

**Helena-West Helen School District  
Board of Directors Meeting Minutes  
February 11, 2020  
5:30 P.M.**

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**I. Call to Order/Roll Call**

The meeting was called to order at 5:30 p.m. by President Sanetta Davis. Earnest Simpson, Jr., Loistyne Burrell and Janice Williams were present. Troy Bobo arrived at 5:38 p.m. Daniel Strickland and Lynn Boone were absent.

**II. The Pledge of Allegiance**

The Pledge of Allegiance was recited by everyone in the boardroom.

**III. Employee Hearing – Tiffany Gant (Closed Hearing)**

The counsel for Tiffany Gant requested the hearing be closed. All persons not directly involved in the matter exited the boardroom at 5:36 p.m.

The Board returned to open session at 1:25 a.m.

1. A motion was made by Earnest Simpson and seconded by Janice Williams that the findings of Fact 1 set forth for the recommended termination of the employment contract are true.

**Vote Unanimous 5-0**

2. A motion was made by Earnest Simpson and seconded by Janice Williams that the findings of Fact 2 set forth for the recommended termination of the employment contract are true.

**Vote 4-1**

**Burrell – No**

**Bobo – Yes**

**Williams – Yes**

**Simpson – Yes**

**Davis – Yes**

3. A motion was made by Earnest Simpson and seconded by Troy Bobo that the findings of Fact 3 set forth for the recommended termination of the employee contract are False.

**Vote Unanimous 5-0**

4. A motion was made by Earnest Simpson and seconded by Janice Williams that the findings of Fact 4 set forth for the recommended termination of the employment contract are true.

**Vote 4-1**

**Burrell – No**

**Bobo – Yes**

**Williams – Yes**

**Simpson – Yes**

**Davis – Yes**

5. A motion was made by Earnest Simpson and seconded by Troy Bobo that the findings of Fact 5 set forth for the recommended termination of the employment contract are true.

**Vote 3-2**

**Burrell – No**

**Bobo – Yes**

**Williams – No**

**Simpson – Yes**

**Davis – Yes**

6. A motion was made by Earnest Simpson and seconded by Janice Williams that the findings of Fact 6 set forth for the recommended termination of the employment contract are true.

**Vote Unanimous 5-0**

7. A motion was made by Earnest Simpson and seconded by Janice Williams that the findings of Fact 7 set forth for the recommended termination of the employment contract are true.

**Vote 3-2**

**Burrell – No**

**Bobo – No**

**Williams – Yes**

**Simpson – Yes**

**Davis – Yes**

8. A motion was made by Earnest Simpson and seconded by Janice Williams to accept Superintendent English's recommendation that the employment contract of Tiffany Gant is terminated.

**Vote 4-1**

**Burrell – No**

**Bobo – Yes**

**Williams – Yes**

**Simpson - Yes**

**Davis – Yes**

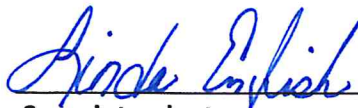
**IV. Employee Hearing – Kenneth Hill (Open Hearing) 1:37 a.m.**

A motion was made by Earnest Simpson and seconded by Loistyne Burrell to accept Superintendent English's recommendation to approve the request of Kenneth Hill for a waiver to continue working in the Helena West Helena School District.

**Vote Unanimous 5-0**

**V. Adjournment**

A motion to adjourn was made by Troy Bobo and seconded by Loistyne Burrell to adjourn the meeting. Meeting adjourned at 1:49 a.m.

  
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Superintendent

  
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Board President

  
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Board Secretary