

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD THURSDAY, FEBRUARY 13, 2020 AT 6:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Dawn Bachtold called the meeting to order at 6:00 p.m.

Upon roll call, the following board members answered present: Dana Bergandine, Allen Johnson, Shawn Young, Jason Dirks, Craig Loschen, and Dawn Bachtold. Steve Pacey was absent

Others present were Cliff McClure, Barry Wright, Josh Didier, Travis Duley, Jesse McFarling, Melinda Busby, Mike White, and Amy Teske - Board Secretary.

President Bachtold appointed Shawn Young as Secretary Pro-Tem.

Steve Pacey read a letter dated February 13, 2020 from Chelsea Giasson resigning as a kindergarten teacher at the close of the 2019/2020 school year.

Mr. McClure recommended the board approve the consent agenda. Allen Johnson made a motion to approve the consent agenda. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Dana Bergandine made a motion to approve the treasurer's report. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Dana Bergandine made a motion to approve payment of current board bills. Allen Johnson seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

No visitors were present to address the board.

Mr. McClure informed the board that the FCSEC executive board met this evening prior to our boarding. He stated that the cooperative has submitted its excess cost report to ISBE. Mr. McClure advised the executive board discussed HB 3586 which determines how IEPs are made and that the IEP needs to be in the parents/guardians possession within three days of the initial meeting. He stated that PBL is currently practicing this process. Mr. McClure advised that the executive committee discussed ISBE's new restraint and time-out laws. He stated that these laws are under review but the district is currently utilizing the new laws in existing policies. He added that professional development was provided to staff regarding the new restraint and time-out laws and that the district's social workers and psychologists are taking a two-day trauma course in order to learn new techniques to treat trauma. Mr. McClure recommended the board approve the 2020/2021 PBL CUSD No. 10 school calendar. He stated that he has discussed this calendar with Amy Johnson (PBLEA president). He explained that when he initially began working on the 2020/2021 school calendar that two calendars were drafted, and after staff input it has now been reduced to one calendar. Mr. McClure advised that most of the feedback on the calendar up for approval seemed positive. Craig Loschen made a motion to approve the 2020/2021

PBL CUSD No. 10 school calendar. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure provided the board with a brief update on the outstanding punch list items at Clara Peterson Elementary. He stated that the architects were paid off this month and a small amount is still left to be paid to Gilbane Construction Co.

Mr. McClure recommended the board approve extended school year for elementary and junior high summer school to be held July 13 - July 31, 2020 from 8:00 a.m. - 12:00 p.m. Monday-Friday, and high school summer school to be held June 15 - July 9, 2020 and July 13 - August 7, 2020 from 8:00 a.m. - 12:00 p.m. Monday-Thursday. Mr. McClure stated that transportation will be provided for those students. Dana Bergandine made a motion to approve extended school year for elementary and junior high summer school to be held July 13 - July 31, 2020 from 8:00 a.m. - 12:00 p.m. Monday-Friday, and high school summer school to be held June 15 - July 9, 2020 and July 13 - August 7, 2020 from 8:00 a.m. - 12:00 p.m. Monday-Thursday. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that he has been working with Chuck Reifsteck and Dave Bachtold in the preparation of a maintenance grant. He stated that they would like the junior high/high school parking lot repairs to be a project considered for this grant. He explained that by submitting the grant application for \$100,000 that \$50,000 of this grant will come from the Operations & Maintenance Fund and \$50,000 from ISBE. Mr. McClure advised that the details of releasing bids and opening of bids for this project needs to be worked out with architects, but the application is ready to be submitted if the board approves. Shawn Young made a motion to approve the ISBE maintenance grant in the amount of \$100,000 of which \$50,000 will come from the Operations & Maintenance Fund and \$50,000 from ISBE. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that a I-to-I Guide book for the high school has been drafted for the board to review. He stated that he would like for the board to approve the I-to-I Guide at next month's meeting. Mr. McClure advised that Tara, Travis, and Dustin have reviewed this document in detail. He added that he would also like to present a lease agreement at next month's meeting for the board to approve so the district can begin purchasing next year's technology needs. Mr. McClure stated that the district will also be hosting a technology camp for staff who would like to attend this summer.

A discussion was held regarding the renewal of the intergovernmental agreement with Paxton Park District. Mr. McClure advised that the current agreement expires March 30, 2020, and last year the district increased the fee to \$7,000. He stated he is not recommending any changes to the intergovernmental agreement at this time and asked the board to let him know of any suggested changes prior to next month's agenda item for approval.

