GWAEA, but shall instead direct that requests be made to Licensee. GWAEA will cooperate with Licensee in responding to the request by providing the requested User Data to Licensee or the third-party if so directed by Licensee.

- 5.9. Licensee is responsible for, including all associated costs, all maintenance and installation of: 1) any computers or virtual machines owned or controlled by Licensee, 2) any common carrier equipment, and 3) any communication equipment required for Licensee to access and use of the PowerSchool Software.
- 5.10. Prior to purchase of a third party add-on or tool for the PowerSchool Software, Licensee is responsible for notifying GWAEA of its intent to utilize such an add-on or tool so that GWAEA can determine whether the add-on is compatible with the Licensee's instance of PowerSchool. GWAEA is not responsible for making any add-on or tool function with PowerSchool. GWAEA may assist and additional fees may apply.

6. Ownership.

- 6.1. Title, ownership rights and intellectual property rights in and to the PowerSchool Software shall remain with Powerschool Group LLC and are protected by US and international laws and treaties. Access and use of the PowerSchool Software is licensed, not sold. There is no transfer to Licensee of any title to or ownership of the PowerSchool Software or any software or hardware owned or controlled by GWAEA or the PowerSchool Hosting environment.
- 6.2. Title, ownership rights and intellectual property rights in User Data shall remain with Licensor.

7. Termination.

- 7.1. This Agreement shall terminate at the end of the License Period or upon the occurrence of any of the following events:
- 7.1.1. Failure of Licensee to pay GWAEA any sums or amounts due, where such delinquency is not fully corrected within sixty (60) days of GWAEA written demand; or
- 7.1.2. Failure Licensee or GWAEA to observe, keep or perform any of the terms and conditions of this Agreement where such nonperformance is not corrected by Licensee or GWAEA Within thirty (30) days after prior written notice by the other party.
- 7.2. Except as provided above, upon the expiration or other termination of this Agreement, all rights and obligations of the parties under this Agreement shall cease as of the termination date.

8. Miscellaneous.

- 8.1. No Warranties. GWAEA AND ITS SUPPLIERS DISCLAIM ALL WARRANTIES AND

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CONDITIONS, EITHER EXPRESSED OR IMPLIED, INCLUDING, WITHOUT LIMITATION, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND THOSE ARISING OUT OF USAGE OF TRADE OR COURSE OF DEALING, CONCERNING THE SOFTWARE PRODUCT, AND THE PROVISION OF OR FAILURE TO PROVIDE SUPPORT SERVICES. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY GWAEA, ITS AGENTS, DEALERS, DISTRIBUTORS OR EMPLOYEES SHALL INCREASE THE SCOPE OF THE ABOVE WARRANTIES OR CREATE ANY OTHER WARRANTIES.

- 8.2. No Liability for Damages. EXCEPT FOR THE EXPRESS REMEDIES AND INDEMNITIES PROVIDED TO THE COMPANY UNDER THIS AGREEMENT, REGARDLESS OF WHETHER ANY REMEDY SET FORTH HEREIN FAILS OF ITS ESSENTIAL PURPOSE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL GWAEA OR ITS SUPPLIERS (OR THEIR RESPECTIVE AGENTS, DIRECTORS, EMPLOYEES OR REPRESENTATIVES) BE LIABLE FOR ANY DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION TO: CONSEQUENTIAL, INCIDENTAL, INDIRECT, SPECIAL, ECONOMIC, PUNITIVE OR SIMILAR DAMAGES, OR DAMAGES FOR LOSS OF BUSINESS PROFITS, LOSS OF GOODWILL, BUSINESS INTERRUPTION, COMPUTER FAILURE OR MALFUNCTION, LOSS OF BUSINESS INFORMATION OR ANY AND ALL OTHER COMMERCIAL OR PECUNIARY DAMAGES OR LOSSES) ARISING OUT OF THE USE OF OR INABILITY TO USE THE POWERSCHOOL SOFTWARE OR THE PROVISION OF OR FAILURE TO PROVIDE SUPPORT SERVICES, HOWEVER CAUSED AND ON ANY LEGAL THEORY OF LIABILITY (WHETHER IN TORT, CONTRACT OR OTHERWISE), EVEN IF GWAEA HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR FOR ANY CLAIM BY ANY OTHER PARTY. LICENSEE ACKNOWLEDGES THAT THE LICENSE FEE REFLECTS THIS ALLOCATION OF RISK. In any event, if any statute implies warranties or conditions not stated in this Agreement, GWAEA's entire liability under any provision of this Agreement shall be limited to the greater of the amount actually paid by Licensee to license the PowerSchool Software and Five United States Dollars (US\$5.00). Because some jurisdictions do not allow the exclusion or limitation of liability for consequential or incidental damages, the above limitation may not apply to Licensee.
- 8.3. No Indemnity. GWAEA shall have no obligation to defend Licensee or to pay any resulting costs, damages, or attorneys' fees for any claims alleging direct or contributory infringement of the PowerSchool Software by: 1) GWAEA's provision of access to the PowerSchool Software; or 2) Licensee's access or use the PowerSchool Software.
- 8.4. Entire Agreement. This Agreement, and any exhibits, constitutes the entire agreement between GWAEA and Licensee with regard to the PowerSchool Software and supersedes any and all prior agreements on this topic. This Agreement shall not be modified except by a written agreement between authorized representatives of GWAEA and Licensee.
- 8.5. Severability. If a court of competent jurisdiction determines that a provision of this Agreement is unenforceable in any jurisdiction, then such provision shall be deemed modified to the minimum extent necessary to make it comply with the applicable law of such jurisdiction.

SIXTH STREET FACILITY

4401 Sixth Street SW
Cedar Rapids, IA 52404
800-332-8488 • Fax: 319-399-6457

33RD AVENUE FACILITY

1120 33rd Avenue SW
Cedar Rapids, IA 52404
800-332-8488 • Fax: 319-399-6474

CORALVILLE FACILITY

2301 Oakdale Boulevard
Coralville, IA 52241
800-854-0446 • Fax: 319-626-1101

To ensure success for all learners.
www.gwaea.org

8.6. Governing Law. This Agreement is governed by the laws of the State of Iowa and applicable U.S. federal law and the state and federal courts located in Cedar Rapids, Iowa, USA shall have exclusive jurisdiction and venue over any claim arising from this License Agreement.

We the undersigned agree to the terms and conditions set forth in this Agreement and Exhibits.

GRANT WOOD AREA

LICENSEE

EDUCATION AGENCY

Wapello CSD

By:



By:

Name: Randy Bauer

Name:

Position: GWAEA Board President

Position:

Date: 3/8/2023

Date:

EXHIBIT A

PowerSchool Software means:

The PowerSchool SIS software provided by Powerschool Group LLC, including all of the base functionality plus State Reporting.

K-12 Student Enrollment: 513.00

Per Pupil Cost: \$10.00

Site Charge: \$650.00

Base PowerSchool SIS Charge: \$5,780.00

Admin Service: \$6,500.00

Enrollment Express Charge: \$1,159.38

Total Cost: \$13,439.38

License Period: July 1, 2023 - June 30, 2024

Term of this Agreement: July 1, 2023 - June 30, 2024

Billing Schedule

Payment will be made no later than thirty days after the invoice. Invoicing will be in September 2023.

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Item 10n

Object: Consideration to Set Date and Time for Next Meeting

Background: July 12, is the 2nd Wednesday, we need to stay on this date to complete the requirements for borrowing on the wrestling facility.

Wapello Community School District
Board of Directors
Regular Meeting
4-12-23

The Wapello Board of Education met in an open session for their monthly meeting at 7:00 p.m. in the Central Administration Building Board Room. Those present included Kenny Marlette, Brandon Marquardt, Dave Moore, Matt Smith, Supt. Peterson, Board Secretary Eric Small, and a news media representative. Doug Housman was absent. The meeting was live-streamed on the [Wapello CSD YouTube Channel](#).

Call to Order: President Brandon Marquardt called the meeting to order at 7:00 p.m.

Approval of Agenda: Motion by Marlette and seconded by Smith to approve the agenda. The motion carried with a 4-0 voice vote.

Approval of Minutes: Smith's Motion and Moore's seconded to approve the minutes as prepared. The motion carried with a 4-0 voice vote.

Approval of Bills: Smith's Motion and Moore's seconded to approve the bills presented for payment with added pre-approvals. The motion carried with a 4-0 voice vote.

Financial Report: Motion by Marlette and seconded by Moore seconded to approve the financial report for April 2023. The motion carried with a 4-0 voice vote.

Student's of the Month - Mr. Bohlen recognized the students of the month for April that were present at the meeting to receive their certificates.

Administrative Reports:

Supt. Peterson –

- Graduation May 21 at 2:00 p.m. in the Practice Gym
- Legislative Update
- Upcoming Schedule

High School Principal Steve Bohlen -

- Superconference Art Show -
- Baccalaureate will be this Sunday evening at 7:00
- Senior Awards on Tuesday, May 16
- Senior Breakfast on Thursday, May 18
- Graduation on May 21 at 2:00 p.m.
- Move-up day on May 24

Brett Nagle, Elementary Principal -

- ISASP Testing Results
- Summer School Planning
- Battle of the Books
- PK Roundup
- Spring Events/Field Trips
- Resurfacing Blacktop
- End-of-Year Assessments/Screeners

Activity Director – Brandon Brown

- Coaching Appointments
- Cafeteria Artwork is being worked on
- Conference Art Show Recognition
- Boys Golf was third at the conference tournament and won the sectional tournament earlier today
- Girls Conference Golf was Monday, with the Arrows placing 7th out of 13 teams
- Track teams will run at the state qualifying meet on Thursday at WACO

Curriculum - Shannon Salazar -

- ISASP Scores
- iReady Training
- Evidence-Based Practices
- Spring MAP Testing
- Move-Up Day

Maintenance Department - Rob Hobbs -

- A/C Bids for HS eSports/AD Office
- Johnson Controls Fire Alarm
- Elementary Fencing
- Asphalt Repairs - Waiting on bids
- ADA Inspection
- Boiler Air Compressor

Personnel

a. **Terminations - None**

b. **Hires -**

1. Summer School Teachers - Delores Wykert, Alliston Ruth, Laura Daisy, Joyce Blitsch, Dayna Kinsey, Kelsey Shipman, Samantha Smith, Sarah Jurgill, Lynn Proffitt, Jessica Gustison - Motion by Marlette and seconded by Moore to approve the list of Summer School Teachers for 2023. The motion carried with a 4-0 voice vote.
2. Jake Fraise - HS Social Studies Teacher - Motion by Moore and seconded by Smith to approve the hiring of Jake Fraise as HS Social Studies Teacher. The motion carried with a 4-0 voice vote.
3. Andrew Bartenhagen, Asst. HS Football Coach - Motion by Smith and seconded by Marlette to approve the appointment of Andrew Bartenhagen as Asst. HS Football Coach contingent on the completion of his coaching certificate by mid-July. The motion carried with a 4-0 voice vote.
4. Barb Dunham, HS Yearbook - Motion by Marlette and seconded by Smith to approve the appointment of Barb Dunham as HS Yearbook Editor. The motion carried with a 4-0 voice vote.
5. Barb Dunham, NHS Advisor - Motion by Marlette and seconded by Smith to approve the appointment of Barb Dunham as NHS Advisor. The motion carried with a 4-0 voice vote.
6. Barb Dunham, Quiz Bowl Coach - Motion by Marlette and seconded by Smith to approve the appointment of Barb Dunham as Quiz Bowl coach. The motion carried with a 4-0 voice vote.
7. Kelci Eakins - HS Student Senate Advisor - Motion by Smith and seconded by Moore to approve the appointment of Kelci Eakins as HS Student Senate Advisor. The motion carried with a 4-0 voice vote.
8. Aundrea Humiston - HS Wrestling Cheer Coach - Motion by Moore and seconded by Marlette to approve the appointment of Aundrea Humiston as HS Wrestling Cheer Coach. The motion carried with a 4-0 voice vote.

9. Jason Marshall - eSports (.50 FTE) - Motion by Marlette and seconded by Moore to approve the appointment of Jason Marshall as eSports Coach (.50 FTE). The motion carried with a 4-0 voice vote.
10. Brett Nagle - JH Baseball Coach - Motion by Marlette and seconded by Smith to approve the appointment of Brett Nagle as JH Boys Baseball Coach. The motion carried with a 4-0 voice vote.
11. Andrew Rompot - eSports (.50 FTE) - Motion by Marlette and seconded by Moore to approve the appointment of Andrew Rompot as eSports Coach (.50 FTE). The motion carried with a 4-0 voice vote.
12. John Vandenberg - HS Girls Basketball Volunteer Assistant Coach - Motion by Moore and seconded by Smith to approve the appointment of John Vandenberg as HS Girls Basketball Volunteer Assistant Coach. The motion carried with a 4-0 voice vote.
13. Kenny Marlette - HS Football Volunteer Assistant Coach - Motion by Moore and seconded by Smith to approve the appointment of Kenny Marlette as HS Football Volunteer Assistant Coach. The motion carried with a 4-0 voice vote.

c. **Resignations -**

1. Jacob Mace, HS Social Studies Teacher- Motion by Marlette and seconded by Moore to approve the resignation of Jacob Mace as HS Social Studies Teacher effective at the end of the 2022-2023 school year. The motion carried with a 4-0 voice vote.
2. Olivya Hyde, MS English/Language Arts Teacher - Motion by Moore and seconded by Marlette to approve the resignation of Olivya Hyde as MS English/Language Arts Teacher effective at the end of the 2022-2023 school year. The motion carried with a 4-0 voice vote.
3. Karen Spielbauer, HS Science Teacher - Motion by Marlette and seconded by Moore to approve the resignation/retirement of Karen Spielbauer as HS Science Teacher effective at the end of the 2022-2023 school year. The motion carried with a 4-0 voice vote.

New Business:

Consideration to Approve Fundraisers -

- MS/HS PBIS - Parking Lot Spaces
- HS Baseball - Baseball Camp

Motion by Marlette and seconded by Moore to approve the fundraisers submitted and approved by the A.D. before the meeting. The motion carried with a 4-0 voice vote.

Consideration to Approve Review of Board Policies –Supt. Peterson recommended that the board approve reviewing the following policies:

1. 602.1 - Curriculum Development
2. 602.2 - Curriculum Adoption
3. 602.3 - Curriculum Evaluation
4. 602.4 - Pilot-Experimental-Innovative Projects

Motion by Smith and seconded by Moore to approve reviewing the above board policies. The motion carried with a 4-0 voice vote.

Consideration to Approve Recommended Policy Amendments - Superintendent Peterson recommended amendments to the following policies:

1. 210.5 - Meeting Notice
2. 407.2 - Licensed Employee Contract Release
3. 501.2 - Non-Resident Students
4. 604.6 - Instruction at a Post-Secondary Educational Institution
5. 710.2 - Transfer of Funds
6. 708 - Care, Maintenance, and Disposal of School District Records

Motion by Marlette and seconded by Moore to approve the policy amendments listed above. The motion carried with a 4-0 voice vote.

Consideration to Approve First Reading of Board Member Social Media Engagement Policy - Motion by Moore and seconded by Smith to approve the first reading of the Board Member Social Media Engagement Policy. The motion carried with a 4-0 voice vote.

Discussion of Wrestling Room Expansion- Blaine Dopler was present to continue the discussion of a Wrestling Room Expansion. Horizon Architecture is doing the preliminary schematic design of the wrestling room expansion. Blaine hopes to have some 3-d renderings of the facility's appearance by late next week. Spectra Build continues to move forward on this project to meet deadlines for the upcoming wrestling season.

Consideration to Approve Creation of a Head Girls Wrestling Position - Activities Director Brandon Brown spoke to the board on his recommendation to create a Head Girls Wrestling Position. The rationale for creating this position was presented at last month's meeting. Mr. Brown feels this is necessary to continue growing the girl's program. The second assistant coaching position would be eliminated to create a girl's head coaching position.

Moore's Motion and Smith's second to create a Head Girls Wrestling Coach Position. The motion carried with a 4-0 voice vote.

Consideration to Approve Creation of JH Girls Wrestling Coach Position - Activities Director Brandon Brown spoke to the board on his recommendation to create a JH Girls Wrestling Coaching Position. Currently, the district does not have a girl's coach. The current coaching staff between the JH and High School staff made it work.

Motion by Marlette and seconded by Moore to approve the creation of a JH Girls Wrestling Coaching Position, and that the AD wait until the fall to fill the position. The Motion carried with a 4-0 voice vote.

ESSER Update- Eric Small reviewed the latest estimates on the available ESSER funds with the board.

Consideration to Approve Copy Paper Purchase- Bids were solicited for copy paper for the 23-24 school year. Bids were received from Sycamore Publishing and AEA Purchasing for 200 cases of copy paper.

- Sycamore Publishing - \$8,790
- AEA Purchasing - \$7,496

Motion by Marlette and seconded by Smith to approve the purchase of 200 cases of copy paper from AEA Purchasing. The motion carried with a 4-0 voice vote.

Consideration to Award Bid for AD/eSports Room Air Conditioning - Bids were solicited and received to install air conditioning in the AD Office and eSports room. The bids that were received included:

- Minnis Heating and Cooling - \$15,780
- Frank Millard - \$19,025
- Odessa Mechanical - \$10,250

Motion by Smith and seconded by Moore to approve the bid to install air conditioning in the AD Office and eSports room for \$10,250 from Odessa Mechanical contingent upon completion by June 15. The motion carried with a 4-0 voice vote.

Consideration to Award Bid for Elementary Fencing- Bids were solicited for fence replacement at the Elementary as part of the recommendations from the School Safety Audit. Those bids included:

- Lovewell Fencing - \$48,000
- D&N Fence - \$39,147

The funding for this project will be from the School Safety Audit Grant Program, awarded to each building in the amount of \$50,000 per building.

Motion by Smith and seconded by Moore to approve the replacement of the Elementary Fencing by D & N Fencing contingent upon the posts being set in concrete. The motion carried with a 4-0 voice vote.

Consideration to Approve Bid to Replace Air Compressor at WHS- The air compressor that helps control the heat throughout the 1992 addition must be replaced. Bids were solicited for this project, with the following bids returned:

- Minnis Heating and Cooling - \$7,785
- Northwest Mechanical - \$8,311
- Odessa Mechanical - \$6,145

Superintendent Peterson has already received state approval for this project to use ESSER Funds if the board chooses to use those funds. There was a motion by Moore and seconded by Marlette to approve the bid from Northwest Mechanical to replace the air compressor at Wapello High School for \$8,311. The motion carried with a 4-0 voice vote.

Consideration to Approve Purchase of Replacement Basketball Hoops at Wapello Elementary -

After some concerns over the safety of students, staff, and visitors, the basketball hoops on the Elementary playground were removed during hometown day. Elementary Principal Brett Nagle presented options for the replacement of the hoops. After some discussion, there was a motion by Smith and seconded by Marlette, to purchase three replacement basketball hoops at a price of \$2,999 per hoop. The motion carried with a 4-0 voice vote.

Consideration to Approve Purchase of Staff MacBook Air Laptops- Grant Wood AEA has secured pricing to replace staff laptops through Apple. The quote presented was for 52 laptops, giving all teaching staff a new laptop for the 23-24 school year. Grant Wood AEA has developed a rotation cycle where there would not be a need to replace all computers simultaneously. This would be the first step in completing a rotating cycle. Funds for this replacement will come from the Physical Plant and Equipment Levy or SAVE Funds. There was a motion by Moore and seconded by Smith to approve the purchase of 52 Apple MacBook Air Laptops for a total cost of \$50,336. The motion carried with a 4-0 voice vote.

Consideration to Approve Purchase of Student Chromebook Laptops- Grant Wood AEA has secured pricing for the yearly purchase of student Chromebook Laptops. This is part of the rotation to replace machines on a yearly basis. The selected quote was from Blue Ally for 75 machines and a total cost of \$20,775. There was a motion by Smith and seconded by Moore to approve the purchase of 75 Chromebook Laptops for a total cost of \$20,775. The motion carried with a 4-0 voice vote.

Consideration to Approve the Class of 2023 for Graduation - Superintendent Peterson presented the list of potential graduates for the Class of 2023. Motion by Marlette and seconded by Smith to approve the list of potential graduates pending all requirements have been met by graduation day. The motion carried with a 4-0 voice vote.

Consideration to Approve Annual Renewal of Securly - Superintendent Peterson presented to the board the annual renewal of the Securly Software. This has been earmarked as an ESSER Purchase for the 23-24 school year. Motion by Marlette and seconded by Smith to approve the renewal of Securly for the 23-24 school year in the amount of \$7,227.00. The motion carried with a 4-0 voice vote.

Consideration to Set Date for June Board Meeting:

Motion by Moore and seconded by Marlette to set the June 2023 Board meeting for Wednesday, June 14, 2023, at 6:00 p.m. The motion carried with a 4-0 voice vote.

Exempt Session - Motion by Marlette and seconded by Smith to go into exempt session as per Iowa Code 21.9 - A meeting of a governmental body to discuss strategy in matters relating to employment conditions relating to employment conditions of employees of the governmental body who are not covered by a collective bargaining agreement under chapter 20 is exempt from this chapter. For purposes of this section, "employment conditions" mean areas included in the scope of negotiations listed in 20.9. The motion carried with a 4-0 voice vote.

Adjournment:

Motion by Marlette and seconded by Smith to adjourn. The motion carried with a 4-0 voice vote. The meeting was adjourned at 9:40 p.m.



