Memorandum of Understanding
Between
Marysville School District
And
Service Employees International Union, Local 925

14.6 License & Certification Stipends

The purpose of this Agreement is to codify the agreement between the Marysville School District (herein District) and the Service Employees International Union, Local 925 (herein SEIU925) related to 14.6 License & Certification Stipends.
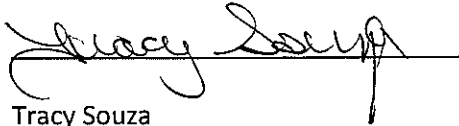
It is agreed that:

Emissions testing will be replaced with Air Conditioning

The District and the Union will discuss the number of license and certification stipends. The District will allow at least the number of stipends as illustrated in the following table:
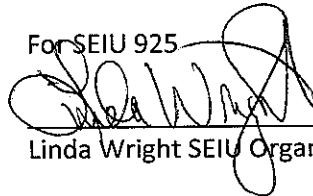
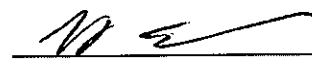|			
Electrician License (Journeyman)	(2)	Pesticide Certified	(3)
Electrician License (specialty)	(1)	Plumbing License (Journeyman)	(2)
Carpenter License (Journeyman)	(2)	Playground Inspector	(3)
Steam Boiler	(2)	Refrigeration Recovery	(1)
Refrigeration Operator	(2)	CDL (*passenger endorsement*)	(6)
Asbestos Inspector	(2)	Forklift Certification	(7)
Pesticide Applicator	(5)	Painter (Journeyman)	(0)
Welding License	(1)	Air Conditioning (6) ~~Emissions Testing~~	

For the District

Tracy Souza signature

Tracy Souza
Executive Director, Human Resources

Date: 2/12/2020

For SEIU 925

Linda Wright signature

Linda Wright SEIU Organizer

TJ Schmoe signature

TJ Schmoe
SEIU Twelve (12) Month President

Date: 1/22/20

Memorandum of Understanding
Between
Marysville School District
And
Service Employees International Union, Local 925

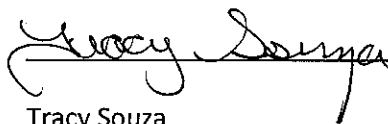**14.15 Substitute Pay – 12 Month**

The purpose of this Agreement is to codify the agreement between the Marysville School District (herein District) and the Service Employees International Union, Local 925 (herein SEIU925) related to 14.7 Substitute Pay.

It is agreed that:

14.15 Substitute Pay will now read as follows;

14.15 Substitute Pay: Substitutes shall be paid the base rate, Step 1, on the wage schedule for all hours worked. Any substitute who was previously a regular employee of the District for at least five (5) years and retired within the last five (5) years with the District at the time they separated from employment shall be paid at their previous pay step (years of service) in the classification for which they are substituting.
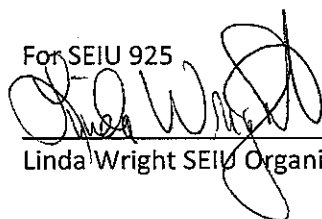
For the District

For SEIU 925

Linda Wright SEIU Organizer

Tracy Souza
Executive Director, Human Resources

TJ Schmoe
SEIU Twelve 12) Month President

Date: 2/12/20

Date: 1/22/20

Memorandum of Understanding
Between
Marysville School District
And
Service Employees International Union, Local 925

14.7 Salary Credits for Job Related Training
12 Month

The purpose of this Agreement is to codify the agreement between the Marysville School District (herein District) and the Service Employees International Union, Local 925 (herein SEIU925) related to 14.7 Salary Credit for Job Related Training.
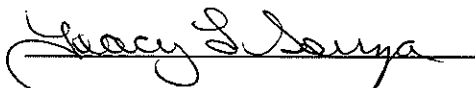
It is agreed that:

14.7 Salary Credit for Job Related Training will now read as follows

14.7 Salary Credit for Job-Related Training: Employees may earn a salary enhancement of 4.0 cents per hour by applying for and receiving salary credits. One salary credit may be earned for every eight (8) hours of pre-approved, non-required, job-related training. A total of five (5) salary credits may be earned each year with a no maximum earned in a career.
Salary credit will be earned at district-wide, announced, Central Office sponsored training events. Classes repeated for job-related training will be used only once for a salary credit. Training hours not totaling the eight (8) required for a salary credit, will be accrued for four (4) years. If not completed within four (4) years they will be lost.
Salary credits must be earned between September 1 and July 31 ~~August 31~~ of each year. Completed application forms with class criteria attachment must be submitted to Human Resources by July 31 ~~August 31~~. All salary credit earnings for this period of time will be calculated to enhance the employee's salary effective with the September payroll of the year following the earnings.
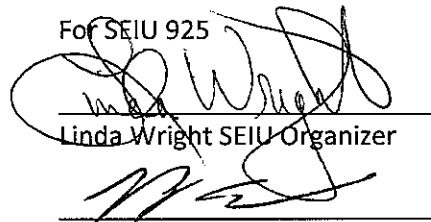
For the District

For SEIU 925

_____
Linda Wright SEIU Organizer

_____
Tracy Souza
Executive Director, Human Resources

TJ Schmoe
SEIU Twelve (12) Month President

Date: 2/12/2020

Date: 1/22/20