BARRINGTON PUBLIC SCHOOLS



FY2O21 Comprehensive Budget Proposal

March 2, 2020

BARRINGTON PUBLIC SCHOOLS

Proposed Budget 2020-2021

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BARRINGTON SCHOOL COMMITTEE

Gina Bae - Chair

Megan Douglas, M.D.- Vice-Chair

Erika Sevetson

Anna Clancy

Patrick McCrann

Michael B. Messore, III, Superintendent

Douglas E. Fiore, Director of Administration & Finance

Paula A. Dillon, Assistant Superintendent for Curriculum and Instruction
Kristen Matthes, Director of Pupil Personnel
David Burrows, Director of Technology
Joseph Hurley, High School Principal
Andrew Anderson, Middle School Principal
Tracey McGee, Principal Hampden Meadows School
James Callahan, Principal Sowams School
Tracey Whitehead, Principal Nayatt School
Patricia Tolento, Principal Primrose Hill School



BARRINGTON PUBLIC SCHOOLS

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Michael B. Messore, III Superintendent

Douglas E. FioreDirector of Administration & Finance

David J. Burrows
Director of Technology

Paula A. Dillon
Assistant Superintendent for Curriculum & Instruction

Kristen C. Matthes
Director of Pupil Personnel Services

March 2, 2020

Barrington School Committee and Committee on Appropriations,

I am pleased to provide you with the FY21 Proposed Operating Budget. Aligned with the <u>District's Strategic Plan</u>, the budget represents the District's commitment to the community. Barrington Public Schools (BPS) continues to provide a world-class education to our students dependent on the essential materials and resources educators require to continue to deliver high-quality instruction.

The District applies best-practices in school budgeting focused on enhancing the achievement of students through the strategic reallocation of available resources. Every year the Central Office Administration collaborates with building-level administrators to apply a Zero-Based Budgeting (ZBB) model in the development of each school's budgets. Safety, instruction, and student and staff social-emotional support are the priorities in developing the budget. We closely analyze student enrollment data, engage in a comprehensive evaluation of District programs, and evaluate opportunities for personnel reallocation to determine if we have the necessary resources and personnel to address the District priorities. BPS employs the Academic Return on Investment (A-ROI) approach recommended by the Government Finance Officers Association to accomplish the goals outlined.

The District's FY21 Proposed Operating Budget represents an increase in spending of \$2.04M or 3.9%. The taxpayers' impact is offset by the anticipated provision of \$104K from the State Aid Funding Formula plus additional categorical funds for High Special Education Cost. In sum, the net increase for local taxpayers based on the operating budget is \$1.9M or 4.0%.

BPS recognizes that local tax resources support district funding. As a result, we carefully examine the budget proposal to ensure that it is student-centered and fiscally responsible. It is significant to note that Barrington's per-pupil expenditure still remains relatively low at \$15,020, representing the bottom quartile of Districts across the state, approximately \$2,000 below the state average.

With the support of Barrington families and community, BPS educators and students are empowered to excel. Some of the recent celebrations include:

- The opening of the New Barrington Middle School;
- Barrington High School was ranked a top 2019 RI high school by Rhode Island Monthly;
- Barrington High School Class of 2019 was rated the #1 SAT School in Rhode Island;
- Barrington High School, Barrington Middle School, Hampden Meadows Elementary School, Primrose Hill Elementary School, and Nayatt Elementary School were recognized as Commended Schools by the Rhode Island Department of Education;
- Barrington Public Schools was recognized as the only Common-Sense Media Certified District in Rhode Island;
- Barrington High School was recognized as one of the most challenging high schools in the country by The Washington Post;
- Barrington High School's Science Olympiad team competed at Nationals for the 10th year in a row;
- Barrington High School's LifeSmarts team won the national annual competition;

- Barrington High School was awarded the 2019 Top High School Award by U.S. News and World Reports, placing 189th nationally; and
- Barrington High School was awarded the 2019 Top STEM High School Award by U.S. News and World Reports, placing 182nd nationally.

I encourage you to visit the <u>Barrington Public Schools website</u> to view other student and teacher achievements recognized throughout the school year.

There are two significant budget priorities for Fiscal-Year 2021, which are directly aligned with the District's Strategic Plan and a mandate from the Rhode Island Department of Education.

- 1. The first priority, as mandated by the Rhode Island Department of Education, is that every school district in the State, no later than June 30, 2023, will implement a high-quality curriculum and students and educators will have the necessary materials to implement a new mathematics and English language arts curriculum. A total alignment needs to be in place from Kindergarten to 12th Grade by 2023. It is critical to note that BPS recognized the need for a new high-quality curriculum and continue a multi-year implementation strategy prior to the passing of the legislation.
- 2. To deliver the new curriculum, and to continue achieving high-yield on investment, the District requires two instructional coaching positions at the elementary schools. Internal data and research-based evidence from the work with the current instructional coach demonstrates the need to prioritize instructional coaching to support the implementation and successful delivery of the new curriculum. For example, evidence from the work of the current academic coach at Primrose Hill School demonstrates an increase in student achievement by 20% on the state reading test (RICAS). Academic coaches serve an important role in providing embedded professional development positively impacting student achievement. One instructional coach effectively works with approximately twenty teachers and their 500 students annually.

BPS submitted a capital request to the Planning Board for Technology at \$320K, which is slightly above the historical amount requested by the District. \$320K allows for the replacement cycle of current technologies, including 1:1 devices. BPS analyzed the request for alignment to the strategic plan and District needs. Significantly, we require a \$95K wireless access point appropriation, part of a four-year project to replace existing access points that have reached their useful life. It is important to note that a grant provided by the Rhode Island Department of Education funded a \$150K District facilities study. The facilities study will support BPS in the development of a comprehensive capital improvement plan. Capital funds previously appropriated for this purpose will be redeployed for our other capital requests.

The proposed budget demonstrates BPS' continued commitment to academic excellence and student success at all grade levels by delivering a world-class education that is both educationally sound and fiscally responsible.