Brandon Marquardt, President



Eric Small, Secretary

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 10	GENERAL FUND	
AHLERS & COONEY P.C.	844231	LEGAL SERVICES	90.00
Total AHLERS & COONEY P.C.			90.00
AIR FILTER SALES & SERVICE INC	0270163-IN	HVAC SYSTEM FILTERS	779.79
Total AIR FILTER SALES & SERVICE INC			779.79
ALLIANT ENERGY / IPL	05122023	ELECTRIC SERVICE FOR DISTRICT	135.76
ALLIANT ENERGY / IPL	05162023	MONTHLY ELECTRIC SERVICE FOR DISTRICT	7,479.32
Total ALLIANT ENERGY / IPL			7,615.08
AMAZON CAPITAL SERVICES	16JX-4RNL-FL7R	SWH SUPPLIES	476.15
AMAZON CAPITAL SERVICES	1DVN-HPGT-1FMT	ELEM PBIS SUPPLIES	161.66
AMAZON CAPITAL SERVICES	1QFQ-TQPR-6QJM	DYMO 4x6 LABELS	35.75
AMAZON CAPITAL SERVICES	1QKT-FVHQ-6HHX	HEADPHONES	40.83
AMAZON CAPITAL SERVICES	1V47-6PGQ-14GN	ELEM PBIS SUPPLIES	174.45
AMAZON CAPITAL SERVICES	1WNK-VY1H-1RYL	SWH SUPPLIES	9.22
AMAZON CAPITAL SERVICES	1XTW-NTV9-44RT	ANTENNA MOUNT/ETHERNET CABLE/BEAM BRIDGE	435.89
Total AMAZON CAPITAL SERVICES			1,333.95
ARAMARK UNIFORM SERVICES	6150179162	SHOP TOWELS AND UNIFORMS FOR BUS GARAGE	104.83
ARAMARK UNIFORM SERVICES	6150182665	SHOP TOWELS AND UNIFORMS FOR BUS GARAGE	104.83
ARAMARK UNIFORM SERVICES	6150189497	SHOP TOWELS AND UNIFORMS FOR BUS GARAGE	104.83
ARAMARK UNIFORM SERVICES	615086060	SHOP TOWELS AND UNIFORMS FOR BUS GARAGE	104.83
Total ARAMARK UNIFORM SERVICES			419.32
ATKINSON, NATE	05312023	DUTY PAY	87.40
Total ATKINSON, NATE			87.40
BSN SPORTS, LLC	921707173	WHITE DURA STRIPE FIELD PAINT	105.51
Total BSN SPORTS, LLC			105.51
BURLINGTON PEPSI	0044138798	REFILL HS POP MACHINE	48.64
BURLINGTON PEPSI	0044138885	REFILL HS POP MACHINE	27.06
BURLINGTON PEPSI	0044138944	REFILL ELEM POP MACHINE	54.12
Total BURLINGTON PEPSI			129.82
Capital One	1648765613	ELEM PBIS 10x10 CANOPIES	379.66
Total Capital One			379.66
CHAMBERLIN, JACOB	05312023	DUTY PAY	104.88
Total CHAMBERLIN, JACOB			104.88
Character Strong	20494	CHARACTER STRONG CURRICULUM RENEWAL	2,097.00
Total Character Strong			2,097.00
CITY OF WAPELLO	05012023	DISTRICT SEWER AND WATER	3,561.66
Total CITY OF WAPELLO			3,561.66

Vendor Name	Invoice Number	Description	Amount
CROSS, TOM	05312023	DUTY PAY	52.44
Total CROSS, TOM			52.44
Culligan of Burlington	0325869	ELEM & HS WATER BOTTLE DISPENSER RENTAL	203.35
Total Culligan of Burlington			203.35
CURTIS PEST CONTROL INC.	51323	PEST CONTROL	125.00
Total CURTIS PEST CONTROL INC.			125.00
Division of Labor-Elevator Safety	261651	HS ELEVATOR INSPECTION & PERMIT	175.00
Total Division of Labor-Elevator Safety			175.00
DOLLAR GENERAL - REGIONS 410526	5252023	HOMETOWN DAY SUPPLIES	71.40
Total DOLLAR GENERAL - REGIONS 410526			71.40
EALEY, LOGAN	05312023	DUTY PAY	52.44
Total EALEY, LOGAN			52.44
EMS LINQ INC.	4949	MARCH 2023 ONLINE TECHNOLOGY FEE	257.40
Total EMS LINQ INC.			257.40
GREAT PRAIRIE AEA	3353	ONLINE ASSESSMENT FY 2023-24	534.40
Total GREAT PRAIRIE AEA			534.40
GREINER, CODY	05312023	DUTY PAY	87.40
Total GREINER, CODY			87.40
GUYER, JOHN	05312023	DUTY PAY	576.84
Total GUYER, JOHN			576.84
HARBISON, HANNA	05312023	DUTY PAY	104.88
Total HARBISON, HANNA			104.88
HODGES, MIKE	05312023	DUTY PAY	52.44
Total HODGES, MIKE			52.44
HUXLEY, MIKE	05312023	DUTY PAY	157.32
Total HUXLEY, MIKE			157.32
INSTRUMENTALIST AWARDS LLC	2301	HIGH SCHOOL BAND AWARDS	31.50
Total INSTRUMENTALIST AWARDS LLC			31.50
IOWA COMMUNICATIONS NETWORK	667321	MONTHLY NETWORK SERVICE FOR DISTRICT	289.44
IOWA COMMUNICATIONS NETWORK	671070	MONTHLY NETWORK SERVICE FOR DISTRICT	292.33
Total IOWA COMMUNICATIONS NETWORK			581.77
J.W. PEPPER & SON, INC.	365304772	HS VOCAL	86.72
Total J.W. PEPPER & SON, INC.			86.72

Vendor Name	Invoice Number	Description	Amount
JOHNSON CONTROLS, INC.	1-128821925711	REPAIR TO HS GYM DUE TO OVERHEATING	1,532.70
Total JOHNSON CONTROLS, INC.			<hr/> 1,532.70
JourneyEd.com, Inc.	10517118	MICROSOFT OFFICE PRO PLUS EDU SOFTWARE	1,833.60
Total JourneyEd.com, Inc.			<hr/> 1,833.60
JURGILL, SARAH	05242023	REIMBURSEMENT FOR ELEM PBIS SUPPLIES	26.37
Total JURGILL, SARAH			<hr/> 26.37
K C Systems Control	KCINV-1685	MONTHLY CHEMICAL SERVICES FOR BOILERS	276.69
Total K C Systems Control			<hr/> 276.69
KCII	23040478	2023 SENIOR SALUTES	123.76
KCII	23050493	2023 SENIOR SALUTES	123.76
Total KCII			<hr/> 247.52
Kruse, Lynn	05312023	DUTY PAY	157.32
Total Kruse, Lynn			<hr/> 157.32
KUNTZ, BRYAN	05312023	DUTY PAY	69.92
Total KUNTZ, BRYAN			<hr/> 69.92
LOUISA COMMUNICATIONS	05102023	CO/ELEM/HS PHONE CHARGES	1,148.68
Total LOUISA COMMUNICATIONS			<hr/> 1,148.68
MEARS, CINDY	05312023	DUTY PAY	157.32
Total MEARS, CINDY			<hr/> 157.32
MEARS, ED	05312023	DUTY PAY	157.32
Total MEARS, ED			<hr/> 157.32
MEDIAPOLIS COMMUNITY SCHOOLS	05152023	OPEN ENROLLMENT 2ND SEMESTER	127,741.07
Total MEDIAPOLIS COMMUNITY SCHOOLS			<hr/> 127,741.07
MENARDS	73290	PLEXI GLASS FOR YEARBOOK COMPOSITES	249.95
Total MENARDS			<hr/> 249.95
MILLER, LARRY	05312023	DUTY PAY	192.28
Total MILLER, LARRY			<hr/> 192.28
MOORE, ANN	05152023	NURSE JAN - FEB MILEAGE	108.07
Total MOORE, ANN			<hr/> 108.07
MORNING SUN COMMUNITY SCHOOL	05222023	ELEM OPEN ENROLLMENT	56,820.53
Total MORNING SUN COMMUNITY SCHOOL			<hr/> 56,820.53
PETERSON, MICHAEL	05182023	FEB & MARCH 2023 CELL PHONE USAGE	204.81
Total PETERSON, MICHAEL			<hr/> 204.81

Vendor Name	Invoice Number	Description	Amount
POLLEY, MICHAEL	05312023	DUTY PAY	402.04
Total POLLEY, MICHAEL			402.04
Prairie Farms Dairy, Inc.	23039862	PBIS MILKSHAKE MIX	95.75
Total Prairie Farms Dairy, Inc.			95.75
QUILL CORPORATION	32167467	CENTRAL OFFICE SUPPLIES	447.84
Total QUILL CORPORATION			447.84
Rohr, Whittni	05312023	DUTY PAY	52.44
Total Rohr, Whittni			52.44
SCHOOL ADMINISTRATORS OF IA.	300013322	AASA - SAI EXEC -SAI REG MEMBERSHIPS	1,121.00
Total SCHOOL ADMINISTRATORS OF IA.			1,121.00
SCHOOL BUS SALES CO.	01P35853	FIRST AID KIT VAN #15	71.01
Total SCHOOL BUS SALES CO.			71.01
Schwab Electric, LLC	700574	SERV CALL HOME EC ROOM CIRCUIT BREAKER	88.78
Total Schwab Electric, LLC			88.78
SECURLY, INC.	117821	23-24 RENEWAL FILTER & CLASSROOM PREMIUM	7,227.00
Total SECURLY, INC.			7,227.00
SHAFER, DEBRA	05312023	DUTY PAY	122.36
Total SHAFER, DEBRA			122.36
SHERWIN WILLIAMS	6950-1	HIGH SCHOOL PAINT	349.90
Total SHERWIN WILLIAMS			349.90
Sinclair Tractor	2711424	MOWER BLADES	90.06
Total Sinclair Tractor			90.06
SMALL, KENNA	05312023	DUTY PAY	821.56
Total SMALL, KENNA			821.56
SOLUTION TREE	S276458	PLC INSTITUTE	3,805.00
Total SOLUTION TREE			3,805.00
SOUTHEASTERN COMM. COLLEGE	1566	PACE TUITION	23,919.00
Total SOUTHEASTERN COMM. COLLEGE			23,919.00
Springsteen, Colby	05312023	DUTY PAY	122.36
Total Springsteen, Colby			122.36
STAATS	99539	PLAQUE IN MEMORY OF MRS HOWELL	34.55
Total STAATS			34.55
TIMBERLINE NET - HIGH ACADEMY	1234	ONLINE LEARNING	2,223.90
Total TIMBERLINE NET - HIGH ACADEMY			2,223.90

Vendor Name	Invoice Number	Description	Amount
Tipps, Brian	05312023	DUTY PAY	262.20
Total Tipps, Brian			262.20
TK Elevator Corporation	1000523113	MONTHLY ELEVATOR SERVICES	282.11
Total TK Elevator Corporation			282.11
WAGNER, DAN	05312023	DUTY PAY	209.76
Total WAGNER, DAN			209.76
WALKER, LANE	05312023	DUTY PAY	471.96
Total WALKER, LANE			471.96
WAPELLO AUTO PARTS	549462	WIPER BLADES FORD EXPEDITION	33.82
WAPELLO AUTO PARTS	549623	COOLANT & WIPER BLADES	39.73
WAPELLO AUTO PARTS	549967	SHOP SUPPLIES - OIL	799.90
WAPELLO AUTO PARTS	550113	WIPER BLADES	30.03
Total WAPELLO AUTO PARTS			903.48
WAPELLO GENERAL FUND-100412	BMO 04202023	BMO G/F CREDIT CHARGES	5,918.94
Total WAPELLO GENERAL FUND-100412			5,918.94
WAPELLO MORNING SUN, THE	4/272023	FFA GREENHOUSE ADVERTISING	90.00
Total WAPELLO MORNING SUN, THE			90.00
WEMIGA WASTE INC.	67326	WASTE AND RECYCLING FOR DISTRICT	1,370.74
Total WEMIGA WASTE INC.			1,370.74
WILEY, SETH	05312023	DUTY PAY	52.44
Total WILEY, SETH			52.44
WINFIELD-MT. UNION SCHOOL	05012023	OPEN ENROLLMENT	98,488.91
WINFIELD-MT. UNION SCHOOL	512023	HS OPEN ENROLLMENT	326.91
Total WINFIELD-MT. UNION SCHOOL			98,815.82
Wolford, Dusty	05312023	DUTY PAY	157.32
Total Wolford, Dusty			157.32
Wright, Travis	05312023	DUTY PAY	52.44
Total Wright, Travis			52.44
Fund Number 10			360,360.28
Checking Account ID 1 SLABACH CONSTURCTION CO	Fund Number 33 27466	LOCAL OPTIONS SALES TAX BORING CABLE FOR TRACK TIMING SYSTEM	4,252.50
Total SLABACH CONSTURCTION CO			4,252.50
Fund Number 33			4,252.50
Checking Account ID 1 ACCESS SYSTEMS LEASING	Fund Number 36 34064238	PHYSICAL PLANT EQUIPMENT LEVY COPIER RENTALS	870.41

Vendor Name	Invoice Number	Description	Amount
Total ACCESS SYSTEMS LEASING			870.41
GRANT WOOD AEA	137726	MANAGED IT SERVICES SUPPORT	3,208.33
Total GRANT WOOD AEA			3,208.33
Metal Werx	052023	CENTRAL ADMINISTRATION OFFICE SIGN	925.00
Total Metal Werx			925.00
TRUGREEN PROCESSING CENTER	175929473	LAWN SERVICE SOFTBALL/FOOTBALL FIELDS	835.40
Total TRUGREEN PROCESSING CENTER			835.40
Fund Number 36			5,839.14
Checking Account ID 1	Fund Number 61	NUTRITION	
MINNIS HEATING & COOLING	1675	LABOR ON ELEM KITCHEN A/C	170.00
Total MINNIS HEATING & COOLING			170.00
OPAA! Food Management of IA	IA00048318	FRESH FRUIT & VEGETABLES	1,915.25
Total OPAA! Food Management of IA			1,915.25
Fund Number 61			2,085.25
Checking Account ID 1			372,537.17
Checking Account ID 2	Fund Number 21	STUDENT ACTIVITY FUND	
AFTERSHOCK	4789	BASEBALL SIGNS AND ARTWORK	350.78
Total AFTERSHOCK			350.78
AHMAD, MAHMOUD	05042023	BOYS VARSITY SOCCER OFFICIATING	90.00
Total AHMAD, MAHMOUD			90.00
ALDEN, JOHN	06012023	JV BASEBALL OFFICIAL	148.70
Total ALDEN, JOHN			148.70
AMAZON CAPITAL SERVICES	173G-VMP6-16RX	PROM SUPPLIES	57.78
AMAZON CAPITAL SERVICES	1QVT-RP9W-14CQ	VOLLEYBALL EQUIPMENT	127.68
Total AMAZON CAPITAL SERVICES			185.46
AMES GOLF & COUNTRY CLUB	05172023	STATE GOLF PRACTICE ROUNDS	256.80
Total AMES GOLF & COUNTRY CLUB			256.80
Audas, Milton	05132023	BOYS VARSITY SOCCER OFFICIATING	89.00
Audas, Milton	2315	HIGH SCHOOL SOCCER ASSIGNING	210.00
Total Audas, Milton			299.00
BROWN DEER COUNTRY CLUB	05152023	DISTRICT GOLF	60.00
Total BROWN DEER COUNTRY CLUB			60.00
BSN SPORTS, LLC	921370855	"W" CLOTHING	1,011.00
BSN SPORTS, LLC	921575572	SOFTBALL HELMET WITH FACEMASK	426.08
BSN SPORTS, LLC	921607675	BOYS SOCCER JERSEYS	135.50

Vendor Name	Invoice Number	Description	Amount
Total BSN SPORTS, LLC			<u>1,572.58</u>
CLARK, ALEC	04282023	OFFICIATING BOYS VARSITY SOCCER	165.12
Total CLARK, ALEC			<u>165.12</u>
COLUMBUS COMM. SCHOOL DIST.	112	BOYS TRACK ENTRY FEE	170.00
Total COLUMBUS COMM. SCHOOL DIST.			<u>170.00</u>
COLUMBUS FFA ALUMNI	05192023	FFA BANNERS	43.00
Total COLUMBUS FFA ALUMNI			<u>43.00</u>
Deerwood Country Club	05042023	REGIONAL GOLF	60.00
Total Deerwood Country Club			<u>60.00</u>
DOLLAR GENERAL - REGIONS 410526	05252023	ELEM STUDENT COUNCIL/HS VOLLEYBALL	73.20
Total DOLLAR GENERAL - REGIONS 410526			<u>73.20</u>
Dunham, Barb	04012023	REIMBURSE NHS SUPPLIES	60.46
Total Dunham, Barb			<u>60.46</u>
ELITE SPORTS	27093	FAN - RODEO SHIRTS	1,290.00
ELITE SPORTS	28129	HS BASEBALL JACKETS	1,269.00
ELITE SPORTS	29237	STATE GOLF SHIRTS	427.00
Total ELITE SPORTS			<u>2,986.00</u>
FARMERS ELEVATOR	04302023	MISC SUPPLIES	71.08
Total FARMERS ELEVATOR			<u>71.08</u>
GRAPHIC EDGE DBA GAME ONE, THE	1678660	VOLLEYBALL PINK OUT JERSEYS	698.00
Total GRAPHIC EDGE DBA GAME ONE, THE			<u>698.00</u>
HALL, KIM	05262023	JV/VARSITY SOFTBALL OFFICIAL	129.69
HALL, KIM	06022023	JH BASEBALL OFFICIAL	145.00
Total HALL, KIM			<u>274.69</u>
HERITAGE OAKS	04242023	GOLF ENTRY FEES BOYS CONFERENCE 5/3/2023	60.00
HERITAGE OAKS	04252023	WAPELLO INVITE GOLF	96.00
HERITAGE OAKS	4252023	GOLF SECTIONAL FEE 5/10/2023	60.00
Total HERITAGE OAKS			<u>216.00</u>
IOWA FUNDRAISING INC	05052023	SOFTBALL FUNDRAISER	7,956.00
Total IOWA FUNDRAISING INC			<u>7,956.00</u>
IOWA STATE FAIR	051223	Wapello FFA Entries - ISF 2023	165.00
Total IOWA STATE FAIR			<u>165.00</u>
Jamison, Samantha	05232023	JH SOFTBALL OFFICIAL	110.00
Jamison, Samantha	05302023	JH SOFTBALL OFFICIAL	110.00
Total Jamison, Samantha			<u>220.00</u>
JARVIS, KEVIN	05262023	JV/VARSITY SOFTBALL OFFICIAL	162.32

Vendor Name	Invoice Number	Description	Amount
Total JARVIS, KEVIN			<u>162.32</u>
JD'S IRISH IVY	019575	FLOWERS SENIOR NIGHT BOYS TRACK	29.00
JD'S IRISH IVY	019583	FLOWERS SENIOR NIGHT GIRLS TRACK	20.00
JD'S IRISH IVY	019584	FLOWERS SENIOR NIGHT BOYS & GIRLS SOCCER	59.00
JD'S IRISH IVY	019622	FLOWERS FOR PROM	195.00
JD'S IRISH IVY	019701	FLOWERS FOR 2023 GRADUATION	<u>540.00</u>
Total JD'S IRISH IVY			843.00
JOSTENS	771787	CLASS OF 2023 MEDALS	<u>253.77</u>
Total JOSTENS			253.77
KRUSE, JORDAN	02152023	REIMB MEAL WRESTLING CHEERLEADERS	39.21
Total KRUSE, JORDAN			<u>39.21</u>
LEZA, FRANCISCO	05042023	BOYS VARSITY SOCCER OFFICIATING	90.00
Total LEZA, FRANCISCO			<u>90.00</u>
LOUISA-MUSCATINE FFA	000042	GREENHOUSE PLANTS & POTS	1,625.60
LOUISA-MUSCATINE FFA	V*000042	GREENHOUSE PLANTS & POTS	(1,625.60)
Total LOUISA-MUSCATINE FFA			<u>0.00</u>
MARSHALL, JASON	04252023	REIMB BOYS GOLF TOURNAMENT WEST LIBERTY	60.00
Total MARSHALL, JASON			<u>60.00</u>
Massner Electric	1415	REWired FAN MOTOR FFA GREEN HOUSE	110.00
Total Massner Electric			<u>110.00</u>
McKune, Don	06062023	JV - VARSITY BASEBALL OFFICIAL	151.24
Total McKune, Don			<u>151.24</u>
MEDIAPOLIS COMMUNITY SCHOOLS	568	JH BOYS/GIRLS TRACK ENTRY FEE	65.00
Total MEDIAPOLIS COMMUNITY SCHOOLS			<u>65.00</u>
MENKE, SHARON	05312023	JV/VARSITY SOFTBALL OFFICIAL	156.40
Total MENKE, SHARON			<u>156.40</u>
MILLER, FORREST	05262023	Varsity BASEBALL OFFICIAL	158.96
Total MILLER, FORREST			<u>158.96</u>
MUSCATINE COMMUNITY SCHOOL DISTRICT	06012023	MUSCATINE SOFTBALL TOURNAMENT	100.00
Total MUSCATINE COMMUNITY SCHOOL DISTRICT			<u>100.00</u>
NASSP	9001681804	NHS MEMBERSHIP DUES	385.00
Total NASSP			<u>385.00</u>
NATIONAL FFA ORGANIZATION	MDS300950	FFA GRADUATION CORDS	69.50
NATIONAL FFA ORGANIZATION	MDS301022	FFA JACKETS & BANQUET ITEMS	798.00

Vendor Name	Invoice Number	Description	Amount
Total NATIONAL FFA ORGANIZATION			<u>867.50</u>
NAVESSE, FILIPE	04282023	OFFICIATING BOYS VARSITY SOCCER	181.36
Total NAVESSE, FILIPE			<u>181.36</u>
ORIBIANA, NINO	05132023	Varsity Boys Soccer Officiating	90.16
Total ORIBIANA, NINO			<u>90.16</u>
Portraits By Jaime	079841	SOFTBALL & BASEBALL BANNERS	100.00
Total Portraits By Jaime			<u>100.00</u>
REBELSKEY, MICHAEL	06012023	JV-VARSITY SOFTBALL OFFICIAL	172.64
Total REBELSKEY, MICHAEL			<u>172.64</u>
ROGERS, STEVEN	05262023	Varsity Baseball Official	148.80
Total ROGERS, STEVEN			<u>148.80</u>
RUTH, ALLISON	05092023	REIMB ELEM STUDENT COUNCIL SUPPLIES	163.68
Total RUTH, ALLISON			<u>163.68</u>
SCHAEFFER MEMORIAL	04252023	GIRLS CONFERENCE GOLF FEE	60.00
Total SCHAEFFER MEMORIAL			<u>60.00</u>
Schaub, George	05132023	Varsity Boys Soccer Officiating	95.16
Total Schaub, George			<u>95.16</u>
Schmidt, Stan	06062023	JV - Varsity Softball Official	142.52
Total Schmidt, Stan			<u>142.52</u>
SCHOOLPRIDE	91494	PVC EASY OVERLAY BOARD	465.00
Total SCHOOLPRIDE			<u>465.00</u>
Schultz, Jim	05312023	JV/Varsity Softball Official	131.04
Total Schultz, Jim			<u>131.04</u>
SEISC	05132023	GATE MONEY - SEISC SOCCER 5/13/2023	590.00
Total SEISC			<u>590.00</u>
SIMMONS, JOHN	04272023	TRACK STARTER TRACK & FIELD GIRLS	203.56
Total SIMMONS, JOHN			<u>203.56</u>
Thornton, Mark	06012023	JV-Varsity Baseball Official	160.30
Total Thornton, Mark			<u>160.30</u>
TROPHIES PLUS, INC.	378711	LETTER JACKET NUMBERS AND YELLOW "W"	134.73
TROPHIES PLUS, INC.	379233	CUSTOM ACADEMIC MEDALS	532.42
Total TROPHIES PLUS, INC.			<u>667.15</u>
Universal And Health Fitness	250178	2ND SEMESTER ATHLETIC TRAINING	250.00