Mr. McClure informed the board that he has been working with Dave Bachtold on the list of 2020 summer maintenance projects. He stated that the list presented to the board is preliminary at this time and that the district usually spends between \$150,000 - \$225,000 on summer maintenance. He explained that \$50,000 of this amount is for the maintenance grant if ISBE approves.

Mr. McClure recommended the board approve the release of bids for the junior high/high school parking lot repairs so the district can move forward when ISBE approves the maintenance grant. Craig Loschen made a motion to approve the release of bids for the junior high/high school parking lot repairs. Shawn

Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that he would like to discuss personnel needs for the 2020/2021 school year. He stated that Mike White is in attendance this evening to answer any questions the board may have regarding the Three Circles Grant. Mr. McClure explained that Mr. White will apply for a grant for high school ag teachers to be shifted from eleven month contracts to twelve month contracts. Mr. White explained that this grant is funded by ISBE, and the purpose of this grant is for the recruitment and retention of ag education teachers in Illinois. He explained that the mechanics of the grant is that the school district is responsible for 10.50 months and the grant would fund the other 1.50 months. Mr. McClure stated that in PBL's case, both the ag positions are eleven months so it would be a reduction in salaries to the district because the district is only responsible for 10.50 months of the contract. He explained that the additional time onto the contract would be 80% student centered time and 20% curriculum and program time all outside of the normal school day. Mr. White stated that the grant lasts for one year that is renewable, and this is the third year for the Three Circles Grant. Mr. McClure informed the board that a Memorandum of Understanding will define the CBA language around this grant and that some language has been provided by IEA regarding the particulars around this grant. Mr. McClure stated that if the grant stops, then the district will revert back to the original CBA contract language of ag positions being eleven month contracts.

Mike White left the meeting at 6:18 p.m.

Mr. McClure informed the board that he has met with Kris Schuler and Erin Graham, PBL social workers, regarding adding an additional social worker in the district. He explained that the district has a growing population of students who are in need of services. Mr. McClure advised that if the board approved an additional social worker that this position would be split between Clara Peterson Elementary and PBL Junior High. A brief discussion was held regarding the need of an additional social worker and the student threat assessment process. The board agreed to the district advertising for an additional social worker for the 2020/2021 school year.

Mr. McClure informed the board that he would like to transition the current junior high dean of student into an assistant principal position at the junior high. He stated that the current dean of students will receive his Type 75 certificate in May 2020 and will be able to assist the junior high principal with staff evaluations, IEPs, and 504 meetings during the 2020/2021 school year.

Mr. McClure informed the board that he would like to eliminate two part-time maintenance positions and replace these with one one full-time maintenance position. He stated that he would prefer to hire a full-time employee that has HVAC, plumbing, and electrical experience. Mr. McClure explained that there is a current part-time maintenance employee who is interested in the full-time position. He advised the board that this position would be a Union position and would follow the collective bargaining agreement. Mr. McClure also stated that the current two part-time maintenance positions contribute towards IMRF. A discussion was held regarding the full-time maintenance position and beginning hourly wage, hiring process, and determination of experience if any. Mr. McClure also explained that the board recently completed an agreement with the cafeteria employees regarding their hourly wages and years of experience.

Mr. McClure informed the board that he and Travis Duley would like to advertise for an alternative school teacher. He explained that the high school has approximately 5-8 students in each class level that are at risk of dropping out of high school. He advised that this is not good for the community, school,

or student. Mr. McClure stressed that the district needs to address this situation either now or next year. Mr. Duley explained that the proposal allows the high school to provide some alternative education for those students at risk and all online. The program consists of fifteen hours per week for part-time and twenty-five hours per week for full-time. He stated that the students can come to school between 8:00 a.m. - 3:00 p.m., and all the students need to do is work 108 hours per quarter for credit to be earned and there are a variety of ways for the students to earn credit. Mr. Duley stated that the district currently utilized Edmentum for credit recovery, and the high school would continue to use the same program for the curriculum. He explained that the district would need to hire an alternative education teacher to instruct the alternative education program. Mr. Duley stressed that he feels a certified teacher needs to be in charge of this program and not a paraprofessional. He stated the high school could begin the alternative education program in the large computer lab located on the second floor of the high school until the district determines a more permanent solution. A discussion was held regarding where the alternative education program could be housed. A suggestion was made that the superintendent contact the owner of the vacant church located by Clara Peterson Elementary to see if they are willing to sell this property to the school.