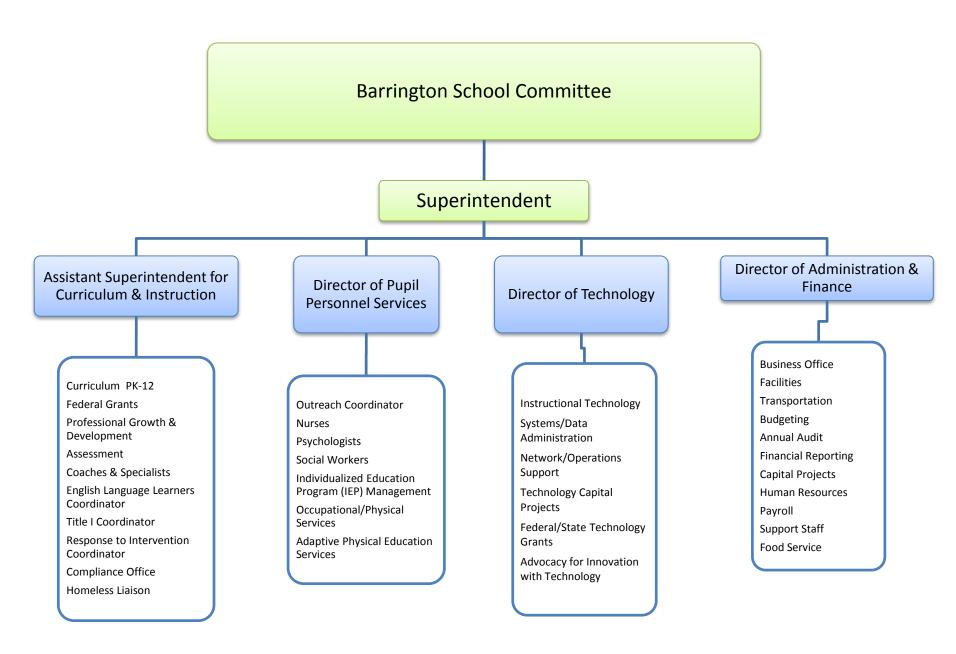
Sincerely,

Michael B. Messore, III

Michael B Misson III

Superintendent

Barrington Public Schools does not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, sexual orientation, gender identity or expression, citizenship, or status as a disabled veteran, or past or present honorable military service, or any other protected category with respect to access to, the provision of, or employment in its educational services, programs and activities, including admissions, athletics and other BPS program as required by Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI and VII of the Civil Rights Act of 1965, the Age Discrimination Act of 1975, and other federal and state laws that prohibit discrimination. The following person has been designated to handle inquiries regarding the non-discrimination policies: Equity Officer, Assistant Superintendent; 401-245-5000 x 2. You may also direct inquiries directly to the Office for Civil Rights (Boston Office), U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109-3921, Telephone: (617) 289-0111; Facsimile: (617) 289-0150; Email: Ocr. Boston@ed.gov. If you require accommodation to attend a meeting or program at a school, call the Equal Employment Officer at least two business days in advance of the meeting or program, or the school principal to attend a building-based event.





Barrington Public Schools 2018-2023 Strategic Plan

Empowering All Students to Excel

To achieve our mission, we commit to...

- · make student-centered decisions
- demonstrate respect in all relationships
- · create purposeful, inclusive, and responsive dialogue
- practice transparent, effective, and strategic financial management





We reach all students and close gaps in achievement between groups of students; all means all. Our students are provided opportunities to engage in critical thinking, collaboration, communication, and creativity.

Our Student Success goals for 2018-2019 include:

- Decreasing achievement gaps
- Increasing student engagement through Project Based Learning, Experiential Learning, Real-World Learning, Deeper Learning, and HS Pathways
- 2 Social-Emotional Well-Being



Our students are engaged and empowered to grow and make valuable contributions to self and others.

Our Social-Emotional Well-Being goals for 2018-2019 include:

- Increasing student self- reflection through Visible Learning strategies (LEAPP)
- Decreasing reports of stress and anxiety
- Understanding Ruler, Social Emotional Learning Strategies
- Collaborative Culture



Employees feel that they are encouraged and supported to grow. Employees have ongoing opportunities for meaningful collaboration with colleagues.

Our Collaborative Culture goals for 2018-2019 include:

- Increasing staff engagement
- Increasing staff satisfaction
- Increasing participation in professional learning
- Parent and Community Engagement



Community, parents, students, and schools are engaged in positive interpersonal relationships/ partnerships to support student success and well-being.

Our Parent and Community Engagement goals for 2018-2019 include:

- Increasing parent satisfaction
- Increasing parent involvement on District and School-based committees
- 5 Efficient Systems and Resources



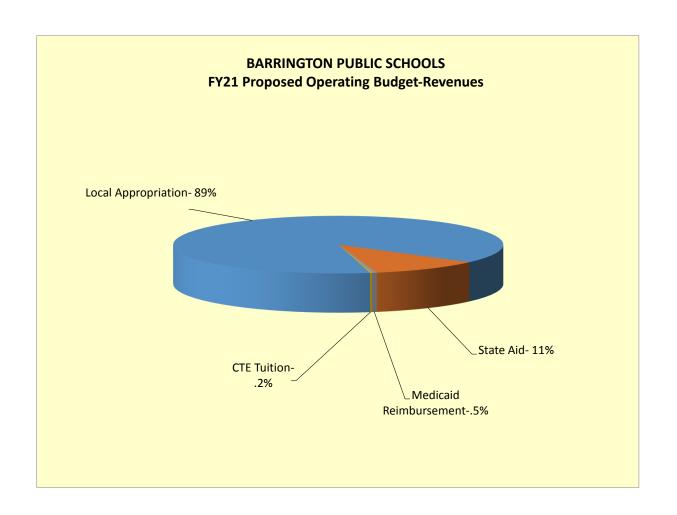
We ensure transparent, efficient, and effective use of district resources to support achievement of district goals.

Our Efficient Systems and Resources goals for 2018 -2019 include:

- Developing policies and protocols relative to inclusive decision-making
- Developing a model for program evaluation
- Developing and communicating a Master Facilities Plan

Barrington Public Schools Proposed Budget FY21 ANTICIPATED REVENUE - ALL FUNDS

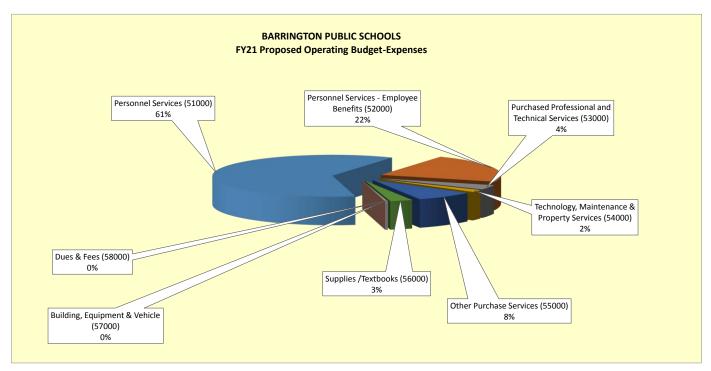
	FY20	FY21		
		Anticipated	Variance	%
STATE AND FEDERAL AID				
General State (Formula) Aid	5,693,721	5,747,660	53,939	0.9%
State Categorical Aid (High Cost SPED, ELL)	\$89,321	139,158	49,837	55.8%
Medicaid Reimbursement	275,000	275,000		<u>0.0%</u>
	6,058,042	6,161,818	103,776	1.7%
LOCAL REVENUE				
Local Appropriation - Operating	46,399,306	48,248,708	1,849,402	4.0%
CTE Tuition	-	90,000	90,000	N/A
TOTAL REVENUE-Operating Budget	52,457,348	54,500,526	2,043,178	3.9%
SPECIAL REVENUE FUNDS RESTRICTED - FEDERAL GRANTS	054.454	054 454		0.00/
IDEA part B (pl94-142) IDEA SEC 619	851,454	851,454	-	0.0%
Title I	25,473 103,946	25,473 103,946	-	0.0% 0.0%
Title II	85,665	85,665	_	0.0%
Perkins (Voc Ed Prog)	43,610	43,610	_	0.0%
TOTAL - FEDERAL GRANTS	1,110,148	1,110,148		0.0%
RESTRICTED - OTHER PROGRAMS				
Food Service Program	906,508	906,508	_	0.0%
Enrichment Program	35,000	35,000	-	0.0%
TOTAL - OTHER PROGRAMS	941,508	941,508	-	0.0%
TOTAL - SPECIAL REVENUE FUNDS	2,051,656	2,051,656		0.0%
TOTAL - Revenue ALL FUNDS	54,509,004	56,552,182	2,043,178	3.7%



