



# MIDWEST CENTRAL CUSD #191

1010 S. Washington Street, Manito, IL 61546-8903    phone (309) 968-6868    fax (309) 968-7916

Todd A. Hellrigel, Superintendent

TO: All Employees & Students of District #191  
FROM: Todd Hellrigel, Superintendent  
SUBJECT: Title IX; IL Sex Equity Rules (Prohibition of Sex Discrimination in Education); and Handicap Laws

It is the policy of District #191 not to discriminate in its employment practices or its educational and extra-curricular programs, activities, services and benefits because of sex, race, color, religion, national origin, handicap, disability, or age in compliance with Illinois PA 79-597, handicapped (Section 504); Title IX of the 1972 Education Amendments; Illinois' Sex Equity Rules and American Disabilities Act.

These laws are applicable to District and department policies and procedures; usage and access to facilities; employment practices; treatment of students; educational programs and activities; support services; and extra-curricular programs.

In compliance with the provisions of policies 2:260, 5:20, 7:10, 7:20, District #191 has appointed Rodney Norris as the nondiscrimination coordinator and Kyra Fancher and Don Lazarz as complaint managers.

In addition, District #191 has approved a procedure to process grievances in the area of alleged sex discrimination.

Inquiries regarding compliance may be directed to:    Rodney Norris  
MCPS  
450 Southmoor St  
Manito, IL 61546  
309.968.6868

Complaints may be directed to:    Kyra Fancher    or    Don Lazarz  
MCMS    MCHS  
121 Church St    910 Washington St  
Green Valley, IL 61534    Manito, IL 61546  
309.352.2300    309.968.6766

Sincerely,

Todd Hellrigel, Ed.D.  
Superintendent



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