Vendor Name	Invoice Number	Description	Amount
Total Universal And Health Fitness			250.00
VANDEGRIFF, TONY	06062023	JV - VARSITY SOFTBALL OFFICIAL	150.80
Total VANDEGRIFF, TONY			150.80
VAZQUEZ, EDGAR	04212023	DJ FOR PROM - MUSIC & EQUIPMENT	300.00
Total VAZQUEZ, EDGAR			300.00
Veach, Russ	05042023	REIMBURSE ITEMS FOR SOFTBALL	66.25
Total Veach, Russ			66.25
WACO COMMUNITY SCHOOL	04182023	VARSITY BOYS TRACK MEET 4/18/2023	80.00
WACO COMMUNITY SCHOOL	04212023	JH TRACK MEET 4/21/2023	80.00
Total WACO COMMUNITY SCHOOL			160.00
WAPELLO ATHLETIC BOOSTERS	05022023	VOUCHERS AND HELP FOR TRACK AND SOCCER	195.00
Total WAPELLO ATHLETIC BOOSTERS			195.00
WAPELLO GENERAL FUND-100412	4202023	ADJUSTMENT	1.00
WAPELLO GENERAL FUND-100412	BMO 4202023	BMO SA CREDIT CHARGES	8,524.29
Total WAPELLO GENERAL FUND-100412			8,525.29
WEIKERT, GARY	04282023	OFFICIATING BOYS VARSITY SOCCER	163.57
WEIKERT, GARY	05042023	VARSITY BOYS SOCCER OFFICIATING	90.00
Total WEIKERT, GARY			253.57
WILSON, THOMAS	04212023	HASHMARK & NUMBER STENCILS FOOTBALL FIEL	300.00
Total WILSON, THOMAS			300.00
WRIGHT, WILLIAM	06062023	JV - VARSITY BASEBALL OFFICIAL	148.63
Total WRIGHT, WILLIAM			148.63
Yerington, Kaden	05302023	JH BASEBALL OFFICIAL	100.00
Yerington, Kaden	06022023	JH BASEBALL OFFICIAL	100.00
Total Yerington, Kaden			200.00
Fund Number 21			33,485.18
Checking Account ID 2			33,485.18

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 FIXED ASSETS				
<u>Fixed Assets</u>				
08 000 0000 211	Land and Improvements	35,000.00	0.00	35,000.00
08 000 0000 221	Site Improvements	2,412,789.20	0.00	2,412,789.20
08 000 0000 231	Building and Improvements	3,465,881.00	0.00	3,465,881.00
08 000 0000 241	Machinery and Equipment	2,254,295.92	0.00	2,254,295.92
08 000 0000 271	Construction in Progress	187,060.65	0.00	187,060.65
	Fixed Assets Subtotal:	8,355,026.77	0.00	8,355,026.77
Total Assets and Deferred Outflows of Resources:		8,355,026.77	0.00	8,355,026.77
<u>Other Liabilities</u>				
08 000 0000 610	INV IN GVN FIXED ASSETS BEFORE DEP	8,355,026.77	0.00	8,355,026.77
	Other Liabilities Subtotal:	8,355,026.77	0.00	8,355,026.77
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		8,355,026.77	0.00	8,355,026.77

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09	Fund 09			
<u>Other Assets</u>				
09 000 0000 303	Fund Balance of Cash in Fund 40	628,466.79	0.00	628,466.79
09 000 0000 304	AMT PROVIDED/RETIRE L-TERM DEBT	7,410,669.37	0.00	7,410,669.37
	Other Assets Subtotal:	<u>8,039,136.16</u>	<u>0.00</u>	<u>8,039,136.16</u>
Total Assets and Deferred Outflows of Resources:		<u>8,039,136.16</u>	<u>0.00</u>	<u>8,039,136.16</u>
<u>Long-term Liabilities</u>				
09 000 0000 512	REVENUE BONDS PAYABLE	2,750,000.00	0.00	2,750,000.00
09 000 0000 522	LOAN PYBL FROM VOTER-APP PPEL/SH FUND	400,960.01	0.00	400,960.01
09 000 0000 531	CAPITAL LEASE OBLIGATIONS	801.95	0.00	801.95
09 000 0000 551	COMPENSATED ABSENCES	28,375.00	0.00	28,375.00
09 000 0000 591	OPEB Liab.	774,888.20	0.00	774,888.20
09 000 0000 593	Net Pension Liability	4,084,111.00	0.00	4,084,111.00
	Long-term Liabilities Subtotal:	<u>8,039,136.16</u>	<u>0.00</u>	<u>8,039,136.16</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>8,039,136.16</u>	<u>0.00</u>	<u>8,039,136.16</u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 10 GENERAL FUND				
<u>Current Assets</u>				
10 000 0000 101	CASH IN BANK	828,362.69	0.00	828,362.69
10 000 0000 111	Investments	834,375.16	0.00	834,375.16
10 000 0000 121	Taxes Receivable	0.00	0.00	0.00
10 000 0000 123	Succ. Yr. Taxes Receivable	2,251,889.00	0.00	2,251,889.00
10 000 0000 144	Income Surtax Rec.	32,231.00	0.00	32,231.00
10 000 0000 153	Receivable Account	0.00	0.00	0.00
	Current Assets Subtotal:	<u>3,946,857.85</u>	<u>0.00</u>	<u>3,946,857.85</u>
Total Assets and Deferred Outflows of Resources:		<u>3,946,857.85</u>	<u>0.00</u>	<u>3,946,857.85</u>
<u>Current Liabilities</u>				
10 000 0000 421	Accounts Payable	100.82	0.00	100.82
10 000 0000 461	Accrued Payroll	0.00	0.00	0.00
10 000 0000 462	Benefits Payable	(21.20)	0.00	(21.20)
10 000 0000 471	IPERS PAYABLES	0.00	0.00	0.00
10 000 4052 481	ESSER Deferred Revenue	(226,398.62)	0.00	(226,398.62)
10 000 4055 481	ESSER II Fund Balance	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>(226,319.00)</u>	<u>0.00</u>	<u>(226,319.00)</u>
<u>Other Liabilities</u>				
10 000 0000 621	Deferred Inflows Succ Tax Rec	2,251,889.00	0.00	2,251,889.00
10 000 0000 622	Deff. Rev. Property Tax Rec.	32,231.00	0.00	32,231.00
	Other Liabilities Subtotal:	<u>2,284,120.00</u>	<u>0.00</u>	<u>2,284,120.00</u>
<u>Fund Balance</u>				
10 000 0000 759	UNASSIGNED FUND BALANCES	1,415,582.72	0.00	1,415,582.72
10 000 1113 729	HSAP Reserve	41,300.20	0.00	41,300.20
10 000 3116 729	TLC RESTRICTED FUND BALANCE	74,291.76	0.00	74,291.76
10 000 3202 729	Mentoring and Induction Reserve	11,145.31	0.00	11,145.31
10 000 3204 729	Teacher Sal. Reserve	92,269.06	0.00	92,269.06
10 000 3209 729	Administrator Mentoring Reserves	750.00	0.00	750.00
10 000 3216 729	State Class Size Grant Reserves	6,291.77	0.00	6,291.77
10 000 3373 729	Core Curr. Reserves	36,783.93	0.00	36,783.93
10 000 3376 729	Professional Dev. Reserves	143,661.19	0.00	143,661.19
10 000 4052 759	RESTRICT FOR CAT AID CARRYOVER, REST FUN	0.00	0.00	0.00
10 420 1119 729 000	Dropout Prevention Reserve At Risk	4,450.07	0.00	4,450.07
10 470 1118 729	TAG RESERVE	62,530.84	0.00	62,530.84
	Fund Balance Subtotal:	<u>1,889,056.85</u>	<u>0.00</u>	<u>1,889,056.85</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>3,946,857.85</u>	<u>0.00</u>	<u>3,946,857.85</u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 21 STUDENT ACTIVITY FUND				
<u>Current Assets</u>				
21 000 0000 101	CASH IN BANK	231,168.88	1,762.85	232,931.73
	Current Assets Subtotal:	231,168.88	1,762.85	232,931.73
Total Assets and Deferred Outflows of Resources:		231,168.88	1,762.85	232,931.73
<u>Current Liabilities</u>				
21 000 0000 421	ACCOUNTS PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	0.00	0.00	0.00
<u>Fund Balance</u>				
21 000 0000 729	Fund Balance	3,576.61	0.00	3,576.61
21 000 6205 729	Boys BB resale	0.00	0.00	0.00
21 000 8006 729	Student Senate	936.03	0.00	936.03
21 000 8007 729	Prom	2,144.00	0.00	2,144.00
21 000 8008 729	Mock Trial	375.97	0.00	375.97
21 000 8011 729	Concession FFA Scholarship	13,171.46	0.00	13,171.46
21 000 8012 729	Matthews Memorial	367.00	0.00	367.00
21 000 8014 729	Gary Pickering Memorial	0.00	0.00	0.00
21 000 8015 729	Junior High	1,025.65	0.00	1,025.65
21 000 8016 729	JH Student Senate	316.96	0.00	316.96
21 000 8018 729	Spanish Trip	529.49	0.00	529.49
21 000 8020 729	Elementary	26,144.71	0.00	26,144.71
21 000 8021 729	Elementary Yearbook	574.04	0.00	574.04
21 000 8022 729	Elem Vocal Music	2,366.09	0.00	2,366.09
21 000 8023 729	Elem Student Council	702.40	0.00	702.40
21 000 8024 729	Character Counts	0.00	0.00	0.00
21 000 8025 729	Elem Student Council Emergency Fund	603.52	0.00	603.52
21 910 6110 729	Drama Trip	0.00	0.00	0.00
21 910 6114 729	Class of 2018	211.94	0.00	211.94
21 910 6115 729	Class of 2019	219.30	0.00	219.30
21 910 6118 729	Class of 2020	242.93	(242.93)	0.00
21 910 6119 729	Class of 2023	310.00	242.93	552.93
21 910 6150 729	FFA	6,662.21	0.00	6,662.21
21 910 6152 729	Greenhouse - FFA	18,545.96	0.00	18,545.96
21 910 6154 729	FCCLA	2,625.34	0.00	2,625.34
21 910 6156 729	Cheer - BB/FB	342.50	0.00	342.50
21 910 6157 729	Cheer - Wrestling	3,330.57	0.00	3,330.57
21 910 6160 729	Key Club	319.16	0.00	319.16
21 910 6161 729	Poms	2,407.31	0.00	2,407.31
21 910 6161 759	Poms	0.00	0.00	0.00
21 910 6163 729	FFA Rodeo	107,008.98	300.00	107,308.98
21 910 6210 729	Vocal	1,393.82	0.00	1,393.82
21 910 6212 729	Girls Basketball Pinkout Donations	0.00	0.00	0.00

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
21 910 6220 729	Band	1,224.04	0.00	1,224.04
21 910 6234 729	Golf Fundraiser	(100.64)	0.00	(100.64)
21 910 6235 729	Soccer	538.78	0.00	538.78
21 910 6236 729	Girls Soccer	1,999.69	0.00	1,999.69
21 910 6238 729	Wapello TIES	423.50	0.00	423.50
21 910 6239 729	FIRST Robotics	(87.99)	0.00	(87.99)
21 910 6239 759	FIRST Robotics	0.00	0.00	0.00
21 910 6255 729	Vocal Uniform	1,041.85	0.00	1,041.85
21 910 6258 729	Instruments For All	613.55	0.00	613.55
21 910 6260 729	Band Uniforms	933.12	0.00	933.12
21 920 6601 729	Athletics	8,846.11	648.35	9,494.46
21 920 6645 729	Cross Country	612.74	0.00	612.74
21 920 6710 729	Boys Basketball	1,719.56	0.00	1,719.56
21 920 6720 729	Football	1,031.89	0.00	1,031.89
21 920 6730 729	Baseball	1,486.20	249.00	1,735.20
21 920 6730 759	Baseball	0.00	0.00	0.00
21 920 6740 729	Boys Track	6,369.50	195.00	6,564.50
21 920 6790 729	Wrestling	5,874.57	0.00	5,874.57
21 920 6810 729	Girls Basketball	1,522.42	0.00	1,522.42
21 920 6815 729	Volleyball	3,621.90	0.00	3,621.90
21 920 6835 729	Softball	7,310.75	370.50	7,681.25
21 920 6840 729	Girls Track Fundraiser	86.25	0.00	86.25
21 950 7000 729	Art Club	275.17	0.00	275.17
21 950 7002 729	Yearbook - Odd	(11,181.82)	0.00	(11,181.82)
21 950 7002 759	Yearbook - Odd	0.00	0.00	0.00
21 950 7100 729	National Honor Society	1,486.88	0.00	1,486.88
21 950 8001 729	Drama & Speech	(933.09)	0.00	(933.09)
Fund Balance Subtotal:		<u>231,168.88</u>	<u>1,762.85</u>	<u>232,931.73</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u><u>231,168.88</u></u>	<u><u>1,762.85</u></u>	<u><u>232,931.73</u></u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 22 MANAGEMENT				
<u>Current Assets</u>				
22 000 0000 101	CASH IN BANK	955,273.06	0.00	955,273.06
22 000 0000 121	Taxes Rec. (Other Cash Assets)	0.00	0.00	0.00
22 000 0000 123	Succ. Yr. Property Tax Rec.	600,001.00	0.00	600,001.00
	Current Assets Subtotal:	1,555,274.06	0.00	1,555,274.06
Total Assets and Deferred Outflows of Resources:		1,555,274.06	0.00	1,555,274.06
<u>Other Liabilities</u>				
22 000 0000 621	Def. Rev for Succ. Yr Prop Tax Rec	600,001.00	0.00	600,001.00
	Other Liabilities Subtotal:	600,001.00	0.00	600,001.00
<u>Fund Balance</u>				
22 000 0000 729	RESTRICT FOR CAT AID CARRYOVER, REST FUN	919,745.57	0.00	919,745.57
22 000 0000 729 000	Fund Bal. Insurance	35,527.49	0.00	35,527.49
	Fund Balance Subtotal:	955,273.06	0.00	955,273.06
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		1,555,274.06	0.00	1,555,274.06

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 33 LOCAL OPTIONS SALES TAX				
<u>Current Assets</u>				
33 000 0000 101	CASH IN BANK	812,663.51	0.00	812,663.51
33 000 0000 111	SILO Investments	124,375.07	0.00	124,375.07
33 000 0000 141	LOSST Receivable	0.00	0.00	0.00
	Current Assets Subtotal:	<u>937,038.58</u>	<u>0.00</u>	<u>937,038.58</u>
<u>Total Assets and Deferred Outflows of Resources:</u>		<u>937,038.58</u>	<u>0.00</u>	<u>937,038.58</u>
<u>Current Liabilities</u>				
33 000 0000 421	ACCOUNTS PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<u>Fund Balance</u>				
33 000 0000 729	RESTRICT FOR CAT AID CARRYOVER, REST FUN	937,038.58	0.00	937,038.58
	Fund Balance Subtotal:	<u>937,038.58</u>	<u>0.00</u>	<u>937,038.58</u>
<u>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</u>		<u>937,038.58</u>	<u>0.00</u>	<u>937,038.58</u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 36 PHYSICAL PLANT EQUIPMENT LEVY				
<u>Current Assets</u>				
36 000 0000 101	CASH IN BANK	101,393.00	0.00	101,393.00
36 000 0000 111	Investment - Track Upkeep	70,027.57	0.00	70,027.57
36 000 0000 121	Taxes Rec. (Other Current Assets)	0.00	0.00	0.00
36 000 0000 123	Succ. Yr. Prop. Tax Rec.	200,723.00	0.00	200,723.00
36 000 0000 144	INCOME SURTAX RECEIVABLE	32,231.00	0.00	32,231.00
	Current Assets Subtotal:	<u>404,374.57</u>	<u>0.00</u>	<u>404,374.57</u>
	Total Assets and Deferred Outflows of Resources:	<u><u>404,374.57</u></u>	<u><u>0.00</u></u>	<u><u>404,374.57</u></u>
<u>Current Liabilities</u>				
36 000 0000 421	ACCOUNTS PAYABLE	0.00	0.00	0.00
36 000 0000 451	School Bus Loan Payable	13,298.63	0.00	13,298.63
	Current Liabilities Subtotal:	<u>13,298.63</u>	<u>0.00</u>	<u>13,298.63</u>
<u>Other Liabilities</u>				
36 000 0000 621	Def. Rev. for Succ. Yr. Prop. Tax R	200,723.00	0.00	200,723.00
36 000 0000 622	Deferred Inflows, Income SurTax Rec	32,231.00	0.00	32,231.00
	Other Liabilities Subtotal:	<u>232,954.00</u>	<u>0.00</u>	<u>232,954.00</u>
<u>Fund Balance</u>				
36 000 0000 729	RESTRICT FOR CAT AID CARRYOVER, REST FUN	159,834.75	0.00	159,834.75
36 000 0000 759	Fund Balance	(1,712.81)	0.00	(1,712.81)
	Fund Balance Subtotal:	<u>158,121.94</u>	<u>0.00</u>	<u>158,121.94</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u><u>404,374.57</u></u>	<u><u>0.00</u></u>	<u><u>404,374.57</u></u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 40 DEBT SERVICE				
<u>Current Assets</u>				
40 000 0000 101	CASH IN BANK	(1,949.17)	0.00	(1,949.17)
40 000 0000 107	Sinking Series 16 Bonds	421,440.09	0.00	421,440.09
40 000 0000 108	School Bus Lease Sinking	13,298.63	0.00	13,298.63
	Current Assets Subtotal:	432,789.55	0.00	432,789.55
Total Assets and Deferred Outflows of Resources:		432,789.55	0.00	432,789.55
<u>Current Liabilities</u>				
40 000 0000 421	ACCOUNTS PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	0.00	0.00	0.00
<u>Fund Balance</u>				
40 000 0000 729	RESTRICT FOR CAT AID CARRYOVER, REST FUN	432,789.55	0.00	432,789.55
	Fund Balance Subtotal:	432,789.55	0.00	432,789.55
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		432,789.55	0.00	432,789.55

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 61 NUTRITION				
<u>Current Assets</u>				
61 000 0000 101	CASH IN BANK	(49,960.83)	8.26	(49,952.57)
61 000 0000 111	Investments	262,740.63	0.00	262,740.63
61 000 0000 153	Receivable Account	0.00	0.00	0.00
61 000 0000 178	Purch. Food/commod.	7,281.86	0.00	7,281.86
	Current Assets Subtotal:	220,061.66	8.26	220,069.92
<u>Fixed Assets</u>				
61 000 0000 241	Fixed Assets	125,107.85	0.00	125,107.85
61 000 0000 242	Accum. Depreciation	(116,013.54)	0.00	(116,013.54)
	Fixed Assets Subtotal:	9,094.31	0.00	9,094.31
<u>Deferred Outflows of Resources</u>				
61 000 0000 321	Deferred Outflows for Difference	116.00	0.00	116.00
61 000 0000 322	Def. Outflows in Assumptions per IPERS	5,375.00	0.00	5,375.00
61 000 0000 323	Deferred Outflows IPERS	5,887.00	0.00	5,887.00
61 000 0000 324	Deferred Outflows Proportional Chg IPERS	44.00	0.00	44.00
61 000 0000 325	Deferred Outflows of Resources	6,849.00	0.00	6,849.00
	Deferred Outflows of Resources Subtotal:	18,271.00	0.00	18,271.00
	Total Assets and Deferred Outflows of Resources:	247,426.97	8.26	247,435.23
<u>Current Liabilities</u>				
61 000 0000 421	ACCOUNTS PAYABLE	0.00	0.00	0.00
61 000 0000 424	BANK OVERDRAFTS	0.00	0.00	0.00
61 000 0000 471	PAYROLL DEDUCTS & WITHHOLDINGS	0.00	0.00	0.00
61 000 0000 483	Unearned Revenues	15,542.24	0.00	15,542.24
	Current Liabilities Subtotal:	15,542.24	0.00	15,542.24
<u>Long-term Liabilities</u>				
61 000 0000 591	OPEB Liab.	9,282.00	0.00	9,282.00
61 000 0000 593	Net Pension Liability	104,721.00	0.00	104,721.00
	Long-term Liabilities Subtotal:	114,003.00	0.00	114,003.00
<u>Deferred Inflows of Resources</u>				
61 000 0000 631	Deferred Inflows for Dif Betw, Exp & Act	2,482.00	0.00	2,482.00
61 000 0000 634	Deferred Inflows of Resources from Prop.	5,461.00	0.00	5,461.00
	Deferred Inflows of Resources Subtotal:	7,943.00	0.00	7,943.00
<u>Fund Balance</u>				
61 000 0000 760	Net Investment in Capital Assets	9,094.31	0.00	9,094.31
61 000 0000 770	Fixed Asset Balance	39,911.75	0.00	39,911.75
61 000 0000 780	UNRESTRICTED NET POSITION	60,932.67	8.26	60,940.93
	Fund Balance Subtotal:	109,938.73	8.26	109,946.99

