1. Call to Order

2. Public questions and comments from guests and visitors

3. Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee of the District to determine its validity, in compliance with 5 ILCS 120/2(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)

4. Reconvene

5. Possible Action to Discipline or Dismiss an Educational Support Personnel Employee

7. Adjournment
Call to Order

Board President, Kristen Andrews called the Genoa-Kingston Special Board of Education meeting to order at 6:30 pm.


Absent: Mary Hintzsche, Jake Wesner

Public questions and comments from guests and visitors

No public questions or comments from guests or visitors.

Appoint Secretary Pro-tem

Board President, Kristen Andrews asked for a motion to appoint a secretary pro-tem in the absence of Board Secretary, Mary Hintzsche.

Mr. Cleveland nominated Dr. Brynteson and Mrs. Andrews seconded the nomination.

There were no other nominations. Nominations were closed.

A motion was made by Mr. Cleveland, and seconded by Mrs. Andrews, to appoint Dr. Brynteson as secretary pro-tem for this meeting.

Voice: All
Nays: 0
Absent: 2
Motion Carried.

Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee of the District to determine validity, in compliance with 5 ILCS 120/2(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)
A motion was made by Dr. Brynteson, and seconded by Mr. Cleveland, to convene to Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee of the District to determine validity, in compliance with 5 ILCS 120/2/(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2) at 6:32 pm.

Ayes: Cleveland, Ratliff, Shipley, Brynteson, Andrews
Nays: 0
Absent: Wesner, Hintzsche
Motion Carried.

Reconvene

The board reconvened to open session at 7:45 pm.

Possible Action to Discipline or Dismiss an Educational Support Personnel Employee

No action taken.

Adjournment

A motion was made by Mr. Cleveland, and seconded by Mrs. Ratliff, to adjourn the Special Board of Education Meeting at 7:46 pm.

Voice Vote: All
Ayes: 6
Nays: 0
Absent: 1
Motion Carried.

___________________________________________
Board President, Mrs. Kristen Andrews

___________________________________________
Board Secretary, Dr. Mary Hintzsche
Regular Board of Education Meeting - 7:00pm, or immediately following the previous Meeting
Tuesday, February 25, 2020
Genoa-Kingston Community Unit School District #424
Genoa-Kingston High School Community Room
980 Park Avenue Genoa, IL 60135

1. Call to order

2. Pledge of Allegiance

3. Mission Statement

4. Public hearings, petitions, questions and comments from guests and visitors

5. Consent Agenda
   a. Payrolls
   b. Accounts Payable
   c. Minutes
   d. Resignations, Employment, Leave of Absence

6. Treasurer's Report

7. Old Business
   7.01 Approval of Closed Session Minutes - Goal #5
   7.02 Destruction of Audio of Closed Session Minutes - Goal #5
   7.03 Approval of Establishing Student Activity Fund for Middle School Robotics - Goal #2
   7.04 Approval of 2020-2021 Registration/Student Fees - Goal #2
   7.05 Approval of MS Chiller Project - Goal #3
   7.06 Instructional Capacity - Goal #2
   7.07 Superintendent Evaluation - Goal #5

8. New Business
   8.01 FOIA Request
   8.02 Acceptance of Donations
9. Board Discussion

10. Administrative Reports

11. Superintendent/Board Communication

12. Future Agenda Items

13. Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2/(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)

14. Reconvene to Open Session

15. Possible Action to Discipline or Dismiss an Educational Support Personnel Employee

16. Bargaining Action
Call to order

Board President, Kristen Andrews called the Genoa-Kingston Board of Education Meeting to order at 7:48 pm.

Present: John Shipley, Jake Wesner, Julie Ratliff, Kristin Brynteson, David Cleveland and Kristen Andrews.

Absent: Mary Hintzsche

Pledge of Allegiance

Mr. O'Daniell led guests and Board of Education in the Pledge of Allegiance.

Mission Statement

Board Member, David Cleveland read the Mission Statement, "Preparing students to excel and contribute to their community."

Public hearings, petitions, questions and comments from guests and visitors

No Public hearings, petitions, questions and comments from guests and visitors.