Mr. McClure informed the board that PBL and GCMS are applying for a PreK grant. He explained that two years ago the Prep grant was taken away from PBL, and if the district receives half of the PreK grant funds, the district will be better off than it is currently. Mr. McClure stated that the district has space for PreK classrooms, and the district would not pursue this proposal if the grant is not approved. If the grant is approved, the district would like to hire an additional PreK teacher which would increase PreK teachers to two.

Mr. McClure informed the board that the district's technology department is in need of an additional position. He explained that Mr. Franckey has discussed this proposed position with Mr. Duley and is recommending the new technology position be in charge of 1-to-1 at the high school assisting with password resets, checking in/checking out of Chromebooks, addressing minor hardware issues, and assisting with faculty professional development. In addition to this, the remaining hours of the day could be split between the high school and junior high by offering a class about social media platforms and assisting with the district's website, Facebook, and Twitter accounts as well as district scoreboards.

Mr. McClure informed the board that Mr. Franckey spends a lot of time with the district's SIS and ECRA accounts and uploading information into these systems. He explained that he feels it would be easier for someone who has knowledge of both sides of these systems and with Skyward student management to oversee SIS. Mr. McClure suggested that the district could offer a stipend up to \$3,000 to this person which could be either a building secretary and/or guidance counselor. A lengthy discussion was held regarding who would qualify for taking this over.

Mr. McClure informed the board that he would like to hire an additional elementary reading interventionist at Clara Peterson Elementary. He stated that this new position would also offer ELL support and gifted support at Clara Peterson Elementary. Shawn Young made a motion to approve advertising the following full-time positions for the 2020/2021 school year: maintenance, social worker, reading interventionist, pre-k, and technology. Allen Johnson seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that the Illinois Prairie Conference (IPC) has reached out to PBL to see if the district is interested in joining this conference. He stated that the IPC has not sent a formal invitation yet but has indicated they are extremely interested in PBL joining their conference. He explained that Mr. Niebuhr has discussed the possibility of joining IPC with our current coaching staff

and has met with several athletic directors from the IPC. Mr. McClure stated that some of the benefits of joining the IPC is: The IPC consists of ten schools that have all the sports and activities that PBL offers and most of them at all three levels - freshman, JV, and varsity. He stated the IPC is made up of 3A and 4A football and 2A in all other sport competitions, and PBL consistently plays seven of the schools in all sports except for football. Mr. McClure added that most of the schools in our current conference do not offer competition at all three levels, nor do they offer every sport or activity that PBL offers and that the IPC offers some of the best competition in this area. Mr. McClure stated that some of the disadvantages of joining the IPC are that PBL can no longer play GCMS in football after next year, and PBL will be required to travel to Pontiac, Chillicothe, and Olympia. He stated that one other disadvantage is that PBL will be one of the smallest schools in the conference. Mr. McClure stated that he predicts more changes to the Sangamon Valley Conference and that eight man football could impact the Sangamon Valley Conference in the near future. Mr. McClure advised that Mr. Niebuhr has met with our current conference to provide them with PBL's thoughts of moving to a different conference, and Mr. Niebuhr will have a recommendation for the board at next month's meeting.

Mr. McClure recommended the board approve the revised School Board Policy No. 7:270. He stated that the district has updated the language in this policy to remove the word "glucagon" and replace it with "OTC glucagon" so it does not have to be prescribed. He added that training will be provided to staff and kept in certain places at all times. Allen Johnson made a motion to approve School Board Policy No. 7:270. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that Michele Coe was nominated as teacher of the week by a parent. He stated that the building's winter activities reports have been uploaded to the board's website as well as an Under Armor contract through BSN for the board to review.

Craig Loschen made a motion to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act pursuant to 5 ILCS 12/2(c)1. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Closed session began at 7:25 p.m.

Allen Johnson made a motion to come out of closed session. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Closed session ended at 7:40 p.m.

Mr. McClure recommended the board approve the high school assistant softball coach stipend to be split between Lindsey Alred and Taylor Bauer according to their years of experience for the 2019/2020 school year. Craig Loschen made a motion to approve the high school assistant softball coach stipend to be split between Lindsey Alred and Taylor Bauer according to their years of experience for the 2019/2020 school year. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Allen Johnson made a motion to adjourn the meeting. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed. Allen-Jason

The meeting adjourned at 7:42 p.m.

President, Board of Education

Secretary, Board of Education