

*SUCCESS FOR
EACH, RESPECT
FOR ALL*

The Cook County School District is committed to academic excellence. We promote **success for each** student through high expectations and responsiveness to the individual student's needs.

Our culture fosters **respect for all** members of the school community, recognizing and welcoming our diversity. We provide a safe environment in which mental and physical health is a priority.

We honor collaboration with student, family, and community stakeholders in the educational process. We work together to set and meet goals that will fulfill our vision.

In a mutual effort of vigilance we will monitor and adapt our performance.

DAN SHIRLEY
Board Chair

DEBRA WHITE
Board Clerk

RENA ROGERS
Board Treasurer

SISSY LUNDE
School Board Member

CARRIE JANSEN
School Board Member

DR. WILLIAM CRANDALL
Superintendent

The School Board of I.S.D. 166 will meet for a Special Meeting, Thursday, March 19, 2020, at 5:00 p.m., in the Arrowhead Center for the Arts (located on the Cook County Schools campus) 101 West 5th Street, Grand Marais, MN. Some board members may participate via google hangouts. The agenda for the special meeting is attached.

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Cook County School District - ISD 166

School Board Agenda

March 19, 2020

5:00 PM Special Board Meeting

Arrowhead Center for the Arts

(located on the Cook County Schools campus)

101 W 5th St., Grand Marais, MN

AGENDA

- 1.0 Call to Order
- 2.0 Pledge of Allegiance
- 3.0 Approve Meeting Agenda
- 4.0 Recognition of Visitors
- 5.0 Community Comments
Community Comments is an opportunity for the public to address the school board on an item included in this agenda in accordance with guidelines printed at the end of the agenda.
- 6.0 Consent Agenda
 - 6.1 Approve Minutes-February 27, 2020
 - 6.2 Approve Payment of Bills-February 27, 2020 & March 3, 2020
 - 6.3 Electronic Funds Activity-February 2020
 - 6.4 Board Reports
 - 6.5 Approve Donations
 - 6.6 Approve 2019-2020 Spring Coaches
 - 6.7 Approve Resignation of Industrial Arts Teacher
 - 6.8 Approve Confidential Employee Contracts
- 7.0 Student Highlights
 - 7.1 Highlight presented by new Student Board Member
- 8.0 Discussion/Action Items
 - 8.1 Discuss Special Education Northland Coop
 - 8.1 Goals Report
 - 8.2 Bond Update
 - 8.3 Approve Expenditure Revenue Report, February 2020.
 - 8.4 Approve Field Trip Request Form
 - 8.5 Discuss/Approve 2020-2021 School Calendar
 - 8.6 Approve Cancellation of Professional Development Day on April 10, 2020.
 - 8.7 Approve Revised Fiscal 20 Budget
 - 8.8 Approve Pay Equity Report
 - 8.9 Approve Purchase of Two 77 passenger buses
 - 8.10 Approve Updates to District Policies
- 9.0 Personnel
 - 9.1 Approve Hire of Middle/High School Special Education Teacher
- 10.0 Administrative Reports
 - 10.1 Principals Report-Covid-19 update
 - 10.2 Superintendent Report-Covid-19 update
- 11.0 Adjourn

This agenda is posted as a courtesy to the public and is subject to change

I.S.D. 166 Guidelines for Community Comments

Revised 1/16/2018

Approved 2/15/2018

1. Anyone indicating a desire to speak will be acknowledged by the Board Chair. When called upon to speak, please state your name and topic.
2. All remarks shall be addressed to the board as a whole, not to any specific member(s) or to any person who is not a member of the board.
3. If there are a number of individuals present to speak on the same topic, please designate a spokesperson to summarize the issue.
4. Please provide at least 8 copies of any documents that you plan to share.
5. If you need electronic equipment or other assistance setting up, please contact the District Office and the district will try to accommodate your request(s).
6. Please answer the following questions (if appropriate) within your presentation:
 - a. What agenda item does the proposal relate to?
 - b. How would students benefit from the proposal?
 - c. How does the proposal impact the future educational services and financial responsibility of the district?
 - d. What data or research supports the proposal?
7. Please limit your comments to three minutes. Longer time may be granted at the discretion of the Board Chair.
8. If you have written comments, the board would like to have a copy, which will help them better understand, investigate and respond to your proposal.
9. During *Community Comments* the board and administration listen to comments. Responses will be shared at the next regularly scheduled board meeting. Board members or the Superintendent may ask questions of you in order to gain a thorough understanding of your concern, suggestion or request.
10. Please be aware that disrespectful comments or comments of a personal nature, directed at an individual either by name or inference, will not be allowed. Personnel concerns should be directed first to the principal, then to the superintendent and then in writing to the board.
11. Please refrain from making comments at other times during the board meeting.
12. If you have a concern which arises after Community Comments have been presented, please make note of your concern and share it with the board chair following the meeting.
13. After Community comments have been heard refrain from interrupting the meeting. Personal comments, opinions, grammatical corrections, etc. should not be made during the meeting.

INDEPENDENT SCHOOL DISTRICT 166
101 W. 5th St., Grand Marais, MN 55604
Regular Meeting Minutes
February 27, 2020

The School Board of Independent School District 166 met for a Regular Meeting February 27, 2020 at 5:00 p.m., in the Jane Mianowski Conference Center, 101 W 5th St., Grand Marais, MN. Chair Shirley called the meeting to order at 5:01 p.m. Members present were Lunde, Jansen, Rogers, Shirley, and White. Also present were Superintendent Crandall, Principal Myers, Facilities/Transportation Supervisor Tom Nelson, Business Manager Lori Backlund, Student School Board Member Hazel Oberholtzer and Recording Secretary Pamela Puskala. The meeting opened with The Pledge of Allegiance. Chair Shirley recognized and welcomed visitors.

Lunde moved, seconded by Rogers, to approve the meeting agenda. The motion was approved unanimously.

Chair Shirley Introduced Student School Board Member Hazel Oberholtzer to the board.

Community Comments is an opportunity for the public to address the school board on a school-related item, in accordance with guidelines printed at the end of the agenda.

Member Lunde requested that item 7.11 be removed from the Consent Agenda and added under 10.0 Personnel as 10.2 Approve Media Center Supervisor/Assessment Assistant Work Agreement.

Lunde moved, seconded by Rogers, to Approve the Consent Agenda. The motion was approved unanimously.

Student Board Member Hazel Oberholtzer presented the Student Highlights.

Superintendent Crandall presented the Goals Report and the Bond Update.

Superintendent Crandall presented the Activities Director Report on behalf of Principal Dorr.

Rogers moved, seconded by Lunde to incorporate the following addition into the 2020-2021 MS/HS handbook and to inform the students who will be affected by this addition, *“A student who wishes to graduate early (up to one full year), and be considered for class ranking in his/her new class, must notify and set up a graduation plan before the beginning of the academic year of the student’s graduation. This plan must be approved by both the school counselor and high school principal. Once approved, students will be ranked in their new class and be eligible for Honor Graduate Awards including Valedictorian and Salutatorian.”* The Motion was approved unanimously.

