

REED CITY AREA PUBLIC SCHOOLS

BOARD OF EDUCATION

Minutes of the Work Study Session

Wednesday, March 20, 2019

6:00 p.m.

Porteous Academic Center

The Work Study Session of the RCAPS Board of Education was called to order by Member Kailing, at 6:00p.m. in the Porteous Academic Center.

Roll Call

Present: Members Bookwalter, Eichenberg, Fuller, Goodman, Kailing, and Mund
Superintendent Munroe, Recording Secretary Battle

Absent: Member Johnson

Attendance also included approximately 12 RCAPS employees and community members.

Motion by Member Fuller, with support by Member Goodman to approve the agenda.

Motion Carried Unanimously

Communications from the Public

Secretary Goodman read a letter presented to RCAPS from Mathcounts Coordinator, Chuck Drake congratulating the RCAPS Mathcounts Team on their accomplishments.

Financials

The Board reviewed February finances without question.

Committee-Liaison Reports

President Kailing deferred to Superintendent Munroe to give the Curriculum Workshop summary that was held on March 12, 2019. It was confirmed that all members received the summary of the workshop. Dr. Munroe explained the goals associated with curriculum. These goals are based on Board Policies, Michigan Merit Curriculum requirements and the collaborative vision of the RCAPS Administration/Board of Education/students and community. The pathway to align the goals and destination were explained. Dr. Munroe will be collaborating with students, parents, staff and community to determine what those groups would like to see offered at RCAPS.

Review of Board Reports

The Board reviewed the Board reports without question.

Items for Consideration

The following items were reviewed for consideration with action to be taken at the regular business meeting:

- Meeting Minutes
 - February 20, Personnel Committee
 - February 20, 2019 Work Study
 - February 20, 2019 Regular Business Meeting
- Retirement/Resignations
- New Hire
- Coaching Recommendations
- Retirees/Critical Shortage
 - Hiring retired teachers in a critical shortage area as substitute teacher was discussed. There is an extra cost associated with this practice. Current RCAPS process is all substitute teachers are hired through third party, EduStaff. The role of EduStaff and the responsibilities that they assume were explained.
- Hiring of Certified Staff for Non Certified Positions
 - Hiring of certified staff for non-certified positions was discussed. President Kailing summarized the potential situations that could arise if certified staff was hired for a non-certified position. Discussion took place to establish guidelines for this practice in the future. Member Mund asked if there should be a policy that states RCAPS does not practice the hiring of certified staff for non-certified positions. The Board discussed and agreed that there would be no change to the current process, leaving the hiring determination to the Superintendent.

Other Items of Business and Announcements

- Member Mund thanked Brady Sunderlin for his participation at kindergarten registration wearing the coyote costume.

Adjournment

Having no recommendation for Closed Session, the meeting adjourned at 6:50 p.m.

hb