



Our firm is available to provide legal guidance for small districts in regards to all legal aspects of the COVID-19 outbreak, including:

- Whether Districts are required to pay employees who are quarantined,
- Whether Districts are required to arrange for employees to work remotely, and if so, are Districts responsible for any expenses that go along with setting up the remote access,
- Whether Districts may require health screenings,
- Whether and how Districts may hold sporting events for the duration of the COVID-19 outbreak,
- Whether Districts are required to close and procedures to accomplish the same,
- Process and procedure to complete a partial or “soft-closures.”

We will also offer our services as part of our Teleserv© program for small school districts, which is a prepaid annual service that enables district administrators and board members to receive expert legal counsel at the following rates:

- Teleserv (which includes unlimited telephone support for non-mandated legal issues):
 - Annual Fee based on ADA
 - Under 500 ADA—\$1.50/ADA
 - 500—2399 ADA—\$1.25/ADA
 - More than 2400 ADA—\$3,000
- Issues requiring further research or a written response, or questions which cannot be answered over the phone:
 - Questions which can be submitted to the State as a mandated cost, such as issues regarding the Brown Act or collective bargaining, will be charged at the mandated cost rate of \$135/hour.
 - Legal Services for Non-mandated services: \$165/hour