Prior to the Workshop, the Board participated in Superintendent Interview training that began at 5:30.

The Workshop began at 6:38 pm and ended at 7:52 pm

**Attendees:** Board members Jodene Boerner, Jill Brownell, Riste Capps, Dennis Kaan, Ronda Monheiser, and Jen Ogley were joined by Mark Appelhans, Jan DeLay, Baylee Dorcey, Yvonne Draxler, Heather Fetters, Lee Fetters, Kelly Jo Harlow, Kathy Hradecky, Luke Janes, Kim Krier, Cindy Pilkington, Nelson Schroeder, Mary Beth Skerjanec, Jeff Squier, and Sandy Zimmerman.

**I. Insurance Broker Information:**
Luke Janes, Chief Financial Officer, shared detailed information regarding his recommendation to make HUB the insurance Broker of Record. Cindy Pilkington shared more information about the services Pilkington’s has provided the District. In matters such as this the Board requested all the facts and better communication about the process.

**II. SPEA Update: removed from the agenda at the request of SPEA.**

**III. Grants Rural Philanthropy Days**
Representatives from the District plan on attending Rural Philanthropy Days in order to obtain funding to update the theater at Sterling Middle School. Director Kaan spoke with Bob Hall, SMS Principal, who has been working with the prison to get the chairs reupholstered. The prison will do 10 chairs at a time and only charge for material and supplies. They have also made arrangements for the curtains to be replaced over spring break. Having these things in place allows for an expanded vision that includes the lighting and sound system at SMS and updates to the SHS auditorium. Most grants require matching funds of around 25%. It was suggested to recruit help from the City of Sterling and other entities through involvement on the committee or with letters of support.

**IV. Superintendent Search Logistics**
Preparations for the Superintendent candidates visits are well underway. Meals have been planned; Kelly Jo will get final numbers early next week. Rooms are booked but can be moved if there is a better rate with another property. Candidates have been contacted with a schedule of events. The suggestion was made to provide things for spouses to do on Saturday. Ronda will contact Kris Schell for assistance. It was also suggested that the Chamber of Commerce may have a “Welcome Basket.”

Following the workshop, the Board convened a special meeting
SPECIAL MEETING

CALL TO ORDER: At 7:59 p.m. President Kaan called the meeting to order.

PLEDGE OF ALLEGIANCE: Those in attendance recited the Pledge of Allegiance.

ROLL CALL: Directors Boerner, Brownell, Capps, Kaan, Monheiser and Ogley were present.

Athletic Director/Dean of Students
Director Ogley clarified that it was never the intention of the Board to cut the Athletic Director position at Sterling High School. Jeff Squier answered questions for the Board and explained the reasons behind the preference of posting and filling the position right away. He also explained the benefits of having the position be Athletic Director/Dean of Students. The board agreed to the posting and filling the position as it would normally happen.

Personnel

Retirement
Director Monheiser moved to accept the retirement of Wally Beardsley.

Director Brownell seconded the motion.
Poll: Boerner - aye  Kaan - aye
     Brownell - aye  Ogley - aye
     Capps - aye   Monheiser - aye

Resignation
Director Ogley moved to accept the resignation of Judy Beardsley, effective immediately.

Director Monheiser seconded the motion.
Poll: Boerner - aye  Kaan - aye
     Brownell - aye  Ogley - aye
     Capps - aye   Monheiser - aye

SHS Interim Administration Plan
Dr. DeLay has named Mark Appelhans Interim Principal at Sterling High School and is working closely with him. The staff is pulling together to make things run smoothly and a common message has been created to share at parent teacher conferences. Caliche is providing food for parent teacher conferences and other buildings are pitching in where they can. Mr. Appelhans has “taken the tiger by the tail” and shared with the Board that “he plans to take this job seriously and do it well.” The Board expressed appreciation for his dedication and offered their assistance.

Adjournment
At 8:40 p.m. the meeting was adjourned

_____________________________                 _____________________________
Dennis Kaan,                                                    Riste Capps,
President                                                          Secretary/Treasurer