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	247,426.97	8.26	247,435.23

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 63 Enterprise Fund				
<u>Current Liabilities</u>				
63 000 0000 424	Bank Overdrafts	7,981.30	0.00	7,981.30
	Current Liabilities Subtotal:	<u>7,981.30</u>	<u>0.00</u>	<u>7,981.30</u>
<u>Fund Balance</u>				
63 000 0000 780	UNRESTRICTED NET POSITION	(7,981.30)	0.00	(7,981.30)
	Fund Balance Subtotal:	<u>(7,981.30)</u>	<u>0.00</u>	<u>(7,981.30)</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 81 SCHOLARSHIP FUND				
<u>Current Assets</u>				
81 000 0000 101	CASH IN BANK	16,241.81	0.00	16,241.81
	Current Assets Subtotal:	<u>16,241.81</u>	<u>0.00</u>	<u>16,241.81</u>
Total Assets and Deferred Outflows of Resources:		<u>16,241.81</u>	<u>0.00</u>	<u>16,241.81</u>
<u>Fund Balance</u>				
81 000 0000 780	UNRESTRICTED NET POSITION	(2,418.43)	0.00	(2,418.43)
81 101 0000 770	Anne Walker Scholarship Reserve	2,000.00	0.00	2,000.00
81 103 0000 780	Gerdener Scholarship Reserve	1,137.58	0.00	1,137.58
81 104 0000 770	Wapello Foundation Scholarship Reserve	200.00	0.00	200.00
81 106 0000 770	Werner Scholarship Reserve	500.00	0.00	500.00
81 108 0000 770	Hicklin Winter Scholarship Reserve Acct	3,023.00	0.00	3,023.00
81 111 0000 770	FFA Concession Stand Scholarship Reserve	3,196.00	0.00	3,196.00
81 112 0000 770	Irv Meier Scholarship Reserve	1,440.00	0.00	1,440.00
81 113 0000 770	Jean Day Scholarship Reserve	2,933.66	0.00	2,933.66
81 115 0000 770	Trae Bohlen Scholarship Reserve	275.00	0.00	275.00
81 116 0000 770	Blood Center Scholarship Reserve Acct	855.00	0.00	855.00
81 117 0000 770	Wapello Alumni Scholarship Reserve Acct	3,100.00	0.00	3,100.00
81 118 0000 770	FCCLA Scholarship Reserve	0.00	0.00	0.00
	Fund Balance Subtotal:	<u>16,241.81</u>	<u>0.00</u>	<u>16,241.81</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>16,241.81</u>	<u>0.00</u>	<u>16,241.81</u>

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 92 PTO AGENCY FUND				
<u>Current Assets</u>				
92 000 0000 101	CASH IN BANK	8,114.70	0.00	8,114.70
	Current Assets Subtotal:	<u>8,114.70</u>	<u>0.00</u>	<u>8,114.70</u>
	Total Assets and Deferred Outflows of Resources:	<u>8,114.70</u>	<u>0.00</u>	<u>8,114.70</u>
<u>Current Liabilities</u>				
92 000 0000 499	OTHER COMMITTED FUND BALANCE	2,858.57	0.00	2,858.57
	Current Liabilities Subtotal:	<u>2,858.57</u>	<u>0.00</u>	<u>2,858.57</u>
<u>Fund Balance</u>				
92 000 0000 780	RPTO Fund Balance	5,256.13	0.00	5,256.13
	Fund Balance Subtotal:	<u>5,256.13</u>	<u>0.00</u>	<u>5,256.13</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>8,114.70</u>	<u>0.00</u>	<u>8,114.70</u>

Fund: 10 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
10 0000 0010 1001 000 1111	Property Tax-general Fund	1,866,343.00	60,648.48	1,653,013.38	88.57	213,329.62
10 0000 0010 1001 000 1114	Isl Property Tax	276,455.00	8,491.03	271,318.76	98.14	5,136.24
10 0000 0010 1001 000 1134	Isl Income Sur-tax	34,331.00	0.00	33,865.99	98.65	465.01
10 0000 0010 1001 000 1171	Replacement Property Tax	109,090.00	0.00	254,240.03	233.06	(145,150.03)
10 0000 0010 1001 000 1191	Mobile Home Tax	2,276.00	24.76	622.41	27.35	1,653.59
10 3301 0020 1002 211 1322	Tuition - Ia Schools Spec Ed	0.00	0.00	43,519.01	0.00	(43,519.01)
10 0000 0020 1001 100 1323	Open Enrollment	224,037.00	0.00	84,676.35	37.80	139,360.65
10 3116 0020 1001 100 1323	Open Enrollment - TLC Portion	20,000.00	0.00	4,264.51	21.32	15,735.49
10 0000 0020 1001 100 1325	Tuition From Iowa Schools	226,350.00	0.00	0.00	0.00	226,350.00
10 0000 0010 1001 000 1510	Interest On Investments	10,000.00	15,519.02	55,744.26	557.44	(45,744.26)
10 0000 0020 1001 000 1744	Registration Fees	15,000.00	0.00	15,466.08	103.11	(466.08)
10 0000 0020 1002 000 1790	Other Revenues	100.00	0.00	0.00	0.00	100.00
10 0000 0010 1001 000 1910	Rental Fee Of Property	200.00	0.00	0.00	0.00	200.00
10 0000 0020 1001 000 1942	Textbooks	0.00	0.00	0.00	0.00	0.00
10 0000 0010 1001 000 1952	SUPERINTENDENT SERVICES OTHER LEAs/AEAs	40,703.00	0.00	0.00	0.00	40,703.00
10 0000 0010 1001 000 1954	SUPERINTENDENT SERVICES OTHER LEAs/AEAs	30,072.00	0.00	0.00	0.00	30,072.00
10 0000 0010 1001 000 1991	Sale Of School Property	15,000.00	0.00	12,500.00	83.33	2,500.00
10 0000 0020 1002 000 1992	Elem. Pop Machine	750.00	0.00	0.00	0.00	750.00
10 0000 0020 1001 000 1999	Miscellaneous	2,500.00	2,430.00	8,252.76	330.11	(5,752.76)
10 0000 0020 1001 102 1999	Nurse's Emergency Fund	350.00	0.00	200.00	57.14	150.00
Subtotal:	REVENUE FROM LOCAL SOURCES	2,873,557.00	87,113.29	2,437,683.54	84.83	435,873.46
10 0000 0010 1001 000 3111	State Foundation Aid	2,935,043.00	284,933.00	2,611,661.00	88.98	323,382.00
10 1111 0000 1000 270 3111	TAG Local Match	0.00	0.00	0.00	0.00	0.00
10 3116 0050 1001 000 3116	TLC Grant	0.00	19,468.00	136,276.00	0.00	(136,276.00)
10 3117 0010 1001 460 3117	SWVPP State Aid	99,663.00	9,963.00	89,667.00	89.97	9,996.00
10 3202 0050 1001 000 3202	Mentoring & Induction Program	7,500.00	0.00	0.00	0.00	7,500.00
10 3204 0050 1001 000 3204	Teacher Salary Improve. Prog.	365,030.00	36,503.00	328,527.00	90.00	36,503.00
10 3214 0050 5213 000 3214	Aea Flow Thru	283,574.00	0.00	0.00	0.00	283,574.00
10 3216 0050 1001 000 3216	State Class Size Grant	45,470.00	4,547.00	40,923.00	90.00	4,547.00
10 3261 0020 1001 300 3261	RPP Funds	10,000.00	0.00	0.00	0.00	10,000.00
10 3261 0050 1002 361 3261	State Vocational Aid	7,000.00	0.00	0.00	0.00	7,000.00
10 3342 0050 1001 000 3342	SUCCESSFUL PROGRESSION FOR EARLY READERS	17,554.00	0.00	16,386.94	93.35	1,167.06
10 3373 0050 1001 000 3373	TQ Core Curriculum PD	12,420.00	0.00	0.00	0.00	12,420.00
10 3376 0050 1001 000 3376	TQ Prof. Development	38,070.00	3,807.00	34,263.00	90.00	3,807.00
10 3387 0050 1001 000 3387	Teacher Leadership Planning Grant	0.00	0.00	0.00	0.00	0.00
10 0000 0010 1001 000 3801	Military Credit	1,600.00	0.00	0.00	0.00	1,600.00
10 0000 0010 1001 000 3803	STATE REPLACEMENT FOR COMMERCIAL AND IND	25,000.00	0.00	30,849.26	123.40	(5,849.26)
Subtotal:	REVENUE FROM STATE SOURCES	3,847,924.00	359,221.00	3,288,553.20	85.46	559,370.80
10 4034 0010 1001 000 4034	School Safety Grant (Coronavirus)	0.00	0.00	0.00	0.00	0.00
10 0000 0010 1001 000 4036	Isl State Found. Aid	0.00	0.00	0.00	0.00	0.00
10 4043 0010 1001 000 4043	ESSER III Lost Learning	53,476.00	0.00	53,476.34	100.00	(0.34)
10 4045 0010 1001 000 4045	ESSER III	571,065.00	0.00	293,334.90	51.37	277,730.10
10 4055 0010 1001 000 4055	ESSER II	64,141.00	0.00	64,140.75	100.00	0.25
10 4334 0020 1001 000 4334	RURAL EDUCATION ACHIEVEMENT PROGRAM	35,000.00	39,679.00	39,679.00	113.37	(4,679.00)
10 4501 0050 1001 431 4501	Title #1	100,000.00	24,243.02	60,900.33	60.90	39,099.67
10 4531 0050 1001 390 4531	Carl Perkins Grants	6,500.00	0.00	0.00	0.00	6,500.00

Fund: 10 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 4624 0050 1001 000 4624	Public Health Covid 19 Workforce Grant (Mental Health)	0.00	0.00	7,316.39	0.00	(7,316.39)
10 4634 0050 1001 211 4634	Medicaid Reimbursement	150,000.00	39,161.02	113,473.86	75.65	36,526.14
10 4643 0050 1001 000 4643	Title II Federal Funds	16,000.00	0.00	13,940.00	87.13	2,060.00
10 4644 0050 1001 410 4644	Title III	0.00	0.00	0.00	0.00	0.00
10 4648 0050 1001 000 4648	Title VI A Assesment Funds	0.00	0.00	0.00	0.00	0.00
10 4669 0020 1001 100 4669	Student Support Academic Enrichment	10,000.00	0.00	10,000.00	100.00	0.00
10 4031 0050 1002 000 4720	ARP Special Ed Part B	5,000.00	0.00	0.00	0.00	5,000.00
10 4521 0050 1002 000 4720	Part B Special Education	25,000.00	0.00	24,891.00	99.56	109.00
10 4735 0050 1001 000 4735	E-rate	6,000.00	0.00	0.00	0.00	6,000.00
Subtotal:	REVENUE FROM FEDERAL SOURCES	1,042,182.00	103,083.04	681,152.57	65.36	361,029.43
10 0000 0010 2620 100 5311	Insurance Claim	1,000.00	0.00	0.00	0.00	1,000.00
Subtotal:	OTHER FINANCING SOURCES	1,000.00	0.00	0.00	0.00	1,000.00
Fund Total:		7,764,663.00	549,417.33	6,407,389.31	82.52	1,357,273.69

Fund: 21 STUDENT ACTIVITY FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
21 0000 0000 0000 000 1510	Act. Fund Interest	0.00	901.48	3,014.38	0.00	(3,014.38)
21 6201 0109 0000 910 1710	Athletics	0.00	12,765.55	70,840.74	0.00	(70,840.74)
21 6114 0109 0000 910 1790	Class of 2018	0.00	0.00	108.00	0.00	(108.00)
21 6119 0109 0000 910 1790	Class of 2023	0.00	310.00	310.00	0.00	(310.00)
21 6150 0109 0000 910 1790	FFA	0.00	400.00	15,641.25	0.00	(15,641.25)
21 6152 0109 0000 910 1790	Greenhouse - FFA	0.00	4,840.75	6,094.30	0.00	(6,094.30)
21 6154 0109 0000 910 1790	FCCLA	0.00	0.00	258.00	0.00	(258.00)
21 6157 0109 0000 910 1790	Cheer - Wrestling	0.00	0.00	2,808.50	0.00	(2,808.50)
21 6161 0109 0000 910 1790	Poms	0.00	0.00	7,764.91	0.00	(7,764.91)
21 6163 0109 0000 910 1790	FFA Rodeo	0.00	6,780.00	150,530.99	0.00	(150,530.99)
21 6203 0109 0000 910 1790	Wrestling Fundraiser	0.00	0.00	7,242.30	0.00	(7,242.30)
21 6207 0109 0000 910 1790	Boys BB Fundraisers	0.00	0.00	6,582.93	0.00	(6,582.93)
21 6211 0109 0000 910 1790	Girls BB Fundraiser	0.00	0.00	3,705.42	0.00	(3,705.42)
21 6212 0109 0000 910 1790	Girls Basketball Pinkout	0.00	0.00	18.00	0.00	(18.00)
21 6215 0109 0000 910 1790	Volleyball Fundraiser	0.00	770.00	9,717.03	0.00	(9,717.03)
21 6217 0109 0000 910 1790	Cross Country	0.00	112.00	264.00	0.00	(264.00)
21 6221 0109 0000 910 1790	Baseball Fundraiser	0.00	3,265.00	8,183.00	0.00	(8,183.00)
21 6223 0109 0000 910 1790	Softball Fundraiser	0.00	14,734.00	14,994.00	0.00	(14,994.00)
21 6226 0109 0000 910 1790	Boys Track Fundraiser	0.00	0.00	3,869.00	0.00	(3,869.00)
21 6232 0109 0000 910 1790	Football Fundraiser	0.00	0.00	8,584.04	0.00	(8,584.04)
21 6234 0109 0000 910 1790	Golf Fundraiser	0.00	625.00	1,175.00	0.00	(1,175.00)
21 6235 0109 0000 910 1790	Soccer	0.00	131.00	1,497.00	0.00	(1,497.00)
21 6236 0109 0000 910 1790	Girls Soccer	0.00	257.00	6,223.00	0.00	(6,223.00)
21 6238 0109 0000 910 1790	Wapello TIES	0.00	800.00	1,935.00	0.00	(1,935.00)
21 6239 0109 0000 910 1790	FIRST Robotics	0.00	100.00	4,414.00	0.00	(4,414.00)
21 6250 0109 0000 910 1790	Drama & Speech	0.00	0.00	1,618.00	0.00	(1,618.00)
21 6254 0109 0000 910 1790	Vocal	0.00	0.00	344.00	0.00	(344.00)
21 6255 0109 0000 910 1790	Vocal Uniform	0.00	304.50	344.50	0.00	(344.50)
21 6259 0109 0000 910 1790	Band	0.00	304.50	923.50	0.00	(923.50)
21 6260 0109 0000 910 1790	Band Uniforms	0.00	0.00	30.00	0.00	(30.00)
21 6262 0109 0000 910 1790	Instrument Repair	0.00	0.00	40.00	0.00	(40.00)
21 6266 0109 0000 910 1790	Yearbook - Odd	0.00	350.00	1,345.00	0.00	(1,345.00)
21 6269 0109 0000 910 1790	Student Senate	0.00	0.00	1,204.75	0.00	(1,204.75)
21 6271 0109 0000 910 1790	National Honor Society	0.00	0.00	565.00	0.00	(565.00)
21 6272 0109 0000 910 1790	Prom	0.00	0.00	1,050.00	0.00	(1,050.00)
21 6303 0109 0000 910 1790	Concession FFA Scholarship	0.00	600.00	13,070.93	0.00	(13,070.93)
21 6450 0109 0000 910 1790	Elementary	0.00	0.00	10.00	0.00	(10.00)
21 6452 0109 0000 910 1790	Elementary Yearbook	0.00	195.00	735.00	0.00	(735.00)
21 6453 0109 0000 910 1790	Elem Vocal Music	0.00	433.00	433.00	0.00	(433.00)
21 6454 0109 0000 910 1790	Elem Student Council	0.00	0.00	280.76	0.00	(280.76)
Subtotal:	REVENUE FROM LOCAL SOURCES	0.00	48,978.78	357,769.23	0.00	(357,769.23)
Fund Total:		0.00	48,978.78	357,769.23	0.00	(357,769.23)

Fund: 22 MANAGEMENT

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 0000 0010 2690 000 1111	Prop. Tax Ins.	157,000.00	18,420.82	502,071.63	319.79	(345,071.63)
22 0000 0020 0002 000 1111	Prop. Tax Unemployment	0.00	0.00	0.00	0.00	0.00
22 0000 0010 2700 000 1171	Repl. Property Tax Ins.	13,000.00	0.00	77,220.62	594.00	(64,220.62)
22 0000 0010 2690 000 1191	Mobile Home Ins.	200.00	7.52	189.04	94.52	10.96
22 0000 0010 1000 000 1989	Refund Prior Yr. Exp. Ins.	14,200.00	0.00	4,786.00	33.70	9,414.00
Subtotal:	REVENUE FROM LOCAL SOURCES	184,400.00	18,428.34	584,267.29	316.85	(399,867.29)
22 0000 0010 2690 000 3801	Military Credit Ins.	100.00	0.00	0.00	0.00	100.00
22 0000 0010 2690 000 3803	STATE REPLACEMENT FOR COMMERCIAL AND IND	3,300.00	0.00	9,369.88	283.94	(6,069.88)
Subtotal:	REVENUE FROM STATE SOURCES	3,400.00	0.00	9,369.88	275.58	(5,969.88)
Fund Total:		187,800.00	18,428.34	593,637.17	316.10	(405,837.17)

Fund: 33 LOCAL OPTIONS SALES TAX

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
33 0000 0010 4000 000 1510	Interest on Investments	500.00	295.86	2,228.06	445.61	(1,728.06)
Subtotal: REVENUE FROM LOCAL SOURCES		500.00	295.86	2,228.06	445.61	(1,728.06)
33 3361 0010 4000 000 3361	Local Opt. Sales Tax	595,420.00	66,644.31	633,517.95	106.40	(38,097.95)
Subtotal: REVENUE FROM STATE SOURCES		595,420.00	66,644.31	633,517.95	106.40	(38,097.95)
Fund Total:		595,920.00	66,940.17	635,746.01	106.68	(39,826.01)

Fund: 36 PHYSICAL PLANT EQUIPMENT LEVY

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
36 0000 0020 4000 000 1110	Voted Ppel Property Tax	70,884.00	3,781.04	103,054.27	145.38	(32,170.27)
36 0000 0010 4000 000 1111	Property Tax - Ppel	61,492.00	2,381.44	64,908.15	105.56	(3,416.15)
36 0000 0010 1001 000 1136	INSTRUCTIONAL SUPPORT SURTAX	56,102.00	0.00	33,866.01	60.37	22,235.99
36 0000 0010 4000 000 1171	Repl. Property Tax Ppel	2,436.00	0.00	9,982.95	409.81	(7,546.95)
36 0000 0020 4000 000 1171	Repl. Property Tax Voted Ppel	2,808.00	0.00	15,853.24	564.57	(13,045.24)
36 0000 0010 4000 000 1191	Mobile Home Tax	60.00	0.97	24.43	40.72	35.57
36 0000 0020 4000 000 1191	Voted Ppel Mobile Hm.	75.00	1.54	35.71	47.61	39.29
36 0000 0010 4000 000 1510	Interest On Investments	50.00	11.36	88.93	177.86	(38.93)
Subtotal:	REVENUE FROM LOCAL SOURCES	193,907.00	6,176.35	227,813.69	117.49	(33,906.69)
36 0000 0010 4011 000 3801	Military Credit	45.00	0.00	0.00	0.00	45.00
36 0000 0020 4000 000 3801	Voted Ppel Military Cr.	50.00	0.00	0.00	0.00	50.00
36 0000 0010 4000 000 3803	STATE REPLACEMENT FOR COMMERCIAL AND IND	1,470.00	0.00	1,211.34	82.40	258.66
36 0000 0020 4000 000 3803	STATE REPLACEMENT FOR COMMERCIAL AND IND	750.00	0.00	1,923.24	256.43	(1,173.24)
Subtotal:	REVENUE FROM STATE SOURCES	2,315.00	0.00	3,134.58	135.40	(819.58)
36 0000 0010 1000 100 5500	Proceeds from Leases	0.00	0.00	0.00	0.00	0.00
Subtotal:	OTHER FINANCING SOURCES	0.00	0.00	0.00	0.00	0.00
Fund Total:		196,222.00	6,176.35	230,948.27	117.70	(34,726.27)

Fund: 40 DEBT SERVICE

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
40 0000 0010 5112 000 1111	Property Tax - Debt Service	0.00	0.00	0.00	0.00	0.00
40 0000 0010 5112 000 1171	Replacement Property Tax	0.00	0.00	0.00	0.00	0.00
40 0000 0010 5112 000 1191	Mobile Home - Debt Service	0.00	0.00	0.00	0.00	0.00
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	0.00	0.00	0.00
40 0000 0010 5112 000 3801	Military Cr. - Debt Serv.	0.00	0.00	0.00	0.00	0.00
Subtotal: REVENUE FROM STATE SOURCES		0.00	0.00	0.00	0.00	0.00
40 0000 0010 5112 000 5233	Interfund Transfers - Cap. Proj.	400,000.00	40,765.34	447,403.62	111.85	(47,403.62)
40 0000 0010 5112 000 5236	Interfund Operating Transfers	28,000.00	4,432.85	48,761.35	174.15	(20,761.35)
Subtotal: OTHER FINANCING SOURCES		428,000.00	45,198.19	496,164.97	115.93	(68,164.97)
Fund Total:		428,000.00	45,198.19	496,164.97	115.93	(68,164.97)

Fund: 61 NUTRITION

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
61 0000 0010 3110 000 1510	Interest On Investments	200.00	1,054.22	7,261.62	3,630.81	(7,061.62)
61 0000 0020 3110 000 1611	Student Lunch	80,000.00	6,978.74	77,591.15	96.99	2,408.85
61 0000 0020 3110 000 1612	Adult Lunches	0.00	415.03	4,520.80	0.00	(4,520.80)
61 0000 0020 3110 000 1613	Milk	100.00	0.00	200.00	200.00	(100.00)
61 0000 0020 3110 000 1621	A La Carte	600.00	49.25	703.30	117.22	(103.30)
61 0000 0020 3110 000 1622	Adult Lunch	2,500.00	142.64	453.39	18.14	2,046.61
61 0000 0020 3110 000 1623	Adult Breakfast/Second Student Breakfast	500.00	0.00	0.00	0.00	500.00
61 0000 0020 3110 000 1631	Food Purchased	2,100.00	0.00	0.00	0.00	2,100.00
Subtotal:	REVENUE FROM LOCAL SOURCES	86,000.00	8,639.88	90,730.26	105.50	(4,730.26)
61 3251 0050 3110 000 3251	State Reimbursement	1,800.00	0.00	727.04	40.39	1,072.96
61 3252 0050 3110 000 3252	State Reimburse/breakfast	675.00	0.00	559.92	82.95	115.08
Subtotal:	REVENUE FROM STATE SOURCES	2,475.00	0.00	1,286.96	52.00	1,188.04
61 4014 0030 3110 000 4014	Supply Chain Assistance	0.00	0.00	35,872.29	0.00	(35,872.29)
61 4552 0050 3110 000 4552	Federal Reimburse/breakfast	37,000.00	6,167.01	50,088.58	135.37	(13,088.58)
61 4553 0050 3110 000 4553	Federal Reimbursement	120,000.00	16,212.48	143,426.59	119.52	(23,426.59)
61 4556 0050 3110 000 4556	Summer Federal Reimbursement	5,500.00	0.00	3,025.56	55.01	2,474.44
61 4557 0050 3110 000 4557	FRESH FRUIT AND VEG PROGRAM	0.00	2,373.17	4,650.13	0.00	(4,650.13)
61 4558 0050 3110 000 4558	TN Wellnes Grant	0.00	0.00	0.00	0.00	0.00
61 4951 0050 3110 000 4951	Commodities Received	25,400.00	0.00	0.00	0.00	25,400.00
Subtotal:	REVENUE FROM FEDERAL SOURCES	187,900.00	24,752.66	237,063.15	126.16	(49,163.15)
Fund Total:		276,375.00	33,392.54	329,080.37	119.07	(52,705.37)

