

2012-2013 SY

GRF BOE SUPERINTENDENT OVERVIEW

Presented by: Mrs. Neal

JULY 2012	TRANSFER BETWEEN FUNDS DUE TO EDUCATION FUND DEFICIENCY RETURNED 2.5 BUSES
AUGUST 2012	MAPPED ALL NEW TRANSPORTATION ROUTES & ESTABLISHED OF BUS HUBS TAX ANTICIPATION WARRANT DUE TO REDUCION IN STATE AID PAYMENTS AND EDUCATION FUND DEFICIENCIES MMJH NEW GYM FLOOR INSTALLATION DUE TO LEAKING ROOF 2012-13 BUDGET-1.1 MILLION DOLLAR DEFICIT
SEPTEMBER 2012	CONTRACT WITH NEW TECHNOLOGY COMPANY PERMANENT ABATEMENT OF FUNDS AS RECOMMENDED BY AUDITOR ADOPT 457 DEFERRED COMPENSATION PLAN 2011-12 ANNUAL AUDIT REVIEW-FINANCIAL RATING WATCH
OCTOBER 2012	DRUG FREE SCHOOLS AND COMMUNITIES ACT AGREEMENT 3-YEAR COMPLIANCE VISIT—DISTRICT WAS NOT COMPLIANT IN APPROXIMATELY 70 AREAS (DEFICIENCIES ADDRESSED LAST SY AND RECEIVED FULL COMPLIANCE) HEALTH/LIFE SAFETY VISIT TECHNOLOGY AUDIT REVIEW—TECHNOLOGY TEAM FORMED & WORKED THROUGHOUT THE YEAR, IDENTIFIED TECHNOLOGY INFRASTRUCTURE UPGRADES-NEGOTIATED A 5 YEAR AGREEMENT TO PAY FOR UPGRADES ADMINISTRATOR SALARY FREEZE-(3 YEARS) TAX LEVY 2012- INCREASE 14.03% OVER PREVIOUS SCHOOL YEAR TO ADDRESS DISTRICT BUDGET DEFICIT AND STATE REDUCTION IN FUNDING

NOVEMBER 2012	TECH LEVY—(REINSTATED LEASING LEVY)
FEBRUARY 2013	<p>CLOSING OF THE RIDGE FARM ELEMENTARY BUILDING</p> <p>CLOSING OF THE OLD SUPERINTENDENT’S OFFICE</p> <p>TRANSFER OF FUNDS</p>
MARCH 2013	<p>REDUCTION IN FORCE- (34.5 POSITIONS REDUCED)</p> <p>COMPOSED DISMISSAL LIST</p> <p>GREA NEGOTIATIONS-(COMMITTEE ESTABLISHED AND NEGOTIATED THROUGHOUT SPRING)</p> <p>TAX ANTICIPATION WARRANT-(TO MEET DISTRICT NEEDS)</p>
APRIL 2013	NEW BOARD POLICY MANUAL-(COMMITTEE FORMED TO UPDATE SCHOOL BOARD POLICY MANUAL)
MAY 2013	<p>SEAT NEW BOARD</p> <p>ADOPTED PROFESSIONAL AGREEMENT WITH GREA-(AGREEMENT REACHED, 2 YEAR HARD FREEZE, INSURANCE CHANGES, NUMEROUS FINANCIAL ADJUSTMENTS TO THE CONTRACT)</p>
JUNE 2013	<p>ISSUE WORKING CASH FUND BONDS</p> <p>AMENDED BUDGET</p> <p>MOVED RIDGE FARM ELEMENTARY CONTENTS</p> <p>ORGANIZED DISTRICT AUCTION OF SURPLUS MATERIALS</p>
JULY 2013	ADOPTED TALENT ED EVALUATION SYSTEM TO FULFILL STATE OF IL PERA LAW

SURPLUS EQUIPMENT AUCTION—(\$27K RAISED)

AUGUST 2013

LIFE SAFETY PROJECTS-(IDENTIFIED PROJECTS, ARCHITECT ASSESSED AND DEVELOPING AMENDMENT FOR THE STATE OF IL)

NEW DISTRICT WEB SITE LAUCHED

PROFESSIONAL DEVELOPMENT PLAN

NEW ATHLETIC PROCEDURES

NEW TRANSPORTATION PLAN

SEPTEMBER 2013

ADOPT BUDGET

DEMOLITION OF UNIT OFFICE AND PINE CREST HOUSE

JULY 2012 TO 2014

GRF SUPERINTENDENT REPORT: AREAS OF FOCUS AND IMPROVEMENT

DISTRICT FINANCES

1. 2012 UNBALANCED BUDGET- CLOSE 1.1 MILLION DOLLAR DEFICIT—2.5 BUSES SENT BACK, RE-ROUTED BUS ROUTES, TAX LEVY- 14.03% INCREASE, CLOSING UNIT OFFICE, RIDGE FARM ELEMENTARY BUILDING, CONTRACT NEGOTIATIONS- (2 YEAR HARD FREEZE, INSURANCE SAVINGS, FINANCIAL ADJUSTMENTS TO CONTRACT), REDUCTION IN FORCE (RIF)— EXPENDITURES EXCEED REVENUE

