

Exhibit 2

**EDGEWATER BOARD OF EDUCATION
WORK SESSION MEETING
MINUTES
FEBRUARY 13, 2020**

CALL TO ORDER WORK SESSION by Mr. Thomas Quinton, President at 6:40 PM

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.
Mrs. Klein - Absent

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business/affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: Dennis McKeever, Esq.

Interim Board Secretary: Ms. Kathleen Marano

Members of Public: None

Members of the Staff: Raul Sandoval

Members of the Press: None

Others Present: None

TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion by Mrs. Stefani-Rackow

2nd by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.
Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

NO COMMENTS

TO CLOSE PUBLIC SESSION

Motion by Mrs. Stefani-Rackow

2nd by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.
Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

**EDGEWATER BOARD OF EDUCATION
WORK SESSION MEETING
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ADJOURNMENT OF WORK SESSION

Motion by Ms. Ling seconded by Mrs. Stefani-Rackow, that the Edgewater Board of Education adjourned the meeting at 7:30 PM. All Ayes.

Respectfully submitted,



by Kathleen Marano
Interim Business Administrator/Board Secretary

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
MINUTES
FEBRUARY 13, 2020**

CALL TO ORDER REGULAR MEETING by Mr. Thomas Quinton, President at 7:30 PM

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.
Mrs. Klein - Absent

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: Dennis McKeever, Esq.

Interim Board Secretary: Ms. Kathleen Marano

Members of Public: Bonnie Somerstein, Haera Lee, Molly Gunther and Asal Shakeri

Members of the Staff: Raul Sandoval, Melissa Avgerinos, Myra London, Antonio Marciano, Jennifer Barbato, Naomi Blank, Jessica Palmieri and Kimberly Huff.

Members of the Press: None

Others Present: None

I. **CHIEF SCHOOL ADMINISTRATOR REPORT**: Dr. Kerry Postma

Dr. Postma reported on the enrollment:

- o GW 539
- o EVG 397
- o LMS 177
- o LHS 309

Dr. Postma reported the following school and classroom updates from the principals and supervisor of curriculum & instruction:

- GW Math Coach (2/11/20): Worked with grades K-2 on how to support mathematical discourse in the classroom.
- Math Program Team: Team met on 1/29 to continue narrowing down the list of new math programs to two to three programs.
- PD day on 1/29: Staff worked in vertical data review groups based on content area. There were mixed groups on: Reading, Writing, Math, Social Studies, Responsive Classroom (one group for each school), and I&RS articulation with Specials teachers. Groups created action plans that they have been working on.
- World Read Aloud Day was February 5. Teachers and students spent some time throughout the day reading books to each other to promote the power of reading and sharing stories.

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I. **CHIEF SCHOOL ADMINISTRATOR REPORT:** Dr. Kerry Postma - continued

- Pre-K - starting the exercise study- teachers children about the body, eating healthy and staying fit.
- Kindergarten- Math moving forward now with numerical operations up to 20 now that they have mastered 1 through 10. Literacy- continuing to enhance letter sound knowledge to support phonetic writing, now adding more sophisticated skills like using capital letters and making sure their writing makes sense.
- First Grade- Math- a lot of work with place value, teaching students to show understand numbers up to 100 in terms of 10s and ones. This is an important precursor for second grade where they will have to learn to regroup and borrow. Reading- First graders learn strategies for decoding "tricky words"
- Second Grade- Starting unit on time and money. In writing, learning to add "quotes" in their writing pieces. Reading - learning to identify qualities and motives of characters in a story.
- Gr. 3 - Social Studies - People and the Environment
- Gr. 4 - Science - Classification of Plants and Animals - In Social Studies just finished their dioramas on the Native American unit of study (published on our website live feed)
- Gr. 5 - Math - Adding and subtracting fractions with unlike denominators

Gr. 6 - ELA - Social Issues Book Clubs

II. **REPORT OF INTERIM BOARD SECRETARY** Ms. Kathleen Marano

Mrs. Marano contacted School Development Authority and has confirmed a contact to establish the Accounts receivable pursuant to audit.

Mrs. Marano recommended joining Hunterdon Cooperative and Ed Data Services, Inc. – a New Jersey cooperative to purchase custodial and school supplies as well as skilled labor vendors.