	2017-18 Actual	%	2018-19 Actual	%	2019-20 Budgeted	%	2020-21 Request	%
Local Appropriation	\$ 42,406,188	88.4%	\$ 45,186,356	88.9%	\$ 46,472,259	88.6%	\$ 48,248,708	88.5%
State General Aid	\$ 5,285,210	11.0%	\$ 5,377,845	10.6%	\$ 5,710,089	10.9%	\$ 5,886,818	10.8%
Medicaid	\$ 275,000	0.6%	\$ 275,000	0.5%	\$ 275,000	0.5%	\$ 275,000	0.5%
CTE Tuition	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%	\$ 90,000	0.2%
Total Revenue	\$ 47,966,398	100.0%	\$ 50,839,201	100.0%	\$ 52,457,348	100.0%	\$ 54,500,526	100.0%

Barrington Public Schools Proposed FY21 Budget BUDGET EXPENSE SUMMARY ALL FUNDS

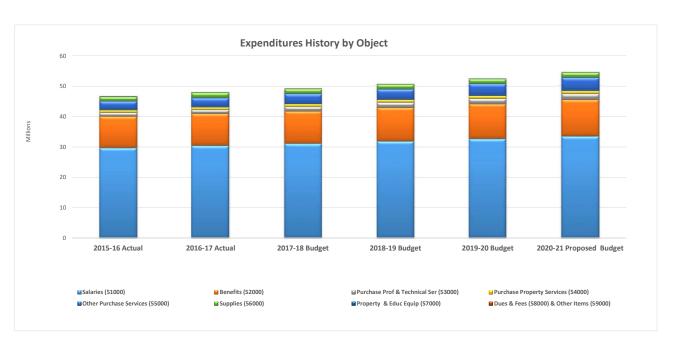
	FY20 Approved Budget	FY21 Proposed Budget	Difference	Percentage Change
Operating Budget				
Personnel Services (51000)	\$32,640,891	\$33,422,205	\$781,314	2.4%
Personnel Services - Employee Benefits (52000)	\$11,477,995	\$11,998,943	\$520,948	4.5%
Purchased Professional and Technical Services (53000)	\$1,742,980	\$1,940,697	\$197,717	11.3%
Technology, Maintenance & Property Services (54000)	\$914,128	\$944,598	\$30,470	3.3%
Other Purchase Services (55000)	\$3,980,892	\$4,371,910	\$391,018	9.8%
Supplies /Textbooks (56000)	\$1,552,170	\$1,649,618	\$97,448	6.3%
Building, Equipment & Vehicle (57000)	\$104,190	\$93,630	(\$10,560)	-10.1%
Dues & Fees (58000)	\$44,103	\$78,925	\$34,822	79.0%
Total Proposed Operating Budget	\$52,457,348	\$54,500,526	\$2,043,178	3.9%
PECIAL REVENUE FUNDS RESTRICTED - FEDERAL GRANTS				
IDEA part B (pl94-142)	851,454	851,454	-	0.0%
IDEA SEC 619	25,473	25,473	-	0.0%
Title I	103,946	103,946	-	0.0%
Title II Perkins (Voc Ed Prog)	85,665 43,610	85,665 43,610	-	0.0% 0.0%
TOTAL - FEDERAL GRANTS	1,110,148	1,110,148	-	0.0%
RESTRICTED - OTHER PROGRAMS				
Food Service Program	906,508	906,508	-	0.0%
Enrichment Program	35,000	35,000	-	0.0%
TOTAL - OTHER PROGRAMS	941,508	941,508	<u>-</u>	0.0%
OTAL - SPECIAL REVENUE FUNDS	2,051,656	2,051,656		<u>0.0%</u>
TOTAL - ALL FUNDS	54,509,004	56,552,182	2,043,178	3.7%



	Current Year Budget		%	Pro	oposed FY21 Budget	%
Personnel Services (51000)	\$	32,640,890	62.2%	\$	33,422,205	61.3%
Personnel Services - Employee Benefits (52000)	\$	11,477,995	21.9%	\$	11,998,943	22.0%
Purchased Professional and Technical Services (53000)	\$	1,742,980	3.3%	\$	1,940,697	3.6%
Technology, Maintenance & Property Services (54000)	\$	914,128	1.7%	\$	944,598	1.7%
Other Purchase Services (55000)	\$	3,980,892	7.6%	\$	4,371,910	8.0%
Supplies /Textbooks (56000)	\$	1,552,170	3.0%	\$	1,649,618	3.0%
Building, Equipment & Vehicle (57000)	\$	104,190	0.2%	\$	93,630	0.2%
Dues & Fees (58000)	\$	44,103	0.1%	\$	78,925	0.1%
	\$	52,457,348	100.0%	\$	54,500,526	100.0%

Barrington Public Schools Proposed Operating Budget Historical Expenditures by Object Code

Object - New	2015-16 Actual	%	2016-17 Actual	%	2017-18 Budget	%	2018-19 Budget	%	2019-20 Budget	%	2020-21 Proposed Budget	%	Change	% Incr
Salaries (51000)	29,597,714	63.4%	30,349,485	63.3%	31,017,645	63.1%	31,784,290	62.8%	32,640,890	62.2%	33,422,205	61.3%	781,315	2.4%
Benefits (52000)	10,379,901	22.2%	10,542,786	22.0%	10,669,163	21.7%	11,073,351	21.9%	11,477,995	21.9%	11,998,943	22.0%	520,948	4.5%
Salaries & Benefits	39,977,615	85.7%	40,892,271	85.3%	41,686,808	84.8%	42,857,642	84.7%	44,118,885	84.1%	45,421,148	83.3%	1,302,263	3.0%
Purchase Prof & Technical Ser (53000)	1,219,584	2.6%	1,248,697	2.6%	1,483,825	3.0%	1,685,413	3.3%	1,742,980	3.3%	1,940,697	3.6%	197,717	11.3%
Purchase Property Services (54000)	860,420	1.8%	887,556	1.9%	882,570	1.8%	869,217	1.7%	914,128	1.7%	944,598	1.7%	30,470	3.3%
Other Purchase Services (55000)	2,962,758	6.4%	3,032,735	6.3%	3,361,091	6.8%	3,484,830	6.9%	3,980,892	7.6%	4,371,910	8.0%	391,018	9.8%
Supplies (56000)	1,430,537	3.1%	1,731,766	3.6%	1,578,381	3.2%	1,573,943	3.1%	1,552,170	3.0%	1,649,618	3.0%	97,448	6.3%
Property & Educ Equip (57000)	144,750	0.3%	121,698	0.3%	109,624	0.2%	89,665	0.2%	104,190	0.2%	93,630	0.2%	(10,560)	-10.1%
Dues & Fees (58000) & Other Items (59000)	66,948	0.1%	51,675	0.1%	66,547	0.1%	67,504	0.1%	44,103	0.1%	78,925	0.1%	34,822	79.0%
	46,662,612	100.0%	47,966,398	100.0%	49,168,846	100.0%	50,628,214	100.0%	52,457,348	100.0%	54,500,526	100.0%	2,043,178	3.9%