2013 BALANCED BUDGET- VENDOR CONTRACT REVIEW & NEGOTIATION, STREAMLINE SPENDING--REVENUE EXCEEDS EXPENDITURES

2014 BALANCED BUDGET- SOLD RIDGE FARM ELEMENTARY BUILDING, DO NOT FILL 7 POSITIONS, ALIGN PD WITH DISTRICT GOALS--REVENUE EXCEEDS EXPENDITURES
2. FINANCIAL AUDIT RATING-(RECOGNITION, REVIEW, WARNING, WATCH)
2012-WARNING
2013-WATCH
2014- REVIEW
3. ATHLETICS- IMPLEMENTED FINANCIAL ACCOUNTABILITY MEASURERS FOR MONEY MANAGEMENT AT SPORTING EVENTS TO INCLUDE 2-PERSON MONEY PICK-UP AND THREE PERSON MONEY PROCESSING
4. LUNCHES- PURCHASED AND UTILIZE MEALS PLUS TECHNOLOGY MONITORINT SYSTEM TO TRACK PURCHASES AND TO INCREASE ACCOUNTABILITY IN MONEY HANDLING
5. CONDUCTED BOOK STUDY ON IL LAW IN THE SCHOOL OFFICE – MRS. NEAL AND DISTRICT CLERICAL STAFF. THIS IS A WORKING COMMITTEE TO ADDRESS FINANCIAL PRACTICES TO IMPROVE EFFICIENCIES AND CONSISTENCY
6. BONDS- ISSUED LIFE SAFETY AND WC BONDS- JUNE 2014
7. DISTRICT FINANCE COMMITTEE-ESTABLISHED WINTER 2013

TRANSPORATION

1. SENT TWO BUSES BACK SUMMER 2012
2. IDOT REVIEW OF SAFETY HAZARDS
3. RE-ROUTED BUS ROUTES FOLLOWING SCHOOL CODE GUIDELINES
4. TRANSITIONED TO TRANSPORTATION HUBS
5. PUBLISHED AND DISTRIBUTED MAPS OF TRANSPORTATION PLAN
6. WORKED WITH CITY ON PINE CREST TRANSPORTATION PLAN
7. 2013 SENT ONE BUS BACK SUMMER
8. 2014 NEGOTIATED NEW BUS CONTRACT WITH NEW BUS COMPANY
9. 2014 SOLD TWO BUSES AS SCRAP

TECHNOLOGY UPGRADES

1. FORMED DISTRICT TECHNOLOGY COMMITTEE
2. CONSULTED WITH STATE OF IL ON THE PARCC IL STATE TESTING INFRASTRUCTURE REQUIREMENTS
3. CONTRACTED WITH QNS
4. UPDATED INFRASTRUCTURE- WIRING AND HARDWARE
5. UPGRADED WIRELESS FOR 1:1 AT HS AND MMJH
6. UPGRADED WIRELESS AT PC TO SCHOOL WIDE
7. TRANSITIONED THE RF EQUIPMENT (COMPUTERS AND INTERACTIVE WHITE BOARDS) INTO PC
8. 2013 MOVED FROM AT&T SERVICES TO NEW WAVE FOR MORE INTERNET BANDWIDTH
9. 2013 LAUNCHED NEW WEBSITE
10. ADOPTED TALENT EDUCATION SOFTWARE FOR TEACHER EVALUATION
11. ADOPTED BUILD YOUR OWN CURRICULUM
12. ADOPTED NUMEROUS EDUCATIONAL SOFTWARE (AR MATH, READING, STAR, INTERVENTION PROGRAMMIN)
13. HIRED A WEB SITE ADMINISTRATOR

POLICY UPDATE

1. FORMED DISTRICT SCHOOL BOARD POLICY COMMITTEE
2. CONTRACTED WITH IASB TO ASSIST WITH UPDATING BOE POLICY OVER A 5 MONTH PERIOD
3. UPDATED FULL BOARD POLICY (LAST UDATE WAS IN 2000)
4. ENROLLED IN PRESS PLUS WITH IASB
5. ADOPTED UPDATED BOE POLICY JULY 2013
6. FOCUS ON ADMINISTRATIVE PROCEDURES SY 2014-15
7. 3 YEAR FULL COMPLIANCE DEFICIENCIES ADDRESSED FOR FULL RECOGNITION

