

MAYNARD PUBLIC SCHOOLS
MINUTES OF SCHOOL COMMITTEE MEETING
FOWLER SCHOOL LIBRARY
January 30, 2020

Present: Bethlyn Houlihan, Natasha Rivera, Mary Brannelly, Lydia Clancy, Maro Hogan
Administrators Present: Mary Jane Rickson, Interim Superintendent; Jennifer Gaudet,
Assistant Superintendent; **Michelle Resendes, Business Manager**

Meeting Called to Order at 7:00

Approval of Prior Meeting Minutes

Ms. Houlihan motioned to accept the minutes from the 1/22/20 Communication Subcommittee and 11/18/19 Policy Subcommittee without objection.

Ms. Clancy 2nd the motion

Motion passed 5-0

Chairperson's Report

School Committee meeting dates needed to be accepted and will be on a future meeting agenda. David Gavin from BOS forwarded an email from the Mass Municipal Association regarding the Ch 70 funds increasing by 5.9%. Next week is transition week for 8th grade students who will spend the day at MHS. Joint meeting 2/4 with BOS at Town Hall regarding the GM Roof Assessment. Joint budget review meeting with BOS and FinCom on 2/8, 8:30am, in the Maynard Library.

Student Report - Talal Siddiqui reported. Midterms are over. There was a forum for local scholarships today. Sr project research papers have been turned in. Currently planning end of year activities. NHS Library project is finished, they will be painting the music stands as their next service project. SAGA club has a movie night coming up. There will be a general WAVM staff meeting next week.

Interim Superintendent's Report

Ms. Rickson attended a M.A.S.S. conference 1/23/20, discussed the complexity of public education and the role of self-care in the process of leadership and state's plans for the Student Opportunity Act. College acceptances are beginning to come in and list of acceptances will be posted in the late winter. MHS is starting a positivity and inclusive campaign, students and staff will be able to submit their own reflections about positivity and inclusiveness over the next month. Planning for next year's MHS spanish exchange program has begun. The Fowler's spelling bee Champion last night was 8th gr Imago student, Victoria Gladden. She will move on to the state tournament in March. FS 6th grader, Anna Hemm, finished in 2nd place; 8th grader Lula Solomon Rohr and 6th grader Ben Stewart tied for third. Fowler is joining the Central Massachusetts Unified Basketball League, sponsored by Special

Olympics. The team will be composed of students with intellectual differences/disabilities and those without. Our Special Education Team Chair, Chris Kitchell, will be the coach. Kindergarten registration for the Fall is up to 85 Kindergarten, 20 are interested in the Spanish Immersion program so far. There are 26 spots for pre-school so far, we have 32 applications. Will be requesting the town census from the Town Clerk to send out a mailing.

Citizens' Comments

A member from the audience commented on how communication has improved from last year. Someone asked that minutes be posted up to date online.

Out of State Field Trip Request-UNH - 5 MHS students will be attending the WPI Science fair March 12th. Project is the effect of road salt on the environment. Valerie Cairns, AP Biology Teacher/Science Club Advisor, requested permission to take the 5 students to UNH in Durham NH for the 2 day Southern New England Junior Science and Humanities symposium, March 26-27 which they were invited to.

Ms. Brannelly made a motion to approve the out of state field trip request from Valerie Cairns to take 5 students to UNH March 26-27.

Ms. Hogan 2nd the motion.

Motion passed 5-0.

New Interim Business Manager Introduction and Appointment

Irene Houle recently received her School Business Manager Certification and has accepted the interim Business Manager position to June. She has been an accounting teacher, small business owner, and is a member of the Grafton Finance Committee.

Ms. Rivera made a motion to appoint Irene Houle to the interim Business Manager.

Ms. Brannelly 2nd the motion.

Motion passed 5-0.

Michael Teller-CBI Consultants - GM Roof Report Update

Mr. Teller reviewed the Green Meadow Roof and Building Envelope Study Report. After discussion, he recommended that the flat roofs in the older section and flashings be replaced. Most leaks were coming from flashing around windows, skylights and condensation from skylights. The roof itself had no leaks.

There was discussion about doing the roof as a whole roof vs phases. If done in phases, there would be an additional cost of contractors setting up, it would be less expensive doing it as a whole, but cost savings would not be that significant. The short term goal was to get students able to use that Pre-K/K area in September.

Mr. Teller said the structural analysis portion of the report would be completed next week. He said that they would do plans for replacement, and work with the Town and School through the bid process, and help ensure work was done by September 1st. The affected area of metal roof decking that needed to be replaced was only 1.5 classroom length, 800sf. An estimated \$275,000 for just the 1975 (pre-k) roof area. Regarding the rest of the building, he suggested doing any masonry work that might be needed to be done at the same time as the roof. There was some rotted wood around the windows, lack of maintenance of exterior paint, windows were not energy efficient. Roofing is more of a priority than rest at this time.

SC GM Building Recommendation for BOS - Based on GMFC recommendations

Caution was expressed, if the cost of renovations exceeded a certain amount, we may be required to bring the building into ADA compliance.

Josh Morse questioned if the roof had the structural capacity to hold new HVAC units if they needed to be replaced. He also pointed out that MSBA doesn't necessarily mean a new building, it could be a remodel.

The feasibility study for the MSBA was estimated to be between \$750,000 and \$1,000,000. Maynard would be reimbursed at a rate to be determined later in the process.

Ms. Gaudet suggested that while there were systems that they wanted to replace, they needed to focus on what absolutely needed to be replaced.