Consent Agenda

Payrolls, Accounts Payable, Minutes, Resignations, Employment, Leave of Absence

Mr. Wesner asked to remove Tessa Aiossa from the consent agenda for further discussion in closed session.

A motion was made by Mr. Cleveland, and seconded by Dr. Brynteson, to approve the February 10, 2020 payroll in the amount of $578,894.02, the February 2020 Payable Board Report in the amount of $273,071.71, the January 28, 2020 Board of Education Meeting Minutes, the February 11, 2020 Committee of the Whole Meeting Minutes, the January 28, 2020 Closed Session Meeting Minutes and the February 11, 2020 Closed Session Meeting Minutes. The approval of the closed session minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.
To approve the following resignations:
Jordan Bennett - Custodian - Effective April 3, 2020

To approve the following employment considerations:
Courtney Royer - School Psychologist - Effective for the 2020-2021 school year.

To approve the following leave of absence:
Maddi Bodine - Teacher - Effective May 26, 2020 through October 30, 2020

Ayes: Shipley, Wesner, Brynteson, Cleveland, Ratliff, Andrews
Nays: 0
Motion Carried.

Treasurer's Report
Mrs. Krabbe shared the January Treasurer’s Report in detail to the Board. She also commented on the State of Illinois owing the district $135K.

A motion was made by Dr. Brynteson, and seconded by Mr. Cleveland, to approve the January Treasurer's Report as presented.

Ayes: Wesner, Brynteson, Cleveland, Ratliff, Shipley, Andrews
Nays: 0
Motion Carried.

Old Business

Approval of Closed Session Minutes - Goal #5
Mr. O'Daniell reviewed the closed session minutes dated December 19, 2017 through June 26, 2018 and recommend they remain closed to the public.

A motion was made by Mrs. Ratliff, and seconded by Dr. Brynteson, to continue to keep the closed session minutes from December 19, 2017 to June 26, 2018 closed to the public.

Ayes: Brynteson, Cleveland, Ratliff, Shipley, Wesner, Andrews
Nays: 0
Motion Carried.
Destruction of Audio of Closed Session Minutes - Goal #5

Mr. O'Daniell reviewed the audio closed session minutes dated December 19, 2017 through June 26, 2018 and recommends they be destroyed.

A motion was made by Mr. Cleveland, and seconded by Mrs. Ratliff, to destroy the following dates of the verbatim closed session minutes from December 19, 2017 through June 26, 2018.

Ayes: Cleveland, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Motion Carried.

Approval of Establishing Student Activity Fund for Middle School Robotics - Goal #2

Mr. Cleveland asked about seed money for the middle school robotics team.

Mr. Butcher stated seed money was not necessary for the middle school robotics team at this time.

A motion was made by Dr. Brynteson, and seconded by Mr. Cleveland, to approve to establish a student activity fund for the Middle School Robotics Team.

Nays: 0
Motion Carried.

Approval of 2020-2021 Registration/Student Fees - Goal #2

Mr. O'Daniell stated there were no recommended changes for the 2020-2021 registration/student fees from board discussions earlier in the month.

Mr. Shipley asked about student parking fees.

Dr. Shortridge stated years ago the Board recommended and approved all-inclusive registration and student fees.

A motion was made by Mrs. Ratliff, and seconded by Dr. Brynteson, to approve no change to the Student/Registration Fees for the 2020-2021 school year with a possible review and approval of lunch and milk fee increase at a later date.

Ayes: Shipley, Wesner, Brynteson, Cleveland, Ratliff, Andrews
Nays: 0
Motion Carried.
Approval of MS Chiller Bid Project - Goal #3

Dr. Shortridge stated the recommended approval is for the winning bid for the middle school chiller project previously approved by the Board.

Mr. Cleveland asked whether Verdes Solutions or Edwards was the point of contact for the project.

Mr. Ratliff stated Edwards would be the contact.

A motion was made by Mr. Wesner, and seconded by Mr. Cleveland, to approve Verde Solutions c/o Edwards Engineering as the vendor and winning bidder for the MS Chiller Project.

Nays: 0
Motion Carried.

