

Minutes of a Special Meeting of the El Dorado School Board
August 4, 2006

The directors of the board met on the above date at 12:15 p.m. at the T.A.C. House, 1101 Northwest Avenue, with Will Vance presiding. Other directors present were Joey Bauman, Vicky Dobson, Wayne Gibson, Larry Holder, Teresa Swint, and Susan Turbeville. Also attending the board meeting was Supt. Bob Watson.

Mr. Vance called the meeting to order. Mr. Watson stated the meeting had been set to discuss salary and attendance adjustments and also approval of the El Dorado High School student handbook.

He proposed the following for certified personnel:

- \$1,000 to salary schedule base
- \$500 bonus in March if twenty percent improvement in overall teacher attendance
- \$500 bonus if twenty percent is achieved or maintained
- Bonuses if achieved built into salary schedule for 2007-2008 school year

On a motion by Larry Holder, seconded by Vicky Dobson, and carried on a 7-0 vote, it was

RESOLVED, That the board hereby approves \$1,000 added to the salary base. Five hundred dollars will be an added bonus in March 2007 if twenty percent improvement in overall teacher attendance improves. If the twenty percent is achieved or maintained then a five hundred dollar bonus will be given. Bonuses will be built into the salary schedule for the 2007-2008 school year.

Mr. Watson proposed a four percent increase for classified employees. On a motion by Wayne Gibson, seconded by Teresa Swint, and carried on a 7-0 vote, it was

RESOLVED, That the board hereby approves a four percent increase for classified personnel.

Mr. Watson proposed giving staff ten days sick leave starting with the 2006-07 school year. After a time of discussion and on a motion by Susan Turbeville, seconded by Wayne Gibson, and carried on a 7-0 vote, it was

RESOLVED, That the board hereby approves ten days sick leave starting with the 2006-2007 school year.

Mr. Watson stated the need for additions and changes in the El Dorado High School student handbook. After a time of discussion and on a motion by Susan Turbeville, seconded by Joey Bauman, and carried on a 7-0 vote, it was

RESOLVED, That the board hereby approves the El Dorado High School addition of: 1. No rubber bands or sweatbands shall be worn, 2. No long bulky chains, i.e. wallet chains or bulky necklaces shall be worn, 3. No long T-shirts shall be worn, 4. All clothing shall be worn as designed. The board approves the change from one day suspension for having a cell phone to one day for having a cell phone turned on.

Mr. Watson said that due to state department mandates on attendance for all students, the graduation date needs to be moved from May 21 to May 25. On a motion by Larry Holder, seconded by Susan Turbeville, and carried on a 7-0 vote, it was

RESOLVED, That the board hereby approves moving the graduation date from May 21 to May 25 for the 2006-07 school year.

Mr. Watson proposed to the board that every teacher in grades 5-12 that are math and science certified and are teaching in those areas, need to be given a \$2,000 stipend beginning with the 2006-07 school year. The reason for this recommendation is based on

scarcity and difficulty of filling our secondary math and science classrooms. After a time of discussion and on a motion by Larry Holder, seconded by Vicky Dobson, and carried on a 6-0 vote, Susan Turbeville had left the meeting prior to the discussion, it was

RESOLVED, That the board hereby approves a \$2,000 stipend to every certified math and science teacher beginning with the 2006-07 school term.

There being no further business the meeting was adjourned.