1. Call to Order

2. Pledge of Allegiance

3. Mission Statement

4. Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1)

5. Public hearings, petitions, questions and comments from guests and visitors

6. Administrative Review of Closed Session Meeting Minutes - Goal #5

7. Administrative Review of Closed Session Audio Minutes - Goal #5

8. Middle School Robotics Team - Goal #2

9. Review of Registration and Student Fees - Goal #2

10. PJM Demand Response Payment – Goal #2

11. KES Roof Project - Goal #3

12. Chiller Discussion - Goal #3

13. Solar Discussion - Goal #3

14. Budget Discussion - Goal #4

15. Bond Discussion - Goal #4

16. Instructional Capacity - Goal #2

17. Superintendent Evaluation - Goal #5

18. Board Discussion

19. Superintendent/Board Communication

20. Future Agenda Items

21. Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)

22. Reconvene to Open Session

23. Adjournment
Call to Order

Board President, Kristen Andrews called the Genoa-Kingston CUSD #424 Special Board of Education Meeting to order at 6:30 pm.

Present: John Shipley, Jake Wesner, Julie Ratliff, Kristin Brynteson, Mary Hintzsche, and Kristen Andrews

Absent: David Cleveland

Pledge of Allegiance

Mr. Brent O'Daniell led the guests and members of the Board of Education in the pledge of Allegiance.

Mission Statement

Board Member, Kristin Brynteson read the Mission Statement, "Preparing students to excel and contribute to their community."

Board President Kristen Andrews asked to go into closed session to discuss employment matters.

Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120 /2/(c)(1)

A motion was made by Mr. Wesner, and seconded by Dr. Hintzsche, to convene to closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120 /2/(c)(1) at 6:31 pm.

Ayes: Brynteson, Hintzsche, Ratliff, Shipley, Wesner, Andrews
Nays: 0
Absent: Cleveland
Motion Carried.

Reconvene

The board reconvened to open session at 7:04 pm.

Call to Order

Board President, Kristen Andrews called the Special Board of Education Meeting to order at 7:07 pm.
Public hearings, petitions, questions and comments from guests and visitors

There were no public hearings, petitions, questions and comments from guests and visitors

Administrative Review of Closed Session Meeting Minutes - Goal #5

Mr. O'Daniell reviewed the closed session minutes dated December 19, 2017 through June 26, 2018 and recommended they remain closed to the public.

The Board will take action on this item at the Tuesday, February 25, 2020 Board of Education Meeting.

Administrative Review of Closed Session Audio Minutes - Goal #5

Mr. O'Daniell reviewed the audio closed session minutes dated December 19, 2017 through June 26, 2018 and recommended they be destroyed.

The Board will take action on this item at the Tuesday, February 25, 2020 Board of Education Meeting.

Middle School Robotics Team - Goal #2

Mr. O'Daniell stated there has been a request by Don McCune at GKMS to start a robotics team.

Dr. Shortridge shared information, along with Board Policy 4:90, regarding the steps to initiate a robotics team at the middle school. He stated it is a two-year process that begins by the Board approving to establish and activity fund for the club.

Dr. Shortridge will recommend the Board approve establishing an activity fund for the Middle School Robotics Team at the Tuesday, February 25, 2020 Board of Education Meeting.

Review of Registration and Student Fees - Goal #2

Dr. Shortridge will recommend the Board approve no change to the 2020-2021 registration and student fees with a review of lunch and milk prices in the future at the February 25, 2020 Board of Education Meeting.

Mr. Lekkas recommended no change to the Dual Credit courses fees for the 2020-2021 school year. He also stated any surplus of funds used for textbooks.

PJM Demand Response Payment

Dr. Shortridge commented on the district receiving $3K from PJM Demand Response for curtailing energy use. He also stated Mr. Ratliff would continue the energy savings program for summer 2020.
KES Roof Project - Goal #3

Dr. Shortridge shared an update regarding the KES roof project and HVAC needs. He also stated working with Hagney Architects to prepare the project for bid over spring break with the work starting as soon as weather permits.

Mr. Wesner and Mr. Shipley asked about the KES HVAC updates.

Mr. Ratliff commented on two roof top units as well as a refrigeration unit that will be a part of the KES roof project.

Chiller Discussion - Goal #3

Dr. Shortridge stated the chiller bid opening was Friday, February 7, 2020 and Verdes Solutions was the lowest bid. All bids will be reviewed a second time prior to a formal recommendation to the Board of Education on February 25, 2020.

Mr. Ratliff commented on Verdes Solutions submitting the bid, however; Edwards Engineering would be doing the work.