III. **LEONIA BOARD REPORT:** Mr. Quinton – Privilege of Attending – Nothing to report.

IV. **COMMITTEE REPORTS:** None

V. **PUBLIC COMMENTS ON AGENDA ITEMS MAXIMUM 3 MINUTES**

To permit the fair and orderly expression of comments we ask that:

1. A participant must be recognized by a presiding officer and must preface comments by an announcement of his/her name, place of residence and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to a three minute duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and
4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

**EDGEWATER BOARD OF EDUCATION
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VI. TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

Molly Gunther, 32 Shore Road – Ms. Gunther asked if there was any merit to a rumor the school spending was frozen. Dr. Postma responded, explaining that is not unusual for districts to freeze expenses mid-year.

VII. TO CLOSE PUBLIC SESSION

Motion by Ms. Ling

2nd by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

VIII. CORRESPONDENCE

1. Letter from Mr. Alexis Santiago

IX. Action items: Buildings and Grounds

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the use of facilities for the Borough of Edgewater for summer camp from 7:00am to 6:00pm, Mondays through Fridays beginning July 6, 2020 through August 7, 2020 at the George Washington School. **(Tabled)**.

Be it further resolved, that the Edgewater Board of Education will not provide nursing services for the Borough of Edgewater summer camp and the Board of Education will not be indemnified. (exhibit 1B attached). **(Tabled)**.

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

**EDGEWATER BOARD OF EDUCATION
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X. Action Items: Finance, Insurance & Policy

1. **RESOLVED**, by the Edgewater Board of Education, that the February 13, 2020 Bills and Claims (exhibit 1 attached) be approved. Total Amount: \$805,255.64.
2. **RESOLVED**, by the Edgewater Board of Education, that the February 13, 2020 Aid In Lieu Bills and Claims (exhibit 1A attached) be approved. Total Amount: \$51,602.15.
3. **RESOLVED**, by the Edgewater Board of Education, that the January 16, 2020 Bills and Claims (exhibit 1C attached) be approved. Total Amount: \$799,377.69.

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.
Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED – Pending finance review and approval

4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the payroll account and agency account checks for January 15, 2020 (actual), January 30, 2020 (actual), February 14, 2020 (estimated).

Date	Amount
January 15, 2020	\$372,935.28
January 30, 2020	\$401,151.45
February 14, 2020 Estimated	\$410,000.45
Total	\$1,184,086.73

5. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the manual checks.

Month and Year	January, 2020	Amount
Acct. #11-000-291-270-000-0000	State of NJ Health Benefits	\$191,123.60
Acct. #11-000-291-241-000-0000	Prudential DCRP	\$2,018.93

6. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the minutes of the Combined Work Session, Regular Meeting, and Executive Session of January 16, 2020 (exhibit 2 attached).
7. **RESOLVED**, that the Board of Education approves the transfer of funds for the month of January 2020 as certified by the Business Administrator and authorized by the Superintendent of Schools (available at meeting).

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X. Action Items: Finance, Insurance & Policy

8. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve Board Secretary Report and Treasurer's Report for July 2019 through December 2019; and

BE IT FURTHER RESOLVED, that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting (available at meeting).

9. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve a transfer in excess of 10% to be the submitted to the Executive County Superintendent.
10. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the agreement with **Care Finders Total Care LLC**, to provide Certified Home Health Aide at a rate of \$24.00 per hour for the period covering September 1, 2019 through June 30, 2020 for student ID #9648627462, estimated cost \$32,000.
11. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve special education tuition agreement for 2019-2020 school year with Bergen County Special Services commencing September 1, 2019 and terminating on June 30, 2020 at the following cost:

<u>Student ID #</u>	<u>School</u>	<u>Cost</u>
8556779336	Bleshman Regional Day School	\$76,860

12. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the Interlocal Service Agreement for Fuel Dispensing with the Borough of Edgewater for a period of five (5) years commencing January 6, 2020 through December 2024.
13. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve special education tuition agreement for 2019-2020 school year with Paradigm Therapeutic Day School commencing September 23, 2019 and terminating on June 30, 2020 at a per diem rate of \$380.00 for a tentative tuition rate for the school year of \$68,400.00 for student ID #5640479755.
14. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve special education tuition agreement for 2019-2020 school year with New Alliance Academy commencing December 12, 2019 and terminating on June 30, 2020 at a per diem rate of \$426.00 for a tentative tuition rate for the school year of \$89,460.00 for student ID #9142588473 prorated.