CLOSING OF RIDGE FARM ELEMENTARY BUILDING AND UNIT OFFICE

1. PLANNING AND MOVING OF UNIT OFFICE TO HS
2. UNIT OFFICE MOVED INTO TWO CLASSROOMS AT THE HIGH SCHOOL
3. ADMIN AND TEACHER COMMITTEE WORK ON RF AND PC TRANSITION (SCHEDULING, ROOM ASSIGNMENTS, SPECIAL EDUCATION, CAFETERIA PLAN)
4. 10 DAY ON-LINE AUCTION OF SURPLUS MATERIALS
5. MOVED RF CLASSROOMS MAY 2013
6. MOVED EQUIPMENT TO PC SUMMER 2013
7. MOVED EC PROGRAM TO HS SUMMER 2013
8. CLEANING AND ORGANIZING RF BUILDING IN PREPARATION FOR AUCTION/SALE
9. BID DEMOLITION, ASBESTOUS ABATEMENT, DEMOLITION OF TWO DISTRICT STRUCTURES

DISTRICT & BUILDING IMPROVEMENT PLANS

1. FORMED DISTRICT BEAUTIFICATION COMMITTEE- SPRING 2013
2. BEAUTIFICATION PROJECTS BEGIN SUMMER-FALL 2013
3. LIFE SAFETY BOND ASSESSMENT OF PROJECTS
4. ARCHITECT DEVELOPED LIFE SAFETY AMENDMENT FOR STATE-OCTOBER 2013
5. CAMPUS-WIDE FACILITY AND GROUNDS IMPROVEMENT PLAN
6. 2014 LIFE SAFETY PROJECTS CONDUCTED INCLUDE INSTALLATION OF BLEACHERS, WINDOWS DOORS, HEATING AND AIR, TUCKPOINTING OF JUNIOR HIGH SCHOOL AND HIGH SCHOOL

CURRICULUM AND INSTRUCTION

1. DISTRICT AND SCHOOL IMPROVEMENT PLANNING THROUGH RISING STAR CONDUCTED SY 2012-13
2. SPECIAL EDUCATION FOCUS MONITORING THROUGH ISBE 2012-13
3. RELEASED FROM SPECIAL EDUCATION FOCUS MONITORING DUE TO EXCEEDING EXPECTATIONS OF THE ISBE MONITORS 2013-2014
4. RESPONSE TO INTERVENTION MULTI TIER SYSTEM OF SUPPORT PLANNING 2013, FULL IMPLEMENTATION SY 2013-14
5. TALENT ED TEACHER EVALUATION TECHNOLOGY TOOL FOR DATA COLLECTION AND MONITORING OF TEACHING AND LEARNING
6. PROFESSIONAL DEVELOPMENT STRUCTURED AROUND DIFFERENTIATION OF INSTRUCTION TO MEET THE NEEDS OF ALL LEARNERS 2013-PRESENT (E.G., GUIDED READING, INTERVENTION, SMART CENTERS)--ONGOING
7. TRANSITIONING TO COMMON CORE STATE STANDARDS SY 2013-2014
8. MATH TASK FORCE FORMED SPRING 2013
9. READING TASK FORCE FORMED SPRING 2013
10. SOCIAL/EMOTIONAL TASK FORCE FORMED SPRING 2014
11. WILSON READING RESEARCH BASED INTERVENTION TRAINING AND IMPLEMENTATION FALL 2013

12. DISTRICT WIDE AIMS WEB ASSESSMENT SYSTEM TRAINING AND IMPLEMENTATION FALL 2013
13. POSITIVE BEHAVIORAL INTERVENTIONS- CLASSROOM MANAGEMENT, BULLYING PREVENTION, SOCIAL SKILLS
14. SPECIAL EDUCATION- RESTRUCTURING OF STAFF TO MEET STATE OF IL GUIDELINES, COTEACHING FOR INCLUSIVE EXPERIENCES
15. READING SUPPORT- HIRED TWO READING INTERVENTIONIST AT PC AND ONE READING COACH AT MMJH
16. SY 2013 IL RISING STAR DISTRICT AND SCHOOL IMPROVEMENT PLAN MONITORING ANNUAL MONITORING AT BUILDING, DISTRICT, AND BOARD OF EDUCATION
17. SY 2013 RTI MULTI TIERED SYSTEM OF SUPPORT PLAN MONITORING
18. CURRICULUM INVENTORY-SY 2013
19. ADDED TWO SIP DAYS PER MONTH TO FOCUS ON PD AND WRITING COMMON CORE ALIGNED CURRICULUM
20. TEACHER EVALUATION COMMITTEE AND JOINT COMMITTEE ESTABLISHED SY 2013 TO DESIGN TEACHER EVALUATION SYSTEM
21. TEACHER EVALUATION PROTOCOL PILOT SY 2014
22. TEACHER EVALUATION COMMITTEE DEVELOPING STUDENT GROWTH MEASURE FOR TEACHER EVALUATION PLAN

HUMAN RESOURCES

1. HUMAN RESOURCE RECRUITING, HIRING, RETENTION SYSTEM DEVELOPED SY 2013
2. DEVELOPMENT OF JOB DESCRIPTIONS WILL BE DESIGNED THROUGH THE TEACHER EVALUATION COMMITTEE SY 2014
3. TALENT ED TEACHER EVALUATION TECHNOLOGY DATA COLLECTION AND COMMUNICATION TOOL TO GENERATE RIF LIST SY 2013