

**AURORA R-VIII SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
7:00 PM Monday, March 2, 2020
Aurora R-VIII Central Office
201 S. Madison Ave.**

Closed Session: 6:30 p.m.

1. Item (1, 3).

OPEN SESSION 7:00 P.M. OPEN TO THE PUBLIC

1. INTRODUCTION (Welcome, Pledge, Roll, Agenda)

The Board approved the agenda.

2. CONSENT AGENDA

- a. Minutes
- b. Expenditures
- c. Program Review-Health
- d. Program Review-Maintenance
- e. Program Review-Physical Education
- f. Program Review-Science
- g. Program Review-Student Health Services

The Board approved the Consent Agenda.

3. Educational Spotlight

- a. Junior High-Mrs. Rook discussed her use of Mastery Learning regarding the content area of mathematics. A video introduced students' thoughts and perceptions of the teaching method. Questions were asked and answered regarding the classroom structure.

4. OLD BUSINESS

- a. Jobs for America's Graduates (JAG Program)-The Board approved the implementation of the JAG program for the 2020-2021 school year. Many surrounding districts have started the program to increase motivation, raise graduation/ attendance rates and provide students with a foundation of skills that will allow them to be successful after graduation.

5. NEW BUSINESS

- a. MSBA 2019C Update (First Reading)-The Board received information regarding proposed updates to Board policy. This was the first reading of the items.

BA, District Goals

MSBA is deleting this policy. This policy was previously considered supplemental, and most districts will not have a copy in their manual. Districts that have previously adopted this policy should RESCIND it. District goals are part of the district's Comprehensive School Improvement Plan (CSIP) and should not be in a separate policy.

BBB-AF2, School Board Elections (Candidate Declaration)

BBE, School Board Vacancies

BBE-AF1, School Board Vacancies (Application for a Vacated Board Position)

BHA, Board Training and Development

MSBA has amended all these documents to reflect changes brought about by House Bill 604 (2019), which adds 2.5 hours of required initial training for new Board members and an additional hour of "refresher" training for each additional year of any term in office.

DEA, Revenues from Tax Sources

Two unusual revenue-generating statutes were recently added to Missouri statutes: taxes on financial institutions and telephone companies. This prompted MSBA to revise this policy. During the revision, MSBA took the opportunity to emphasize the Board and superintendent's responsibilities regarding district revenues. None of these changes are required by law.

DJF, Purchasing

DJF-AF3, Purchasing (Purchase Documentation)

FED, Selection of a Construction Manager At Risk

FEF, Construction Contracts Bidding and Awards

These policies and form have been updated to reflect changes made by House Bill 604 (2019). As a result of House Bill 604, school districts must advertise and bid construction projects that may exceed \$50,000. Previously, the threshold amount was \$15,000.

DJF-AP1, Purchasing

FEF-AP1, Construction Contracts Bidding and Awards (Soliciting Bids)

These procedures were revised to reflect changes to the prevailing wage and construction bidding laws. Prevailing wage no longer applies to projects less than \$75,000 and construction projects under \$50,000 are no longer subject to the sealed bid requirement. MSBA also added a little-known statute that prohibits districts from using independent contractors for work that regularly requires teacher or administrator certification by law.

DJFA, Federal Programs and Projects

MSBA made a small, but important, change that better aligns this policy with federal regulations.

FEF, Construction Contracts Bidding and Awards

This policy was revised to reflect changes to the prevailing wage laws. Prevailing wage no longer applies to projects less than \$75,000 and there is now an "alternate" prevailing wage; the public works contracting minimum wage (PWCMW).

GBLB, References

GBLB-AF2, References (Notice of Disclosure of Allegations of Sexual Misconduct with a Student)

This policy and the form were modified to include the additional requirements for districts to share information about former employees and allegations of sexual misconduct with students required pursuant to Section 162.068, RSMo.

GBEBC, Criminal Background Checks

IICC, School Volunteers

IICC-AP1, School Volunteers

All these documents were modified to include a new requirement that volunteers who will be alone with students or have access to student records undergo the same background check as teachers and other district employees.

GCD, Professional Staff Recruiting and Hiring

New law requires, before offering employment to any teacher who was previously employed by a Missouri school district or charter school, that a school district contact DESE to determine the school districts or charter schools that previously employed the teacher and solicit performance information from the most recent district. MSBA also tightened the language on transfers.

GDC, Support Staff Recruiting and Hiring

MSBA has tightened the language on transfers and generally cleaned and simplified this policy.

GCI, Professional Staff Assignments and Transfers

GDI, Support Staff Assignments and Transfers

Both policies were changed to clarify the district's ability to transfer staff where it best serves the district.

GCPB, Resignation of Professional Staff Members

GCPD, Suspension of Professional Staff Members

GCPE, Termination of Professional Staff Members

GDPB, Resignation of Support Staff Members

GDPD, Suspension of Support Staff Members

GDPE, Nonrenewal and Termination of Support Staff Members

These policies include changes related to sharing information about employees who leave the district as a result of sexual misconduct with students or allegations of such conduct. As a result, MSBA has added language about offering/providing due process to employees who leave the district under such circumstances.

IC, Academic Calendar

Beginning in the 2020 – 2021 school year, school districts may not begin school earlier than 14 days prior to the first Monday in September. This policy has been changed accordingly.

IGAEB, Sexual Health Instruction

MSBA has changed the title of this policy to more accurately reflect the policy's purpose. In addition, MSBA has added the new requirement for school districts to provide instruction to students on identifying, reporting and dealing with sexual abuse.

IKF, Graduation Requirements

MSBA added the option for students to use a computer science course to meet a math, science or practical arts requirement, as permitted by state law. The district is required to inform the student that some higher education institutions will not accept such substitution.