Lunde moved, seconded by White, to Approve Changes to Policy 534 Unpaid Meal Charges. The change was added to Section III Part C: *“A meal will not be taken away from a student with an overdue account.”* The motion was approved unanimously.

Lunde moved, seconded by White, to Approve Expenditure Revenue Report-June 2019. The motion was approved unanimously.

The Grand Portage Community Meeting Date is scheduled for May 5, 2020 at 5:00pm in the Log Building, Grand Portage, MN.

WHEREAS RESOLVED, that the INDEPENDENT SCHOOL DISTRICT NO. 166, COOK COUNTY School District, Approves the Amended Joint Powers Agreement for the North Shore Collaborative.

FURTHER RESOLVED, that the INDEPENDENT SCHOOL DISTRICT NO. 166, COOK COUNTY School District, authorizes their Clerk to sign the Amended Joint Powers Agreement, subject to agreement on the revised language by the remaining eight parties of the Joint Powers Board.

A role call was taken and the following members voted Yea: Shirley, Lunde, Jansen, Rogers, and White. The resolution was adopted unanimously.

Jansen, Shirley, Rogers and Superintendent Crandall each presented a highlight item from the Minnesota School Board Association Conference that was held in January 2020.

The board took no action on the Contract for Professional Services between Cook County and ISD166. A directive was given to Superintendent Crandall to post the position.

Lunde moved, seconded by White, to Approve Hire of School Registered Nurse, Alex Ermatinger. The motion was approved unanimously.

Principal Myers presented the Principals Report and Superintendent Crandall presented the Superintendent Report.

Lunde moved, seconded by Jansen, to Adjourn regular meeting at 6:29 pm. The motion was approved unanimously.

Bill Payments
2/27/20

Cook County SMART Finance
Check Register by Bank and Check

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0166	1	31219	60615	Check	1	00895	ARCC	Yes	No	No	USD	02/27/2020	193.68
		31243	60616	Check	1	4041	BOUNDARY WATERS CHORAL FEST	Yes	No	No	USD	02/27/2020	75.00
		31217	60617	Check	1	00743	BSN SPORTS INC	Yes	No	No	USD	02/27/2020	986.00
		31227	60618	Check	1	1532	CDW GOVERNMENT INC	Yes	No	No	USD	02/27/2020	202.66
		31233	60619	Check	1	3159	CHRISTOPHER SMITH	Yes	No	No	USD	02/27/2020	177.00
		31239	60620	Check	1	3641	CINTAS CORPORATION NO 2	Yes	No	No	USD	02/27/2020	41.95
		31242	60621	Check	1	4037	COLE LIPINSKI	Yes	No	No	USD	02/27/2020	133.00
		31224	60622	Check	1	02672	COMO OIL & PROPANE	Yes	No	No	USD	02/27/2020	7,128.79
		31230	60623	Check	1	2456	CRAIG LIPINSKI	Yes	No	No	USD	02/27/2020	261.00
		31248	60624	Check	1	4046	DANE LEW	Yes	No	No	USD	02/27/2020	176.00
		31234	60625	Check	1	3229	DELTA DENTAL OF MN	Yes	No	No	USD	02/27/2020	1,020.90
		31247	60626	Check	1	4045	DULUTH SCREEN PRINTING CO	Yes	No	No	USD	02/27/2020	1,663.50
		31231	60627	Check	1	2803	GERALD UJDUUR	Yes	No	No	USD	02/27/2020	133.00
		31245	60628	Check	1	4043	GRANDMAS SPORTS GARDEN	Yes	No	No	USD	02/27/2020	486.00
		31232	60629	Check	1	3101	GREAT LAKES DOOR LLC	Yes	No	No	USD	02/27/2020	975.00
		31229	60630	Check	1	2224	HANDWRITING WITHOUT TEARS	Yes	No	No	USD	02/27/2020	801.63
		31223	60631	Check	1	01634	HOGLUND BUS CO, INC	Yes	No	No	USD	02/27/2020	1,040.58
		31212	60632	Check	1	00043	HOLIDAY	Yes	No	No	USD	02/27/2020	434.93
		31240	60633	Check	1	3671	LYRIC OPERA OF THE NORTH	Yes	No	No	USD	02/27/2020	1,250.00
		31226	60634	Check	1	1321	MADISON NATIONAL LIFE	Yes	No	No	USD	02/27/2020	48.76
		31235	60635	Check	1	3369	METRO SALES INC	Yes	No	No	USD	02/27/2020	393.69
		31236	60636	Check	1	3576	MICHAEL PILON	Yes	No	No	USD	02/27/2020	157.00
		31216	60637	Check	1	00551	MINNESOTA TELECOMMUNICATIONS	Yes	No	No	USD	02/27/2020	431.25
		31213	60638	Check	1	00112	MN SCHOOL BOARDS ASSN	Yes	No	No	USD	02/27/2020	80.00
		31215	60639	Check	1	00551	N E SERVICE COOPERATIVE	Yes	No	No	USD	02/27/2020	840.00
		31246	60640	Check	1	4044	NORTH SUPERIOR FISHERY LLC	Yes	No	No	USD	02/27/2020	100.00
		31228	60641	Check	1	2186	PAN O GOLD BAKING CO	Yes	No	No	USD	02/27/2020	99.00
		31225	60642	Check	1	1263	REINHART FOOD SERVICE	Yes	No	No	USD	02/27/2020	2,935.00
		31237	60643	Check	1	3616	ROBERT SAWYER	Yes	No	No	USD	02/27/2020	244.00
		31214	60644	Check	1	00529	SAWTOOTH MOUNTAIN CLINIC	Yes	No	No	USD	02/27/2020	106.00
		31218	60645	Check	1	00753	SCHOOL HEALTH CORP	Yes	No	No	USD	02/27/2020	61.40
		31220	60646	Check	1	00921	SCHOOL SPECIALTY INC	Yes	No	No	USD	02/27/2020	97.89
		31244	60647	Check	1	4042	SECTION 7A-SUZY HARTWICK	Yes	No	No	USD	02/27/2020	75.00
		31241	60648	Check	1	4020	SUNSHINE TRAVEL	Yes	No	No	USD	02/27/2020	7,176.00
		31222	60649	Check	1	01554	SYSCO FOOD SERVICES OF MN	Yes	No	No	USD	02/27/2020	1,826.30
		31238	60650	Check	1	3617	THOMAS J ZBACNIK	Yes	No	No	USD	02/27/2020	217.00
		31221	60651	Check	1	01120	UPPER LAKES FOODS, INC	Yes	No	No	USD	02/27/2020	1,247.12

Bank Total: 1

\$33,316.03

Report Total:

\$33,316.03

6.2

6.2

Cook County SMART Finance
Detail Payment Register By Check
Fund Summary

Fund Description	Total
01 General	\$10,343.38
02 Food Services	\$8,903.28
03 Pupil Transportation	\$2,598.46
04 Community Service	\$319.41
05 Capital Expenditure	\$840.00
11 Student Activities	\$10,311.50
Report Total	\$33,316.03

