

Palmyra R-1 Board of Education
Press Release
June 15, 2017

The regular meeting of the Palmyra R-1 Board of Education was held on Monday, June 12, 2017, at 7:30 p.m. in the office of the Board of Education at 1703 S. Main, Palmyra, MO.

Morgan Ramey, Director of Nutrition Services, reported to the Board on the food service program. She reported participation rates were up slightly and OPAA is continuing to explore ways to try and raise the student participation rate at all three schools.

The principals presented their monthly building reports.

Lora Hillman reported to the board on the district's Title 1 program.

In old business the board adopted updated board policy GCBDDA "Professional Staff Sick Leave Pool".

The board adopted the annual budget for the 2017-2018 school year (FY2018). The budget has total operating expenditures of \$10,473,849 and an operating surplus of \$3,764. The operating levy used in the development of the budget is \$3.3480. This is the same tax rate as FY 2017 and reflects a voluntary roll back in the operating funds of \$0.4020 from the highest voter approved operating levy. Some highlights of this budget are a \$500 increase to the base salary for teachers in addition to the \$400 vertical step on the salary schedule for years of experience given to eligible teachers. Non-certified staff will receive a 1.02.% raise in addition to their step as well. The budget reflects an increase of .5 FTE speech implementor, three extra-duty technology instructional coaches, a middle school cross country coach, and an assistant high school wrestling coach. The budget also reflects the lease purchase of 1,100 Apple iPads for all students in grades K-12. The district's Technology Steering Committee has been working towards a 1:1 technology personal learning device initiative. Teachers were provided Macbooks and iPads and provided with professional development last year, before the roll out of student devices this current year. There is a decrease of approximately 5% for the cost of health insurance for FY 2018. For the sixth time in fourteen years there will not be an increase for the Missouri Teacher Retirement System or for the Missouri Non-teacher Retirement System. Capital improvements of approximately \$160,000 include: Roof replacement at the middle school, bleacher repairs at the high school, new cafeteria tables and chairs at the high school, and the purchase of one school bus.

In new business the board approved the Section 125 Administrator Plan from American Fidelity.

The board Re-Adopted the Board Member Conflict of Interest Policy.

The board also adopted MSBA board policy updates as presented.

The board adopted the Professional Development Plan for the 2017-2018 school year.

The board approved a transfer of money from fund 1 (operating) to fund 4 (capital projects) through the greater of \$162,326 or 7% transfer approved by the Department of Elementary and Secondary Education (DESE).

In other regular business the board accepted resignations from Cindy Hudson-paraprofessional, Jonathan Fuqua-HS/MS Social Studies teacher, assistant football coach, and Debra Fairchild-ES teacher.

The board hired Brooke Hudson-MS Math teacher, Tracy Fountain-HS Technology Instructional Coach, Addy Gottman-MS Technology Instructional Coach, Irene Brown-ES Technology Instructional Coach, and Haley Snodgrass-Paraprofessional.

The board also hired all extra-duty staff as presented.