

**BARRINGTON SCHOOL COMMITTEE  
BARRINGTON PUBLIC SCHOOLS  
BARRINGTON, RHODE ISLAND 02806**

Minutes of the School Committee Budget Workshop – February 20, 2020

Gina Bae called the meeting to order at 7:03 pm.

Present at the workshop were Gina Bae, Megan Douglas, Anna Clancy, Erika Sevetson, Patrick Clancy, Michael Messore, Douglas Fiore, and Paula Dillon.

Mr. Fiore presented an update to the FY21 Budget plan. He included information regarding previous cuts last year to reach the 4% cap and then to accommodate the \$246,000 cut to the budget at the Financial Town Meeting. He showed the initial budget projection from the February 6 meeting, and then reviewed opportunities for savings including some potential staffing changes, using the overage in the OPEB fund to cover retired employee health benefits, the drop from 17% to 14% for the increase in health insurance costs, lower cost but equivalent alternatives to some web-based evaluation tools, potential RBT training for district employees to reduce the need to contract out for those services, and potential grant funding to cover some of the curriculum costs. The bus contract is still pending but is factored into the budget.

Discussion regarding all of these items ensued, including a clarification that the only associated costs with the change to the two-tier system were the three buses included in the contract, clarification that the above-listed changes would not have an impact on students, and clarification that any further cuts to the budget would be detrimental.

Further discussion ensued regarding communication of the budget priorities to the school community and Barrington community members.

The next step in the budget discussion is to review and vote at the February 27, 2020 Workshop/Business meeting.

Discussion items included a recap of upcoming topics for the February 27, 2020 workshop/business meeting and the March 6, 2020 business meeting.

Mr. Fiore and Ms. Dillon were excused and the School Committee met with Mr. Messore to review his revised Goals.

**Ms. Bae asked for a motion to approve Mr. Messore's Superintendent Goals with edits. Dr. Douglas moved and Ms. Sevetson seconded the motion. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**

The Superintendent Goals will be posted on the school website. Dr. Douglas and Ms. Clancy agreed to develop a rubric for the Superintendent Goals.

**At 9:00 PM, Dr. Douglas moved and Ms. Sevetson seconded a motion to convene in executive session under R.I. General Laws 42-46-5(a)(1) to discuss the job performance of a probationary teacher. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**

**At 9:26 PM, Dr. Douglas moved and Ms. Sevetson seconded a motion to adjourn from executive session. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**

**Ms. Bae announced that a motion was made in executive session to uphold the recommendation of the school principal and the superintendent to end the employment contract of a probationary teacher at the conclusion of the 2019-2020 school year. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**

The minutes are sealed.

**At 9:32 PM, Dr. Douglas moved and Ms. Sevetson seconded a motion to convene in executive session under R.I. General Laws 42-46-5(a)(1) to discuss the Superintendent Evaluation. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**

**At 10:13 PM, Dr. Douglas moved and Ms. Clancy seconded a motion to adjourn from executive session. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**

Ms. Bae announced that no votes were taken and the minutes are sealed.

**At 10:14 PM, Dr. Douglas moved and Ms. Clancy seconded a motion to adjourn from the regular meeting. The motion carried 5-0 with Ms. Bae, Dr. Douglas, Ms. Clancy, Ms. Sevetson, and Mr. McCrann voting in the affirmative.**