Bill Payments
3/3/20

Cook County SMART Finance Check Register by Bank and Check

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0166	1	31250	60652	Check	1	00743	BSN SPORTS INC	Yes	No	No	USD	03/03/2020	103.00
		31265	60653	Check	1	4049	CONNOR SOMNIS	Yes	No	No	USD	03/03/2020	550.00
		31263	60654	Check	1	3825	CONTRACT TILE AND CARPET LLC	Yes	No	No	USD	03/03/2020	3,566.50
		31252	60655	Check	1	00919	CW TECHNOLOGY INC	Yes	No	No	USD	03/03/2020	276.00
		31251	60656	Check	1	00888	DALCO	Yes	No	No	USD	03/03/2020	1,055.20
		31258	60657	Check	1	2558	EDUCATORS BENEFIT CONSULTANT	Yes	No	No	USD	03/03/2020	56.72
		31249	60658	Check	1	00636	GRAND MARAIS AUTO PARTS, INC	Yes	No	No	USD	03/03/2020	256.36
		31255	60659	Check	1	01634	HOGLUND BUS CO, INC	Yes	No	No	USD	03/03/2020	419.88
		31256	60660	Check	1	01810	LUTSEN MOUNTAINS CORP	Yes	No	No	USD	03/03/2020	682.00
		31264	60661	Check	1	4047	MECA SPORTSWEAR INC	Yes	No	No	USD	03/03/2020	239.25
		31261	60662	Check	1	3511	NELSON, THOMAS	Yes	No	No	USD	03/03/2020	1,000.00
		31259	60663	Check	1	3312	NORTH SHORE WASTE	Yes	No	No	USD	03/03/2020	2,992.88
		31262	60664	Check	1	3720	RATWIK, ROSZAK & MALONEY, P A	Yes	No	No	USD	03/03/2020	184.00
		31257	60665	Check	1	1263	REINHART FOOD SERVICE	Yes	No	No	USD	03/03/2020	1,716.59
		31260	60666	Check	1	3331	SECTION 7A	Yes	No	No	USD	03/03/2020	1,332.00
		31254	60667	Check	1	01554	SYSCO FOOD SERVICES OF MN	Yes	No	No	USD	03/03/2020	1,165.93
		31253	60668	Check	1	01120	UPPER LAKES FOODS, INC	Yes	No	No	USD	03/03/2020	655.05
		31266	60669	Check	1	3331	SECTION 7A	Yes	No	No	USD	03/03/2020	1,041.00

Bank Total: 1

Report Total:

\$17,291.36

\$17,291.36

Cook County SMART Finance
Detail Payment Register By Check
Fund Summary

Fund Description	Total
01 General	\$6,827.19
02 Food Services	\$3,773.04
03 Pupil Transportation	\$1,431.25
06 Bldg Construction	\$3,565.50
08 Trust	\$550.00
11 Student Activities	\$1,144.38
Report Total	\$17,291.36

Electronic Funds Activity

Mar20

<u>Acct #</u>	<u>Product</u>	<u>Date</u>	<u>Amount</u>	<u>Deposit Acct</u>	<u>Description</u>
PMA	101 OP	2/10/2020	\$ 240,000.00	Grand Marais State Bank	Payroll
PMA	101 OP	2/14/2020		Grand Marais State Bank	Bill Payments
PMA	101 OP	2/14/2020	\$ 5,982.57	PNC Bank Loan	Bill Payment
PMA	101 OP	2/25/2020		Grand Marais State Bank	Payroll
MSDLAF	MAX	2/28/2020		Grand Marais State Bank	Bill Payments
			\$ 245,982.57		

Additional Electronic Activity

Grand Marais State Bank Payroll Items
 Grand Marais State Bank Payroll Items

Amount

Purpose

TRA, PERA, State & Fed Tax, MSRS, H.S.A, 403B De
 TRA, PERA, State & Fed Tax, MSRS, H.S.A, 403B De

Board Report

Cook County School District ISD166

Dan Shirley – District 5 Representative

March 12, 2020

MSBA School Board Chair Workshop - February 21, 2020 - Bemidji

- Discussion of Robert's Rules of Order and special procedures allowed for boards with less than 12 members -> can have discussion prior to a motion being made.
- Information regarding role of Board, Opening Meeting Laws, meeting management, Board Officer roles, conflicts of interest, and special scenarios.

YMCA School Administration Team (YSAT) - February 27, 2020 - JMCC

- Attended by Mr Dorr, Mrs Meyers, Dr Crandall, Lori Backlund, Dan Shirley, Emily Marshall (Branch Executive Director -Cook County YMCA), Brandon Law (Chair - Cook County YMCA advisory council), Sarah Cole (CEO - Duluth Area YMCA Association)
- Continued collaborative work on ISD 166 / YMCA Operating Document.
- Decided YMCA will purchase FOBs from district and manage FOB flow to and from their stakeholders. District will control activation / deactivation of all FOBs.
- Sports Teams and Coaches will receive orientation on Y facility during Captain Practice prior to beginning of season.
- Discussion around dates to notify of athletic schedules to coordinate shared gym time.

EATS Fundraiser - March 5, 2020 - ISD 166 Foyer

- Attended and won all bidding on all the coffee.

Strategic Planning Session - March 11, 2020 - JMCC

- Continued discussion on District goals and vision. Emphasis on strategic communication plan, increase community involvement and buy-in. Additional emphasis on continuing to improve math proficiency. Strategies for supporting students to further foster learning environment.

Deb White, District 1
Board Report for March, 2020

The school board had a second strategic planning workshop; we know what the school's vision is, but how, exactly, do we meet those goals? Student rep Hazel provided a much needed student perspective to our discussions.

Also, by the time this is presented, I will have attended the Local Indian Education Committee (LIEC) meeting in Grand Portage on March 18th.

March 2020 Donation Report

2/20/20	\$100.00	Christoperh Hayner and Sarah Anderson for Art Donation
2/20/20	\$100.00	Jan and Katherine Horak
2/20/20	\$591.00	CC Ed Foundation for Knowledge Bowl Equipment

Cook County Athletics

~ Spring Coaches for 2020 ~

Track & Field

- Head Coach: April Wahlstrom
- Volunteer Asst: Jay Arrowsmith-Decoux
- Volunteer Asst: Jeanne Monson
- Volunteer Asst: Jenn Schueler

Softball

- Head Coach: Jessie Anderson
- Asst. Coach: Marlene Wester
- Volunteer Asst: Kaylie Hielscher

Baseball

- Head Coach: Arleigh Jorgenson
- Asst. Coach: Andy Feddema
- Asst. Coach: Nick Hingos
- Volunteer Asst: Jorge Gomez
- Volunteer Asst: Tim Miller

February 18, 2020

Cook County Schools
I.S.D 166
101 West 5th Street
Grand Marais, MN 55604

To All,

Please accept this letter as my notice of retirement from Cook County Schools effective at the end of the 2019 -2020 school year. I would like to thank the community, all my colleagues, and the district for the opportunities I have had here throughout my years of student teaching, teaching, and coaching.

Sincerely,



Chris Rauzi

received
3/10/20 ASP

Cook County Schools GOALS

March 2020

Success for Each; Respect for All!

