## Call to Order: 7:00 p.m.

Roll Call -
Ropp - present
Kilgus - present
Gierich - present
Ulrich - present
Smith - present
Sumer - present
Kaiser - present

Persons Desiring to Address the Board - Mrs. Keech and four students presented information about their production marketing class and t-shirt production, ESSA (Every Student Succeeds Act), the EFE grant, Careers in Real Life (CRL), and their career field trips.

## Consent Agenda -

1. Approval of previous meetings' minutes as published/corrected
2. Acceptance of treasurer's report
3. Approval of activity fund
4. Approval of bills, payroll, and Imprest Fund
5. Approval of agenda

Motion by Sumer to approve the consent agenda. Second by Kaiser.

> Roll Call -

Ropp - уеа
Kilgus - yea
Gierich - yea
Ulrich - yea
Smith - yea
Kaiser - yea

Sumer - yea
Motion Carried 7-0

Correspondence Received - The district received a dividend check from Accident Fund Insurance for Worker's Comp, as well as a thank you note from Phyllis Staker and a letter of commendation for Kim Wicks from TRS after their recent audit.

Administrative Reports - The principals were in attendance but no reports were given.
Superintendent's Report - The Superintendent presented a written report giving an update that the teacher negotiations have been going very well. Mr. Hinman also reported on the property tax task force and the report that discussed ideas such as merging HS/GS Districts and shortening TIF's to 10-15 years. For the staff SIP day activities, Mr. Hinman will address the faculty about the State of the Schools message and the new laws on marijuana, harassment, etc.

## Old Business

## Information Items

BOE Policies
In general, all policy revisions/changes are state mandates and recommended for approval possibly next month.

## Village of Tremont - Intergovernmental Agreement

Village President Todd Bong and Trustee Drew Scranton were in attendance and provided the Board with an update regarding the proposed subdivision at the Southeast corner of the Village. The Board was asked to enter into an intergovernmental agreement with the Village to assist in recouping the initial investment in upgrading Chestnut Street by deferring the collection of property taxes once structures are built.

## Action Items

## Central States Bus Proposal

Motion by Sumer to accept the bid from Central States Bus Sales from Big Rock, Illinois, in the amount of $\$ 192,837.43$. Second by Smith.

| Roll Call - | Ropp - yea <br> Gierich - yea | Kilgus - yea <br> Smith - yea <br> Kaiser - yea | Ulrich - yea |
| :--- | :--- | :--- | :--- |
|  | Sumer - yea |  |  |
|  |  |  |  |
|  |  | Motion Carried | $7-0$ |

## New Business

## Information Items

## HS Presentation

Mrs. Keech and several of her students presented during Persons Desiring to Address the Board.

## Maintenance Grant

The first round of Maintenance Grant applications are due in February and the district plans to submit a project. Mr. Weer, Mr. Berry and Mr. Hinman met earlier in the week to brainstorm ideas. Some of the ideas they are considering include:

- HS boy's shower areas both upstairs and downstairs.
- Parking at the MS/HS, including the possibility of moving the MS playground to the field behind the school - putting slab of concrete or asphalt on the hill. Consideration for the addition of a second lane on the new MS drive with added parking.
- Lengthening the GS drop-off driveway, potential additional drop-off/parking on the south side of the building.
- Renovations in the South Gym that include ventilation, balcony seating, and bathroom partition replacements/additions.
- New building security and communication systems along with GS camera upgrades.
- Track refurbishing.
- Exterior doors \#8 \& \# 25 and additional safety/magnet closures with entry card access capabilities at both campuses.
- Air-Conditioning $-5^{\text {th }}$ grade hallway.
- Heat/Air in the Board Room.


## Graduation Policy

The first draft of an early graduation policy was submitted for the board's initial review.

## Fees

We would like to begin registration online yet this spring to help with planning, but are still discussing possible fee increases.

## Action Items

## Resolution to Transfer $\mathbf{\$ 9 , 6 4 7 . 6 8}$ from Working Cash to Site and Construction

Motion by Kilgus to adopt the resolution to transfer \$9,647.68 from the Working Cash Fund to the Site \& Construction Fund. Second by Ropp.

$$
\begin{array}{lll}
\text { Roll Call - } & \text { Ropp - yea } & \text { Kilgus - yea } \\
& \text { Gierich - yea } & \text { Ulrich - yea } \\
\text { Smith - yea } & \text { Sumer - yea } \\
\text { Kaiser - yea } &
\end{array}
$$

## Resignation(s)

Motion by Kaiser to ratify the acceptance by the Superintendent of the resignation of Melissa Little as a Lego League coach, effective December 16, 2019. Second by Gierich.
Yea-7
Nay-0 Motion Carried 7-0

## Employment

Motion by Ulrich to employ Jill Uhlman as High School Principal with a 3-year performance based contract and a starting salary of $\$ 87,000$, beginning the 2020-21 school year. Second by Sumer.

| Roll Call - | Ropp - yea | Kilgus - yea |
| :--- | :--- | :--- |
| Gierich - yea | Ulrich - yea |  |
| Smith - yea | Sumer - yea |  |
| Kaiser - yea |  |  |

Motion by Gierich to employ Melody Hodgson as GS Part-time Cafeteria Cook/Dishwasher for second semester of the 2019-20 school year, per salary agreement. Second by Smith.

| Roll Call - | Ropp - yea | Kilgus - yea |
| :--- | :--- | :--- |
| Gierich - yea | Ulrich - yea |  |
| Smith - yea | Sumer - yea |  |
| Kaiser - yea |  |  |

Motion Carried
7-0

Motion by Smith to approve Brittany Hertenstein as a new sub for the 19-20 school year. Second by Kaiser. Yea-7
Nay-0 Motion Carried 7-0

## Closed Session - under 5 ILCS 120/2(c)(2) collective negotiation matters

The board agreed that closed session for negotiation matters was not necessary.

Meeting Adjourned: 8:35 p.m.