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X. Action Items: Finance, Insurance & Policy - continued

15. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve special education tuition agreement for 2019-2020 school year with ECLC of New Jersey for the following students:

<u>Student ID #</u>	<u>Start Date</u>	<u>Tentative Tuition Rate</u>	<u>Instructional Paraprofessional</u>
2091440193	9-5-2019	\$52,513.20	None
1071885472	1-6-2020	\$31,216.18	\$21.00/hr for 28.75 hours per week Estimated cost \$13,640 prorated

16. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approves **Joint Transportation Agreement between the Leonia Board of Education and the Edgewater Board of Education** for the following routes commencing September 1, 2019 and end June 30, 2020:

10Period	per diem \$109.61	101	per diem \$212.11
20Period	per diem \$109.61	102	per diem \$212.11
L1	per diem \$00.00	103	per diem \$212.11
L2	per diem \$00.00	104	per diem \$212.11
00001	per diem \$212.11	SN8	per diem \$150.00
00002	per diem \$212.11	SN6	per diem \$150.00
00003	per diem \$212.11	SN5	per diem \$80.00
00004	per diem \$212.11	SN1	per diem \$230.00
00005	per diem \$212.11	SN12	per diem \$160.00
00006	per diem \$212.11		
HPA1 (Hackensack Academies)	per diem \$155.00		
HPA1 (Teterboro)	per diem \$155.00		
HPA1 (Paramus)	per diem \$75.00		
Late bus fill in per bus	per diem \$125.00		

17. Waiver of Requirements

Special Education Medicare Initiative (SEMI) Program

Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the ~~2017-18~~ 2018-19, and

Whereas, the Edgewater Board of Education desires to apply for this waiver due to the fact that Edgewater School District projects having fewer than 40 Medicaid eligible classified students OR participation in SEMI would not provide a cost benefit to the district based on the projection of the district's available SEMI reimbursement for the 2019-20 budget year).

Now Therefore Be It Resolved, that the Edgewater Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen and appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2020-21 school year.

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X. Action Items: Finance, Insurance & Policy – continued

18. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the following teachers for Spring Specialty Clubs beginning February 18, 2020 through May 5, 2020 on Mondays, Tuesdays, Thursdays and Fridays, (excluding when school is closed) from 2:35pm to 3:35pm at a rate of \$40.00 an hour:

Brittany McFarlane – Monday, Tuesday, Thursday, and Friday
David Miranda - Monday, Tuesday, Thursday, and Friday
Jillian Plotkin – Monday, Tuesday, Thursday, and Friday
Chelsea Binkert – Tuesday, Thursday, and Friday (sub Monday)
AnnMarie Grieco – Tuesday, Thursday,

19. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the Certified Staff Members funded through Title I Grant for the 2019-2020 school year.

WHEREAS, the Chief School Administrator recommends that the Board approve the revised award of the Every Student Succeeds Grant for the 2019-2020 school year as follows:

Title I, Part A	\$204,743
Title II, Part A	\$21,431
Title III	\$28,444
Title IV	\$12,758

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

Employee	Salary 2019-2020	Amount by Grant	% of Salary	Grant/Account
Ann Cilvick	\$91,569	\$77,012	84	Acct#20-231-100-101-000-0000
Lauren Bracchi	\$69,544	\$4,772	7	Acct#20-231-100-101-000-0000
Melissa Avgerinos	\$63,329	\$58,772	93	Acct#20-231-100-101-000-0000

20. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the tuition contract with Ridgefield Public Schools for the 2019-2020 school year from February 5, 2020 and ending June 22, 2020, for student ID#1086312952 at a cost per pupil of \$26,427.40.