- **Goal 1:** The Cook County Schools will build a positive school-community climate conducive for student learning, effective teaching, and community pride for all students.
 - Objective: Address School Wide Positive Cultural Change to Include Racial Awareness Inclusive to all Students.
 - Staff continue to meet to plan for diversity day
 - Working on areas specific in this goal area to measure

- **Goal 2:** The Cook County Schools will increase academic achievement for all students throughout the school district.
 - Implementation team continues to work on the goals for our middle level area of need in math
 - Registration for classes for next year taking place this and next month
 - Will be looking at specific areas to measure for this goal area

- **Goal 3:** The Cook County Schools will effectively manage the school district's resources and ensure fiscal responsibility when implementing school district expenditures and allocation of resources.
 - Budget revisions being done for a revised current year budget
 - Planning for the 2021 school year budget
 - Will schedule a board workshop on budget

Bond Spending Update		
Security and Technology		Total available = \$400,000
Dell Computers	\$694.99	in bills paid 1/11/2019
Kirk Oberg	\$285.00	in bills paid 3/11/19
Apptegy	\$10,800.00	in bills paid 4/5/19
Northstar Cabling	\$1,050.00	in bills paid 7/2/19
Dell Computers	\$2,523.81	in bills paid 1/28/20
UHL Company	\$4,752.00	in bills paid 2/12/20
Security / Tech	\$35,817.09	Project Total Available
Re-roof project	Y17012 & 54	Auditorium / Roofing = \$795,000
ARI	\$4,012.00	in bills paid 1/11/2019
ARI	\$1,253.75	in bills paid 1/24/19
ARI	\$4,012.00	in bills paid 2/19/19
ARI	\$2,006.00	in bills paid 3/20/19
ARI	\$16,856.71	in bills paid 4/5/19
ARI	\$844.90	in bills paid 5/7/19
Kraus-Anderson	\$237,675.57	in bills paid 6/6/19
ARI	\$7,604.10	in bills paid 7/2/19
Kraus-Anderson	\$234,474.41	in bills paid 7/17/19
	-\$42,525.40	Transfer from other category
Kraus-Anderson	\$30,209.30	in bills paid 9/10/19
ARI	\$880.55	in bills paid 10/15/19
Re-Roof	\$0.00	Project Total Available
Bus Garage	Y 17001	Total available \$710,000 + 100,000 from financing savigns
	-\$71,107.77	Transfer From Other Category
Bid Amount	\$741,900.00	Crawford Bid
Garage	\$0.00	Project Available yet
Vehicles		Total Available = 505,000
	\$212.84	in Bills paid 4/22/19
Vehicles	\$1,912.05	Vehicles Available yet
Deferred Maint		Deferred Maintenance = \$400,000

Hunt & Cook County Home C	\$860.34	in bills paid 2/11/19	Garage heater parts
Hunt Electric	\$1,160.13	in bills paid 2/11/19	
Lanair heater	\$4,699.00	in bills paid 2/19/19	
Kyler Hawkins	\$404.81	in bills paid 2/28/19	
Grainger	\$95.12	in bills paid 7/2/19	
North Shore Waste	\$326.00	in bills paid 7/2/19	
United Rental	\$3,456.37	in bills paid 7/2/19	
Cook County Home Center	\$1,482.31	in bills paid 7/17/19	
North Shore Waste	\$652.00	in bills paid 7/17/19	
North Shore Waste	\$326.00	in bills paid 8/5/19	
Cook County Home Center	\$498.35	in bills paid 8/6/19	
Tile 8 Classrooms	\$19,483.00	in bills paid 8/15/19	
Tile 3 halls	\$23,120.00	in bills paid 8/15/19	
Contract Tile - Kitchen stairs	\$1,510.00	in bills paid 8/15/19	
Contract Tile - Entries	\$5,335.00	in bills paid 8/15/19	
Dumpsters for Tile	\$326.00	in bills paid 8/15/19	
Tile behind lockers	\$934.00	in bills paid 8/22/19	
Contract Tile	\$466.00	in bills paid 8/22/19	
Stage Floor paint	\$86.38	in bills paid 8/22/19	
Dumpster	\$326.00	in bills paid 9/10/19	
Paint supplies	\$152.65	in bills paid 9/10/19	
Alco Service Awning	\$880.44	in bills paid 11/5/19	
Cook County Home Center	\$526.28	in bills paid 11/5/19	
Graybar Lighting	\$812.34	in bills paid 12/9/19	
Deferred Maint Total	\$252.95	Deferred Maintenance Available	
FFE		Furniture Fixture, Fixtures & Equipment = \$430,000	
Dalco	\$218.81	in bills paid 1/11/19	
E R Perry	\$1,100.50	in bills paid 1/11/19	
Stormor	\$125.00	in bills paid 1/11/19	
PT Room Equipment	\$14,856.00	in bills paid 2/11/19	
Stormor	\$725.00	in bills paid 2/19/19	
Sysco Equipment	\$4,943.17	in bills paid 3/11/2019	
	\$160,000.00	Transfer to Culinary Arts	
April Reimbursement	-\$120,043.43	Reimbursed From County for Roof on Culinary Arts/YMCA	
	\$42,525.40	Transfer to Roofing Category	
Contract Tile	\$23,083.00	in bills paid 8/15/19	
Contract Tile	\$19,610.00	in bills paid 8/15/19	
Clark Equipment Bobcat	\$65,432.98	in bills paid 8/15/19	
Contract Tile	\$12,768.00	in bills paid 8/15/19	
Contract Tile MS / HS Halls	\$20,882.00	in bills paid 8/15/19	

Contract Tile	\$27,866.00	in bills paid 8/22/19
Hunt Electric	\$12,915.00	in bills paid 9/20/19
Hunt Electric	\$170.44	in bills paid 9/20/19
Haldeman-Homme, Inc	\$37,092.56	in bills paid 9/20/19
Jamar Commercial	\$12,150.00	in bills paid 10/15/2019
UHL Boiler	\$7,745.25	in bills paid 11/5/2019
Hunt Electric	\$1,686.90	in bills paid 1/7/2020
St Germain's Glass	\$2,000.00	in bills paid 1/7/2020
Wenger	\$9,561.00	in bills paid 1/28/20
Air Handler Motor	\$410.78	in bills paid 2/12/20
Contract Tile	\$3,565.50	in bills pd 3/3/2020
	\$20,941.95	FF&E Available
Science Labs & Culinary Arts		Science Labs = \$2,000,000+1,160,000
Max Gray Construction #7	\$102,534.95	in bills paid 4/21/19
From FFE	-\$160,000.00	From FFE Category
ARI	\$2,014.36	in bills paid 7/2/2019
Max Gray Constructin #8	\$57,671.97	in bills paid 7/17/19
	\$3,315.83	Science Labs & Culinary Arts Available
	\$100,000.00	Financing Expenditures Available = \$100,000
	-\$100,000.00	Transferred to Bus garage
	\$0.00	

