

# 6130 - Evaluation of Personnel

2017 6130

Personnel

## **SUBJECT: EVALUATION OF PERSONNEL**

### **All Staff Members**

The administration will undertake a continuous program of supervision and evaluation of all personnel, including support staff, in the School District. The primary purposes of the evaluations will be to encourage and promote improved performance and to make decisions about the occupancy of positions.

### **Teachers and Administrators**

The Wayland-Cohocton Central School District is committed to supporting the development of effective teachers and administrators. To this end, the District will provide procedures for the evaluation of all professional staff. District plans for Annual Professional Performance Review (APPR) of teachers and Principals will be developed in accordance with applicable laws, Commissioner's regulations, and Rules of the Board of Regents.

The primary purposes of these evaluations are:

- a) To encourage and promote improved performance;
- b) To guide professional development efforts; and
- c) To provide a basis for evaluative judgments by applicable school officials.

### **Disclosure of APPR Data**

The Commissioner is required to disclose professional performance review data for teachers and Principals on the New York State Education Department (NYSED) website and in any other manner to make this data widely available to the public. The District will provide conspicuous notice to parents or legal guardians of their right to obtain such information and the methods by which the data can be obtained.

Education Law § 3012-c and 3012-d  
Public Officers Law §§ 87 and 89  
8 NYCRR §§ 80-1.1 and 100.2(o)

Adopted: 4/11/11

Revised: 11/14/16;12/18/17