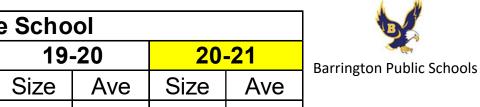
		Ва	rington Public S						
	SOW	AMS	NAY	ATT	PRIMRO	SE HILL	Total by	/ Grade	
Grade	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21	
Preschool					34	34			
All Day Kindergarten	18	20	19	20	19	20			
	17	20	18	20	19	20			
	17	19	18	20	18	19			
			18	19	18				
Total ADK	52	59	73	79	74	59	199	197	
One	23	18	23	19	23	19			
	23	17	23	18	22	19			
	22	17	22	18	22	18			
			22	18		18			
Total Grade One	68	52	90	73	67	74	225	199	
Two	24	23	21	23	18	23			
	23	23	20	23	18	22			
	23	22	20	22	19	22			
			20	22	19				
Total Grade Two	70	68	81	90	74	67	225	225	
Three	26	24	23	21	24	24			
	26	23	23	20	24	25			
	26	23	22	20	25	25			
			22	20					
Total Grade Three	78	70	90	81	73	74	241	225	
Totals	268	249	334	323	322	308	890	846	

District Enrollment as of 12-2019

HAMPDEN MEADOWS							
	19-20	20-21					
Grade 4	27	25					
	26	24					
	26	24					
	26	24					
	26	24					
	26	24					
	26	24					
	26	24					
	26	24					
	26	24					
Total Grade 4	261	241					
	19-20	20-21					
Grade 5	26	24					
	26	24					
	26	24					
	26	24					
	26	24					
	25	24					
	25	24					
	25	24					
	25	23					
	25	23					
		23					
Total Grade 5	255	261					
Totals	516	502					



District Enrollment as of 12-2019



Middle School									
	19	-20	20	-21					
Grade 6	Size	Ave	Size	Ave					
Three Teacher Team	74	24.7	70	23.3					
Four Teacher Team	100	25.0	93	23.3					
Four Teacher Team	<u>100</u>	25.0	<u>92</u>	23.0					
	274		255						
Grade 7									
Three Teacher Team	81	27.0	74	24.7					
Four Teacher Team	109	27.3	100	25.0					
Four Teacher Team	<u>108</u>	27.0	<u>100</u>	25.0					
	298		274						
Grade 8									
Four Teacher Team	76	25.3	100	25.0					
Four Teacher Team	100	25.0	99	24.8					
Four Teacher Team	<u>100</u>	25.0	<u>99</u>	24.8					
	276		298						
Total	848		827						

District Enrollment as of 12-2019

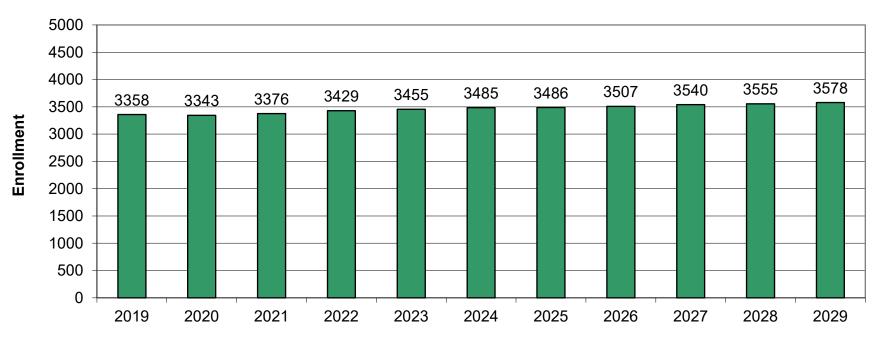


High School						
	19-20	20-21				
Grade 9	287	276				
Grade 10	241	287				
Grade 11	277	241				
Grade 12	318	277				
	1123	1081				



Barrington, RI Projected Enrollment

K-12 To 2029 Based On Data Through School Year 2019-20



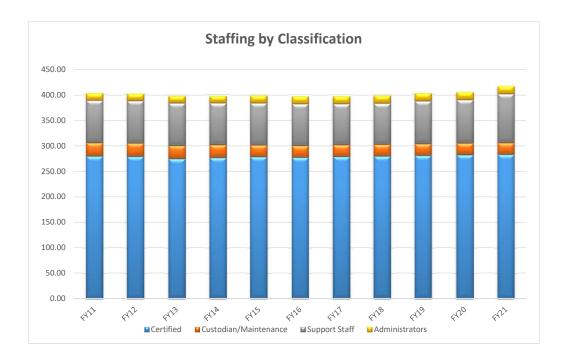
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Barrington Public Schools Proposed Operating Budget FY2021 STAFFING

The FY21 proposed budget recommend includes a net increase in support staff which will result in overall savings to the district through a reduction in outside services. This does not imply there will not be any staff turnover and/or reallocation and reflects adjustments we have had to make to meet students' needs that have changed since he current budget was adopted. As you can see from the analysis below, there has been modest changes in staffing over the last decade.

	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Administrators	14.00	14.00	14.00	14.00	15.00	15.00	15.00	15.50	15.50	15.50	15.50
Certified	279.84	279.06	274.93	276.62	278.67	277.30	278.63	279.96	281.05	282.50	283.50
Custodian/Maintenance	26.00	26.00	26.00	25.00	23.00	23.00	23.00	23.00	23.00	23.00	23.00
Support Staff	83.27	83.27	83.36	81.85	82.47	81.69	80.57	80.57	83.57	85.00	96.00
Total Staff	403.11	402.33	398.29	397.47	399.14	396.99	397.20	399.03	403.12	406.00	418.00

Excluded from the FTE numbers above Non-Contracted Part-time positions (crossing guards and bus monitors)



Barrington Public Schools FY21 Proposed Budget Significant Cost Drivers (>\$50,000)