**Cook County School District #166
FY 2020 Through February 2020**

2019 - 2020
EXP/REV Report
Feb20

Fund	Actual 2018-2019 Expenses	Budgeted 2019-2020 Expenses	YTD Feb 2018-2019 Expenses	YTD Feb 2019-2020 Expenses	% of 2018-2019 Budget	Feb FY '19 vs Feb FY '20 Difference	% of 2019-2020 Budget
General Fund (01)	5,925,189	6,002,264	3,197,113	3,473,143	54.0%	276,029	57.9%
Administrative & Support Svc	588,417	635,432	410,601	428,944	69.8%	18,343	67.5%
Regular Instruction	2,949,027	2,867,040	1,424,607	1,477,360	48.3%	52,753	51.5%
Vocational Instruction	112,396	124,640	61,599	53,375	54.8%	(8,225)	42.8%
Special Education Inst	1,160,245	1,272,452	609,532	803,977	52.5%	194,445	63.2%
Instructional Support	254,502	216,354	168,273	191,304	66.1%	23,032	88.4%
Pupil Support	179,451	197,072	94,570	91,634	52.7%	(2,935)	46.5%
Sites & Buildings	646,215	650,474	405,847	397,891	62.8%	(7,956)	61.2%
Fiscal & Other Fixed Costs	34,937	38,800	22,085	28,657	63.2%	6,573	73.9%
Food Service (02)	273,473	279,439	177,609	169,027	64.9%	(8,582)	60.5%
Transportation (03)	463,902	527,367	334,751	311,962	72.2%	(22,789)	59.2%
Community Service (04)	162,696	188,502	144,731	104,032	89.0%	(40,699)	55.2%
Capital Outlay (05)	62,273	86,300	9,092	64,676	14.6%	55,584	74.9%
Construction (06)	3,094,525	905,150	2,418,111	236,421	78.1%	(2,181,690)	26.1%
Debt Service (07) & (47)	834,104	838,415	833,654	837,965	99.9%	4,311	99.9%
Trust (08) & (25)	33,152	21,451	19,426	20,289	58.6%	862	94.6%
Student Activities (11)	-	-	-	41,270	#DIV/0!	41,270	-
Total	10,849,314	8,848,888	7,134,488	5,258,784	65.8%	(1,875,704)	59.4%
Total Funds 01, 03 & 05	6,451,364	6,615,931	3,540,957	3,849,781	54.9%	308,824	58.2%
REVENUE	Actual* 2018-2019 Revenue	Budgeted 2019-2020 Revenue	YTD Feb 2018-2019 Revenue	YTD Feb 2019-2020 Revenue	% of 2018-2019 Budget	Feb FY '19 vs Feb FY '20 Difference	% of 2019-2020 Budget
General Fund (01)	7,029,437	6,428,432	4,226,407	4,307,699	60.1%	81,293	67.0%
Food Service (02)	280,443	287,000	167,688	150,117	59.8%	(17,571)	52.3%
Transportation (03)	475,802	488,932	5,240	42,438	1.1%	37,198	8.7%
Community Service (04)	179,649	173,871	75,731	82,045	42.2%	6,314	47.2%
Capital Outlay (05)	271,182	298,940	-	-	0.0%	-	0.0%
Construction (06)	95,959	10,000	87,907	4,808	91.6%	(83,098)	48.1%
Debt Service (07) & (47)	775,439	779,173	25,578	22,812	3.3%	(2,766)	2.9%
Trust (08) & (25)	14,682	9,510	8,460	19,209	57.6%	10,749	202.0%
Student Activities (11)	-	-	-	53,210	-	53,210	-
Total	9,122,592	8,475,858	4,597,010	4,682,340	50.4%	85,329	55.2%
Total Funds 01, 03 & 05	7,776,420	7,216,304	4,231,647	4,350,138	54.4%	118,491	60.3%

2018 - 2019 Actuals updated with audit adjustments

8.3

Field Trip Request Form

Complete for ALL Extended Field Trips

Check Classification: (See back page for description)

1-2 Days

3-5 Days

6-9 Days

_____ Days

Staff Member:	Today's Date:
School:	Group, Class, Grade:
Date of the Trip:	Destination:
How is learning incorporated into the field trip plans?	
Will students miss class time? <input type="radio"/> Yes <input type="radio"/> No How much instructional time:	
Will all students in the class/organization be participating in this field trip? <input type="radio"/> Yes <input type="radio"/> No _____ How many students are in the class/organization? _____ How many students are participating in the trip? _____ How many students are impacted by absence of teachers?	
What comprehensive and comparable plans are in place for students who are not participating? Outline the curriculum and measures required for these students while you are gone:	
Sponsoring Organization/Class:	Faculty Leaders/Advisors:
Chaperones:	
Describe how economically disadvantaged students are receiving an opportunity to participate in this field trip.	
Note: It is the responsibility of the sponsoring staff member to communicate the mechanism for accessing financial aid to all students.	
Describe the accommodations being made for students with special medical, physical, or emotional needs. This includes provisions in IEPs/504s.	

Estimated cost: <input type="text"/> Total cost for transportation <input type="text"/> Total cost for lodging <input type="text"/> Total cost for food <input type="text"/> Cost for substitute teacher(s) <input type="text"/> Cost for registrations/admission fees Other costs:	Total Estimated Cost <input type="text"/> Number of students <input type="text"/> Cost per student
--	---

How is the trip being financed?
Is a fundraising event being used to defray at least some of the trip expenses?
oYes - please describe fundraising plans and attach a copy of the fundraising requests (outline funding sources below)
o No (outline funding sources below)
Funding sources:
 A. Total cost for each student
 B. Amount paid per student by building funds
 C. Amount paid per student through fundraising
 D. Other amounts paid per student (list source)
 Total amount paid by each student (A-(B+C+D)

Signatures

Principal:	Advisor:
Date: _____ Approved: <input type="checkbox"/> Yes <input type="checkbox"/> No	Date: _____ Approved: <input type="checkbox"/> Yes <input type="checkbox"/> No
Superintendent:	School Board:
Date: _____ Approved: <input type="checkbox"/> Yes <input type="checkbox"/> No	Date: _____ Approved: <input type="checkbox"/> Yes <input type="checkbox"/> No

Year: 2020 Month: 8 Start Day: 1 Calendar Title: Cook County Schools - District Calendar 2020-2021

Cook County Schools Calendar 2020-2021

August 2020

Su	M	Tu	W	Th	F	Sa
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020

Su	M	Tu	W	Th	F	Sa
					2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2021

Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	3	4	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Date	Description	Days			# days
8/25-8/31	Teacher Workshops - No Students	August	T	S	0
August 26	Open House	September			21
September 1	First Day of School	October			20
Sept 7	NO SCHOOL - Labor Day	November			19
Sept 1-4	Preschool intake conferences	December			14
Sept 8	First Day of Preschool	January			20
Sept 30	Mid term	February			19
Oct 09	PDD -No Students	March			18
Oct. 15-16	NO SCHOOL -MEA	April			21
Nov 02	End of Quarter 1 (41 Days)	May			20
Nov 06	PDD - No Students / prek Conf.	June			3
Nov 25	PDD - No Students	Teacher Conf. Comp			2
Nov. 25-27	NO SCHOOL - Thanksgiving	Total			182
Dec 3	Mid term				165
Dec 21 - Jan. 1	NO SCHOOL - Winter Break				
Jan 15	End of Quarter 2 (40 Days)	Quarter 1	9/1-11/2	41	
Jan 18	PDD - No Students	Quarter 2	11/3- 1/15	40	
Feb 15	NO SCHOOL - President's Day	Quarter 3	1/19-3/18	41	
Feb 18	Mid term	Quarter 4	3/29 - 5-28	43	
Mar 18	End of Quarter 3 (41 Days)				
Mar 19	PDD - No Students				
March 22 -26	NO SCHOOL - Spring Break				
Apr 30	PDD - No Students				
Apr 28	Mid term				
May 21	Last Day of Preschool				
May 28	Last Day of School				
May 28	End of Quarter 4 (42 Days)				
May 28	Graduation				
May 31	Memorial Day				
June 1-3	Teacher Workshop				