Instructional Capacity - Goal #2

Mr. O'Daniell commented on instructional capacity and as a part of negotiations, the Board requested conversations with different teaching teams of the district.

Dr. Brynteson stated the intentions of the instructional capacity as part of negotiations was for building administration and staff to create conversations with input in which to have a mechanism to help the board be more aware of how to plan for the next school year.

Mr. Francis stated the GES team recently discussed instructional capacity, exceptional data, and current class sizes as well as projected growth to continue to maintain positive data.

GES Teacher, Stephanie Born commented on the ideal class size to maintain growth and instructional abilities.

Mrs. Hill stated the KES team discussed the importance of class size for first time students in a K-2 building. She also commented on the anticipated numbers for incoming Kindergarten currently at 88. She further stated she was pleased with positive conversations, which led to hiring a grade level ESP.

Teachers from KES shared concerns regarding larger class sizes and social emotional learners stating the ideal class size would be 24-25.

Mrs. Benzinger thanked the Board for the opportunity to discuss instructional capacity through a process, which includes a chain of command. She also invited board members for classroom visits.
The Board held a lengthy discussion regarding instructional capacity and utilizing resources to do what is in the best interest of students.

Mr. Shipley asked for next steps to ensure all concerns are addressed for the next school year.

Mrs. Andrews commented on instructional capacity discussions resulting from successful negotiations. She also thanked all administrators as well as staff for their input.

**Superintendent Evaluation - Goal #5**

Dr. Brynteson commented on the Superintendent Evaluation process to be discussed in closed session tonight with final evaluation presented to the Superintendent in closed session on March 17, 2020.

**New Business**

**FOIA Request**

Mr. O'Daniell stated there was one FOIA to report from NBC 5 Broadcasting requesting information of our student's learning on district issued devices; Chromebooks.

Dr. Shortridge left the room at 8:43 pm.

Dr. Shortridge entered the room at 8:44 pm.

**Acceptance of Donations**

There were three generous donations for the Board to accept this month. A motion was made by Mr. Cleveland, and seconded by Mrs. Ratliff, to accept with gratitude these generous donations; $2,000 to the GKHS Music Department from AmeriGas for participation by the Griebenow family, $350 to the GK Wellness Event from the GK Athletic Booster Club, and $440.80 to GES from Gayle Hawkins.

Ayes: Brynteson, Cleveland, Ratliff, Shipley, Wesner, Andrews
Nays: 0
Motion Carried.

**Board Discussion**

Mr. Wesner commented on a recent Policy Committee Meeting and discussions regarding updating Board Policy 6:300 to align with graduation requirements already implemented. He stated he would recommend approval of 30-day public display of.
Board Policy 6:300 in May, with final approval in June. He further stated Board Policies Section 5 reviewed at a future meeting.

Administrative Reports

The Board reviewed all administrative reports.

Mr. Francis stated the wax museum would be open at GES on Wednesday, February 26, 2020 at 10:30 am.

Superintendent/Board Communication

Bond Rates

Mr. O'Daniell shared current bond rates from Bernardie Securities and stated rates are historically low.

Grant

Superintendent, Brent O'Daniell stated Dr. Steinbach and Mr. McCune are submitting a Grant through DCCF for 3-D printers for the middle school.

Accreditation Visit

Mr. O'Daniell commented on the upcoming Accreditation visit with COGNIA March 4, 5 and 6.

The High School Musical

Mr. O'Daniell commented on the upcoming high school musical. Pippin - Friday, March 13 & Saturday, March 14 @ 7pm and Sunday, March 15 @ 2pm

The Genoa Area Chamber Home and Business Expo @ GKHS

Mr. O'Daniell commented on the upcoming Genoa Area Chamber of Commerce Home and Business Expo scheduled for Saturday, March 21, 2020 10 am - 3 pm at GKHS.

Mouse Races

Mr. O'Daniell commented on the GKEF Mouse Races scheduled for Saturday, March 14, 2020 @ 7pm at the Genoa Veterans Home.
Future Problem Solvers

Mr. O'Daniell was happy to announce that the following four person FPS teams have qualified for State Competition on April 17 and 18. The topic for this competition will be “Living in Poverty”. The teams listed in no particular order.

