

Exhibit A

EDGEWATER BOARD OF EDUCATION  
SPECIAL PUBLIC WORK SESSION MEETING  
MINUTES  
FEBRUARY 27, 2020

CALL TO ORDER SPECIAL PUBLIC WORK SESSION MEETING by Mr. Thomas Quinton, President at 6:00 PM

ROLL CALL

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Bergen Record."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: Paul Griggs, Esq.

Board Secretary: Ms. Kathleen Marano

Members of Public: None

Members of the Staff: None

Members of the Press: None

Others Present: None

MOTION TO GO INTO EXECUTIVE SESSION AT 6:10pm

Motion to go into executive session to discuss personnel matters and Attorney/Client Privilege.

Motion by Mrs. Klein

2<sup>nd</sup> by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

MOTION TO RECONVENE INTO OPEN SESSION AT 8:00pm

Motion by Mrs. Klein

2<sup>nd</sup> by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

**EDGEWATER BOARD OF EDUCATION  
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**ADJOURNMENT**

Motion by Ms. Ling seconded by Mrs. Klein, that the Edgewater Board of Education adjourned the meeting at 8:00 PM. All Ayes.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kathleen Marano".

by Kathleen Marano  
Interim Business Administrator/Board Secretary

**EDGEWATER BOARD OF EDUCATION  
SPECIAL PUBLIC WORK SESSION MEETING  
MINUTES  
FEBRUARY 27, 2020**

**CALL TO ORDER SPECIAL PUBLIC WORK SESSION MEETING** by Mr. Thomas Quinton, President  
at 8:00 PM

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: Paul Griggs, Esq.

Interim Board Secretary: Ms. Kathleen Marano

Members of Public: None

Members of the Staff: Nicole Castaldo, Melissa Salandra and Leslie Molnar

Members of the Press: None

Others Present: None

The Board President asked the public to stay in the vicinity. The Board needed to return to executive session to finish discussion and will reconvene in open session approximately 10 minutes.

**MOTION TO CONVENE INTO EXECUTIVE SESSION AT 8:02pm**

Motion by Mrs. Klein

2<sup>nd</sup> by Mr. Greenspan

Mr. Greenspan left the meeting at 8:02pm.

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

**EDGEWATER BOARD OF EDUCATION  
SPECIAL PUBLIC WORK SESSION MEETING  
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**MOTION TO RECONVENE INTO OPEN SESSION AT 8:20pm**

Motion by Mrs. Klein

2<sup>nd</sup> by Mr. Greenspan

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.

Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

Mr. Greenspan returned to the open public meeting.

**I. Action items: Buildings and Grounds - None**

**II. Action Items: Finance, Insurance & Policy - None**

**III. Action Items: Personnel**

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the resignation of Laura Michelson, Special Education Teacher, effective March 31, 2020 (exhibit 1 attached).
2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the resignation of Jacqueline Gurgone, GW Guidance Counselor, effective March 31, 2020 (exhibit 2 attached).

Motion by Mrs. Klein

2<sup>nd</sup> by Mr. Greenspan

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.

Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve termination of employee #54876636 effective 3/2/2020.
4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve termination of employee #2983039 effective 3/2/2020.

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**III. Action Items: Personnel - continued**

Motion by Ms. Ling 2<sup>nd</sup> by Mrs. Klein

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

**IV. Action Items: Administration**

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, affirm the recommendation of the Superintendent to deny grievance #31314982.

Motion by Mrs. Klein 2<sup>nd</sup> by Ms. Ling

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

**V. PUBLIC COMMENTS ON AGENDA ITEMS MAXIMUM 5 MINUTES**

To permit the fair and orderly expression of comments we ask that:

1. A participant must be recognized by a presiding officer and must preface comments by an announcement of his/her name, place of residence and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to a five minute duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and
4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

**VI. TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)**

Motion by Ms. Ling 2<sup>nd</sup> by Mr. Greenspan

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.  
Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

**NO PUBLIC COMMENT**

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**VII. TO CLOSE PUBLIC ADDRESS**

Motion by Ms. Ling

2<sup>nd</sup> by Mr. Greenspan

**ROLL CALL**

Mr. Greenspan, Mrs. Klein, Ms. Ling, Mr. Quinton. All Ayes.

Mrs. Stefani-Rackow - Absent

**ACTION OF THE BOARD: APPROVED**

**VIII. ADJOURNMENT**

Motion by Ms. Ling seconded by Mr. Greenspan, that the Edgewater Board of Education adjourned the meeting at 8:31 PM. All Ayes.

Respectfully submitted,



by Kathleen Marano  
Interim Business Administrator/Board Secretary