Year:
 Month:
 Start Day:
 Calendar Title:

Cook County Schools Calendar ----- 2020-2021

August 2020						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	27	26
27	28	29	30			

October 2020						
Su	M	Tu	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	13	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	13	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	7	13
14	15	16	17	18	19	20
21	22	23	24	26	22	28
28	29	30	31			

April 2021						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2021						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Date	Description	Days		
		T	S	S
8/31-9/4	Teacher Workshops - No Students	August	5	1
Sept. 2	Open House	September	21	21
Sept 7	NO SCHOOL - Labor Day	October	20	18
August 31	First Day of School	November	18	18
Sept 8 - 11	Preschool Intake Conferences	December	14	13
Sept 16	First Day of Preschool	January	20	18
Sept 28	Mid term	February	19	18
Oct 11	PDD -No Students	March	18	17
Oct. 15-16	NO SCHOOL -MEA	April	21	19
Oct 29	End of Quarter 1 (40 Days)	May	20	19
Oct 30	PDD - No Students / prek Conf.	June	4	3
Nov. 25-27	NO SCHOOL - Thanksgiving	Teacher Conf.	2	0
Dec 2	Mid term	Total	182	165
Dec 18	PDD - No Students			
Dec. 21-Jan. 1	NO SCHOOL - Winter Break			
Jan 16	End of Quarter 2 (43 Days)			
Jan. 17 - 18	PDD - No Students			
Feb 19	PDD - No Students			
Feb 22	NO SCHOOL - President's Day			
Feb 15	Mid term			
Mar 18	End of Quarter 3 (41 Days)			
Mar 19	PDD - No Students			
March 22-27	NO SCHOOL - Spring Break			
Apr 02	PDD - No Students			
Apr 05	PDD - No Students			
Apr 26	Mid term			
May 21	Last Day of Preschool			
May 31	PDD - No Students			
Jun 03	No School - Memorial Day			
Jun 06	End of Quarter 4 (45 Days)			
Jun 05	Graduation			
Jun 05	Teacher Workshop			

If loss of an instructional day occurs 10 or more days prior to the following dates, school will be held on these days.
 April 10, 2020, May 22, 2020, April 13, 2020
 mid term 10-1-19, 12-5-19, 2-19-20, 4-28-20
 first and last day of school
 first day of preschool
 last day of preschool - May 21
 Preschool Conferences: Nov 1 and May 8
 Conferences:
 GP - 10-11-19
 ISD campus - 10-8-19 and 10-10-19
 GP 2-14-20
 ISD Campus 2-18-20 and 2-20-20

Calendar Title

Cook County Schools - District Calendar 2020-2021

Year

2020

Month

8

Start Day

1: Sun, 2: Mon

Cook County Schools Calendar

2020-2021

August 2020

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	27	26
27	28	29	30			

October 2020

Su	M	Tu	W	Th	F	Sa
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	13	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	7	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2021

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Date	Description	Days				
		A	T	S		
8/27-9/2	Teacher Workshops - No Students		3	0		
Sept. 2	Open House		21	19		
Sept 7	NO SCHOOL - Labor Day		20	19		
September 3	First Day of School		18	17		
	Preschool Intake Conferences		14	14		
	First Day of Preschool		20	19		
Oct 2	Mid term		19	18		
Oct 09	PDD - No Students		20	19		
Oct. 15-16	NO SCHOOL - MEA		20	19		
Nov 06	End of Quarter 1 (43 Days)		20	19		
Nov 09	PDD - No Students / prek Conf.		5	4		
Nov. 25-27	NO SCHOOL - Thanksgiving					
Dec 11	Mid term		2	0		
Dec 21 - Jan. 1	NO SCHOOL - Winter Break					
Jan 22	End of Quarter 2 (41 Days)					
Jan 25	PDD - No Students					
Feb 15	NO SCHOOL - President's Day					
Feb 24	Mid term					
Mar 25	End of Quarter 3 (41 Days)					
Mar 26	PDD - No Students					
March 29 - April 2	NO SCHOOL - Spring Break					
Feb 22	PDD - No Students					
Apr 19	PDD - No Students					
May 3	Mid term					
May 28	Last Day of Preschool					
May 31	PDD - No Students					
Jun 04	No School - Memorial Day					
Jun 05	End of Quarter 4 (42 Days)					
Jun 07	Graduation					
	Teacher Workshop					
	Total		182	167		

If loss of an instructional day occurs days prior to the following dates, sct be held on these days.

- April 10, 2020, May 22, 2020, April 13
- mid term 10-1-19, 12-5-19, 2-19-20
- first and last day of school
- first day of preschool
- last day of preschool - May 21
- Preschool Conferences: Nov 1 and
- Conferences:
- GP - 10-9-19
- ISD campus Oct 6 Oct 8
- GP 2-22-20
- ISD Campus 2-23-20 and 2-25-20

FY 20 Proposed Budget Revision Notes		Delta Expenses	Delta Revenue
Includes Payroll Updates new hires and contracts	(includes some Fund 04)	172,578.00	
Includes Payroll Benefits	(includes some Fund 04)	233,670.00	
Updated Internal Mileage Allocations		net zero impact	
Reduced Fund 06 to actual funds available		-460,000.00	
Updated Fund 04 for instructor Salary		27,000.00	
Added funds for increase number of bus driver physicals		500.00	
Added Revenue from Impact Aid			120,000.00
Fixed Typo from previous budget and FIN 100 311 to actual		4,400.00	
Increased Officials Pay per MNHSL		1,340.00	
Increased Budget for Advance Placement Books		3,000.00	
Updated Real Estate Taxes to Actual		1,980.00	
Updated Board Dues/Memberships to Actual		200.00	
Updated Spec Ed ECSE to actual		5,000.00	
Added Fund 05 for H&S items & Boiler Repair		36,000.00	
Updated Title Revenue for FIN 433			20,000.00
Updated Title Revenue for FIN 414			-2,726.00
Updated Title Revenue for FIN 401			23,725.00
Updated SRSA Funding FIN 514			10,000.00
Updated District Misc Local Revenue to Actual			85,000.00
From SMART Finance Reports Net Effect of all funds = \$ 114,899 Increase to bottom line (not necessarily fund balance)			
From SMART Finance Reports Delta funds 01, 03, 05 = \$ 157,517 Decrease to bottom line			
Fund 01, 03 and 05 expenses are still less than revenue by \$442,856			