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X. Action Items: Finance, Insurance & Policy – continued

Motion by Mrs. Stefani-Rackow

2nd by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Ms. Ling – Abstained from #6, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

X. Action Items: Finance, Insurance & Policy Addendum

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve attendance at the following workshops/meetings:

Name: Kathleen Marano

Workshop: ASBO Conference

Date of Workshop: June 2-5, 2020

Cost: None

Mileage reimbursed @ OMB rate

Motion by Mrs. Stefani-Rackow

2nd by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

**EDGEWATER BOARD OF EDUCATION
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XI. Action Items: Personnel

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve tenured teaching staff for the 2019-2020 school year:

NAME	STEP	DEGREE	BASE SALARY	LONGEVITY	SALARY
Adler, Jacalyn	14	MA+30	\$90,469.00		\$90,469.00
Aliano, Elizabeth	6	BA+30	\$58,258.00		\$58,258.00
Alpizar-Kawai, Leticia	6	MA+30	\$62,759.00		\$62,759.00
Avgerinos, Melissa	7	MA+30	\$63,329.00		\$63,329.00
Barbato, Jennifer	3	BA+30	\$57,058.00		\$57,058.00
Bardinas-Castaldo, Nicole	11	MA+30	\$77,499.00		\$77,499.00
Barone, Nicole	14	MA+30	\$90,469.00		\$90,469.00
Barry, Jennifer	13	MA+30	\$84,804.00		\$84,804.00
Blank, Naomi	3	MA	\$57,058.00		\$57,058.00
Blaso, Jared	7	MA+30	\$63,329.00		\$63,329.00
Bonadio, Maria Elena*	13	BA+15	\$76,328.00	\$1000	\$77,328.00
Bui, Tuyet	6	MA+30	\$62,759.00		\$62,759.00
Cambrea, Eugenia*	16	MA+30	\$105,304.00	\$1500	\$106,804.00
Carbonaro, Sharon	12	MA+15	\$78,733.00		\$78,733.00
Chrisanthopoulos, Pauline	8	MA+30	\$65,579.00		\$65,579.00
Cilvick, Anne*	14	MA+30	\$90,469.00	\$1100	\$91,569.00
Delaney, Rose*	16	MA+15	\$101,604.00	\$1200	\$102,804.00
DeSanto-Baratta, Patricia*	16	MA	\$97,473.00	\$1000	\$98,473.00
Diamond, Brenda	6	BA+15	\$55,258.00		\$55,258.00
Gash, Adriane	7	MA+30	\$63,329.00		\$63,329.00
Gigante, Kendra	4	BA+30	\$57,408.00		\$57,408.00
Glicksman-Scharf, Annette	15	MA+30	\$97,779.00		\$97,779.00
Grieco, Anne-Marie	5	BA	\$51,757.00		\$51,757.00
Gutierrez, Carolina	6	MA	\$58,258.00		\$58,258.00
Huff, Kimberly	3	MA15	\$60,058.00		\$60,058.00
Jaggi, Amanda	12	MA+30	\$81,814.00		\$81,814.00
Kaplan, Marianne	6	MA+30	\$62,759.00		\$62,759.00
Karsos, Caryn	6	BA	\$52,257.00		\$52,257.00
LoDolce, Deborah	5	MA+30	\$62,259.00		\$62,259.00
London, Myra	16	MA+30	\$105,304.00		\$105,304.00
Maiorino, Julie	7	MA+30	\$63,329.00		\$63,329.00
Mendelson, Kristen	5	BA+15	\$54,758.00		\$54,758.00
Millar, Jennifer	6	BA	\$52,257.00		\$52,257.00

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XI. Action Items: Personnel – continued

NAME	STEP	DEGREE	BASE SALARY	LONGEVITY	NEW SALARY
Miranda, David	5	BA	\$51,757.00		\$51,757.00
Molnar, Leslie	9	BA+15	\$61,303.00		\$61,303.00
Moraitis, Patricia*	16	MA+30	\$105,304.00	\$1200	\$106,504.00
Nannas, Dimitrios	3	BA+30	\$57,058.00		\$57,058.00
Neufeld, Rachel	7	MA15	\$61,828.00		\$61,828.00
Pahas, Christalla	10	BA	\$61,577.00		\$61,577.00
Parlapanides, Andriana	9	MA+30	\$69,544.00		\$69,544.00
Philip, Katherine	3	MA15	\$60,058.00		\$60,058.00
Pio, Dominique	5	MA+15	\$60,758.00		\$60,758.00
Pollack, Nancy	16	MA+30	\$105,304.00		\$105,304.00
Rath, Christina	4	BA+30	\$57,408.00		\$57,408.00
Rattner-Raisch, Lori	.625 of Step 11	MA+15	\$44,580.00		\$44,580.00
Rea, Samantha	6	MA+15	\$61,258.00		\$61,258.00
Rizzi, Elizabeth	4	MA	\$57,408.00		\$57,408.00
Salandra, Melissa	10	MA+30	\$73,044.00		\$73,044.00
Smith, Diana	4	MA+15	\$60,408.00		\$60,408.00
Vega, Joy*	16	MA+30	\$105,304.00	\$1500	\$106,804.00
Vougiatzis, Jacqueline	5	BA+30	\$57,758.00		\$57,758.00
Weller, Kristen	4	BA+15	\$54,408.00		\$54,408.00