Ms. Clancy made a motion to recommend replacement of 1974 flat roof, 1955 flat roof and pursue funding for the MSBA feasibility study.

Ms. Brannelly 2nd the motion.

There was discussion for clarification that the 1984 flat roof section was not being recommended for replacement.

Ms. Clancy amended the motion to move to adopt option c: Roof Replacement Flat Roofs Only for the amount of \$891,039.93, with an added 5% to contingency for construction.

Ms. Hogan 2nd the motion.

Discussion - Ms. Rivera voiced concerns that the proposed work might go over the 30% that would trigger ADA compliance. If done in phases, some things may fall off the 36 month time period for that trigger.

Ms. Hogan was concerned that with all the things we have as a Town that we were going over what we could monetarily do.

Ms. Houlihan stated that the short term need was to get students back in that wing for September.

Vote:

In Favor - 1, Ms. Clancy

Opposed - 4, Ms. Houlihan, Ms. Rivera, Ms. Brannelly, Ms. Hogan

Ms. Rivera made a motion to recommend to proceed with the replacement of the 1974 portion of roof and all costs associated, with an added 5% to contingency for construction.

Ms. Hogan 2nd the motion.

Motion Passed 5-0

Ms. Rivera made a motion that the town pursue the next step in the MSBA program for the feasibility study.

Ms. Clancy 2nd to motion

Motion Passed 5-0

POLICIES - 1st reading

Bullying (fka POL018) JICFB - was last revised in 2017, not changing anything, but changing the indexing number which was already approved on accepting MASC indexing.

There was discussion if staff should be included in policy. Ms. Gaudet stated that there was no bullying law for employees, that would fall under harassment.

Social Media-IJNDD - new policy - Still waiting to hear back from Legal Counsel and could not have a vote on this yet.

2nd Reading -

Crowdfunding-JDBC - new policy - Current policy KCD is referenced - Gifting to Schools

Ms. Clancy motioned to accept policy JDBC.

Ms. Brannelly 2nd the motion.

Brannelly asked if Professional Development should be added or if it was included in etc.

Ms. Clancy amended the motion to include "Professional Development" to be added after "books" at the end of the first sentence in paragraph 1.

Motion passed 5-0

The following is adopted directly from MASC, any changes will need to go to legal

Unexpired term - BBBE - new policy

Ms. Hogan noted that the policy didn't mention posting for the position, and 1 week didn't seem like much time.

Ms. Houlihan wanted to close some loops, add a clause if someone gives notice with 30 days of election.

School Committee Resignation - BBBC - new policy

There was discussion about if they needed anything more specific to Maynard. They would need to look at the Town Charter in relation to elections, it may be worded to allow someone to pick their exit date.

Ms. Clancy noted that they were going through policies 1 by 1, and suggested adopting all the MASC policies that are not redundant with our own. They could go back and review again at a later meeting.

Ms. Houlihan made a motion to adopt all the MASC policies that are not redundant to Maynard Public School's existing policies then go through and review policies.

Ms. Brannelly 2nd the motion.

Motion passed 5-0.

GM Principal Update

Screening committee reviewed 25 resumes earlier this week. 18 were not reviewed. 7 were selected to interview. Once finalists are selected, Ms. Rickson would be in touch with the new Superintendent and involve him in final interviews once he has signed his contract.

Superintendent Search Update

Ms. Clancy had been in contact with Brian Haas, they would be discussing his contract requests during the Executive Session. Pending a consensus, they could send his contract tonight and he would return it on Monday. There is an Executive Session scheduled for 6:30 PM on Monday in case it is needed..

Citizens' Comments - there were no comments

Members' Comments (includes Subcommittees Report Out)

Ms. Rivera noted that the SEPAC Collaboration meeting was rescheduled to February. She and Ms. Brannelly attended a MASC workshop for security. They were exploring "Indigenous Peoples Day" with staff and students.

Ms. Gaudet cleared any confusion regarding the funding for Books for Bingo with Principals, it is funded by a grant. The date will need to be moved.

Fowler sinks were in the capital plan, the 2 sinks in question run during the day and are shut off at night. Electric and plumbing are involved and it's more extensive to repair.

Ms. Brannelly noted that 23 students were receiving the Adams Scholarship this year. On MLK day, 8th graders participating in Project 351 went to the state house, a student from Maynard has gone the last 3 years. She asked about the 8th grade day at MHS which is after the Assebet Interviews, and thought it was supposed to happen in october this year. She also questioned the 23 Pre-K slots with 32 Applicants.

Ms. Gaudet said that to her recollection there was an event in the fall also. She explained that not all applicants are requesting a full day.

Ms. Clancy noted that the Policy Subcommittee was Friday 9-10am. The Budget Subcommittee will be after February after the Town Joint Budget meeting for their final determination.

Ms. Hogan said that Day on the Hill was going to be May 5th at the State House. There will be a dance tomorrow night for gr 6-8.

Ms. Houlihan noted that there would be a workshop to finalize goals the night of their next meeting, before the meeting.

Executive Session MGL, CH30A;§21(2) to discuss contract negotiations with nonunion personnel, and not to reconvene in Open Session.

Roll call

Natasha Rivera - Yes

Mary Brannelly - Yes

Lydia Clancy - Yes

Maro Hogan - Yes

Bethlyn Houlihan - Yes

Meeting adjourned at 9:49 pm

Respectfully Submitted

Colleen Andrade

Administrative Assistant to the Superintendent of Schools

Approved 3/5/20