Cook County SMART Finance
Multi Year - Exp/Rev Summary - Fd

Sequence: L, Fd

201908

202008

202008

Description	201908		202008		202008	
	Budget Revised19	Year to Date %	Budget Revised20	Year to Date %	Budget Revised201	Year to Date %
E Expenditure						
01 General	5,933,065.00	3,197,113.34 54%	6,002,264.00	3,473,142.52 58%	6,405,313.00	3,473,142.52 54%
03 Pupil Transportation	490,782.00	334,751.42 68%	527,367.00	311,962.12 59%	501,834.00	311,962.12 62%
05 Capital Expenditure	86,300.00	9,091.84 11%	86,300.00	64,676.03 75%	122,300.00	64,676.03 53%
E Expenditure	6,510,147.00	3,540,956.60 54%	6,615,931.00	3,849,780.67 58%	7,029,447.00	3,849,780.67 55%
R Revenue						
01 General	(6,358,223.00)	(4,226,406.58) 66%	(6,428,432.00)	(4,307,699.43) 67%	(6,649,431.00)	(4,307,699.43) 65%
03 Pupil Transportation	(471,639.00)	(5,240.30) 1%	(488,932.00)	(42,438.09) 9%	(523,932.00)	(42,438.09) 8%
05 Capital Expenditure	(271,182.00)	0.00 0%	(298,940.00)	0.00 0%	(298,940.00)	0.00 0%
R Revenue	(7,101,044.00)	(4,231,646.88) 60%	(7,216,304.00)	(4,350,137.52) 60%	(7,472,303.00)	(4,350,137.52) 58%
Report Totals:	(590,897.00)	(690,690.28) 117%	(600,373.00)	(500,356.85) 83%	(442,856.00)	(500,356.85) 113%

FUNDS 01, 03, 05

FY 19

APPROVED
FY 20

PROPOSED
FY 20

Cook County SMART Finance
Multi Year - Exp/Rev Summary - Fd

Description	201908		202008		202008	
	Budget Revised19	Year to Date %	Budget Revised20	Year to Date %	Budget Revised201	Year to Date %
E Expenditure						
01 General	5,933,065.00	3,197,113.34 54%	6,002,264.00	3,473,142.52 58%	6,405,313.00	3,473,142.52 54%
02 Food Services	287,278.00	177,609.26 62%	279,439.00	169,026.96 60%	296,684.00	169,026.96 57%
03 Pupil Transportation	490,782.00	334,751.42 68%	527,367.00	311,962.12 59%	501,834.00	311,962.12 62%
04 Community Service	180,544.00	144,730.91 80%	188,502.00	104,031.93 55%	204,177.00	104,031.93 51%
05 Capital Expenditure	86,300.00	9,091.84 11%	86,300.00	64,676.03 75%	122,300.00	64,676.03 53%
06 Bldg Construction	3,166,335.00	2,418,111.14 76%	905,150.00	236,421.33 26%	445,150.00	236,421.33 53%
07 Debt Redemption	834,078.00	833,653.50 100%	838,415.00	837,964.50 100%	838,415.00	837,964.50 100%
08 Trust	14,150.00	2,800.00 20%	5,050.00	1,500.00 30%	5,050.00	1,500.00 30%
11 Student Activities	0.00	0.00 0%	0.00	41,269.70 0%	0.00	41,269.70 0%
25 OPEB Revocable Trust	40,132.00	16,626.14 41%	16,401.00	18,788.52 115%	27,833.00	18,788.52 68%
E Expenditure	11,032,664.00	7,134,487.55 65%	8,848,888.00	5,258,783.61 59%	8,846,756.00	5,258,783.61 59%
R Revenue						
01 General	(6,358,223.00)	(4,226,406.58) 66%	(6,428,432.00)	(4,307,699.43) 67%	(6,649,431.00)	(4,307,699.43) 65%
02 Food Services	(246,100.00)	(167,688.49) 68%	(287,000.00)	(150,117.47) 52%	(287,000.00)	(150,117.47) 52%
03 Pupil Transportation	(471,639.00)	(5,240.30) 1%	(488,932.00)	(42,438.09) 9%	(523,932.00)	(42,438.09) 8%
04 Community Service	(189,967.00)	(75,730.93) 40%	(173,871.00)	(82,045.35) 47%	(173,871.00)	(82,045.35) 47%
05 Capital Expenditure	(271,182.00)	0.00 0%	(298,940.00)	0.00 0%	(298,940.00)	0.00 0%
06 Bldg Construction	(79,000.00)	(87,906.70) 111%	(10,000.00)	(4,808.40) 48%	(10,000.00)	(4,808.40) 48%
07 Debt Redemption	(773,443.00)	(25,577.61) 3%	(779,173.00)	(22,811.76) 3%	(779,173.00)	(22,811.76) 3%
08 Trust	(6,480.00)	(5,554.19) 86%	(6,510.00)	(15,606.52) 240%	(6,510.00)	(15,606.52) 240%
11 Student Activities	0.00	0.00 0%	0.00	(53,210.11) 0%	0.00	(53,210.11) 0%
25 OPEB Revocable Trust	(1,500.00)	(2,905.53) 194%	(3,000.00)	(3,602.46) 120%	(3,000.00)	(3,602.46) 120%
R Revenue	(8,397,534.00)	(4,597,010.33) 55%	(8,475,858.00)	(4,682,339.59) 55%	(8,731,857.00)	(4,682,339.59) 54%
Report Totals:	2,635,130.00	2,537,477.22 96%	373,030.00	576,444.02 155%	114,899.00	576,444.02 502%

2019 F.Y.

Approved
FY20

Proposed
FY20

Pay Equity Report 2019

Pay Equity information must be entered into the MN Management and Budget (MMB) data system and approved by the board every 3 years.

Calculated on December 2019 Information

Used to evaluate if female classes of employees are at a disadvantage as Compared to Male Classes

Reading Compliance Report

I General Job Class Information

General Information from the Report Data

II Statistical Analysis Test

Compares Salary data to determine if female classes are paid below male classes.

Our underpayment ratio is less than 80%, so the T Test results are used to determine that the dollar difference on average, females are not underpaid as compared to male classes based on statistical significance.

III Salary Range Test

Compares number of years it takes for individuals to move through salary ranges

IV Exception Service Pay Test

Compares how often male classes receive longevity or performance pay above the normal salary range compared to how often individuals in female classes receive this type of pay

Compliance Report

Jurisdiction: ISD No. 166 - Cook County
101 West 5th Street

Report Year: 2020
Case: 1 - 2020 Data (Shared (Jur and MMB))

Grand Marais, MN 55604

Contact: Lori Backlund

Phone: (218) 387-2271

E-Mail: lbacklund@isd166.org

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job Classes
# Job Classes	7	12	0	19
# Employees	17	83	0	100
Avg. Max Monthly Pay per employee	5544.47	7847.81		7456.24

II. STATISTICAL ANALYSIS TEST

A. Underpayment Ratio = 64.2857 *

	Male Classes	Female Classes
a. # At or above Predicted Pay	4	4
b. # Below Predicted Pay	3	8
c. TOTAL	7	12
d. % Below Predicted Pay (b divided by c = d)	42.86	66.67