2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve non-tenured teaching staff for the 2019-2020 school year:

NAME	STEP	DEGREE	SALARY
Bellagamba, Amanda	2	BA	\$50,807.00
Berliner, Stefanie	3	BA+15	\$54,058.00
Bilbao, Briane	1	BA	\$50,557.00
Binkert, Chelsea	3	MA	\$57,058.00
Bracchi, Lauren	9	MA+30	\$69,544.00
Burns, Antoinette	1	BA	\$50,557.00
Derrico, Emily	1	MA	\$56,558.00
DeSoto, Annerys	3	BA	\$51,057.00
Donovan Jasmine	5	MA	\$57,758.00
Du, Rebecca	2	MA	\$56,808.00
Fonseca, Nubia	1	MA	\$56,558.00
Galvin, Alyson	3	BA	\$51,057.00
Gavzy, Meredith	3	BA	\$51,057.00

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XI. Action Items: Personnel – continued

NAME	STEP	DEGREE	SALARY
Griesbach, Emily	6	MA	\$58,258.00
Gurgone, Jacqueline	1	MA	\$56,558.00
Hanley, Jillian	3	BA	\$51,057.00
Kemner, Eileen	3	BA+15	\$54,058.00
Lee, Ji Ha	3	BA+15	\$54,058.00
Lim, Christina	1	BA	\$50,557.00
Marciano, Antonio	3	BA	\$51,057.00
McFarlane, Brittany	3	BA	\$51,057.00
Michelson, Laura	1	BA	\$50,557.00
Moris, Natalia	2	MA+30	\$61,309.00
Navarro, Elizabeth	5	MA	\$57,758.00
Palmieri, Jessica	9	BA	\$58,077.00
Plotkin, Jillian	.77 for Step 1	MA	\$43,550.00
Puc', Emily	2	BA+15	\$53,808.00
Rinaldi, Michele	10	BA	\$61,577.00
Rowe, Nicole	2	MA+15	\$59,808.00
Smith, Rachel	2	MA	\$56,808.00
Tolan, Nicole	3	MA+15	\$60,058.00
Vecchio, Alexandra	4	BA	\$51,407.00

3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve a revised FMLA leave for employee ID# 78577541 to now commence on January 21, 2020 with the use of 27 accumulated sick days. Following this leave, an unpaid child rearing leave per the EBOE-EEA contract, to now commence on March 2, 2020 through the end of the school year.
4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve the revised contract for Lindsay Rissmeyer as maternity leave replacement teacher, a non-tenure track position, for Staff Member ID #78577541 at the (EVG School) effective beginning January 23, 2020 through June 30, 2020 at a rate of \$100.00 per day for the first 20 days, thereafter, at a prorated annual salary of \$50,557.00, with no benefits, which will be paid in accordance with BA Step 1 of the present salary guide.
5. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve movement on the guide for Kristen Weller, First Grade Teacher, from BA+15 to MA, step 4, at a salary of \$57,408, from February 1, 2020 to June 30, 2020.
6. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve the resignation of Sung Ko, Classroom Aide in the George Washington School, effective January 15, 2020 (exhibit 6 attached).

