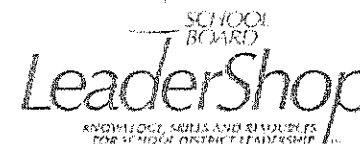


CERTIFICATE OF COURSE COMPLETION



Performance Evaluation Reform Act (PERA) Training for School Board Members - 2013

This course satisfies the requirement in Section 24-16.5 of the School Code that board members must complete a training program on PERA evaluations before participating in a vote on a dismissal based on an optional alternative evaluation dismissal process.

To be completed by participant

By signing below, I certify that I participated in the course or activity described above. Credit is awarded only for attending this IASB eligible course or activity in full.

Signature: _____

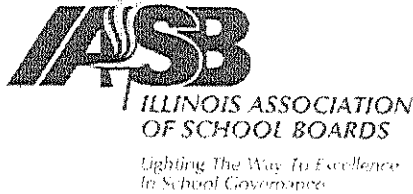
Michael W. Grogan, Jr.

Date: 7-23-2013

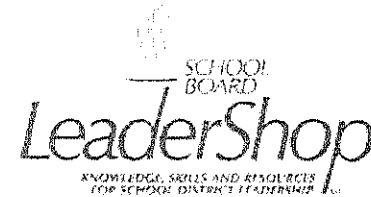
District: _____

Georgetown - Bridge Farm Unit #4

IASB is organized by member school boards as a private not-for-profit corporation under the authority of Article 23 of the School Code. IASB is an authorized provider of the training described on this certificate. A school district must post on its website, if any, the names of all board members who have completed Professional Development Leadership Training.



CERTIFICATE OF COURSE COMPLETION



Professional Development Leadership Training and Performance Evaluation Reform Act (PERA) Training for School Board Members - 2013

This course satisfies the requirement in Section 10-16a of the School Code that school board members complete a minimum of four hours of professional development leadership training. The training must cover education law, labor law, financial oversight and accountability, and fiduciary responsibilities. This course also satisfies the requirement in Section 24-16.5 of the School Code that board members must complete a training program on PERA evaluations before participating in a vote on a dismissal based on an optional alternative evaluation dismissal process.

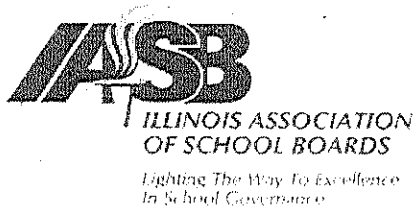
To be completed by participant

By signing below, I certify that I participated in the course or activity described above. Credit is awarded only for attending this IASB eligible course or activity in full.

Signature: *Matthew W. Grogan Jr.* Date: 7-22-2013

District: Georgetown-Ridge Farm Unit #4

IASB is organized by member school boards as a private not-for-profit corporation under the authority of Article 23 of the School Code. IASB is an authorized provider of the training described on this certificate. A school district must post on its website, if any, the names of all board members who have completed Professional Development Leadership Training.



CERTIFICATE OF COURSE COMPLETION

Open Meetings Act Training For School Board Members - 2013

This course satisfies the Open Meetings Act requirement of P.A. 97-504 that calls for instruction in the legal requirements for open meetings; procedures regarding quorums, notice, and record-keeping; and procedures for holding open and closed meetings.

To be completed by participant:

By signing below, I certify that I participated in the course or activity described above. Credit is awarded only for attending this IASB eligible course or activity in full.

Signature: _____

Michael W. Grogan, Jr.

Date: _____

7-9-2013

District: _____

Georgetown-Bridge Farm Unit #4

IASB is organized by member school boards as a private not-for-profit corporation under authority granted by Article 23 of the Illinois School Code. IASB is authorized to provide the course of training required by P.A. 97-504. A copy of this certificate must be filed with the school board on which the member serves.

CERTIFICATE of ACHIEVEMENT

This is to certify that

Carla Pollman

has completed the course

Professional Development Leadership Training for School Board Members

Date June 11, 2013

This course satisfies the mandatory four-hour board member training requirement of P.A. 097-0008 instruction in education and labor law, financial oversight and accountability, and fiduciary responsibilities.

Every voting member of a school board of a school district elected or appointed for a term beginning after June 13, 2011, shall complete this course.

The school district shall maintain on its Internet website, if any, the names of all voting school board members who have completed the training.

Cheryl S. Reifsteck
Signature of Provider's Representative