	Increase/(Decrease) or Reallocation from FY20 Budget
Personnel Services (51000)	
Contractual Obligations-existing staff/Salary	\$471,324
Additional staffing request (academic coaches)	\$127,016
Salary-Substitute Certified (includes HS Intern trial)	\$86,662
Contractual Obligations-Stipends (compensation for additional teaching duties)	\$54,717
Personnel Services - Employee Benefits (52000)	
Health Ins 14% increase (based on utilization)	\$576,025
Pension Contribution (certified)- rate changes mandated by state	\$180,071
rate on angelon and a state	Ψ.00,01
Purchased Professional and Technical Services (53000)	
Contracted Bus Monitors	\$61,508
Web-Based Supplemental Instruction Program	\$122,626
Technology, Maintenance & Property Services (54000) None	
Other Purchase Services (55000)	
Transportation Contract-Renewal year	\$226,695
Property and Liability Insurance	\$74,235
Tuition to Education Service Agency (Special Education-55640)	(\$108,140)
Tuition to Education Service Agencies-Out of State (Special Education-55650)	\$159,102
Supplies /Textbooks (56000)	

Supplies / Textbooks (30000)

None

Building, Equipment & Vehicle (57000)

None

Dues & Fees (58000)

None

Total Proposed Operating Budget

\$2,031,841

Barrington Public Schools FY21 Proposed Budget Personnel Services - Compensation - Regular Salaries (51110)-Revised March 2, 2020

	FY20 Adopted	FY21 Proposed	Prop	osed vs. Current	
Description	Budget	Budget		Year	% Increase
JobClass: Teachers - Gen Ed - 1200	\$17,897,849	\$18,018,900	\$	121,050.85	0.7%
JobClass: Teachers - Resource - 1300	\$3,551,352	\$3,695,336	\$	143,984.20	4.1%
JobClass: Guidance - 1500	\$737,133	\$706,218	\$	(30,915.26)	-4.2%
JobClass: Library Professionals - 1600	\$558,918	\$582,059	\$	23,140.52	4.1%
JobClass: Therapists, Nurses, Social Workers, Psychologists - 1700	\$1,902,073	\$1,968,435	\$	66,362.29	3.5%
JobClass: Student Activity Advisors & Coaches (Cert Staff) - 1800	\$102,571	\$104,622	\$	2,051.42	2.0%
JobClass: Instructional Coaches - 1900	\$369,588	\$523,530	\$	153,942.15	41.7%
JobClass: Executive - 2100	\$425,024	\$484,241	\$	59,217.43	13.9%
JobClass: Finance & Administration - 2200	\$131,500	\$138,154	\$	6,653.90	5.1%
JobClass: Principals & Assistant Principals - 2500	\$1,158,337	\$1,169,750	\$	11,413.14	1.0%
JobClass: Finance & Administration - Mid Level - 3200	\$340,850	\$347,667	\$	6,817.00	2.0%
JobClass: Executive Support - 4100	\$106,192	\$108,646	\$	2,453.98	2.3%
JobClass: Finance & Admin Support - 4200	\$342,742	\$343,727	\$	984.78	0.3%
JobClass: School Support Staff - 4300	\$681,377	\$681,854	\$	477.20	0.1%
JobClass: Transportation Staff - 4500	\$362,404	\$327,610	\$	(34,793.80)	-9.6%
JobClass: Aides & Other Non-Cert Staff - 4600	\$1,387,353	\$1,434,042	\$	46,689.17	3.4%
JobClass: Custodial Staff - 4700	\$871,808	\$884,502	\$	12,694.40	1.5%
JobClass: Facilities Maintenance - 4900	\$261,520	\$267,637	\$	6,116.92	2.3%
	\$31,188,590	\$31,786,931	\$	598,340.29	1.9%

Barrington Public Schools FY21 Proposed Budget Personnel Services - Compensation (51000) March 2, 2020

	FY20 Adopted Budget	FY21 Proposed Budget	Proposed vs. Current Year	% Incr / (Decr)
51110 Regular Salaries	\$31,188,590	\$31,786,931	\$598,340	1.9%
51115 Salary-Substitute Certified	\$687,438	\$774,100	\$86,662	12.6%
51201 Regular Overtime	\$187,088	\$187,088	\$0	0.0%
51303 Prof Dev Work	\$27,000	\$27,000	\$0	0.0%
51309 Tutoring	\$8,000	\$8,000	\$0	0.0%
51331 Sick Leave Bonus	\$73,081	\$75,689	\$2,608	3.6%
51338 Summer Pay	\$27,250	\$29,753	\$2,503	9.2%
51401 Stipend - Other	\$102,179	\$156,896	\$54,717	53.6%
51404 Stipend - Athletic Coaches	\$333,937	\$361,249	\$27,312	8.2%
51406 Stipend - Officials	\$0	\$2,000	\$2,000	N/A
51407 Stipend - Mentors	\$6,328	\$13,500	\$7,172	113.3%
Personnel Services - Compensation (51000)	\$32,640,891	\$33,422,205	\$781,314	2.4%

Barrington Public Schools FY21 Proposed Budget Personnel Services - Employee Benefits (52000) March 2, 2020

	FY20 Adopted Budget	FY21 Proposed Budget	Proposed vs. Current Year	% Incr / (Decr)
52102 Life	\$81,611	\$82,311	\$700	0.9%
52109 Medical Buyback	\$186,075	\$186,075	\$0	0.0%
52121 Health and Medical Premiums	\$4,426,025	\$5,002,050	\$576,025	13.0%
52122 Health and Medical Premiums-Retirees	\$330,675	\$65,614	(\$265,061)	-80.2%
52123 Dental Buyback	\$12,653	\$13,562	\$910	7.2%
52124 Dental	\$245,793	\$268,479	\$22,686	9.2%
52203 Teacher/Administrative Pension	\$3,740,895	\$3,920,966	\$180,071	4.8%
52207 Survivor Benefits - ERSRI	\$33,120	\$34,500	\$1,380	4.2%
52208 MERS Pension	\$432,762	\$435,153	\$2,391	0.6%
52213 Teacher/Admin. (TIAA-CREF)	\$732,761	\$743,631	\$10,870	1.5%
52218 Non-Cert. (TIAA-CREF)	\$53,613	\$49,181	(\$4,432)	-8.3%
52301 FICA	\$406,493	\$400,615	(\$5,878)	-1.4%
52302 Medicare	\$483,211	\$484,496	\$1,285	0.3%
52501 Unemployment Insurance	\$47,174	\$47,174	\$0	0.0%
52710 Workers Compensation Premium	\$215,135	\$215,135	\$0	0.0%
52903 Tuition Reimbursement	\$50,000	\$50,000	\$0	0.0%
Employee Benefits (52000)	\$11,477,995	\$11,998,943	\$520,948	4.5%

Barrington Public Schools FY21 Proposed Budget Purchased Professional and Technical Services (53000) March 2, 2020