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XI. Action Items: Personnel – continued

7. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve movement on the guide for Dimitrios Nannas, Physical Education Teacher, from BA+30 to MA, step 3 at a salary of \$57,058 from February 1, 2020 to June 30, 2020.
8. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve a change from Full Time Bus Driver to Part Time Bus Driver for Ms. Katie A. Barrera-Laboy for the 2019-2020 school year at an hourly rate of \$25.00 per hour not to exceed 29 hours per week from February 4, 2020 to June 30, 2020.
9. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the payment of 100 unused sick days in the amount of \$3500.00 to Mrs. Roseann Delaney.
10. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve two additional personal days for employee ID #72433170.
11. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the resignation of Elizabeth Navarro, First Grade Teacher, effective April 3, 2020 (exhibit 7 attached).
12. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, rescind the resignation of Miledys Santana-Natera, Part-Time Custodian/Bus Aide at the George Washington School.
13. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve a revised use of accumulated sick days during FMLA for employee ID# 24291015, per physician certification. Employee will now use 30 accumulated sick days. Unpaid child rearing leave per the EBOE-EEA contract, will now commence on February 14, 2020 through the end of the school year.
14. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Ricki Singer-Rosen as Special Education Teacher at the (EVG School), at an annual salary of \$56,558.00, MA Step 1 from February 24, 2020 to June 30, 2020 (Pending Criminal History and Pending Verification of Transcripts).
15. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Yooyeon Jung as maternity leave replacement teacher, a non-tenure track position, for Staff Member ID # 95720058 at the (GW School) effective beginning March 16, 2020 through June 30, 2020 at a rate of \$100.00 per day for the first 20 days, thereafter, at a prorated annual salary of \$50,557.00, with no benefits, which will be paid in accordance with BA Step 1 of the present salary guide. (Pending Criminal History and Pending Verification of Transcripts).

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XI. Action Items: Personnel – continued

16. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Haera Lee as leave replacement teacher, a non-tenure track position, for Staff Member ID # 43380690 at the (GW School) effective beginning April 13, 2020 through June 30, 2020 at a rate of \$100.00 per day for the first 20 days, thereafter, at a prorated annual salary of \$50,557.00, with no benefits, which will be paid in accordance with BA Step 1 of the present salary guide.(Pending Criminal History and Pending Verification of Transcripts).

Motion by Ms. Ling

2nd by Mrs. Stefani-Rackow

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

XI. Action Items: Personnel Addendum

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Erin Lafond as George Washington media candidate, pending completion of certification process, at an annual salary of \$50,557, prorated, BA Step 1 from approximately March 2, 2020 to June 30, 2020 (Pending Criminal History and Pending Certification of Transcripts).

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

XII. Action Items: Administration - None

XII. Action Items: Administration Addendum

1. **RESOLVED**, that, the Edgewater Board of Education, authorize the Chief School Administrator to place an advertisement for anticipated vacancy for the Chief School Administrator position for the 2020-21 school year.

**EDGEWATER BOARD OF EDUCATION
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XII. Action Items: Administration Addendum - continued

Motion by Mr. Greenspan

2nd by Ms. Ling

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

XIII. TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion by Mrs. Stefani-Rackow

2nd by Mr. Greenspan

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

Bonnie Somerstein, 164 Panorama Drive – 6th Grade Fund Raising Committee vocalized her disappointment with grade 6 fundraising events and stress the need for communication.

Dominique Pio read a statement from Nicole Castaldo, EEA President and Leslie Molnar, EEA Vice-President:

Good Evening,

We apologize that we can not be here tonight, but we are attending a NJEA President meeting.

We are reaching out to you today to officially request to be a partner in the search for Edgewater's new Superintendent. The EEA is aware that after this school year Dr. Postma will no longer be with us and we anticipate the Board conducting an outside search for her replacement. The EEA has a long standing history with being a part of Administrative candidate searches – partnering previously with Administration and the Board. We hope to continue this relationship. As representatives of the EEA we are certain that we can be a valuable member of the Superintendent search committee. We believe we have a strong understanding of the needs of our students, faculty, staff, building, and community.

We look forward to this anticipated partnership.

Thank you and we hope to speak with you soon.

**EDGEWATER BOARD OF EDUCATION
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XIV. TO CLOSE PUBLIC SESSION

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mr. Greenspan, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

Mrs. Klein - Absent

ACTION OF THE BOARD: APPROVED

XV. ADJOURNMENT

Motion by Ms. Ling seconded by Mr. Greenspan, that the Edgewater Board of Education adjourned the meeting at 8:07 PM. All Ayes.

Respectfully submitted,



by Kathleen Marano
Interim Business Administrator/Board Secretary