Fund: 81 SCHOLARSHIP FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
81 0000 0010 1001 111 1923	FFA Concessions -Scholarship Fund	7,196.00	0.00	0.00	0.00	7,196.00
81 0000 0010 1001 112 1923	Irv Meier Memorial Scholarship	0.00	0.00	1,440.00	0.00	(1,440.00)
81 0000 0010 1001 113 1924	Jean Day Scholarship	1,200.00	0.00	660.00	55.00	540.00
81 0000 0010 1001 000 1925	Scholarship Revenue	300.00	0.00	0.00	0.00	300.00
81 0000 0010 1001 106 1925	Werner Scholarship	500.00	0.00	0.00	0.00	500.00
81 0000 0010 1001 108 1925	Hicklin-Winter Scholarship	1,000.00	0.00	0.00	0.00	1,000.00
81 0000 0010 1001 115 1925	Trae Bohlen Memorial Scholarship	0.00	75.00	825.00	0.00	(825.00)
81 0000 0010 1001 116 1925	Blood Center Scholarship	0.00	0.00	286.00	0.00	(286.00)
81 0000 0010 1001 117 1925	Wapello Alumni Scholarship	0.00	0.00	1,600.00	0.00	(1,600.00)
81 0000 0010 1001 118 1925	FCCLA Scholarship Revenue	0.00	0.00	350.00	0.00	(350.00)
Subtotal: REVENUE FROM LOCAL SOURCES		10,196.00	75.00	5,161.00	50.62	5,035.00
Fund Total:		10,196.00	75.00	5,161.00	50.62	5,035.00

Fund: 92 PTO AGENCY FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
92 1999 0010 1001 000 1999	PTO Revenues	0.00	0.00	1,967.41	0.00	(1,967.41)
	Subtotal: REVENUE FROM LOCAL SOURCES	0.00	0.00	1,967.41	0.00	(1,967.41)
	Fund Total:	0.00	0.00	1,967.41	0.00	(1,967.41)

Revenue Summary Report
Processing Month: 05/2023

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	9,459,176.00	768,606.70	9,057,863.74	95.76	401,312.26

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10	GENERAL FUND				
10 0000 1000 100 3116 121	TLC Salary	125,649.00	123,111.06	2,537.94	2.02
10 0000 1000 100 3204 121	Teacher Salary Improve.	215,340.00	208,022.83	7,317.17	3.40
10 0000 1000 100 3376 121	TQ Professional Development	25,000.00	36,981.41	(11,981.41)	(47.93)
10 0000 1000 100 4624 121	REGULAR EMPLOYEES	0.00	11,625.00	(11,625.00)	0.00
10 0000 1000 100 4045 129	ADDITIONAL COMPENSATION, BONUS OR INCENT	0.00	29,400.00	(29,400.00)	0.00
10 0000 1000 100 3116 210	HEALTH INSURANCE	105.00	119.86	(14.86)	(14.15)
10 0000 1000 100 3116 212	Disability Insurance	222.00	201.81	20.19	9.09
10 0000 1000 100 3116 220	TLC Grant Social Security	16,204.00	9,366.42	6,837.58	42.20
10 0000 1000 100 3204 220	Teach. Sal. Improv. Soc. Sec.	16,474.00	15,913.58	560.42	3.40
10 0000 1000 100 3376 220	TQ Prof. Dev. SS	1,913.00	2,829.12	(916.12)	(47.89)
10 0000 1000 100 4045 220	SOCIAL SECURITY CONTRIBUTIONS	0.00	2,249.10	(2,249.10)	0.00
10 0000 1000 100 4624 220	SOCIAL SECURITY CONTRIBUTIONS	0.00	889.39	(889.39)	0.00
10 0000 1000 100 3116 231	TLC Grant IPERS	11,861.00	11,621.73	239.27	2.02
10 0000 1000 100 3204 231	Teach. Sal. Improv. Ipers	20,328.00	19,001.68	1,326.32	6.52
10 0000 1000 100 3376 231	TQ Prof. Dev. IPERS	0.00	3,448.18	(3,448.18)	0.00
10 0000 1000 100 4624 231	IPERS-EMPLOYER'S SHARE	0.00	1,097.40	(1,097.40)	0.00
10 0000 1000 100 3116 270	HEALTH BENEFITS	7,952.00	5,964.21	1,987.79	25.00
10 0000 1000 100 3116 567	Open Enrollment - TLC Portion	32,000.00	27,510.19	4,489.81	14.03
10 0000 1000 100 3116 580	TLC TRAVEL EXPENSE	1,000.00	3,300.09	(2,300.09)	(230.01)
10 0000 1000 100 3373 580	ICC Travel	5,000.00	10,287.56	(5,287.56)	(105.75)
10 0000 1000 100 3376 580	TSS Prof Dev. TRAVEL	5,000.00	0.00	5,000.00	100.00
10 0000 1000 100 4624 580	Public Health Workforce Covid 19 Grant Travel	0.00	1,102.11	(1,102.11)	0.00
10 0000 1000 100 3376 612	TQ Prof Development Supplies	0.00	776.63	(776.63)	0.00
10 0000 1000 100 4045 612	ESSER III Supplies	0.00	50,033.62	(50,033.62)	0.00
10 0000 1000 100 4055 612	ESSER II Supplies	0.00	71,367.75	(71,367.75)	0.00
10 0000 1000 100 4334 612	SRSA Tech Supplies	0.00	1,168.49	(1,168.49)	0.00
10 0000 1000 100 4624 612	Public Health Workforce Covid 19 Grant Supplies	0.00	14,573.88	(14,573.88)	0.00
10 0000 1000 100 4045 739	ESSER III Equipment	0.00	176,365.00	(176,365.00)	0.00
100	REGULAR PROGRAM-ELEM/SECONDARY	484,048.00	838,328.10	(354,280.10)	(73.19)
10 0000 1000 102 1114 580	Isl Technology Travel	0.00	0.00	0.00	0.00
10 0000 1000 102 1114 612	Isl Technology Supplies	12,000.00	11,247.03	752.97	6.27
10 0000 1000 102 1114 617	ISL Copier Service Agreements	2,000.00	601.96	1,398.04	69.90
10 0000 1000 102 1114 641	Isl Textbooks	10,000.00	6,465.30	3,534.70	35.35
10 0000 1000 102 1114 645	Isl Workbooks	20,000.00	13,280.87	6,719.13	33.60
10 0000 1000 102 1114 651	Isl Software	5,000.00	10,121.66	(5,121.66)	(102.43)
10 0000 1000 102 1114 652	Isl Tech Equipment	5,000.00	806.62	4,193.38	83.87
10 0000 1000 102 1114 654	Isl Tech. Equip. Repair	1,000.00	0.00	1,000.00	100.00
10 0000 1000 102 1114 733	Isl Furniture	5,000.00	344.07	4,655.93	93.12
102	102	60,000.00	42,867.51	17,132.49	28.55
10 0000 1000 211 3301 561	Tuition Spec Class 1.72	0.00	30,395.46	(30,395.46)	0.00
211	LEVEL I	0.00	30,395.46	(30,395.46)	0.00
10 0000 1000 214 3302 561	Tuition Spec Class 2.21	50,000.00	26,283.17	23,716.83	47.43
214	LEVEL II	50,000.00	26,283.17	23,716.83	47.43
10 0000 1000 217 3303 220	Pre-sch. Soc. Sec. Class 3.74	0.00	0.00	0.00	0.00
10 0000 1000 217 3303 231	PRESCHOOL IPERS LEVEL 3.74	0.00	0.00	0.00	0.00
10 0000 1000 217 3303 561	Tuition Level III Special Ed 3.74	0.00	13,623.60	(13,623.60)	0.00
217	LEVEL III	0.00	13,623.60	(13,623.60)	0.00
10 0000 2314 000 0000 311	Election Service	2,500.00	3,010.07	(510.07)	(20.40)
000	UNDISTRIBUTED EXPENDITURES	2,500.00	3,010.07	(510.07)	(20.40)
10 0000 2317 000 0000 342	Legal Services	10,500.00	3,525.00	6,975.00	66.43
000	UNDISTRIBUTED EXPENDITURES	10,500.00	3,525.00	6,975.00	66.43
10 0000 2318 000 0000 341	Auditing & Accounting	17,500.00	22,250.21	(4,750.21)	(27.14)
000	UNDISTRIBUTED EXPENDITURES	17,500.00	22,250.21	(4,750.21)	(27.14)
10 0109 1000 100 0000 121	High School Teacher	532,063.00	427,276.88	104,786.12	19.69
10 0109 1000 100 4043 121	ESSEER III Lost Learning Teacher	0.00	26,833.28	(26,833.28)	0.00
10 0109 1000 100 4045 121	ESSER III Teacher	25,000.00	35,546.83	(10,546.83)	(42.19)
10 0109 1000 100 0000 122	H.s. Substitute Teacher	13,000.00	32,366.85	(19,366.85)	(148.98)
10 0109 1000 100 0000 123	Sub. Teacher Dist. Directed	0.00	407.50	(407.50)	0.00
10 0109 1000 100 0000 128	Coaches/activity Sponsored	210,000.00	156,355.99	53,644.01	25.54
10 0109 1000 100 0000 210	Life Ins.	650.00	571.80	78.20	12.03
10 0109 1000 100 0000 212	Disability Ins.	1,272.00	1,008.57	263.43	20.71

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 0109 1000 100 0000 220	Social Security	57,762.00	45,350.85	12,411.15	21.49
10 0109 1000 100 4043 220	SOCIAL SECURITY CONTRIBUTIONS	0.00	2,052.73	(2,052.73)	0.00
10 0109 1000 100 4045 220	ESSER III S.S./Medicare	1,912.00	1,533.59	378.41	19.79
10 0109 1000 100 0000 231	Ipers	71,277.00	56,594.63	14,682.37	20.60
10 0109 1000 100 4043 231	IPERS-EMPLOYER'S SHARE	0.00	2,533.07	(2,533.07)	0.00
10 0109 1000 100 4045 231	ESSER III IPERS	2,360.00	1,892.42	467.58	19.81
10 0109 1000 100 0000 270	Hospital Ins.	107,926.00	69,800.92	38,125.08	35.33
10 0109 1000 100 0000 271	Physicals	0.00	0.00	0.00	0.00
10 0109 1000 100 0000 391	Employee Background Checks	500.00	420.00	80.00	16.00
10 0109 1000 100 0000 437	Equipment Repair	0.00	0.00	0.00	0.00
10 0109 1000 100 1131 561	Tuition	10,000.00	11,411.28	(1,411.28)	(14.11)
10 0109 1000 100 0000 565	Enrollment Options	25,000.00	39,277.50	(14,277.50)	(57.11)
10 0109 1000 100 0000 567	High School Open Enrollment	150,000.00	115,138.82	34,861.18	23.24
10 0109 1000 100 3116 567	HS Open Enrollment - TLC Portion	0.00	85.36	(85.36)	0.00
10 0109 1000 100 0000 580	Travel Expense	0.00	0.00	0.00	0.00
10 0109 1000 100 0000 611	Paper Supplies	1,750.00	1,390.20	359.80	20.56
10 0109 1000 100 0000 612	General Supplies	5,000.00	2,694.55	2,305.45	46.11
10 0109 1000 100 4034 612	School Safety Grant Supplies - HS	0.00	311.90	(311.90)	0.00
10 0109 1000 100 0000 613	HS Pop Machine	2,809.00	1,687.08	1,121.92	39.94
10 0109 1000 100 0000 615	H.s. Equipment	2,500.00	425.00	2,075.00	83.00
10 0109 1000 100 0000 616	HS PBIS Supplies	3,315.00	(1,647.59)	4,962.59	149.70
100	REGULAR PROGRAM-ELEM/SECONDARY	1,224,096.00	1,031,320.01	192,775.99	15.75
10 0109 1000 102 0000 612	High School Art	1,000.00	951.69	48.31	4.83
102	102	1,000.00	951.69	48.31	4.83
10 0109 1000 103 0000 612	Photography	445.00	281.00	164.00	36.85
103	103	445.00	281.00	164.00	36.85
10 0109 1000 105 0000 612	H.s. English	200.00	0.00	200.00	100.00
105	105	200.00	0.00	200.00	100.00
10 0109 1000 106 0000 612	Foreign Language Supplies	125.00	0.00	125.00	100.00
106	106	125.00	0.00	125.00	100.00
10 0109 1000 108 0000 612	H.s. Phys. Ed.	300.00	254.90	45.10	15.03
10 0109 1000 108 0000 613	Health	100.00	0.00	100.00	100.00
108	108	400.00	254.90	145.10	36.28
10 0109 1000 111 0000 612	Math Supplies	350.00	0.00	350.00	100.00
10 0109 1000 111 0000 618	Math Resale Items	0.00	0.00	0.00	0.00
111	111	350.00	0.00	350.00	100.00
10 0109 1000 113 0000 612	Science Supplies	350.00	224.31	125.69	35.91
113	113	350.00	224.31	125.69	35.91
10 0109 1000 115 0000 612	H.s. Social Studies	200.00	0.00	200.00	100.00
115	115	200.00	0.00	200.00	100.00
10 0109 1000 116 0000 612	Strength and Conditioning	500.00	266.03	233.97	46.79
116	116	500.00	266.03	233.97	46.79
10 0109 1000 198 0000 611	Activity Fund	7,500.00	320.19	7,179.81	95.73
198	Activities	7,500.00	320.19	7,179.81	95.73
10 0109 1000 199 0000 612	Athletic Fund	10,000.00	6,986.50	3,013.50	30.14
199	Athletics	10,000.00	6,986.50	3,013.50	30.14
10 0109 1000 211 3204 121	HS LD TQ	5,820.00	5,543.59	276.41	4.75
10 0109 1000 211 3301 121	H.s. L.d. Teacher	58,736.00	44,052.03	14,683.97	25.00
10 0109 1000 211 3301 210	Life Ins.	70.00	66.00	4.00	5.71
10 0109 1000 211 3301 212	Disability Ins.	828.00	231.83	596.17	72.00
10 0109 1000 211 3204 220	HS LD TQ SS	445.00	424.06	20.94	4.71
10 0109 1000 211 3301 220	Social Security	4,062.00	3,046.50	1,015.50	25.00
10 0109 1000 211 3204 231	HS LD TQ IPERS	549.00	523.28	25.72	4.68
10 0109 1000 211 3301 231	H.s. L.d. Teacher IPERS	5,545.00	4,158.54	1,386.46	25.00
10 0109 1000 211 3301 270	Hospital Ins.	19,602.00	5,167.86	14,434.14	73.64
10 0109 1000 211 3301 580	Travel Expense	250.00	0.00	250.00	100.00
10 0109 1000 211 3301 612	HS LD Supplies	900.00	161.78	738.22	82.02
211	LEVEL I	96,807.00	63,375.47	33,431.53	34.53
10 0109 1000 214 3302 101	Sci Aide	63,000.00	75,135.39	(12,135.39)	(19.26)
10 0109 1000 214 4521 101	Sci Aide - Part B	0.00	0.00	0.00	0.00
10 0109 1000 214 3204 121	HS SCI TQ	0.00	0.00	0.00	0.00
10 0109 1000 214 3302 121	Sci Teacher	0.00	0.00	0.00	0.00
10 0109 1000 214 3302 210	Sci Life Ins.	0.00	0.00	0.00	0.00

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 0109 1000 214 3302 212	Sci Disab. Ins.	0.00	0.00	0.00	0.00
10 0109 1000 214 3204 220	HS SCI TQ SS	0.00	0.00	0.00	0.00
10 0109 1000 214 3302 220	Sci Social Security	5,179.00	5,747.87	(568.87)	(10.98)
10 0109 1000 214 3204 231	HS SCI TQ IPERS	0.00	0.00	0.00	0.00
10 0109 1000 214 3302 231	Sci IPERS	6,391.00	7,092.76	(701.76)	(10.98)
10 0109 1000 214 3302 270	Sci Hosp. Ins.	0.00	0.00	0.00	0.00
10 0109 1000 214 3302 330	Sci Staff Development	0.00	0.00	0.00	0.00
10 0109 1000 214 3301 612	H.s. L.d. Supplies	300.00	32.89	267.11	89.04
10 0109 1000 214 3302 612	Sci General Supplies	450.00	290.01	159.99	35.55
10 0109 1000 214 3302 730	Sci Equipment	450.00	0.00	450.00	100.00
214 LEVEL II		75,770.00	88,298.92	(12,528.92)	(16.54)
10 0109 1000 215 3302 101	H.s. L.d. Aide	31,787.00	22,021.69	9,765.31	30.72
10 0109 1000 215 3302 105	SCI Aide	0.00	0.00	0.00	0.00
10 0109 1000 215 3302 220	SOCIAL SECURITY CONTRIBUTIONS	2,431.00	1,684.66	746.34	30.70
10 0109 1000 215 3302 231	IPERS-EMPLOYER'S SHARE	3,001.00	2,078.82	922.18	30.73
215 Level 2 - Individualized Costs		37,219.00	25,785.17	11,433.83	30.72
10 0109 1000 310 0000 121	Voc. Ag. Teacher	56,559.00	51,745.91	4,813.09	8.51
10 0109 1000 310 3204 121	Voc. Ag. TSS	5,820.00	4,850.00	970.00	16.67
10 0109 1000 310 0000 210	Life Ins.	69.00	61.40	7.60	11.01
10 0109 1000 310 0000 212	Disability Ins.	105.00	91.45	13.55	12.90
10 0109 1000 310 0000 220	Social Security	4,327.00	3,874.45	452.55	10.46
10 0109 1000 310 3204 220	Voc. Ag. TSS S.S.	446.00	371.00	75.00	16.82
10 0109 1000 310 0000 231	Ipers	5,339.00	4,884.81	454.19	8.51
10 0109 1000 310 3204 231	Voc. Ag. TSS IPERS	550.00	457.80	92.20	16.76
10 0109 1000 310 0000 270	Hospital Ins.	7,952.00	7,289.59	662.41	8.33
10 0109 1000 310 0000 580	Travel Exp.	250.00	0.00	250.00	100.00
10 0109 1000 310 0000 612	Voc. Ag. General Supplies	2,000.00	(1,076.86)	3,076.86	153.84
10 0109 1000 310 4531 612	Voc. Ag. General Supplies (Perkins)	1,000.00	0.00	1,000.00	100.00
310 CLSTR 01-AGRICULTURE, FOOD & NTRAL RES		84,417.00	72,549.55	11,867.45	14.06
10 0109 1000 342 0000 121	Home Ec. Teacher	47,811.00	35,858.25	11,952.75	25.00
10 0109 1000 342 3204 121	Home Ec. TSS Salary	5,820.00	5,543.59	276.41	4.75
10 0109 1000 342 0000 210	Life Ins.	68.00	66.00	2.00	2.94
10 0109 1000 342 0000 212	Disability Ins.	114.00	91.46	22.54	19.77
10 0109 1000 342 0000 220	Social Security	3,658.00	2,313.09	1,344.91	36.77
10 0109 1000 342 3204 220	Home Ec. Teacher TSS S.S.	445.00	424.06	20.94	4.71
10 0109 1000 342 0000 231	Ipers	4,513.00	3,385.08	1,127.92	24.99
10 0109 1000 342 3204 231	Home Ec. TSS IPERS	549.00	523.28	25.72	4.68
10 0109 1000 342 0000 270	Hospital Ins.	14,505.00	10,879.02	3,625.98	25.00
10 0109 1000 342 0000 580	Travel Expense	0.00	0.00	0.00	0.00
10 0109 1000 342 0000 612	Home Ec. Supplies	1,950.00	1,803.01	146.99	7.54
10 0109 1000 342 4531 612	Home Ec. Perkins Supplies	1,000.00	1,761.74	(761.74)	(76.17)
342 342		80,433.00	62,648.58	17,784.42	22.11
10 0109 1000 350 0000 121	Indust. Arts Teacher	58,736.00	44,052.03	14,683.97	25.00
10 0109 1000 350 3204 121	Ind. Arts TSS Salary	5,820.00	5,543.59	276.41	4.75
10 0109 1000 350 0000 210	Life Ins.	69.00	66.00	3.00	4.35
10 0109 1000 350 0000 212	Disability Ins.	154.00	119.71	34.29	22.27
10 0109 1000 350 0000 220	Social Security	4,275.00	3,206.43	1,068.57	25.00
10 0109 1000 350 3204 220	Ind. Arts. TSS S.S.	445.00	424.06	20.94	4.71
10 0109 1000 350 0000 231	Ipers	5,545.00	4,158.54	1,386.46	25.00
10 0109 1000 350 3204 231	Ind. Arts TSS IPERS	549.00	523.28	25.72	4.68
10 0109 1000 350 0000 270	Hospital Ins.	0.00	0.00	0.00	0.00
10 0109 1000 350 0000 612	H.s. Indust. Arts Supplies	3,500.00	(408.40)	3,908.40	111.67
10 0109 1000 350 4531 612	H.s. Indust. Arts Perkins Sup.	1,500.00	3,563.99	(2,063.99)	(137.60)
10 0109 1000 350 0000 613	Industrial Arts Safety Equipment	1,500.00	0.00	1,500.00	100.00
10 0109 1000 350 0000 618	Resale Items	850.00	25.77	824.23	96.97
350 CLSTR 09-HOSPITALITY & TOURISM		82,943.00	61,275.00	21,668.00	26.12
10 0109 1000 360 0000 121	Busi. Ed. Teacher	15,539.00	11,541.87	3,997.13	25.72
10 0109 1000 360 3204 121	Bus. Ed. TSS Salary	5,820.00	5,543.59	276.41	4.75
10 0109 1000 360 0000 210	Life Ins.	100.00	54.60	45.40	45.40
10 0109 1000 360 0000 212	Disability Ins.	50.00	31.15	18.85	37.70
10 0109 1000 360 0000 220	Social Security	1,189.00	883.03	305.97	25.73
10 0109 1000 360 3204 220	Bus. Ed TSS S.S.	445.00	424.06	20.94	4.71
10 0109 1000 360 0000 231	Ipers	1,467.00	1,089.55	377.45	25.73
10 0109 1000 360 3204 231	Bus. Ed. TSS IPERS	550.00	523.28	26.72	4.86
10 0109 1000 360 0000 270	Hospital Ins.	7,956.00	5,964.21	1,991.79	25.04

