
The District

Trona Joint Unified School District is a small school district serving 268 students in a K-6 elementary school and a 7-12 middle/high school with a 25-1 class size average. Approximately 75% are on free or reduced lunch.

The district offers an educational program that combines academics, sports and the performing arts. All classrooms are equipped with one-to-one media devices. The district provides classrooms with the latest educational technology. Paraprofessionals work alongside teachers in each elementary classroom to enable small group instruction and intervention on a regular basis.

The Community

Trona is an active mining town nestled in the high desert of San Bernardino County. In 2015 it had a population of 1900. Trona has a four seasons climate with Winter temperatures averaging 58 degrees and Summer temperatures averaging 100 degrees.

The Trona community was formed in 1914 to support the mining of potash, sodium ash, and many other minerals extracted from the adjacent ancient Searles dry lake. Trona has a rich history involving exploration, mining, and community cohesiveness. The Trona area attracts visitors from around the world. The Trona Pinnacles are famous for being a site for the filming of movies, commercials, and music videos. The Panamint Range and Death Valley are to the north and the Sierra Nevada range is to the west. Further away Las Vegas is 220 miles to the northeast. Mammoth Lakes Resorts-rich in its natural beauty and world renown ski slopes-is 200 miles to the northwest. The closest neighboring town is Ridgecrest, with a population of 29,000 which provides a source of diverse shopping, dining and entertainment.

Trona Joint Unified School District District Superintendent

Application Procedure

It is the responsibility of the applicant to submit the following:

- Letter of application
- Completed application form
- Current resume
- Placement file or three to five recent (within the last two years) letters of recommendation from administrators and board members.
- Copy of a current administrative credential appropriate to be a K-12 superintendent

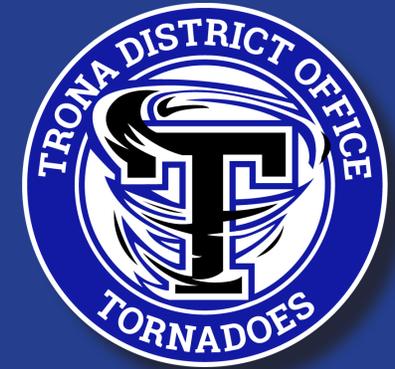
DIRECT REQUIRED MATERIALS TO:

Attn: Stacy Hopper, Administrative Secretary
San Bernardino County
Superintendent of Schools
Business Services
601 North E Street
San Bernardino, California 92410-3093
909.386.2459

**All application materials must be received
by 4:30 p.m., May 1, 2020.**

An Invitation to Apply for the Position of

District Superintendent



Trona Joint Unified School District Board of Trustees

Priscilla Benadom, Board President
Samantha MacLean, Clerk
Cathy Heseman, Member
Skylar McCullar, Member
Sandy Sprouse, Member

The Position

The Board of Trustees of the Trona Joint Unified School District announces an opening for the position of District Superintendent. The Board is searching for an experienced administrator with strong collaborative leadership skills. The Board is seeking a well-rounded leader to improve academic performance and will utilize the staff, Board and community to continue its forward progress. The selected candidate must be thoroughly knowledgeable of LCFF/ LCAP and accountable for progress on the CAASPP. The Board desires the superintendent to assume leadership of the District effective July 1, 2020.

Qualifications

Professional Preparation

- Appropriate administrative credential to serve as superintendent of a K-12 school district.
- An earned Master's Degree from an accredited college or university.

Experience

- Well rounded administrative experience as well as classroom teaching experience.
- Ability to develop and effectively manage LCFF/LCAP plan and budgets improving CAASPP results.
- Be a highly visible and accessible leader.
- Record of empowerment of staff while being personally accountable for results.
- Record of cooperative labor relations.
- Record of involvement within their local community.

Personal Characteristics

- Strong, confident and caring leader.
- Keeps the Board informed with excellent follow-up and follow-through.
- Ability to make decisions and lead staff with a clear direction.
- Clear demonstration of honesty, integrity, openness, sense of confidence in oneself.
- Ability to multi-task and set priorities.
- Unwavering belief and high expectations of staff and students.
- Ability to delegate with authority, empower staff and establish systems of accountability.
- Ability to confront problems and admit own mistakes.
- Genuine commitment to bettering each student's life as well as the community of Trona.
- Courage to make recommendations and unpopular decisions in the best interest of students.

Salary and Contract Terms

The Board of Trustees of the Trona Joint Unified School District intends to offer the successful candidate a multi-year contract. The compensation package is competitive and commensurate with training and experience. The terms of the contract are open and negotiable.

Selection Process

The Board of Trustees of the Trona Joint Unified School District has requested the assistance of the San Bernardino County Superintendent of Schools office in its search for superintendent. Dick Bray and Dr. Mitch Hovey, advisors to the County Superintendent, have been assigned to serve as Board Search Advisors. Applications that are appropriately filed will be screened by a screening committee of professionals authorized by the Board of Trustees.

Candidates with the highest rankings will be interviewed by the Governing Board. Prior to final selection, representatives of the Board may conduct a community visit for the finalist candidate. Board interviews are tentatively scheduled for Saturday, May 30, 2020. Community visits are tentatively scheduled for the week of June 1, 2020.

Disqualification

Any direct contact by an applicant with individual members of the Trona Joint Unified School District Board of Trustees in an attempt to influence the decision-making process will be considered a breach of professional ethics and will disqualify the applicant from candidacy for the position. All questions regarding the position or search process should be directed to Mr. Dick Bray (714) 415-9810 or Dr. Mitch Hovey (714) 718-6587.