	FY20 Adopted Budget	FY21 Proposed Budget	Proposed vs. Current Year	% Incr / (Decr)
53101 Other Services - Administrative Support	\$5,060	\$11,500	\$6,440	127.3%
53204 SPED-Therapists	\$754,151	\$745,327	(\$8,824)	-1.2%
53205 SPED-Psychologists - Contracted	\$95,918	\$59,552	(\$36,366)	-37.9%
53206 Audiology Service	\$6,000	\$6,000	\$0	0.0%
53209 Contracted Bus Monitors	\$80,080	\$141,588	\$61,508	76.8%
53210 Performing Arts - Contracted Specialists	\$4,200	\$6,000	\$1,800	42.9%
53211 SPED-Physical Therapists	\$0	\$0	\$0	N/A
53213 Evaluations-Resource	\$3,100	\$1,500	(\$1,600)	-51.6%
53214 SPED-Mentoring/Induction	\$32,300	\$32,300	\$0	0.0%
53218 SPED-Student Assistance	\$35,256	\$35,600	\$344	1.0%
53222 Web-Based Supplemental Instruction Program	\$97,986	\$220,612	\$122,626	125.1%
53224 SPED-Personal Care Attendant	\$0	\$0	\$0	N/A
53301 Professional Development and Training	\$9,500	\$14,500	\$5,000	52.6%
53303 SPED-Conferences/Workshops	\$25,000	\$25,700	\$700	2.8%
53401 Auditing/Actuarial Services	\$30,500	\$30,500	\$0	0.0%
53402 Legal Services	\$165,000	\$165,000	\$0	0.0%
53406 Other Services	\$45,900	\$47,068	\$1,168	2.5%
53410 Police and Fire Details	\$25,000	\$30,000	\$5,000	20.0%
53411 Physicians	\$18,000	\$18,000	\$0	0.0%
53412 Dentists	\$1,600	\$1,800	\$200	12.5%
53414 Medicaid Claims Provider	\$21,000	\$21,000	\$0	0.0%
53416 Officials/Referees	\$48,741	\$51,966	\$3,225	6.6%
53417 Contracted Nurses	\$106,975	\$108,006	\$1,031	1.0%
53502 Other Technical Services (incl. Microsoft Lic.)	\$82,237	\$99,477	\$17,240	21.0%
53503 Assessment Testing	\$0	\$500	\$500	N/A
53701 Other Charges	\$24,000	\$30,000	\$6,000	25.0%
53703 Accreditation	\$1,500	\$10,300	\$8,800	586.7%
53705 Shipping and Postage	\$15,000	\$15,000	\$0	0.0%
53706 Catering/Food Reimbursement	\$8,976	\$11,900	\$2,924	32.6%
Purchased Professional and Technical Services (53000)	\$1,742,980	\$1,940,697	\$197,717	11.3%

Barrington Public Schools FY21 Proposed Budget Purchased Property Services (54000) March 2, 2020

	FY20 Adopted Budget FY21 Proposed Budget		Proposed vs. Current Year	% Incr / (Decr)
54201 Rubbish Disposal Services	\$38,981	\$41,355	\$2,374	6.1%
54202 Snow Plowing/Removal	\$18,583	\$19,715	\$1,132	6.1%
54204 Grounds Maintenance	\$193,435	\$205,215	\$11,780	6.1%
54205 Rodent and Pest Control	\$3,605	\$3,714	\$109	3.0%
54310 Non-Technology-Related Maintenance	\$19,050	\$19,000	(\$50)	-0.3%
54311 Maintenance and Repairs - Fixtures	\$65,837	\$62,545	(\$3,292)	-5.0%
54312 Maint & Repair - Contracted	\$61,169	\$75,225	\$14,056	23.0%
54313 Maint & Rep - Non-Student Vehicle	\$10,000	\$8,000	(\$2,000)	-20.0%
54314 Maint & Repair - Student Trans Vehicles	\$20,000	\$20,000	\$0	0.0%
54320 Main. and Repairs TechRelated Hardware	\$51,532	\$48,955	(\$2,577)	-5.0%
54321 Maint.&Repairs-Electrical	\$9,500	\$9,025	(\$475)	-5.0%
54322 Maint.&Repairs-HVAC	\$75,000	\$80,000	\$5,000	6.7%
54323 Maint & Repair - Glass	\$500	\$500	\$0	0.0%
54324 Maint.&Repairs-Plumbing	\$13,500	\$12,000	(\$1,500)	-11.1%
54402 Water	\$48,144	\$51,000	\$2,856	5.9%
54403 Telephone	\$18,745	\$18,745	\$0	0.0%
54405 Sewage/Cesspool	\$24,041	\$24,437	\$395	1.6%
54406 Wireless Communications	\$14,280	\$15,173	\$893	6.3%
54407 Internet Connectivity	\$13,725	\$13,725	\$0	0.0%
54601 Rental-Land and Buildings	\$113,657	\$113,219	(\$439)	-0.4%
54602 Rental of Equipment and Vehicles (Copiers)	\$33,600	\$33,600	\$0	0.0%
54604 Graduation Rentals	\$4,386	\$5,000	\$614	14.0%
54605 Ice Rink Rental - Hockey	\$34,400	\$36,450	\$2,050	6.0%
54606 Pool Rental - Swim	\$6,500	\$7,000	\$500	7.7%
54902 Alarm and Fire Safety Services	\$21,958	\$21,000	(\$958)	-4.4%
Purchased Property Services (54000)	\$914,128	\$944,598	\$30,470	3.3%

Barrington Public Schools FY21 Proposed Budget Other Purchased Services (55000) March 2, 2020

	FY20 Adopted Budget	FY21 Proposed Budget	Proposed vs. Current Year	% Incr / (Decr)
55111 Transportation Contractors 55201 Property and Liability Insurance 55401 Advertising Costs 55610 Tuition to Other School Districts w	\$1,558,092 \$204,859 \$7,330 \$149,549	\$1,784,787 \$279,184 \$7,147 \$134,483	\$226,695 \$74,325 (\$183) (\$15,065)	14.5% 36.3% -2.5% -10.1%
55630 SPED-Tuition to Private Sources	\$1,642,048	\$1,681,080	\$39,032	2.4%
55640 SPED-Tuition to Education Service Agency-In State 55650 SPED-Tuition Educ Serv Agcy-Out of State	\$108,140 \$243,438	\$0 \$402,540	(\$108,140) \$159,102	-100.0% 65.4%
55660 Tuition-Charter	\$45,586 \$46,000	\$60,688	\$15,102	33.1%
55803 Employee Travelers-Non Teachers 55809 Employee Travel - Teachers	\$16,000 \$5,850	\$19,000 \$3,000	\$3,000 (\$2,850)	18.8% -48.7%
Other Purchased Services (55000)	\$3,980,892	\$4,371,910	\$391,018	9.8%