*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

B. T-test Results

Degrees of Freedom (DF) = 98	Value of T = -4.854
------------------------------	---------------------

a. Avg. diff. in pay from predicted pay for male jobs = -41

b. Avg. diff. in pay from predicted pay for female jobs = 2380

III. SALARY RANGE TEST = 41.67 (Result is A divided by B)

A. Avg. # of years to max salary for male jobs = 5.00

B. Avg. # of years to max salary for female jobs = 12.00

IV. EXCEPTIONAL SERVICE PAY TEST = 0.00 (Result is B divided by A)

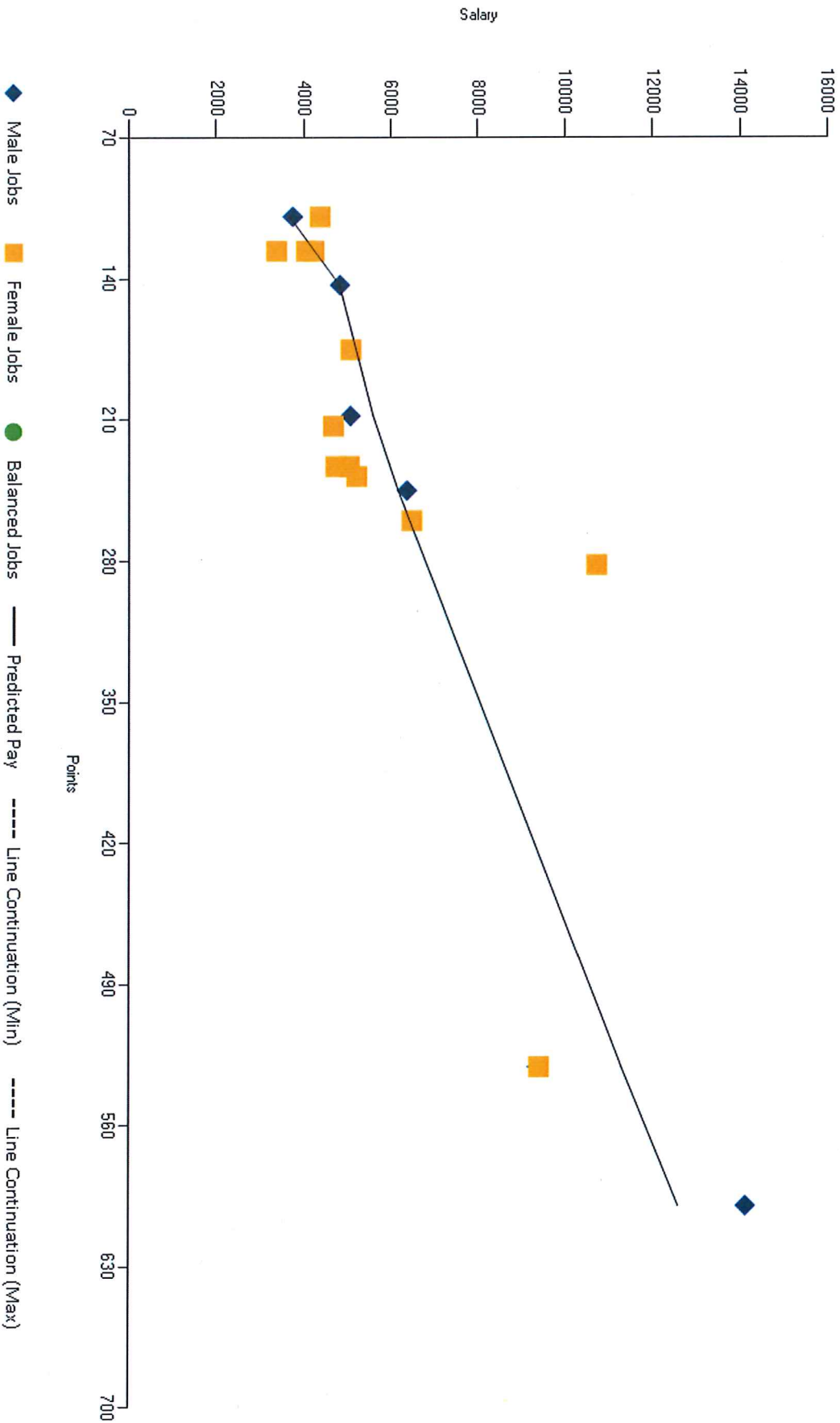
A. % of male classes receiving ESP = 14.29 *

B. % of female classes receiving ESP = 25.00

*(If 20% or less, test result will be 0.00)

Predicted Pay Report for: ISD No. 166 - Cook County

Case: 2020 Data



Pay Equity Implementation Report

Part A: Jurisdiction Identification

Jurisdiction: ISD No. 166 - Cook County
101 West 5th Street

Jurisdiction Type: School

Grand Marais, MN 55604

Contact: Lori Backlund

Phone: (218) 387-2271

E-Mail: lbacklund@isd166.org

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was: State Job Match

Description:

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:
There is no difference and female classes are not at a disadvantage.

3. An official notice has been posted at:

District Bulletin Board in Staff Lounge

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Cook County School Board

(governing body)

Dan Shirley

(chief elected official)

Chair, Cook County School Board

(title)

Part C: Total Payroll

is the annual payroll for the calendar year just ended December 31.

- [] Checking this box indicates the following:
- signature of chief elected official
 - approval by governing body
 - all information is complete and accurate, and
 - all employees over which the jurisdiction has final budgetary authority are included
- Date Submitted: 3/2/2020

77 Passenger Bus Quotes

International Corporation-77 = \$87,815.00

International Corporation-77 Luggage = \$90,957.00

Same specs for UTB – NOTE no 1 piece floor, no rear bulkhead door, no brake controller

Blue Bird-77 = \$99,278.00

Blue Bird-77 Luggage = \$101,919.20

March 2020

Name of New Hire: Lacy Fischer

Position: Middle/High School SPED Teacher

Approximate hours per week: 1.0 FTE

License: Tier 4 - SPED K-12 Licensed

Placement on salary schedule: MA+20/13

Experience: 15 years as a Special Education Teacher

COOK COUNTY SCHOOLS



Principal's report – Mrs. Myers & Mr. Dorr

March 2020

Elementary

Sawtooth Elementary has been working on a March Math Madness this month so far. Students are working towards a prize if they complete 314 minutes on IXL and are competing in a classroom bracket as well. We will celebrate the champions at the March Respect Assembly on March 31st.

Kindergarten round-up documents have been sent out and we are looking forward to our parent information night on April 2nd.

Middle and High School

We will be finalizing our 3rd quarter this week on Tuesday March 17, 2020, a change from the 19th due to the closure.

District

Distant and Electronic learning plans are being developed and we will be ready if needed.

Superintendent Crandall's Board Report: March 2020

- There is a proposal by our legislators on Grow Your Own focused on getting more Indian teachers in the classroom and Indian students interested in teaching careers
- Going to the Capitol on March 3, 16,17,18 Canceled
- Working with the CDC, DH, and MDE on dealing with the Convid-19 pandemic and school issues
- Spent day at Capitol on March 3 meeting with legislators
- Meetings:
 - Special ed coop
 - EIP
 - Supt. meeting
 - Peter James
 - New special ed teacher
 - Board goal setting strategic planning workshop
 - QComp: looking at calendar for next year
 - Negotiations: individual contract