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 0109 1000 360 0000 612	Busi. Ed. Supplies	0.00	0.00	0.00	0.00
10 0109 1000 360 4531 612	Carl Perkins Grant Purchases	350.00	0.00	350.00	100.00
360 CLSTR 11-INFORMATION TECHNOLOGY		33,466.00	26,055.34	7,410.66	22.14
10 0109 1000 370 0000 121	Technology Contract	0.00	0.00	0.00	0.00
10 0109 1000 370 0000 210	Life Ins.	0.00	0.00	0.00	0.00
10 0109 1000 370 0000 212	Disability Ins.	0.00	0.00	0.00	0.00
10 0109 1000 370 0000 220	Social Security	0.00	0.00	0.00	0.00
10 0109 1000 370 0000 231	Ipers	0.00	0.00	0.00	0.00
10 0109 1000 370 0000 270	Hospital Ins.	0.00	0.00	0.00	0.00
10 0109 1000 370 0000 611	Welding	3,000.00	2,310.49	689.51	22.98
10 0109 1000 370 0000 612	Safety Equipment	5,000.00	5,548.37	(548.37)	(10.97)
370 CLSTR 13, MANUFACTURING		8,000.00	7,858.86	141.14	1.76
10 0109 1000 420 1119 121	At Risk Teacher	0.00	0.00	0.00	0.00
10 0109 1000 420 1119 210	Life Ins.	0.00	0.00	0.00	0.00
10 0109 1000 420 1119 212	Disability Ins.	0.00	0.00	0.00	0.00
10 0109 1000 420 1119 220	Soc. Sec.	0.00	0.00	0.00	0.00
10 0109 1000 420 1119 231	Ipers	0.00	0.00	0.00	0.00
10 0109 1000 420 1119 270	Health Ins.	0.00	0.00	0.00	0.00
10 0109 1000 420 1116 561	Tuition Dropout Prog.	0.00	0.00	0.00	0.00
10 0109 1000 420 1116 612	At Risk Supplies	3,000.00	0.00	3,000.00	100.00
420 ALTERNATIVE(AT RISK)EDUCATION		3,000.00	0.00	3,000.00	100.00
10 0109 1000 910 6210 612	High School Vocal	700.00	473.11	226.89	32.41
10 0109 1000 910 6220 612	High School Band	1,500.00	(47.35)	1,547.35	103.16
910 SCHOOL-SPONSORED ACTIVITIES		2,200.00	425.76	1,774.24	80.65
10 0109 2122 000 0000 121	Counselor	50,190.00	37,642.50	12,547.50	25.00
10 0109 2122 000 3204 121	Counselor TSS Salary	5,820.00	5,543.59	276.41	4.75
10 0109 2122 000 0000 210	Life Insurance	70.00	49.20	20.80	29.71
10 0109 2122 000 0000 212	Disability Insurance	120.00	96.44	23.56	19.63
10 0109 2122 000 0000 220	Social Security	3,840.00	2,863.44	976.56	25.43
10 0109 2122 000 3204 220	Counselor TSS S.S.	445.00	424.06	20.94	4.71
10 0109 2122 000 0000 231	Ipers	4,738.00	3,553.47	1,184.53	25.00
10 0109 2122 000 3204 231	Counselor TSS IPERS	549.00	523.28	25.72	4.68
10 0109 2122 000 0000 270	Hospital Insurance	7,952.00	5,964.21	1,987.79	25.00
10 0109 2122 000 0000 320	Testing Service	5,000.00	3,423.86	1,576.14	31.52
10 0109 2122 000 0000 580	GUIDANCE TRAVEL	550.00	0.00	550.00	100.00
10 0109 2122 000 0000 613	Guidance Supply	500.00	149.45	350.55	70.11
000 UNDISTRIBUTED EXPENDITURES		79,774.00	60,233.50	19,540.50	24.49
10 0109 2221 000 0000 121	Librarian	9,775.00	9,639.24	135.76	1.39
10 0109 2221 000 0000 140	Teacher Aide	25,861.00	21,856.81	4,004.19	15.48
10 0109 2221 000 0000 210	Life Insurance	0.00	0.00	0.00	0.00
10 0109 2221 000 0000 220	Social Security	2,726.00	2,409.44	316.56	11.61
10 0109 2221 000 0000 231	Ipers	3,364.00	2,973.26	390.74	11.62
10 0109 2221 000 0000 616	H.s. Lib. Computer Equip.	2,500.00	1,779.00	721.00	28.84
10 0109 2221 000 0000 643	H.s. Library Books & Supplies	3,285.00	3,434.64	(149.64)	(4.56)
10 0109 2221 000 0000 647	H.s. Library Activity	1,446.00	0.00	1,446.00	100.00
10 0109 2221 000 0000 652	TECHNOLOGY-RELATED SOFTWARE	0.00	0.00	0.00	0.00
000 UNDISTRIBUTED EXPENDITURES		48,957.00	42,092.39	6,864.61	14.02
10 0109 2410 000 0000 111	High School Principal	111,427.00	102,141.38	9,285.62	8.33
10 0109 2410 000 0000 150	Secretary	42,432.00	39,783.40	2,648.60	6.24
10 0109 2410 000 0000 151	Secretary Over-time	500.00	949.62	(449.62)	(89.92)
10 0109 2410 000 0000 210	Life Insurance	121.00	110.90	10.10	8.35
10 0109 2410 000 0000 212	Disability Insurance	359.00	364.89	(5.89)	(1.64)
10 0109 2410 000 0000 220	Social Security	11,770.00	10,758.74	1,011.26	8.59
10 0109 2410 000 0000 231	Ipers	14,524.00	15,695.56	(1,171.56)	(8.07)
10 0109 2410 000 0000 270	Hospital Insurance	27,554.00	25,257.87	2,296.13	8.33
10 0109 2410 000 0000 531	Telephone	5,000.00	5,155.38	(155.38)	(3.11)
10 0109 2410 000 0000 580	Travel Expense	1,500.00	496.16	1,003.84	66.92
10 0109 2410 000 0000 810	H.s. Prin. Dues	900.00	923.00	(23.00)	(2.56)
000 UNDISTRIBUTED EXPENDITURES		216,087.00	201,636.90	14,450.10	6.69
10 0109 2660 420 1119 349	SRO Purchased Service	17,000.00	11,903.95	5,096.05	29.98
420 ALTERNATIVE(AT RISK)EDUCATION		17,000.00	11,903.95	5,096.05	29.98
10 0209 1000 100 0000 121	Junior High Teacher	200,866.00	152,194.97	48,671.03	24.23
10 0209 1000 100 4043 121	JH ESSER III Teacher	16,875.00	4,687.40	12,187.60	72.22
10 0209 1000 100 4045 121	JH Interventionist (ESSER III)	5,624.00	7,968.58	(2,344.58)	(41.69)

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 0209 1000 100 0000 122	Subst. Teacher	0.00	0.00	0.00	0.00
10 0209 1000 100 0000 210	Life Insurance	253.00	279.51	(26.51)	(10.48)
10 0209 1000 100 4043 210	JH ESSER III Life Ins	0.00	6.90	(6.90)	0.00
10 0209 1000 100 4045 210	ESSER III Life Ins.	20.52	16.89	3.63	17.69
10 0209 1000 100 0000 212	Disability Insurance	442.00	387.71	54.29	12.28
10 0209 1000 100 4043 212	ESSER III LTD Insurance	0.00	9.31	(9.31)	0.00
10 0209 1000 100 4045 212	ESSER III LTD Insurance	0.00	22.02	(22.02)	0.00
10 0209 1000 100 0000 220	Social Security	14,337.00	10,871.90	3,465.10	24.17
10 0209 1000 100 4043 220	JH ESSER III S.S.	0.00	342.60	(342.60)	0.00
10 0209 1000 100 4045 220	Summer School S.S. (ESSER III)	0.00	578.24	(578.24)	0.00
10 0209 1000 100 0000 231	Ipers	16,050.00	12,012.34	4,037.66	25.16
10 0209 1000 100 4043 231	JH ESSER III IPERS	1,240.00	354.48	885.52	71.41
10 0209 1000 100 4045 231	Summer School IPERS (ESSER III)	250.00	576.21	(326.21)	(130.48)
10 0209 1000 100 0000 270	Hospital Insurance	41,760.00	31,303.41	10,456.59	25.04
10 0209 1000 100 4043 270	ESSER III Health Insurance	3,079.00	769.78	2,309.22	75.00
10 0209 1000 100 4045 270	ESSER III Health Insurance	1,014.00	1,520.52	(506.52)	(49.95)
10 0209 1000 100 0000 435	Equipment Repair	200.00	0.00	200.00	100.00
10 0209 1000 100 0000 567	Open Enrollment	120,000.00	105,152.85	14,847.15	12.37
10 0209 1000 100 0000 580	Travel Expense	0.00	0.00	0.00	0.00
10 0209 1000 100 0000 611	Paper Supplies	1,400.00	1,403.00	(3.00)	(0.21)
10 0209 1000 100 0000 612	General Supplies	3,500.00	660.02	2,839.98	81.14
10 0209 1000 100 0000 613	JH Field Trip	1,081.00	0.00	1,081.00	100.00
10 0209 1000 100 0000 616	Equipment	250.00	0.00	250.00	100.00
100	REGULAR PROGRAM-ELEM/SECONDARY	428,241.52	331,118.64	97,122.88	22.68
10 0209 1000 104 0000 612	J.H. Reading	500.00	93.39	406.61	81.32
104	104	500.00	93.39	406.61	81.32
10 0209 1000 211 3204 121	JH LD TQ	5,820.00	5,543.59	276.41	4.75
10 0209 1000 211 3301 210	Life Insurance	0.00	0.00	0.00	0.00
10 0209 1000 211 3204 220	JH LD TQ SS	445.00	424.06	20.94	4.71
10 0209 1000 211 3301 220	Social Security	0.00	0.00	0.00	0.00
10 0209 1000 211 3204 231	JH LD TQ IPERS	549.00	523.28	25.72	4.68
10 0209 1000 211 3301 231	Ipers	0.00	0.00	0.00	0.00
10 0209 1000 211 3301 270	Hospital Insurance	0.00	0.00	0.00	0.00
10 0209 1000 211 3301 580	Travel Expense	0.00	0.00	0.00	0.00
10 0209 1000 211 3301 612	JH LD Supplies	900.00	543.27	356.73	39.64
211	LEVEL I	7,714.00	7,034.20	679.80	8.81
10 0209 1000 212 3301 101	Jr. H. L.d. Aide	53,172.00	77,470.83	(24,298.83)	(45.70)
10 0209 1000 212 3301 220	SOCIAL SECURITY CONTRIBUTIONS	13,074.00	5,926.54	7,147.46	54.67
10 0209 1000 212 3301 231	IPERS-EMPLOYER'S SHARE	6,693.00	7,313.27	(620.27)	(9.27)
212	LEVEL I - Individualized Costs	72,939.00	90,710.64	(17,771.64)	(24.37)
10 0209 1000 214 3204 121	Jr. High L.d. TQ	6,000.00	5,543.59	456.41	7.61
10 0209 1000 214 3302 121	Jr. High L.d. Teacher	45,372.00	33,594.69	11,777.31	25.96
10 0209 1000 214 3302 210	Life Insurance	68.00	65.80	2.20	3.24
10 0209 1000 214 3302 212	LTD Insurance	109.00	92.64	16.36	15.01
10 0209 1000 214 3204 220	Social Security	445.00	424.13	20.87	4.69
10 0209 1000 214 3302 220	Social Security	3,405.00	2,523.71	881.29	25.88
10 0209 1000 214 3204 231	IPERS	549.00	523.28	25.72	4.68
10 0209 1000 214 3302 231	Ipers	4,283.00	3,171.37	1,111.63	25.95
10 0209 1000 214 3302 270	Hospital Insurance	7,952.00	5,910.52	2,041.48	25.67
214	LEVEL II	68,183.00	51,849.73	16,333.27	23.96
10 0209 1000 217 3303 101	JH Sci Aide	43,250.00	41,814.15	1,435.85	3.32
10 0209 1000 217 3303 121	JH Sci Teacher	93,541.00	69,439.32	24,101.68	25.77
10 0209 1000 217 3303 210	JH Sci Life Ins.	137.00	133.13	3.87	2.82
10 0209 1000 217 3303 212	JH SCI Disab. Ins.	239.00	194.78	44.22	18.50
10 0209 1000 217 3303 220	JH Sci Social Security	10,464.00	7,509.83	2,954.17	28.23
10 0209 1000 217 3303 231	JH Sci Ipers	12,913.00	10,502.37	2,410.63	18.67
10 0209 1000 217 3303 270	JH Sci Hosp. Ins.	29,011.00	21,932.28	7,078.72	24.40
10 0209 1000 217 3303 580	JH SCI Travel	250.00	0.00	250.00	100.00
10 0209 1000 217 3303 612	JH Sci General Supplies	900.00	259.22	640.78	71.20
10 0209 1000 217 3303 615	Equipment	1,000.00	0.00	1,000.00	100.00
10 0209 1000 217 3303 616	JH Sci Equipment	450.00	0.00	450.00	100.00
217	LEVEL III	192,155.00	151,785.08	40,369.92	21.01
10 0209 1000 241 3292 330	JH Sci Staff Development	0.00	0.00	0.00	0.00
241	LEVEL I	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 101	Elem. Aide	0.00	6,538.58	(6,538.58)	0.00

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 0418 1000 100 0000 109	Sick Leave Bonus	2,500.00	1,090.00	1,410.00	56.40
10 0418 1000 100 0000 121	Elementary Teacher	630,387.00	473,676.21	156,710.79	24.86
10 0418 1000 100 4043 121	Elem ESSER III Teacher	0.00	13,568.00	(13,568.00)	0.00
10 0418 1000 100 4045 121	Elem Summer School (ESSER III)	0.00	0.00	0.00	0.00
10 0418 1000 100 4648 121	Assessment Salary	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 122	Substitute Teacher	20,000.00	11,498.20	8,501.80	42.51
10 0418 1000 100 3342 122	Succ. Progression Early Readers Substitu	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 210	Life Insurance	752.00	971.21	(219.21)	(29.15)
10 0418 1000 100 4045 210	ESSER III Life Insurance	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 212	Disability Insurance	1,419.00	1,393.27	25.73	1.81
10 0418 1000 100 4045 212	ESSER III LTD Insurance	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 220	Social Security	48,225.00	34,837.21	13,387.79	27.76
10 0418 1000 100 4043 220	Elem ESSER III S.S.	4,152.00	1,038.00	3,114.00	75.00
10 0418 1000 100 4045 220	Summer School S.S. (ESSER III)	0.00	0.00	0.00	0.00
10 0418 1000 100 4648 220	Assessment Salary SS	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 231	Ipers	58,509.00	44,846.47	13,662.53	23.35
10 0418 1000 100 4043 231	Elem ESSER III IPERS	5,214.00	1,280.79	3,933.21	75.44
10 0418 1000 100 4045 231	Summer School IPERS (ESSER III)	0.00	0.00	0.00	0.00
10 0418 1000 100 4648 231	Assessment Salary IPERS	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 270	Hospital Insurance	131,712.00	125,530.10	6,181.90	4.69
10 0418 1000 100 4648 270	Fed. Early Int. Health Ins.	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 271	Physicals	0.00	0.00	0.00	0.00
10 0418 1000 100 4648 320	Assessment Scoring	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 391	Employee Background Checks	750.00	516.00	234.00	31.20
10 0418 1000 100 1131 561	Tuition	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 565	Hospital Bound Purch. Service	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 567	Open Enrollment	320,000.00	332,803.39	(12,803.39)	(4.00)
10 0418 1000 100 0000 580	Travel Expense	500.00	0.00	500.00	100.00
10 0418 1000 100 3342 580	Succ. Progression Early Readers Travel	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 611	Paper Supplies	2,000.00	2,162.93	(162.93)	(8.15)
10 0418 1000 100 0000 612	Elem. General Supplies	9,929.00	5,260.41	4,668.59	47.02
10 0418 1000 100 2250 612	SWH Supplies	4,702.89	1,020.64	3,682.25	78.30
10 0418 1000 100 3342 612	Succ. Progression for Early Readers Supp	0.00	0.00	0.00	0.00
10 0418 1000 100 0000 613	Elem. Pop Machine	246.00	121.74	124.26	50.51
10 0418 1000 100 0000 615	Equipment	2,000.00	0.00	2,000.00	100.00
10 0418 1000 100 0000 616	Elem PBIS Supplies	5,763.00	(411.26)	6,174.26	107.14
10 0418 1000 100 0000 618	FIRST ROBOTICS SUPPLIES - GRANT FUNDED	4,000.00	(1,910.82)	5,910.82	147.77
100	REGULAR PROGRAM-ELEM/SECONDARY	1,252,760.89	1,055,831.07	196,929.82	15.72
10 0418 1000 103 3216 121	State Early Int. Teacher	58,736.00	44,052.03	14,683.97	25.00
10 0418 1000 103 3216 210	State Early Int. Life Ins.	68.00	66.00	2.00	2.94
10 0418 1000 103 3216 212	State Early Int. Disab. Ins.	156.00	120.21	35.79	22.94
10 0418 1000 103 3216 220	State Early Int. Soc. Sec.	4,493.00	3,318.30	1,174.70	26.15
10 0418 1000 103 3216 231	State Early Int. Ipers	5,544.00	4,158.54	1,385.46	24.99
10 0418 1000 103 3216 270	State Early Int. Hosp. Ins.	7,952.00	5,964.21	1,987.79	25.00
10 0418 1000 103 3216 612	State Early Int. Gen. Supplie	100.00	0.00	100.00	100.00
103	103	77,049.00	57,679.29	19,369.71	25.14
10 0418 1000 211 3301 101	Elem. L.d. Aide	5,000.00	43,024.56	(38,024.56)	(760.49)
10 0418 1000 211 3204 121	Elem LD TQ	5,820.00	5,543.59	276.41	4.75
10 0418 1000 211 3301 121	Elem. L.d. Teacher	58,736.00	44,052.03	14,683.97	25.00
10 0418 1000 211 3301 210	Life Insurance	68.00	66.00	2.00	2.94
10 0418 1000 211 3301 212	Disability Insurance	156.00	120.21	35.79	22.94
10 0418 1000 211 3204 220	Elem LD TQ SS	445.00	424.06	20.94	4.71
10 0418 1000 211 3301 220	Social Security	4,876.00	5,136.60	(260.60)	(5.34)
10 0418 1000 211 4634 220	ELEM Medicaid SS 1.72	7,870.00	7,262.67	607.33	7.72
10 0418 1000 211 3204 231	Elem LD TQ IPERS	550.00	523.28	26.72	4.86
10 0418 1000 211 3301 231	Ipers	6,017.00	7,218.34	(1,201.34)	(19.97)
10 0418 1000 211 4634 231	ELEM Medicaid IPERS1.72	9,200.00	8,477.87	722.13	7.85
10 0418 1000 211 3301 270	Hospital Insurance	14,505.00	22,133.47	(7,628.47)	(52.59)
10 0418 1000 211 3301 561	ELEM SPED TUITION 1.72	100,000.00	0.00	100,000.00	100.00
10 0418 1000 211 3301 612	Elem Sp. Ed. Supplies	225.00	508.86	(283.86)	(126.16)
10 0418 1000 211 3301 616	Equipment	450.00	0.00	450.00	100.00
10 0418 1000 211 3301 735	ELEM 1.72 Hearing Impaired Equip.	0.00	0.00	0.00	0.00
211	LEVEL I	213,918.00	144,491.54	69,426.46	32.45
10 0418 1000 212 4634 101	ELEM MEDICAID ASSOC 1.72	71,000.00	79,196.31	(8,196.31)	(11.54)

Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
212	LEVEL I - Individualized Costs	71,000.00	79,196.31	(8,196.31)	(11.54)
10 0418 1000 214 3204 121	Elem. Special Ed.	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 121	Sp.Ed. PreSch Teacher 2.21	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 210	Life Ins. 2.21	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 212	LTD Insurance	0.00	0.00	0.00	0.00
10 0418 1000 214 3204 220	Elem. Special Ed. S.S.	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 220	Soc. Sec. 2.21	0.00	0.00	0.00	0.00
10 0418 1000 214 3204 231	Elem. Special Ed. IPERS	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 231	IPERS 2.21	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 270	Health Ins. 2.21	0.00	0.00	0.00	0.00
10 0418 1000 214 3302 612	General Supplies	0.00	650.72	(650.72)	0.00
10 0418 1000 214 3302 616	Equipment	0.00	576.59	(576.59)	0.00
214	LEVEL II	0.00	1,227.31	(1,227.31)	0.00
10 0418 1000 217 3303 101	PRESCHOOL ASSOC Level 3.74	25,861.00	30,524.15	(4,663.15)	(18.03)
10 0418 1000 217 3309 105	Elem SCI Aide	63,248.00	83,596.10	(20,348.10)	(32.17)
10 0418 1000 217 3204 121	Elem. Special Ed. S.S.	5,820.00	5,543.59	276.41	4.75
10 0418 1000 217 3309 121	Elem SCI Teacher	46,347.00	31,185.91	15,161.09	32.71
10 0418 1000 217 3309 210	Elem SCI Teacher Life Ins.	0.00	54.60	(54.60)	0.00
10 0418 1000 217 3309 212	Elem SCI Teacher Disab. Ins.	0.00	69.23	(69.23)	0.00
10 0418 1000 217 3204 220	Elem. Special Ed. S.S.	445.00	424.06	20.94	4.71
10 0418 1000 217 3303 220	PRESCHOOL S.S./MEDICARE LEVEL 3.74	1,978.00	2,335.08	(357.08)	(18.05)
10 0418 1000 217 3309 220	Elem SCI Teacher SS	9,616.00	8,495.02	1,120.98	11.66
10 0418 1000 217 3204 231	Elem. Special Ed. IPERS	549.00	523.28	25.72	4.68
10 0418 1000 217 3303 231	IPERS 3.74	2,395.00	2,881.51	(486.51)	(20.31)
10 0418 1000 217 3309 231	Elem SCI Teacher IPERS	12,336.00	10,835.50	1,500.50	12.16
10 0418 1000 217 3309 270	Elem SCI Teacher Hosp. Ins.	7,952.00	5,964.21	1,987.79	25.00
10 0418 1000 217 3303 561	ELEM SPED TUITION LEVEL 3.74	80,000.00	0.00	80,000.00	100.00
10 0418 1000 217 3303 612	Elem. SCI Supplies	1,350.00	3,102.94	(1,752.94)	(129.85)
217	LEVEL III	257,897.00	185,535.18	72,361.82	28.06
10 0418 1000 218 3303 101	SpEd PreSch Aide 3.74	15,521.00	21,651.71	(6,130.71)	(39.50)
10 0418 1000 218 3303 220	SOCIAL SECURITY CONTRIBUTIONS	1,187.00	1,656.37	(469.37)	(39.54)
10 0418 1000 218 3303 231	IPERS-EMPLOYER'S SHARE	1,465.00	2,043.91	(578.91)	(39.52)
218	LEVEL III - Individualized Costs	18,173.00	25,351.99	(7,178.99)	(39.50)
10 0418 1000 410 1112 101	Esl Aide	0.00	15,584.77	(15,584.77)	0.00
10 0418 1000 410 1112 121	Esl Teacher	52,831.00	39,623.22	13,207.78	25.00
10 0418 1000 410 3204 121	ESL TSS	5,820.00	5,543.59	276.41	4.75
10 0418 1000 410 4644 121	ELEM TITLE III SALARY	0.00	0.00	0.00	0.00
10 0418 1000 410 1112 210	Life Insurance	68.00	66.00	2.00	2.94
10 0418 1000 410 1112 212	Disability Insurance	136.00	108.24	27.76	20.41
10 0418 1000 410 1112 220	Social Security	4,042.00	4,131.09	(89.09)	(2.20)
10 0418 1000 410 3204 220	ELL TSS S.S.	445.00	424.15	20.85	4.69
10 0418 1000 410 4644 220	ELEM S.S./MEDICARE - TITLE III	0.00	0.00	0.00	0.00
10 0418 1000 410 1112 231	Ipers	6,181.00	5,211.72	969.28	15.68
10 0418 1000 410 3204 231	ELL TSS IPERS	549.00	523.28	25.72	4.68
10 0418 1000 410 4644 231	TITLE III IPERS	0.00	0.00	0.00	0.00
10 0418 1000 410 1112 270	Hospital Insurance	7,952.00	5,964.21	1,987.79	25.00
10 0418 1000 410 4644 580	TITLE III TRAVEL	0.00	0.00	0.00	0.00
10 0418 1000 410 1112 612	Esl General Supplies	200.00	0.00	200.00	100.00
410	BILINGUAL/ESL/LEP PROGRAMS	78,224.00	77,180.27	1,043.73	1.33
10 0418 1000 420 1116 121	Elem. At Risk Teacher Salary	51,465.00	38,599.56	12,865.44	25.00
10 0418 1000 420 1119 121	Elem. Dropout Prevention Salary	1.00	0.00	1.00	100.00
10 0418 1000 420 3204 121	Elem At-Risk TSS Salary	5,820.00	5,543.59	276.41	4.75
10 0418 1000 420 1116 210	Life Insurance	68.00	66.00	2.00	2.94
10 0418 1000 420 1116 212	LTD Insurance	138.00	105.77	32.23	23.36
10 0418 1000 420 1116 220	Social Security	3,525.00	2,643.93	881.07	24.99
10 0418 1000 420 1119 220	Elem. Dropout Prevention S.S.	1.00	0.00	1.00	100.00
10 0418 1000 420 3204 220	Elem At-Risk TSS S.S.	445.00	424.06	20.94	4.71
10 0418 1000 420 1116 231	Ipers	4,649.00	3,643.83	1,005.17	21.62
10 0418 1000 420 1119 231	Elem. Dropout Prevention IPERS	1.00	0.00	1.00	100.00
10 0418 1000 420 3204 231	Elem. At-Risk TSS IPERS	549.00	523.28	25.72	4.68
10 0418 1000 420 1116 270	Hospital Insurance	14,505.00	10,879.02	3,625.98	25.00
10 0418 1000 420 1116 580	Elem. At Risk Travel	100.00	0.00	100.00	100.00
10 0418 1000 420 1116 612	At Risk Supplies	200.00	0.00	200.00	100.00
10 0418 1000 420 1116 616	At Risk Equipment	120.00	0.00	120.00	100.00
420	ALTERNATIVE(AT RISK)EDUCATION	81,587.00	62,429.04	19,157.96	23.48

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 0418 1000 431 3204 121	Title I TSS Salary	5,820.00	7,900.77	(2,080.77)	(35.75)
10 0418 1000 431 4501 121	Title #1 Salary	81,229.00	54,936.81	26,292.19	32.37
10 0418 1000 431 4643 121	Fed. Early Int. Teach. Salary	13,940.00	13,940.00	0.00	0.00
10 0418 1000 431 4669 121	Title IV-A Teacher Salary	10,000.00	10,000.00	0.00	0.00
10 0418 1000 431 4501 210	Life Insurance	137.00	132.00	5.00	3.65
10 0418 1000 431 4643 210	Life Insurance	0.00	0.00	0.00	0.00
10 0418 1000 431 4501 212	Disability Insurance	279.00	215.78	63.22	22.66
10 0418 1000 431 4643 212	LTD Insurance	0.00	0.00	0.00	0.00
10 0418 1000 431 3204 220	Title I TSS S.S.	445.00	604.38	(159.38)	(35.82)
10 0418 1000 431 4501 220	Social Security	7,426.00	5,569.56	1,856.44	25.00
10 0418 1000 431 4643 220	Fed. Early Int. Social Sec.	0.00	0.00	0.00	0.00
10 0418 1000 431 3204 231	Title I TSS IPERS	549.00	745.80	(196.80)	(35.85)
10 0418 1000 431 4501 231	Ipers	9,928.00	7,445.97	2,482.03	25.00
10 0418 1000 431 4643 231	Fed. Early Int. Ipers	0.00	0.00	0.00	0.00
10 0418 1000 431 4501 270	Title I Health Insurance	22,458.00	16,843.23	5,614.77	25.00
10 0418 1000 431 4643 270	Hospital Insurance	0.00	0.00	0.00	0.00
10 0418 1000 431 4501 612	General Supply	400.00	0.00	400.00	100.00
10 0418 1000 431 4501 618	Title I General Supplies	0.00	0.00	0.00	0.00
431	TITLE I BASIC	152,611.00	118,334.30	34,276.70	22.46
10 0418 1000 460 3117 101	Preschool Aide	0.00	0.00	0.00	0.00
10 0418 1000 460 3117 121	Preschool Teacher Salary	91,056.00	68,291.19	22,764.81	25.00
10 0418 1000 460 3117 210	Life Insurance	137.00	132.00	5.00	3.65
10 0418 1000 460 3117 212	Disability Insurance	243.00	190.34	52.66	21.67
10 0418 1000 460 3117 220	S.S./Medicare	6,525.00	4,931.91	1,593.09	24.42
10 0418 1000 460 3117 231	IPERS	8,596.00	6,446.70	2,149.30	25.00
10 0418 1000 460 3117 270	Hospital Insurance	22,458.00	16,843.23	5,614.77	25.00
10 0418 1000 460 3117 612	Supplies	500.00	500.00	0.00	0.00
460	SWVPP	129,515.00	97,335.37	32,179.63	24.85
10 0418 1000 470 1118 121	GIFTED/TALENTED TEACHER SALARY	40,773.00	30,579.75	10,193.25	25.00
10 0418 1000 470 3204 121	TAG TSS SALARY	5,820.00	5,543.59	276.41	4.75
10 0418 1000 470 1118 210	TAG TEACHER LIFE INS	68.00	66.00	2.00	2.94
10 0418 1000 470 1118 212	TAG TEACHER LTD INSURANCE	108.00	86.03	21.97	20.34
10 0418 1000 470 1118 220	TAG TEACHER S.S./MEDICARE	2,555.00	1,688.67	866.33	33.91
10 0418 1000 470 3204 220	TAG TSS S.S./MEDICARE	445.00	424.15	20.85	4.69
10 0418 1000 470 1118 231	TAG IPERS	3,819.00	2,886.75	932.25	24.41
10 0418 1000 470 3204 231	TAG TSS IPERS	549.00	523.28	25.72	4.68
10 0418 1000 470 1118 270	TAG HEALTH INSURANCE	19,602.00	11,728.42	7,873.58	40.17
10 0418 1000 470 1118 580	TAG TRAVEL EXPENSE	100.00	299.00	(199.00)	(199.00)
10 0418 1000 470 1118 612	TAG SUPPLIES	850.00	132.15	717.85	84.45
470	GIFTED AND TALENTED	74,689.00	53,957.79	20,731.21	27.76
10 0418 1000 910 6220 612	Elementary Band	100.00	0.00	100.00	100.00
910	SCHOOL-SPONSORED ACTIVITIES	100.00	0.00	100.00	100.00
10 0418 2122 000 0000 320	Testing Service	2,000.00	3,647.62	(1,647.62)	(82.38)
10 0418 2122 000 0000 323	ELEM COUNSELOR PURCH. SERVICE	13,000.00	12,607.84	392.16	3.02
000	UNDISTRIBUTED EXPENDITURES	15,000.00	16,255.46	(1,255.46)	(8.37)
10 0418 2221 100 0000 660	Elem. Audio-visual Aids	0.00	0.00	0.00	0.00
100	REGULAR PROGRAM-ELEM/SECONDARY	0.00	0.00	0.00	0.00
10 0418 2222 000 0000 140	Elem. Library Aide	18,178.00	19,699.93	(1,521.93)	(8.37)
10 0418 2222 000 0000 220	Social Security	1,391.00	1,507.04	(116.04)	(8.34)
10 0418 2222 000 0000 231	Ipers	1,716.00	1,859.65	(143.65)	(8.37)
10 0418 2222 000 0000 613	General Supply	750.00	485.84	264.16	35.22
10 0418 2222 000 0000 643	Library Books	1,715.00	(425.80)	2,140.80	124.83
10 0418 2222 000 0000 647	Elem. Library Activity	980.00	(0.15)	980.15	100.02
10 0418 2222 000 0000 652	Library Software	2,500.00	2,220.00	280.00	11.20
000	UNDISTRIBUTED EXPENDITURES	27,230.00	25,346.51	1,883.49	6.92
10 0418 2410 000 0000 111	Elementary Principal	87,397.00	80,113.88	7,283.12	8.33
10 0418 2410 000 0000 150	Secretary	39,520.00	36,602.38	2,917.62	7.38
10 0418 2410 000 0000 153	Secretary OT	500.00	408.03	91.97	18.39
10 0418 2410 000 0000 210	Life Insurance	120.00	125.30	(5.30)	(4.42)
10 0418 2410 000 0000 212	Disability Insurance	295.00	302.17	(7.17)	(2.43)
10 0418 2410 000 0000 220	Social Security	9,747.00	8,448.05	1,298.95	13.33
10 0418 2410 000 0000 231	Ipers	13,831.00	12,752.68	1,078.32	7.80
10 0418 2410 000 0000 270	Hospital Insurance	34,107.00	31,264.75	2,842.25	8.33
10 0418 2410 000 0000 531	Telephone	5,000.00	4,526.93	473.07	9.46
10 0418 2410 000 0000 580	Travel Expense	600.00	496.05	103.95	17.33

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10 0418 2410 000 0000 810	Elem. Prin. Dues	1,100.00	584.00	516.00	46.91
000	UNDISTRIBUTED EXPENDITURES	192,217.00	175,624.22	16,592.78	8.63
10 0418 2630 100 0000 435	Elem. Equipment Repair	500.00	0.00	500.00	100.00
100	REGULAR PROGRAM-ELEM/SECONDARY	500.00	0.00	500.00	100.00
10 9010 2134 000 0000 140	Nurse	46,183.00	34,637.31	11,545.69	25.00
10 9010 2134 000 0000 210	Life Ins.	68.00	66.00	2.00	2.94
10 9010 2134 000 0000 212	Nurse Disability Ins.	125.00	95.95	29.05	23.24
10 9010 2134 000 0000 220	Nurse Social Security	3,533.00	2,357.37	1,175.63	33.28
10 9010 2134 000 0000 231	NURSE IPERS	4,360.00	3,269.79	1,090.21	25.00
10 9010 2134 000 0000 270	NURSE HEALTH INS	14,505.00	10,879.02	3,625.98	25.00
10 9010 2134 000 0000 580	NURSE TRAVEL EXPENSE	230.00	192.31	37.69	16.39
10 9010 2134 000 0000 613	NURSE GENERAL SUPPLIES	1,500.00	2,175.76	(675.76)	(45.05)
10 9010 2134 000 0000 618	Nurse's Emergency Fund	4,010.00	775.49	3,234.51	80.66
000	UNDISTRIBUTED EXPENDITURES	74,514.00	54,449.00	20,065.00	26.93
10 9011 2213 000 0000 330	Staff Dev. Pur. Services	1,165.00	633.40	531.60	45.63
10 9011 2213 000 0000 580	Staff Dev. Travel	1,000.00	1,253.07	(253.07)	(25.31)
10 9011 2213 000 0000 618	Staff Dev. Supplies	300.00	(95.02)	395.02	131.67
000	UNDISTRIBUTED EXPENDITURES	2,465.00	1,791.45	673.55	27.32
10 9012 2319 000 0000 310	Board-purch. Service	1,600.00	300.00	1,300.00	81.25
10 9012 2319 000 0000 340	Board Data Processing Serv.	2,000.00	3,538.83	(1,538.83)	(76.94)
10 9012 2319 000 0000 540	Newspaper Advertising	7,000.00	7,111.48	(111.48)	(1.59)
10 9012 2319 000 0000 580	Board Travel Expense	1,600.00	405.39	1,194.61	74.66
10 9012 2319 000 0000 611	Board General Supplies	2,200.00	2,712.00	(512.00)	(23.27)
10 9012 2319 000 0000 810	Board Dues & Fees	4,300.00	4,359.33	(59.33)	(1.38)
000	UNDISTRIBUTED EXPENDITURES	18,700.00	18,427.03	272.97	1.46
10 9013 2321 000 0000 111	Superintendent	155,334.00	142,389.50	12,944.50	8.33
10 9013 2321 000 0000 150	Supt. Secretary	0.00	0.00	0.00	0.00
10 9013 2321 000 0000 151	Supt. Secy Over-time	0.00	0.00	0.00	0.00
10 9013 2321 000 0000 152	Substitutes	250.00	231.04	18.96	7.58
10 9013 2321 000 0000 210	Life Ins.	105.00	110.90	(5.90)	(5.62)
10 9013 2321 000 0000 212	Disability Ins.	370.00	357.33	12.67	3.42
10 9013 2321 000 0000 220	Social Security	11,709.00	10,542.56	1,166.44	9.96
10 9013 2321 000 0000 231	Ipers	16,601.00	15,159.57	1,441.43	8.68
10 9013 2321 000 0000 270	Hospital Ins.	19,602.00	17,968.28	1,633.72	8.33
10 9013 2321 000 0000 531	Telephone	4,500.00	4,044.50	455.50	10.12
10 9013 2321 000 0000 532	Postage	6,200.00	5,494.57	705.43	11.38
10 9013 2321 000 0000 580	Travel Expense	1,200.00	680.75	519.25	43.27
10 9013 2321 000 0000 611	Paper Supplies	3,000.00	1,699.95	1,300.05	43.34
10 9013 2321 000 0000 613	General Supplies	2,000.00	1,839.53	160.47	8.02
10 9013 2321 000 0000 615	Starting Cash	0.00	0.00	0.00	0.00
10 9013 2321 000 0000 616	Bank Service Charges	0.00	17.12	(17.12)	0.00
10 9013 2321 000 0000 810	Dues	2,900.00	1,563.70	1,336.30	46.08
000	UNDISTRIBUTED EXPENDITURES	223,771.00	202,099.30	21,671.70	9.68
10 9014 2511 000 0000 111	Board Secretary	65,520.00	66,710.92	(1,190.92)	(1.82)
10 9014 2511 000 0000 210	Life Insurance	65.00	72.30	(7.30)	(11.23)
10 9014 2511 000 0000 212	Disability Insurance	154.00	146.25	7.75	5.03
10 9014 2511 000 0000 220	Social Security	5,012.00	4,590.29	421.71	8.41
10 9014 2511 000 0000 231	Ipers	6,185.00	6,574.17	(389.17)	(6.29)
10 9014 2511 000 0000 270	Hospital Insurance	19,530.00	16,227.65	3,302.35	16.91
000	UNDISTRIBUTED EXPENDITURES	96,466.00	94,321.58	2,144.42	2.22
10 9015 2514 000 0000 111	HR Director Salary	41,969.00	39,278.67	2,690.33	6.41
10 9015 2514 000 0000 210	HR Director Life Insurance	21.00	16.90	4.10	19.52
10 9015 2514 000 0000 212	HR Director Disability Insurance	105.00	58.63	46.37	44.16
10 9015 2514 000 0000 220	HR Director SS/Medicare	3,211.00	2,992.86	218.14	6.79
10 9015 2514 000 0000 231	HR Director IPERS	3,962.00	3,885.98	76.02	1.92
10 9015 2514 000 0000 270	HR Director Health Ins.	5,445.00	0.00	5,445.00	100.00
10 9015 2514 000 0000 580	HR Travel Expense	700.00	502.81	197.19	28.17
000	UNDISTRIBUTED EXPENDITURES	55,413.00	46,735.85	8,677.15	15.66
10 9016 2519 211 3301 351	Mediciad Billing Purch. Service	9,000.00	4,353.06	4,646.94	51.63
211	LEVEL I	9,000.00	4,353.06	4,646.94	51.63
10 9017 2610 000 0000 190	Custodian	168,834.00	155,936.72	12,897.28	7.64
10 9017 2610 000 0000 191	Custodian Over-time	500.00	784.29	(284.29)	(56.86)
10 9017 2610 000 0000 193	Mowing	6,500.00	6,913.00	(413.00)	(6.35)
10 9017 2610 000 0000 194	Student/Summer Help	15,000.00	7,949.72	7,050.28	47.00

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
10 9017 2610 000 0000 195	Dir. Maint/bldg. & Grounds	51,500.00	42,578.06	8,921.94	17.32
10 9017 2610 000 0000 210	Life Ins.	310.00	134.60	175.40	56.58
10 9017 2610 000 0000 212	Disab. Insurance	453.00	455.10	(2.10)	(0.46)
10 9017 2610 000 0000 220	Social Security	18,156.00	16,563.10	1,592.90	8.77
10 9017 2610 000 0000 231	Ipers	22,404.00	21,473.28	930.72	4.15
10 9017 2610 000 0000 270	Hospital Ins.	38,970.00	33,915.07	5,054.93	12.97
10 9017 2610 000 0000 411	Water	30,000.00	34,773.97	(4,773.97)	(15.91)
10 9017 2610 000 0000 421	Garbage Collection	16,000.00	13,820.60	2,179.40	13.62
10 9017 2610 000 0000 423	Purchased Service	5,500.00	5,252.32	247.68	4.50
10 9017 2610 000 0000 424	Grounds Upkeep & Repair	4,300.00	2,222.10	2,077.90	48.32
10 9017 2610 000 0000 437	Equipment Repair Service	2,000.00	459.95	1,540.05	77.00
10 9017 2610 000 0000 438	Electrical Repair Service	1,500.00	491.61	1,008.39	67.23
10 9017 2610 000 0000 439	Plumbing Repair	2,000.00	1,428.95	571.05	28.55
10 9017 2610 000 0000 491	Contracted Repairs	13,000.00	9,896.28	3,103.72	23.87
10 9017 2610 000 0000 580	Travel Expense	200.00	0.00	200.00	100.00
10 9017 2610 000 0000 611	Custodial Paper Supply	5,000.00	0.00	5,000.00	100.00
10 9017 2610 000 0000 613	Custodial Paint	500.00	695.66	(195.66)	(39.13)
10 9017 2610 000 0000 614	Restroom Supplies	6,000.00	4,409.46	1,590.54	26.51
10 9017 2610 000 0000 615	Electrical Supplies	2,500.00	26.32	2,473.68	98.95
10 9017 2610 000 0000 616	Cleaning Supplies	12,500.00	12,523.04	(23.04)	(0.18)
10 9017 2610 000 0000 621	Gas - Natural	0.00	50.00	(50.00)	0.00
10 9017 2610 000 0000 622	Electricity	120,000.00	104,266.62	15,733.38	13.11
10 9017 2610 000 0000 683	Custodial Wax	500.00	0.00	500.00	100.00
10 9017 2610 000 0000 739	Equipment	1,500.00	712.75	787.25	52.48
000 UNDISTRIBUTED EXPENDITURES		545,627.00	477,732.57	67,894.43	12.44
10 9018 2620 000 0000 432	Bldg Repairs (Cust.)	5,000.00	5,772.50	(772.50)	(15.45)
000 UNDISTRIBUTED EXPENDITURES		5,000.00	5,772.50	(772.50)	(15.45)
10 9019 2700 000 0000 436	Bus Inspection Fees	1,500.00	1,250.00	250.00	16.67
000 UNDISTRIBUTED EXPENDITURES		1,500.00	1,250.00	250.00	16.67
10 9020 2700 211 3301 626	Spec Ed T. Fuel	5,000.00	0.00	5,000.00	100.00
211 LEVEL I		5,000.00	0.00	5,000.00	100.00
10 9021 2710 000 0000 160	Mechanic Helper	0.00	135.04	(135.04)	0.00
10 9021 2710 000 0000 161	Mechanic	59,640.00	55,052.16	4,587.84	7.69
10 9021 2710 000 0000 170	Bus Driver	66,724.00	63,187.22	3,536.78	5.30
10 9021 2710 000 0000 171	Bus Driver Activity Trips	12,785.00	11,808.60	976.40	7.64
10 9021 2710 000 0000 172	Substitute Drivers	3,500.00	4,753.91	(1,253.91)	(35.83)
10 9021 2710 000 0000 210	Life Insurance	50.00	33.70	16.30	32.60
10 9021 2710 000 0000 212	Disability Insurance	150.00	133.18	16.82	11.21
10 9021 2710 000 0000 220	Social Security	10,904.00	9,244.03	1,659.97	15.22
10 9021 2710 000 0000 231	Ipers	13,457.00	13,250.07	206.93	1.54
10 9021 2710 000 0000 270	Hospital Insurance	7,952.00	7,289.59	662.41	8.33
10 9021 2710 000 0000 271	Physicals	500.00	507.00	(7.00)	(1.40)
10 9021 2710 000 0000 346	Drug/Alcohol Testing	1,100.00	929.00	171.00	15.55
10 9021 2710 000 0000 580	Travel Expense	100.00	36.48	63.52	63.52
10 9021 2710 000 0000 671	Lubricants	2,000.00	372.04	1,627.96	81.40
10 9021 2710 000 0000 673	Repair Parts	6,500.00	7,570.53	(1,070.53)	(16.47)
10 9021 2710 000 0000 674	Tires And Tubes	1,500.00	1,267.22	232.78	15.52
10 9021 2710 000 0000 677	Trans. Purch. Service	3,200.00	6,188.91	(2,988.91)	(93.40)
10 9021 2710 000 0000 739	Trans. Equip.	2,000.00	0.00	2,000.00	100.00
000 UNDISTRIBUTED EXPENDITURES		192,062.00	181,758.68	10,303.32	5.36
10 9022 2720 000 0000 626	Gasoline	40,000.00	31,351.21	8,648.79	21.62
10 9022 2720 000 0000 627	Diesel Fuel	3,000.00	3,733.51	(733.51)	(24.45)
000 UNDISTRIBUTED EXPENDITURES		43,000.00	35,084.72	7,915.28	18.41
10 9023 2790 211 3301 170	Spec Ed Transp. Drivers	0.00	0.00	0.00	0.00
10 9023 2790 211 3301 191	Spec Ed Transp. Aide	9,385.00	7,707.16	1,677.84	17.88
10 9023 2790 211 3301 220	Spec Ed Transp S.S.	718.00	589.59	128.41	17.88
10 9023 2790 211 3301 231	Spec Ed Transp Ipers	886.00	727.54	158.46	17.88
10 9023 2790 211 3293 271	Spec Ed Transp. Physicals	0.00	0.00	0.00	0.00
10 9023 2790 211 3301 511	Spec Ed T. Purch Serv	0.00	230.00	(230.00)	0.00
10 9023 2790 211 3301 673	Spec Ed T. Repair Parts	1,000.00	0.00	1,000.00	100.00
211 LEVEL I		11,989.00	9,254.29	2,734.71	22.81
10 9024 2790 217 3303 739	Equipment	2,500.00	0.00	2,500.00	100.00
217 LEVEL III		2,500.00	0.00	2,500.00	100.00
10 9025 6100 000 3214 961	Aea Flow Thru	283,574.00	0.00	283,574.00	100.00