Solar Discussion - Goal #3

Dr. Shortridge shared information obtained by the solar bid from Performance Services, Inc. He also stated PSI has completed many projects in Illinois with school districts. Per the request of Director of Operations Joe Ratliff, PSI also included costs for generators (which some of our buildings do not have) and for replacement of the switchboard at GKMS, which is very old. PSI has presented multiple options. Furthermore, PSI takes a completely different approach to school district solar needs than the previous vendor the district was working with. PSI does not offer the solar array free. However, PSI does provide guaranteed savings. PSI also provides a K-12 solar curriculum with onsite teacher training and hands-on classroom kits for students. PSI has completed 39 school district solar projects. PSI has also provided pricing based on the choices of projects the Board would decide to undertake. He also shared PSI’s cost per building as well as the potential revenue. Dr. Shortridge also stated there was a bid from a vendor with no experience in solar that he could not recommend.

Mr. Shipley asked how the initial cost of the solar project would be covered.

Dr. Shortridge commented on financing the project.

Dr. Hintzsche shared concerns over the impending Bond payment, cost to maintain and upgrade school buildings when considering financing a solar project. She also commented on previous discussions regarding building a new K-8 building.

Dr. Shortridge commented on the PSI solar panels being movable and could be included in a new build.
Mr. Ratliff shared his concerns over the district’s expense in removing the solar panels due to the necessary roof updates at the high school.

Mrs. Andrews recommended discussing the solar project at a future finance meeting.

Mr. O’Daniell updated the Board on bond information. He stated interest rates are as low as they have been in a long time.

Budget Discussion - Goal #4

Dr. Shortridge shared a spreadsheet regarding revenue and expenditure projections as well as financial trends. He commented on the projections including adding 3 FTE’s next year and 1 FTE each year for the next four years after that. He also commented on the current contract, a forecast of deficit spending as well as state funding.

Dr. Hintzsche asked about adding FTE’s to the district.

Mr. O’Daniell commented on the Evidence Based Funding (EBF) formula, district demographics, and student enrollment indicating the need for up to 40 more employees to meet the needs of the district and continue to receive funding.

The Board held a lengthy discussion regarding EBF, state funding as well as EAV and local funding when considering the impending Bond payment.

Mr. Shipley commented on the impending Bond payment and smart borrowing choices, which could change projections for the district. He also asked Dr. Shortridge for a copy of the shared document for review along with Bond information.

The Board also agreed on scheduling a Finance Meeting for March 9, 2020 5:30 pm to include representation from PMA.

Bond Discussion - Goal #4

Dr. Shortridge shared bond market data for the board’s consideration.

Instructional Capacity - Goal #2

Mr. O’Daniell asked to table this discussion of Instructional Capacity until the Tuesday, February 25, 2020 Board of Education Meeting. He also commented on the current contract language.

Superintendent Evaluation - Goal #5

Dr. Brynteson commented on the next steps regarding the Superintendent Evaluation and review of administrative survey data. She also asked the Board to complete their work in the evaluation tool and be prepared for a review by February 25, 2020 to speak as one voice and present the final evaluation to the Superintendent on March 17, 2020.
Mrs. Andrews and Dr. Brynteson will contact Mr. Cleveland regarding next steps in the Superintendent Evaluation process.

Mr. O'Daniell shared his personal attendance report, professional development and self-evaluation pertaining to the District Strategic Plan for board review.

**Board Discussion**

Mr. Wesner shared concerns regarding viewing PDF files in Board Docs on his Chromebook. Mr. Shipley and Mrs. Ratliff shared the same concerns.

Mrs. Mulso will put a work order into the technology team to review board members Chromebook concerns.

Mrs. Ratliff will email a letter to Mr. O'Daniell and Mrs. Andrews for review prior to sending to District U-46 regarding gathering information regarding adding a GK student board member.

**Superintendent/Board Communication**

**Student Broadcasting**

Mr. O'Daniell stated Mr. Jerbi would share a future presentation regarding potential broadcasting software requested by the Board.

**Taiwan Visitors**

Mr. O'Daniell commented on a recent visit of 14 Taiwan administrators, teachers and students who visited the District on February 3 to learn about our STEM/STEAM programs. He also stated GK was gifted a Taiwan school banner and magpie bird plate. He publicly thanked Dr. Brynteson and NIU STEM/STEAM for collaborating to allow for the visit. He also publicly thanked Mrs. Yargus and her students for creating a beautiful lunch for our Taiwan guests.

**Drama Department**

Mr. O'Daniell commented on the events and successes of the Drama Department.

