

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Wednesday February 12, 2020 at 5:30pm in the High School Conference Room. Members present: President Stacy McGee, Vice President Andrea Bowman & Board Members Tobiann Andrews, Russ Homelvig, Jim Stafford and Randy Gaebe (via phone). Others present: Superintendent Wayne Heckaman, Elementary Principal Mitch Strand, 7-12 Principal Tyler Senn & Business Manager Debbie Bucholz.

Member absent: Camie Janikowski

Guests present: Warner Bowman, Ashlyn Brosz, Jon Brosz, Kelsey Brosz, Kelli Ensign, Cutter Ouradnik, Kelley Ouradnik, Heather Salszeider, Lori Sola & Jason Waskiewicz.

1. **Call to Order:** President Stacy McGee called meeting to order.
2. **Pledge of Allegiance.**
3. **Agenda:** Andrews moved, seconded by Bowman to approve the agenda with the addition of New Gym/Facility Planning 8b. Discussion was held. All in favor, motion carried.
4. **Routine Board Items:**
 - a. Minutes: Stafford moved, seconded by Bowman to approve the January 15, 2020 Regular Board Meeting minutes. Discussion was held. All in favor, motion carried.
 - b. Bills: Bowman moved, seconded by Homelvig to approve the district bills as presented. Discussion was held. All in favor, motion carried.
 - c. Financial Reports: Discussion was held. Approved as presented
5. **Committee Reports:**
 - a. Building Committee: Heckaman reported. Discussion was held with no motions being made.
 - b. Policy Committee: Discussed later in agenda.
 - c. School Leadership Committee: Written report included in Elementary Principal Report distributed with school board packet information. Discussion was held with no motions being made.
Lori Sola arrived
 - d. Technology Committee: Discussion was held with no motions being made.
6. **Public Comment:** Public Comment Guidance Statement read by President McGee. One community member signed up to speak about item 9(a) 2020-2021 calendar.
7. **Administrative Reports:**
 - (e) Student Ambassadors: (Moved up earlier on the agenda to accommodate guests). Elementary student council advisors Kelley Ouradnik & Kelli Ensign introduced elementary student council members Warner Bowman, Ashlyn Brosz & Cutter Ouradnik. Students discussed elementary student council projects including red ribbon week, raising money for charities, games for students, "Be Your Best" campaign, flag duty, nursing home visits and end of year celebration. Students also demonstrated flag folding techniques.
 - a. Elementary Principal Report: Written report distributed with school board packet information. Additional item added include Rhame 5th + 6th graders wrote and performed an original play. No additional items were added. Further discussion was held.
 - b. 7-12 Principal Report: Written report distributed with school board packet information. Items added included registration for next year's classes will be starting soon. JH math was also discussed. No additional items were added. Further discussion was held.
 - c. Activities Director Report: Written report distributed with school board packet information. Coaching openings were discussed. No additional items were added. Discussion was held.
 - d. Superintendent Report: Written report distributed with school board packet information. Additional items noted included identifying NDIRF agent of record for property tax insurance. State energy grant was discussed. No additional items were added. Further discussion was held
 - e. Student Ambassadors: Moved up earlier on the agenda to accommodate guests.

8. Unfinished Business:

- a. Roof Project /Ceiling Tile Clean-Up Contract Approval & Update: Heckaman discussed new contract with Schroeder Contracting for Ceiling Tile Clean-Up. Contract includes starting date after May 27th and completion by June 20th. Possibility of liquidated damages was discussed. Mr. Heckaman will follow-up.
- b. New Gym/Facility Planning: Heckaman reported on identifying possible facility future plans and how they compliment the vision of school district. This discussion will be part of the strategic planning process. Additional facility would involve soil testing. Building committee, superintendent, & both principals will be involved in future facility planning including programming, lockers, cafeteria, classrooms, stage space, etc. Update next meeting.

9. New Business:

- a. 2020-2021 School Calendar: Heckaman reported on 2020-2021 calendar which mirrored 2019-2020 calendar. Recommended changes from draft include Jan: Move PD on Jan 15 to Jan 8. Feb: Add PD Feb 5 in order to break up first five weeks. Andrews moved, seconded by Stafford to approve 2020-2021 calendar as proposed with recommended changes. Discussion was held. All in favor, motion carried.
- b. Superintendent Evaluations due March 15, 2020: Evaluations are due to Business Manager by February 29, 2020.
- c. School Board Policy – 1st Reading
 - i. DDAE Sick Leave Bank – Supplementary: Stafford moved, seconded by Andrews to approve the policy as presented. Discussion was held. All in favor, motion carried.
- a. Negotiation Strategy & Instruction – Executive Session possible pursuant to N.D.C.C. 44-04-19.1(9): Negotiations for wages & salaries was discussed. Andrews moved seconded by Stafford to hold an executive session for the purpose of discussing negotiations per NDCC 44-04-19.1. Roll call vote: Andrews yes, Stafford yes, Homelvig yes, Bowman yes, Gaebe yes (via phone) and McGee yes. All in favor. Motion carried. President McGee adjourned open session at 6:54pm. Members present in executive session; President Stacy McGee, Vice-President Andrea Bowman & Board Members Tobiann Andrews, Randy Gaebe (via phone), Russ Homelvig & Jim Stafford & Superintendent Wayne Heckaman. President McGee called meeting (executive session) to order at 6:55pm. Topic discussed Negotiations Strategy. Executive session adjourned 8:11pm. President McGee reconvened open meeting at 8:12pm.

10. Other Items:

- a. Board Directives for Superintendent.
 - i. Strategic plan and middle school concept.
- b. Committee meetings: Building Committee Feb 4 – Gaebe & Homelvig; Policy Committee Jan 30 – Andrews & McGee; School Leadership Committee Feb 4 – Bowman; Technology Committee Feb 3 – Stafford.

11. Future Meeting Date/Location:

- a. March Regular Meeting: Wed, Mar 11, 2020, 5:30pm @ Multi-Purpose Room @ Rhame campus.

12. Adjournment: With no further business, meeting was adjourned at 8:13pm.

Stacy McGee, President

Debbie Bucholz, Business Manager