Barrington Public Schools FY21 Proposed Budget Supplies (56000) March 2, 2020

	FY20 Adopted Budget	FY21 Proposed Budget	Proposed vs. Current Year	% Incr / (Decr)
50404.0	0044.000	4007.750	\$00.004	7.00/
56101 General Supplies and Materials	\$341,068	\$367,759	\$26,691	7.8%
56115 Medical Supplies	\$4,500	\$5,000	\$500	11.1%
56116 Athletic Supplies	\$28,293	\$73,277	\$44,984	159.0%
56201 Natural Gas	\$310,817	\$310,817	\$0	0.0%
56202 Gasoline	\$25,300	\$25,300	\$0	0.0%
56204 Propane	\$700	\$700	\$0	0.0%
56207 Vehicle Maint/Supplies/Parts	\$4,000	\$4,000	\$0	0.0%
56211 Other Supplies and Materials	\$4,900	\$4,802	(\$98)	-2.0%
56214 Paint Supplies	\$8,820	\$8,644	(\$176)	-2.0%
56215 Electricity	\$390,079	\$422,668	\$32,589	8.4%
56216 Lumber and Hardware	\$20,000	\$20,000	\$0	0.0%
56217 Plumbing & Heating Supplies	\$29,700	\$40,095	\$10,395	35.0%
56218 Electrical Supplies	\$25,000	\$25,000	\$0	0.0%
56219 Custodial Supplies	\$92,514	\$92,514	\$0	0.0%
56401 Textbooks	\$106,527	\$75,906	(\$30,621)	-28.7%
56402 Library Books	\$14,000	\$28,000	\$14,000	100.0%
56403 Reference Books	\$2,574	\$3,453	\$879	34.1%
56404 Subscriptions and Periodicals	\$30,006	\$35,634	\$5,628	18.8%
56406 Textbooks - Non-Public	\$2,500	\$2,500	\$0	0.0%
56407 Web-based Software and Databases	\$35,505	\$31,505	(\$4,000)	-11.3%
56409 Electronic Textbooks	\$44,194	\$28,747	(\$15,447)	-35.0%
56501 Technology-Related Supplies	\$31,174	\$43,297	\$12,123	38.9%
Supplies (56000)	\$1,552,170	\$1,649,618	\$97,448	6.3%

Barrington Public Schools FY21 Proposed Budget Property (57000) and Other (58000) March 2, 2020

	FY20 Adopted Budget FY21 Proposed Budget		Proposed vs. Current Year	% Incr / (Decr)
	, ,			, ,
57305 Equipment	\$37,807	\$26,193	(\$11,614)	-30.7%
57306 Furniture and Fixtures	\$2,500	\$2,658	\$158	6.3%
57309 Tech. Related Hardware	\$0	\$330	\$330	N/A
57311 Tech. Software	\$63,883	\$64,449	\$566	0.9%
57402 Sewer Systems	\$0	\$0	\$0	N/A
Property (57000)	\$104,190	\$93,630	(\$10,560)	-10.1%
58101 Professional Organization Fees	\$15,053	\$17,146	\$2,093	13.9%
58102 Other Dues and Fees	\$29,050	\$61,779	\$32,729	112.7%
Other (58000)	\$44,103	\$78,925	\$34,822	79.0%

BARRINGTON PUBLIC SCHOOLS FY21 - FY26 CAPITAL IMPROVEMENT BUDGET

Date: December 20, 2019

To: Phil Hervey, Town Planner

Doug Fiore, Director of Administration & Finance From:

Capital Budget Re:

Please find attached the School Department Capital Improvement Budget. A brief summary of the requests follows:

Technology \$ 319.595

In FY16, the implementation of a 1:1 program began at Barrington High School. Each student received a Chromebook and case. In FY17, this was expanded to include Barrington Middle School and FY18, we expanded to include Hampden Meadows. The FY21 purchase represents a continuously sustainable plan implementing 1:1 in grades 4-12 while increasing access to developmentally appropriate devices at the K-3 level. In FY21, students in grades 6 and 9 will receive new Chromebooks and students in grade 6 will receive a new case. Purchases will also be made for devices at the K-5 level while also reallocating Chromebooks from existing inventory where feasible. The FY21 request also includes purchases in support of instructional and building. To date, the new devices have provided students immediate access to information and resources while fostering increased collaboration to support the development of 21st Century learning skills.

Wireless Access Point Replacement

\$95,000

In FY15, the State of RI began the Wireless Classroom Initiative. Barrington leveraged this funding to provide wireless internet access to every classroom in the district, as well as other necessary instructional areas. Over the next few years, this equipment will be reaching the end of its useful life and will need replacement. The district currently has more than 3,500 wireless-enabled devices distributed throughout the district. Maintenance of the system providing internet access to these devices is absolutely essential in providing a 21st-century education experience for our students. A 3-year cycle has been developed to address these replacements from FY22-FY24.

Vehicle Replacement-Maintenance Van

\$24,000

An ongoing program of vehicle replacement was established in 1986. This year's request is to replace one of our 2008 Ford E250 cargo vans. The vehicle has numerous issue including body rot and numerous mechanical failings. We do not anticipate the need to replace any of our other vehicles in FY21.

School Capital Improvements

\$0.

As you may recall, the district completed Phase II a few years ago. In 2019 the RI Department of Education approved a grant for the next Phase I and II studies for the Barrington Public Schools. We plan on completing the study in FY21 and will be prepared to prioritize our building's facility needs when completed. Please note that requests for funding these projects has been excluded from this year's CIP Budget and potential sources of funding will be addressed once priorities have been identified.

SUMMARY FORM - Project Requests, 2020-21 to 2025-26

DEPARTMENT: SCHOOL

Department Inputs - Capital Projects Capital Improvement Program

1	2	3	4	5			6 Funding	Request			7
Project	PPrriopristy*	Project (Short Title)	APPROVED 2019-20 CAPITAL BUDGET (if applicable)	Current Estimated Balance - Project Reserve Account (if applicable)	Fiscal Year 2020-21	Fiscal Year 2021-22	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25	Fiscal Year 2025-26	Total: Capital Cost: 2020-21 to 2025-26
1	E	Capital Reserve - Technology *	260,000		319,595	275,000	275,000	275,000	275,000	275,000	1,694,595
2		Wireless Access Point Replacement **	75,000	75,000	95,000	28,615	111,717	83,260	50,000	50,000	418,592
3	CF	School Improvements *						· ·			410,092
4	F	Facilities & RIDE Compliance Study **	50,000	50,000	(50,000)						(50,000)
5	BEG	Vehicle Replacement *									(50,000)
6	FI	School Athletic Facilities *									
7		Replacement of Maintenance Van			24,000				26,000		-
8		Replacement of Mini-School Bus			, - 3	65,000			20,000		50,000
						00,000					65,000
		*Capital Reserve Account									-
											-
		TOTAL	385,000	125,000	388,595	368,615	386,717	358,260	351,000	325,000	2,178,187