JEC, School Admissions

This policy was revised to include the option for military families to enroll remotely when moving to Missouri. In addition, MSBA made changes based on questions and comments from school districts pertaining to custody disputes, the use of Social Security numbers and proof of age.

JFCL, A+ Schools Program

JFCL-AP1, A+ Schools Program

JFCL-AF1, A+ Schools Program (A+ Participation Agreement)

These documents were modified to incorporate a student's ability to use A+ funds for college credit courses taken while still in high school. Further, MSBA incorporated changes to the state regulations that

govern the A+ program. The law requires participating students to sign an A+ participation agreement. JFCL-AF1 was designed for that purpose.

JHG, Reporting and Investigating Child Abuse and Neglect

This policy has been modified to clarify those school-related personnel who are mandated reporters, including School Board members. Also, new law states that vendors and volunteers may be investigated for child abuse, even if the abuse occurred off district property, if they developed a relationship with the student through the school.

JO, Student Records

JO-AP1, Student Records

These documents were updated to reflect the impact of laws on the confidentiality of student records. MSBA also removed "place of birth" from the definition of directory information, as we could find no practical reason why districts would need to release this information.

JO-AP2, Student Records (Disclosure of Photographs, Images and Recordings Maintained by the District)

This new procedure is a detailed guide for how to respond to requests for video records held by the district. Districts will find this very helpful.

JO-AF9, Student Records (Nondisclosure Agreement)

Districts often contract with vendors to provide student services. This form can be used to prohibit those vendors from re-disclosing student information they received in the course of providing services.

- b. **Approval of Substitute Employment List-The Board approved the substitute list regarding the 2019-2020 school year.**
- c. **Substitute Pay Rates for 2020-2021-Discussion was held regarding the recruitment and retention of substitute teachers. An increase was implemented last year; however, many districts surrounding Aurora R-VIII plan to increase amounts for the 2020-2021 school year. A Request for Proposals (RFP) is also being developed to get current information from outside providers. The RFP will be sent out and advertised to encourage as much participation as possible. It is also believed the Four-Day Week will somewhat lessen the need for substitutes.**
- d. **LED Project for Buildings-During the summer 2019, the maintenance crew changed over the Junior High Building to LED lighting. The current plan is to continue this transition to Robinson during summer 2020. A company based in Oklahoma visited with district personnel regarding a plan to complete the switchover at one time. After looking at the cost, the original plan to continue with district personnel was validated.**
- e. **Robinson School Transition-Robinson Elementary and Robinson Intermediate teachers and support staff came together on Friday, February 21, 2020 to discuss the merger of the buildings. This change is being implemented for a variety of reasons. An informational sheet regarding the transition will be sent with the summary.**
- f. **FCCLA Honorary Membership Award-Mrs. Chantil Miller was nominated and awarded the FCCLA Honorary Membership Award by the Aurora R-VIII FCCLA Department due to the good work she has contributed for students. She will be receiving her award at the FCCLA Leadership Conference on March 17, 2020. Congratulations to Mrs. Miller.**
- g. **MSBA Regional Meeting and Regional Executive Committee-The MSBA Regional Meeting is scheduled for Tuesday, March 31, 2020 at Carthage R-IX School District. Board members were notified of the meeting and asked to respond regarding their attendance. A request to be part of the Regional Executive Committees was delivered to members.**

6. REPORTS

- a. **AEA Report—Sandra Crockett & Becky Thrasher**
 - b. **Sodexo Food Service—Jason Jones**
 - c. **Building Principals—Pate, Dr. Nash; RES, Ms. Ruzicka; RIS, Mr. Bax; AJH, Mr. Boettler; AHS, Mr. Brown**
 - d. **Athletic Director—Mr. Spooner**
 - e. **Alternative School/Transportation Director—Mr. Gassaway**
 - f. **Special Education Director—Dr. Lakin**
 - g. **Assistant Superintendent—Mr. Mais**
 - h. **Superintendent—Dr. Redus**
 - i. **Board of Education**
- 7. Closed Session: Motion to go into closed session pursuant to RsMo. 610.021 to discuss item (1, 3).**
- 8. Adjourn**

**BOARD OF EDUCATION
Aurora R-VIII School District
EXECUTIVE SESSION**

By roll call vote the Aurora R-VIII Board of education will enter into closed session pursuant to RSMO 610.021 to discuss the following:

- X_1. Legal actions, causes of action or litigation involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys.
- 2. Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration thereof.
- X_3. Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.
- 4. Non-judicial mental or physical health proceedings involving identifiable persons, including medical, psychiatric, psychological, or alcoholism or drug dependency diagnosis or treatment.
- 5. Scholastic probation, expulsion or graduation of identifiable individuals, including records of individual test or examination scores.
- 6. Testing and examination materials, before the test or examination is given.
- 7. Welfare cases of identifiable individuals.
- 8. Preparation, including any discussions or work product for negotiations with employee groups.
- 9. Software codes for electronic data processing.
- 10. Specifications for competitive bidding.
- 11. Sealed bids and related documents.
- 12. Individually identifiable personnel records.
- 13. Records which are protected from disclosure by law.
- 14. Scientific and technological innovations in which the owner has proprietary interest.
- 15. Records relating to municipal hotlines established for the reporting of abuse and wrongdoing.
- 16. Confidential privileged communications between a public governmental body and its auditor.
- 17. Operational guidelines to protect the health or safety of persons.
- 18. Security systems and structural plans where disclosure would threaten public safety
- 19. Records that identify security systems and access codes.
- 20. Records that identify and would allow unauthorized access to data systems.
- 21. Credit card numbers, personal identification numbers, digital certificates, keys and codes to protect security.

Posted 2/27/2020