

REED CITY AREA PUBLIC SCHOOLS

BOARD OF EDUCATION

Minutes of the Work Study Session

Wednesday, February 20, 2019

6:00 p.m.

Porteous Academic Center

The Work Study Session of the RCAPS Board of Education was called to order by Member Kailing, at 6:00p.m. in the Porteous Academic Center.

Roll Call

Present: Members Bookwalter, Fuller, Goodman, Johnson (6:06), Kailing, and Mund
Superintendent Munroe, Recording Secretary Battle

Absent: Member Eichenberg

Attendance also included approximately 13 RCAPS employees and community members.

Motion by Member Bookwalter, with support by Member Fuller to approve the agenda.

Communications from the Public

Mr. Brad Smith, RCEAP President, provided a brief summary of the results of a staff survey. He included some of the staff comments including but not limited to:

“The BOE does not understand what is going on in the classroom”

“The BOE is agenda driven and holds grudges”

“The BOE does not have a clue what the staff deals with daily”

“The Staff want to be a part of decisions made”

Financials

The Board reviewed January finances.

- There was one question in reference to flooring. Ms. Gray deferred this inquiry to Mr. McGuire. Mr. McGuire described the financial expense as a mat that protects the gym floor.

Review of Board Reports

The Board reviewed the Board reports without question.

Member Kailing gave an overview of the 5:00p.m. Personnel Committee Meeting.

- Member Bookwalter asked for the reason why the Chaperone Protocol was necessary. It was clarified that it is only necessary for international trips. Member Bookwalter also asked if this same protocol would be used for selecting Game Managers. This will be reviewed further by the Personnel Committee.

Items for Consideration

The following items were reviewed for consideration with action to be taken at the regular business meeting:

- Second Reading and Adoption of Neola new, revised and replacement policies.
- Meeting Minutes
 - February 1, 2019 Work Study
 - February 1, 2019 Regular Business Meeting
- New Hires
- Trip Requests
- Early Notification Incentive (Certified Staff)
 - The question of certified staff providing early notification, due to retirement, was asked. Should a teacher leaving due to retirement receive a larger monetary incentive amount? The incentive opportunity will be announced two months earlier this year, than it was last year.

Adjournment

Having no recommendation for Closed Session, the meeting adjourned at 6:53 p.m.

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