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
000	UNDISTRIBUTED EXPENDITURES	283,574.00	0.00	283,574.00	100.00
10	GENERAL FUND	7,718,571.41	6,686,424.50	1,032,146.91	13.37

Fund: 21 STUDENT ACTIVITY FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Fund Balance					
21 000 0000 729	Fund Balance	562.23	0.00	3,014.38	3,576.61
21 000 6205 729	Boys BB resale	0.00	1,035.00	1,035.00	0.00
21 000 8006 729	Student Senate	559.82	828.54	1,204.75	936.03
21 000 8007 729	Prom	2,964.93	1,902.19	1,081.26	2,144.00
21 000 8008 729	Mock Trial	375.97	0.00	0.00	375.97
21 000 8011 729	Concession FFA Scholarship	2,483.39	2,382.86	13,070.93	13,171.46
21 000 8012 729	Matthews Memorial	367.00	0.00	0.00	367.00
21 000 8014 729	Gary Pickering Memorial	332.00	332.00	0.00	0.00
21 000 8015 729	Junior High	1,122.75	97.10	0.00	1,025.65
21 000 8016 729	JH Student Senate	316.96	0.00	0.00	316.96
21 000 8018 729	Spanish Trip	529.49	0.00	0.00	529.49
21 000 8020 729	Elementary	27,321.06	1,186.35	10.00	26,144.71
21 000 8021 729	Elementary Yearbook	531.92	692.88	735.00	574.04
21 000 8022 729	Elem Vocal Music	1,933.09	0.00	433.00	2,366.09
21 000 8023 729	Elem Student Council	603.87	182.23	280.76	702.40
21 000 8024 729	Character Counts	1,419.74	1,419.74	0.00	0.00
21 000 8025 729	Elem Student Council Emergency Fund	603.52	0.00	0.00	603.52
21 910 6110 729	Drama Trip	0.00	2,838.70	2,838.70	0.00
21 910 6114 729	Class of 2018	357.71	253.77	108.00	211.94
21 910 6115 729	Class of 2019	219.30	0.00	0.00	219.30
21 910 6118 729	Class of 2020	242.93	242.93	0.00	0.00
21 910 6119 729	Class of 2023	0.00	0.00	552.93	552.93
21 910 6150 729	FFA	11,297.68	21,381.36	16,745.89	6,662.21
21 910 6152 729	Greenhouse - FFA	15,275.50	4,449.44	7,719.90	18,545.96
21 910 6154 729	FCCLA	2,717.34	350.00	258.00	2,625.34
21 910 6156 729	Cheer - BB/FB	342.50	0.00	0.00	342.50
21 910 6157 729	Cheer - Wrestling	1,816.93	1,343.85	2,857.49	3,330.57
21 910 6160 729	Key Club	319.16	0.00	0.00	319.16
21 910 6161 729	Poms	0.00	5,357.60	7,764.91	2,407.31
21 910 6161 759	Poms	(414.29)	0.00	414.29	0.00
21 910 6163 729	FFA Rodeo	17,794.17	70,110.88	159,625.69	107,308.98
21 910 6210 729	Vocal	1,049.82	0.00	344.00	1,393.82
21 910 6212 729	Girls Basketball Pinkout Donations	696.75	714.75	18.00	0.00
21 910 6220 729	Band	260.54	0.00	963.50	1,224.04
21 910 6234 729	Golf Fundraiser	77.86	1,353.50	1,175.00	(100.64)
21 910 6235 729	Soccer	1,816.28	2,774.50	1,497.00	538.78
21 910 6236 729	Girls Soccer	815.13	5,038.44	6,223.00	1,999.69
21 910 6238 729	Wapello TIES	3,343.88	4,855.38	1,935.00	423.50
21 910 6239 729	FIRST Robotics	0.00	4,522.22	4,434.23	(87.99)
21 910 6239 759	FIRST Robotics	(16.23)	0.00	16.23	0.00
21 910 6255 729	Vocal Uniform	697.35	0.00	344.50	1,041.85
21 910 6258 729	Instruments For All	613.55	0.00	0.00	613.55
21 910 6260 729	Band Uniforms	903.12	0.00	30.00	933.12
21 920 6601 729	Athletics	7,548.63	69,969.91	71,915.74	9,494.46
21 920 6645 729	Cross Country	692.74	344.00	264.00	612.74
21 920 6710 729	Boys Basketball	427.30	5,540.67	6,832.93	1,719.56
21 920 6720 729	Football	2,975.37	14,652.02	12,708.54	1,031.89
21 920 6730 729	Baseball	0.00	7,965.80	9,701.00	1,735.20
21 920 6730 759	Baseball	(2,311.02)	0.00	2,311.02	0.00
21 920 6740 729	Boys Track	6,562.81	4,062.31	4,064.00	6,564.50
21 920 6790 729	Wrestling	4,287.88	5,786.84	7,373.53	5,874.57
21 920 6810 729	Girls Basketball	537.16	3,076.56	4,061.82	1,522.42
21 920 6815 729	Volleyball	4,175.86	10,873.49	10,319.53	3,621.90
21 920 6835 729	Softball	3,057.94	10,741.19	15,364.50	7,681.25

Fund: 21 STUDENT ACTIVITY FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
21 920 6840 729	Girls Track Fundraiser	86.25	217.95	217.95	86.25
21 950 7000 729	Art Club	275.17	0.00	0.00	275.17
21 950 7002 729	Yearbook - Odd	0.00	12,526.82	1,345.00	(11,181.82)
21 950 7002 759	Yearbook - Odd	(12,282.04)	0.00	12,282.04	0.00
21 950 7100 729	National Honor Society	1,954.34	1,032.46	565.00	1,486.88
21 950 8001 729	Drama & Speech	3,613.18	6,196.27	1,650.00	(933.09)
	Total: Fund Balance	123,856.29	288,632.50	397,707.94	232,931.73
	Total: 21	123,856.29	288,632.50	397,707.94	232,931.73

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
22	MANAGEMENT				
22 0000 1000 100 0000 129	Early Retirement Incentive	0.00	0.00	0.00	0.00
22 0000 1000 100 0000 260	Instruction Workers Comp.	29,469.00	29,469.00	0.00	0.00
100	REGULAR PROGRAM-ELEM/SECONDARY	29,469.00	29,469.00	0.00	0.00
22 0000 2134 000 0000 250	Unemployment Compensation	5,000.00	0.00	5,000.00	100.00
22 0000 2134 000 0000 260	Support Workers Comp.	29,469.00	29,469.00	0.00	0.00
000	UNDISTRIBUTED EXPENDITURES	34,469.00	29,469.00	5,000.00	14.51
22 0000 2221 000 0000 260	Instruction Staff Support Workers C	4,300.00	0.00	4,300.00	100.00
000	UNDISTRIBUTED EXPENDITURES	4,300.00	0.00	4,300.00	100.00
22 0000 2319 000 0000 525	Fid. & Surety Bonds	1,500.00	0.00	1,500.00	100.00
000	UNDISTRIBUTED EXPENDITURES	1,500.00	0.00	1,500.00	100.00
22 0000 2517 000 0000 260	Workers Comp.	4,000.00	0.00	4,000.00	100.00
000	UNDISTRIBUTED EXPENDITURES	4,000.00	0.00	4,000.00	100.00
22 0000 2610 000 0000 520	Property Ins.	116,892.00	149,665.57	(32,773.57)	(28.04)
22 0000 2610 000 0000 521	Liability Ins.	20,470.00	20,470.00	0.00	0.00
22 0000 2610 000 0000 523	Pollution Insurance	870.00	870.00	0.00	0.00
22 0000 2610 000 0000 528	Linebacker Insurance	7,387.00	0.00	7,387.00	100.00
22 0000 2610 000 0000 529	Umbrella Policy Ins.	9,496.00	9,496.00	0.00	0.00
000	UNDISTRIBUTED EXPENDITURES	155,115.00	180,501.57	(25,386.57)	(16.37)
22 0000 2710 000 0000 260	Transportation Workers Comp.	3,544.50	0.00	3,544.50	100.00
22 0000 2710 000 0000 522	Auto Insurance	17,288.00	17,678.00	(390.00)	(2.26)
000	UNDISTRIBUTED EXPENDITURES	20,832.50	17,678.00	3,154.50	15.14
22 9017 2610 000 0000 621	NATURAL GAS	85,000.00	84,047.69	952.31	1.12
000	UNDISTRIBUTED EXPENDITURES	85,000.00	84,047.69	952.31	1.12
22	MANAGEMENT	334,685.50	341,165.26	(6,479.76)	(1.94)

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
33	LOCAL OPTIONS SALES TAX				
33 0000 2610 000 0000 731	Maint/Custodial Equip	30,000.00	30,793.00	(793.00)	(2.64)
000	UNDISTRIBUTED EXPENDITURES	30,000.00	30,793.00	(793.00)	(2.64)
33 0000 2710 000 0000 732	Vehicles	0.00	55,000.00	(55,000.00)	0.00
33 0000 2710 000 0000 739	Transportation Equipment	80,000.00	0.00	80,000.00	100.00
000	UNDISTRIBUTED EXPENDITURES	80,000.00	55,000.00	25,000.00	31.25
33 0000 4000 000 8006 340	Series 2016 Architect Fees	0.00	0.00	0.00	0.00
33 0000 4000 000 8006 450	CONSTRUCTION SERVICES - 2016	0.00	0.00	0.00	0.00
33 0000 4000 000 0000 720	Real Estate Purch.	0.00	0.00	0.00	0.00
000	UNDISTRIBUTED EXPENDITURES	0.00	0.00	0.00	0.00
33 0000 6240 000 0000 910	Fund Trans. to Debt Svc.	490,000.00	447,403.62	42,596.38	8.69
000	UNDISTRIBUTED EXPENDITURES	490,000.00	447,403.62	42,596.38	8.69
33 0109 4000 000 8001 340	H.S. Architect Fees	0.00	0.00	0.00	0.00
33 0109 4000 000 8006 340	Series 2016 Capital Project Architect Fe	0.00	0.00	0.00	0.00
33 0109 4000 000 8004 450	Construction or Demo Services (Cont	0.00	0.00	0.00	0.00
33 0109 4000 000 8005 450	Wellness Center Construction or Dem	0.00	0.00	0.00	0.00
33 0109 4000 000 8006 450	Series 2016 Construction Services	10,000.00	9,182.00	818.00	8.18
33 0109 4000 000 8001 617	Construction Supplies	0.00	0.00	0.00	0.00
33 0109 4000 000 0000 734	1:1 Equipment	75,000.00	38,779.56	36,220.44	48.29
33 0109 4000 000 0000 740	H.S. Capital Improvements	25,000.00	55,444.72	(30,444.72)	(121.78)
000	UNDISTRIBUTED EXPENDITURES	110,000.00	103,406.28	6,593.72	5.99
33 0418 4000 000 8003 340	Elem. Arch. Fees	0.00	0.00	0.00	0.00
33 0418 4000 000 8004 450	Elem. Cap. Projects 2011	0.00	0.00	0.00	0.00
33 0418 4000 000 0000 740	Elem. Capital Improvements	15,000.00	2,001.57	12,998.43	86.66
000	UNDISTRIBUTED EXPENDITURES	15,000.00	2,001.57	12,998.43	86.66
33	LOCAL OPTIONS SALES TAX	725,000.00	638,604.47	86,395.53	11.92

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
36	PHYSICAL PLANT EQUIPMENT LEVY				
36 0000 1000 100 0000 617	Copier Rentals	12,000.00	9,231.57	2,768.43	23.07
36 0000 1000 100 0000 618	Voted Inst Equip	27,925.00	867.99	27,057.01	96.89
36 0000 1000 100 0000 738	Reading Garden	241.00	0.00	241.00	100.00
36 0000 1000 100 0000 739	Computer Equipment	40,000.00	59,006.92	(19,006.92)	(47.52)
100	REGULAR PROGRAM-ELEM/SECONDARY	80,166.00	69,106.48	11,059.52	13.80
36 0000 2700 000 0000 437	PPEL Transp. Equip Repair	0.00	0.00	0.00	0.00
000	UNDISTRIBUTED EXPENDITURES	0.00	0.00	0.00	0.00
36 0000 2710 000 0000 732	Ppel Stud Trans Vehicle	0.00	0.00	0.00	0.00
000	UNDISTRIBUTED EXPENDITURES	0.00	0.00	0.00	0.00
36 0000 4000 000 0000 450	Voted Bldg. Improve.	55,000.00	58,230.90	(3,230.90)	(5.87)
36 0000 4000 000 0000 615	Voted Ppel Equipment	5,000.00	5,753.12	(753.12)	(15.06)
36 0000 4000 000 0000 734	Ppel Equipment/Playground Equipment	3,900.00	4,500.00	(600.00)	(15.38)
000	UNDISTRIBUTED EXPENDITURES	63,900.00	68,484.02	(4,584.02)	(7.17)
36 0000 4700 000 0000 450	PPEL Bldg Improv	65,000.00	66,037.94	(1,037.94)	(1.60)
000	UNDISTRIBUTED EXPENDITURES	65,000.00	66,037.94	(1,037.94)	(1.60)
36 0000 6240 000 0000 910	Trans. Funds Voted PPEL	100,000.00	48,761.35	51,238.65	51.24
000	UNDISTRIBUTED EXPENDITURES	100,000.00	48,761.35	51,238.65	51.24
36	PHYSICAL PLANT EQUIPMENT LEVY	309,066.00	252,389.79	56,676.21	18.34

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
40	DEBT SERVICE				
40 0000 5100 000 0000 349	Agent Fees	4,000.00	2,000.00	2,000.00	50.00
40 0000 5100 000 0000 831	Principal On Bonds	500,000.00	480,198.68	19,801.32	3.96
40 0000 5100 000 0000 832	Interest On Bonds	70,000.00	57,097.48	12,902.52	18.43
000	UNDISTRIBUTED EXPENDITURES	<u>574,000.00</u>	<u>539,296.16</u>	<u>34,703.84</u>	<u>6.05</u>
40	DEBT SERVICE	<u>574,000.00</u>	<u>539,296.16</u>	<u>34,703.84</u>	<u>6.05</u>

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
61	NUTRITION				
61 0000 3110 000 3251 190	Cooks	82,575.00	63,738.36	18,836.64	22.81
61 0000 3110 000 4556 190	Summer Food Service Program - Cooks Wages	0.00	1,281.96	(1,281.96)	0.00
61 0000 3110 000 3251 191	School Nutrition Supervisor	0.00	0.00	0.00	0.00
61 0000 3110 000 3251 192	Substitute Cook	3,000.00	4,296.70	(1,296.70)	(43.22)
61 0000 3110 000 3251 193	Nutrition Super. Over-time	0.00	0.00	0.00	0.00
61 0000 3110 000 3251 199	Nutrition Sick Leave Bonus	885.00	0.00	885.00	100.00
61 0000 3110 000 3251 210	LIFE INSURANCE	0.00	0.00	0.00	0.00
61 0000 3110 000 3251 220	Social Security	6,546.00	5,977.99	568.01	8.68
61 0000 3110 000 4556 220	Summer Food Service Program - S.S/Medicare	0.00	98.07	(98.07)	0.00
61 0000 3110 000 3251 231	Ipers	8,078.00	5,976.07	2,101.93	26.02
61 0000 3110 000 4556 231	Summer Food Service Program - IPERS	0.00	121.02	(121.02)	0.00
61 0000 3110 000 3251 270	Health Insurance	0.00	0.00	0.00	0.00
61 0000 3110 000 3251 271	Physicals	0.00	0.00	0.00	0.00
61 0000 3110 000 3251 391	Employee Background Checks	100.00	0.00	100.00	100.00
61 0000 3110 000 3251 571	Equipment Repair	1,000.00	3,553.08	(2,553.08)	(255.31)
61 0000 3110 000 0000 572	Food Service Management Purch. Service	35,000.00	163.63	34,836.37	99.53
61 0000 3110 000 3251 580	Travel Expense	250.00	0.00	250.00	100.00
61 0000 3110 000 3251 618	Equipment	2,100.00	199.99	1,900.01	90.48
61 0000 3110 000 0000 631	Food	165,000.00	105,468.52	59,531.48	36.08
61 0000 3110 000 1622 631	Adult Lunch Supplies	1,500.00	2,649.70	(1,149.70)	(76.65)
61 0000 3110 000 0000 632	Food/breakfast	65,000.00	47,520.35	17,479.65	26.89
61 0000 3110 000 3251 632	Lunch Account Refunds	500.00	86.25	413.75	82.75
61 0000 3110 000 4557 632	Fresh Fruit and Vegetable Supplies	0.00	2,682.72	(2,682.72)	0.00
61 0000 3110 000 0000 633	Milk	0.00	1,521.74	(1,521.74)	0.00
61 0000 3110 000 4951 639	Commodities Consumed	23,000.00	0.00	23,000.00	100.00
61 0000 3110 000 3251 790	Depreciation	4,500.00	0.00	4,500.00	100.00
000	UNDISTRIBUTED EXPENDITURES	399,034.00	245,336.15	153,697.85	38.52
61 0000 3140 000 3251 613	General Supplies	4,600.00	1,297.70	3,302.30	71.79
61 0000 3140 000 1621 631	A La Carte	4,500.00	11,462.99	(6,962.99)	(154.73)
61 0000 3140 000 1622 631	Adult Lunch Supplies	0.00	119.45	(119.45)	0.00
000	UNDISTRIBUTED EXPENDITURES	9,100.00	12,880.14	(3,780.14)	(41.54)
61	NUTRITION	408,134.00	258,216.29	149,917.71	36.73

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
81	SCHOLARSHIP FUND				
81 0109 1000 100 0000 566	Jean Day Scholarship	0.00	500.00	(500.00)	0.00
100	REGULAR PROGRAM-ELEM/SECONDARY	0.00	500.00	(500.00)	0.00
81 0109 1000 102 0000 566	FFA CONCESSION SCHOLARSHIP	7,196.00	1,200.00	5,996.00	83.32
102	102	7,196.00	1,200.00	5,996.00	83.32
81 0109 1000 108 0000 566	Hicklin-Winter Scholarship	3,000.00	0.00	3,000.00	100.00
108	108	3,000.00	0.00	3,000.00	100.00
81 0109 1000 115 0000 566	Trae Bohlen Memorial Scholarship	500.00	500.00	0.00	0.00
115	115	500.00	500.00	0.00	0.00
81 0109 1000 117 0000 566	Wapello Alumni Scholarship	1,500.00	0.00	1,500.00	100.00
117	Wapello Alumni Scholarship	1,500.00	0.00	1,500.00	100.00
81 0109 1000 118 0000 566	FCCLA Scholarship	500.00	350.00	150.00	30.00
118	Wapello FCCLA Scholarship Reserve Acct	500.00	350.00	150.00	30.00
81 0109 1000 119 0000 566	AJ Ponce Memorial Scholarship	500.00	0.00	500.00	100.00
119	AJ Ponce Scholarship	500.00	0.00	500.00	100.00
81	SCHOLARSHIP FUND	13,196.00	2,550.00	10,646.00	80.68

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Account Number	Account Description	Total Budget	Disbursed	Difference	% Remaining
92	PTO AGENCY FUND				
92 0000 1000 100 0000 618	PTO Supplies	7,283.57	1,136.28	6,147.29	84.40
100	REGULAR PROGRAM-ELEM/SECONDARY	7,283.57	1,136.28	6,147.29	84.40
92	PTO AGENCY FUND	7,283.57	1,136.28	6,147.29	84.40