Maya Garcia, Kendra Delgado, Christian Cline, and Peyton Jones (all GKHS)
Robbie Hill (GKHS), Adrian Delgado, Elliot Finkenhofer, Jacob Reiss (GKMS)
Keion Miracle, Bryanna Sonntag, Ella Hensley, and Isabelle Chamberlain (all GKHS)

Mr. O'Daniell publicly thanked Lea Pennington, FPS Coach for all her work with the team as she will be retiring soon.

Threat Assessment Update

Mrs. Simmons commented on the districts Threat Assessment Plan and trainings.

Mr. O'Daniell publicly thanked Mrs. Simmons for the extra work with this.

E-Rate Consortium Information

Mr. Herrig commented on the District joining an E-Rate Consortium offering free Wi-Fi to the District with an approximate savings of $13K. He also stated the District phone system would eventually be internet connected. NIU will continue to provide backup assistance.

Future Agenda Items

Finance Committee Meeting postponed until April

There is only one meeting in the month of March.

Board of Education Meeting - Tuesday, March 17, 2020 @ 7 pm
Nominations for the Annual Nikki Gudall Volunteer Appreciation Award
Park District Revenue Projects
Summer School 2020
Instructional Capacity
Superintendent Evaluation

Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120 /2/(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2)
A motion was made by Mr. Cleveland, and second by Dr. Brynteson, to convene to Closed session for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees in compliance with 5 ILCS 120/2(c)(2) at 8:59 pm.

Ayes: Cleveland, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Motion Carried.

Reconvene

The Board of Education reconvened to open session at 10:45 pm.

Secretary Pro-Tem

Board President, Kristen Andrews asked for a motion to appoint a secretary pro-tem in the absence of Board Secretary, Mary Hintzsche.

Mr. Cleveland nominated Dr. Brynteson and Mrs. Ratliff seconded the nomination.

There were no other nominations. Nominations were closed.

A motion was made by Mr. Cleveland, and seconded by Mrs. Ratliff, to approve Dr. Brynteson as Secretary Pro-Tem.

Nays: 0
Motion Carried.

Consent Agenda

A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff, to approve the resignation of Tessa Aiossa – Assistant Principal – Effective June 30, 2020

Ayes: Ratliff, Shipley, Brynteson, Cleveland, Andrews
Nays: Wesner
Absent: 1
Motion Carried.
Possible Action to Discipline or Dismiss an Educational Support Personnel Employee

Approval to present the resolution

A motion was made by Dr. Brynteson, seconded by Mr. Cleveland, to present the resolution authorizing the dismissal for cause for Margaret Peggy Taylor.

Ayes: Cleveland, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Absent: 1
Motion Carried.

Mrs. Mulso read the Resolution regarding Margaret Peggy Taylor.

Approval of the resolution

A motion was made by Mr. Cleveland, seconded by Andrews, to approve the resolution authorizing the dismissal for cause for Margaret Peggy Taylor.

Ayes: Ratliff, Shipley, Wesner, Brynteson, Cleveland, Andrews
Nays: 0
Motion Carried.

COGNIA

Mr. O’Daniell asked for board members that would be available to talk to the COGNIA Accreditation team on Tuesday March 3, 2020.

Kishwaukee Division Meeting

Mr. O’Daniell commented on four board members that will be attending the Kishwaukee Division Meeting on March 4, 2020 and riding together.

Superintendent Evaluation

Mrs. Andrews asked board members for input regarding completing the Superintendent Evaluation Process.

The Board agreed on completing the evaluation process with a final presentation to the Superintendent on March 17, 2020.
Bargaining Action

No Bargaining Action

Adjournment

A motion was made by Dr. Brynteson, and seconded by Mr. Cleveland, to adjourn the Board of Education Meeting at 10:55 pm.

Voice Vote: All
Ayes: 6
Nays: 0
Absent: 1
Motion Carried.

___________________________________________
Board President, Mrs. Kristen Andrews

___________________________________________
Board Secretary, Dr. Mary Hintzsche