The drama department wrote a musical this past fall, entitled "Upstaged". After a successful run of performances in November, the show was invited by the Illinois High School Theater Festival to be performed at the country's largest and longest-running high school theatre festival.

After an encore performance of the show at GKHS on January 8, the students presented "Upstaged" to a warm and receptive audience on Saturday, January 11. The response was overwhelmingly positive; a nearby high school has already inquired about performing the show that we wrote at their school in the near future. We are also in the early stages of attempting to get "Upstaged" published.

The chorus sent the following students to participate in the Big Northern Conference Music Festival, held this year at North Boone High School: Emilie Walton, Emma Sieroslawski, Molly Johnson, Naomi Dutton, Joleigh Reiss, Maddie Mullins, Keion Miracle, Nate Reynolds, Lucas Sus and Joe Devine.
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The music department had three students who participated in the Illinois Music Educators Association's All-State Music Festival in Peoria last weekend. Senior Emelie Walton, the highest-rated singer on her part in our area district, was a member of the Honors Chorus. Junior Kailey Tischler was Genoa-Kingston's first-ever qualifier in the Vocal Jazz division at the All-State level. Sophomore oboe player Bryanna Sonntag participated in the All-State Orchestra.

The G-K FPS

Mr. O'Daniell stated the G-K FPS team traveled to Westview Hills Middle School in Willowbrook Saturday, February 8 for Regional Competition. We had 5 teams complete the preliminary problem in December to qualify for this competition. Our topic for Regional Competition is Gamification. The following students will be participating this Saturday.

GES students: Helen Chamberlain and Toby Chastain

GKMS students: Adrian Delgado, Brooklyn Ordlock, Bryannah Pearson, Kathryn Fredrickson, Regan Creadon, Jacob Reiss, Elliot Finkenhofer, and Abbie Andrews

GKHS students: Christian Cline, Ella Hensley, Isabelle Chamberlain, Kendra Delgado, Maya Garcia, Peyton Jones, Robbie Hill, Bryanna Sonntag, Keion Miracle

FPS Coach Lea Pennington

IASB Kishwaukee Division Dinner

Mr. O'Daniell shared a reminder of the IASB Kishwaukee Division Dinner with the board scheduled for March 4, 2020 - 5:30 pm Hononegah Community High School 307 Salem Street, Rockton, IL 61072 titled Fully Charged - Dr. PJ Caposey, Superintendent, Meridian CUSD 223

Economic Interest Statements - Reminder to complete and return by May 1st.

Mr. O'Daniell shared a reminder to return annual Economic Interest Statements to the County Clerk by May 1, 2020.

Future Agenda Items

Bargaining Meeting
Tuesday, February 25, 2020 Bargaining Meeting @ 5:30pm

Tuesday, February 25, 2020, Board of Education Meeting @ 7pm
Approval of Closed Session Meeting Minutes
Approval of Closed Session Audio
Approval of Middle School Robotics
Approval of 2020-2021 Registration/Student Fees
Approval of Chiller Bid
Superintendent Evaluation
Approval of High School Principal Instructional Capacity

Finance Meeting  
Monday, March 9, 2020 @ 5:30 pm

There is only one board meeting in March due to Spring Break.

Tuesday, March 17, 2020, Board of Education Meeting @ 7pm
Nominations for the Nikki Gudall Volunteer Appreciation Award
Superintendent Evaluation
Discussion of 2020-2021 Individual Building/District Handbooks
Discussion of Summer School 2020

Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2/(c)(2)

A motion was made by Dr. Brynteson, and seconded by Dr. Hintzsche, to convene to Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2/(c)(2) at 8:15 pm.

Ayes: Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Motion Carried.

Reconvene

The Board of Education reconvened to open session at 9:44 pm.

Mr. O’Daniell stated after further studies the request of 4 FTE has been reduced to 1 FTE. The new position would be for an elementary interventionist at KES.

Mrs. Andrews commented on the potential need for an additional Kindergarten Teacher due to preliminary enrollment numbers.

Dr. Shortridge commented on the district deficit spending in the future.

Mr. Wesner recommended an update to the boardroom speakerphone. He also recommended those attending the Kishwaukee Spring Dinner ride together.
Mr. O’Daniell commented on purchasing a stage for high school graduation and other needs of the district as requested by the Board.

**Adjournment**

A motion was made by Mr. Wesner, and seconded by Mrs. Ratliff, to adjourn the Special Board of Education Meeting at 9:49 pm.

Voice Vote: All
Ayes: 5
Nays: 0
Absent: 2
Motion Carried.

___________________________________________
Board President, Mrs. Kristen Andrews

___________________________________________
Board Secretary, Dr. Mary Hintzsche