*Prior	

A. Protection of life.

B. Maintenance of the public health.

C. Protection of property.

D. Conservation of resources.

E. Provision of necessary public services.

F. Replacement or improvements of obsolete facilities.

G. Reduction of operating costs.

H. Public comfort and convenience.

I. Provision of public recreation.

J. Social, cultural or aesthetic values.

K. Promotional values.

SUBMITTED BY: Juntila

TITLE: Director of France DATE: 12 ha/2018

	2020-21 to 2025-	26 CIP: DEPARTME	NT INPUT FO	RM	
			PROJECT NO	0	1
			DAT	E	12/20/19
1.	Department: Barrington Public Scho	ols			
2.	Project / Capital Item: Capital Re	eserve - Technology			
3.	Description and Purpose of Reques	implementing 1:1 in gr developmentally appro students in grades 6 ar students in grade 6 wil	rades 4-12 while i opriate devices at nd 9 will receive r	increasing t the K-3 le new Chrom	access to vel. In FY21,
:	3A. Backup Documentation Attached* *Additional information will help details.				RECOMMENDEL
4.	Status of Plans and Site (Y or N)		Estimate (\$):		
	Site Secured?		Land		
	Preliminary Estimate Completed?		Construction	Kapatoda Antonio Salamania	
	Preliminary Plans Completed?			œ.	210 505
			Equipment	_\$	319,595
	Detailed Plans Completed?		Other		
	Specifications Completed?		Total	\$	319,595
6.	Proposed Priority:	4			
	A. Protection of life.	F. Replace	or improve obso	lete facilitie	÷S
	B. Maintenance of the public health.	G. Reducti	on of operating co	osts.	
	C. Protection of property.	H. Public o	omfort and conve	enience.	
	D. Conservation of resources.	I. Provision	of public recreat	ion.	
	E. Provision of necessary public service	esXJ. Social, c	cultural or aesthet	ic values.	
*********			onal values.		
	her priority considered for Hazard Mit	igation Projects, Com	prehensive Pla	an Strate	gies
	Hazard Mitigation Strategy?		n Reference:		
6B.	Comprehensive Plan Strategy?	_ Yes No Plai	n Reference:		
7.	Effect on Annual Budget (\$):				
	Increase	<u> </u>	<u>Decrease</u>		
	Operation		Operation		
	Maintenance		Maintenance		
	Revenue		Revenue		
	Total		Total		
	Explain Effect		Explain Effect		
8.	Suggested Source of Funds:				
9.	Comments			***************************************	
					sannananananananananananananananananana
			***************************************	***************************************	
10:	Contact (name/email):				

	2020-21 to 2025-2	6 CIP: DEPARTMENT	INPUT FOR	M	
		I	PROJECT NO		2
			DATE	12/2	20/19
1.	Department: Barrington Public School	S			
2.	Project / Capital Item: Wireless A	ccess Point Replacemer	nt		
3.	Description and Purpose of Request	The useful life of our curr FY23. We have structure of replacement available	ed our request to		
3	A. Backup Documentation Attached* *Additional information will help dete	Photo: Quote ermine need, funding p		NAMES OF THE PARTY	OMMENDE
4.	Status of Plans and Site (Y or N)		stimate (\$):		
	Site Secured?		and		
	Preliminary Estimate Completed?	C	onstruction		
	Preliminary Plans Completed?	E	quipment	\$	95,000
	Detailed Plans Completed?	0	ther		
	Specifications Completed?	To	otal	\$	95,000
6A.	J J	G. Reduction H. Public cor I. Provision of s. X J. Social, cul K. Promotion gation Projects, Comp. YesNo Plan		sts nience on c values	
		165NO I Idii I	reference.		
7.	Effect on Annual Budget (\$): Increase Operation Maintenance Revenue Total Explain Effect	Op Ma Re To	ecrease peration aintenance evenue ptal kplain Effect		
8.	Suggested Source of Funds:				
9.	Contact (name/email):				

	2020-21 to 2025	-26 CIP: DEPAR	TMENT INPUT FO	ORM				
		PROJECT NO. 3						
			DA	TE				
1.	Department:							
2.	Project / Capital Item: Replacement of Maintenance Van							
3.	Description and Purpose of Request							
			An ongoing program of vehicle replacement was established in 1986. This year's request is to replace one of our 2008 Ford E250					
		cargo vans. The vehicle has numerous issue including body rot and numerous mechanical failings. We do not anticipate the need						
		1	nechanical failings. Wi f our other vehicles in i		ate the need			

3	BA. Backup Documentation Attached*							
	*Additional information will help de	termine need, fui	nding priorities (ST	RONGLY REC	COMMENDE			
4.	Status of Plans and Site (Y or N)		5. Estimate (\$):					
	Site Secured?		Land		· · · · · · · · · · · · · · · · · · ·			
	Preliminary Estimate Completed?	***	Construction					
	Preliminary Plans Completed?		Equipment	\$	24,000			
	Detailed Plans Completed?		Other					
	Specifications Completed?		Total	\$	24,000			
·	Proposed Priority:							
	A. Protection of life.	F. R	eplace or improve obs	olete facilities.				
	B. Maintenance of the public health.	G. R	G. Reduction of operating costs.					
	C. Protection of property.	H. Public comfort and convenience.						
	D. Conservation of resources.		I. Provision of public recreation.					
	E. Provision of necessary public service	ces J. Sc	s J. Social, cultural or aesthetic values.					
			romotional values.					
ig	her priority considered for Hazard Mi	tigation Projects,	Comprehensive P	lan Strategies				
	9	_YesNo	Plan Reference:					
В.	Comprehensive Plan Strategy?	_YesNo	Plan Reference:					
	Effect on Annual Budget (\$):							
	Increase		Decrease					
	Operation		Operation					
	Maintenance		Maintenance					
	Revenue		Revenue					
	Total		Total					
	Explain Effect		Explain Effect		The second secon			
	Suggested Source of Funds:							
	Comments			***************************************	***************************************			

				***************************************	***************************************			
):	Contact (name/email):							

APPENDIX A: DISTRICT FINANCIAL GRANTS

B	
•	(Const

Partner/Source	Purpose	Funding or Resources	Dollar Equivalents	Year(s)
	To increase opportunities for	Funding for teachers in the		
	students to engage in	network and for students to		
	advanced courses and	take courses outside of	Approximately \$250 per student course and	
Advanced Course Network	college courses	Barrington	\$6,5000 per teacher participant	2017-present
	To develop rich STEAM			
Barrington Education Foundation-Parent Teacher	curriculum connections and	Funding for training and		
Organization	resources	student resources	Varies	Ongoing
Center for Leadership Equity and Excellence (CLEE)	In-Kind Leadership Training for Super indent and Assistant Superintendent from to enhance central office leadership skills		\$15,000	2019-2020
Data Analytics	Grant to support analysis	of student achievement data	\$8,000	2019-2020
	To provide proactive systems	Funding for Crisis Go Reporting, School Cameras.		
Department of Justice Grant	for school safety		Approximately \$60,000	2018-2020
		Training for one integration		
	To improve technology	coach. Two years of job-	Approximately \$10,000 annually in in-kind	2015-2016,
	integration and the		training 2015-2018. In 2018-2019 we were	2017-2018,
	acquisition of deeper learning		awarded 3 coaches for a total of \$30,000 in-	2018-2019,
Highlander FUSE Fellowship	competencies.	curriculum.	kind training	2019-2020
National Institute of School Leaders			\$120,000	2018-2020
	To provide training in	Funding for professional		2010 2010
National Calanas Farm dation Count	To provide training in	learning for educators in	\$40,000 in tonining a seed tone of	2018-2019,
National Science Foundation Grant	Computational Thinking	grades 3-6	\$40,000 in training and travel	2019-2020
New England Secondary School Consortium –League of Innovative Schools	To develop the capacity to evaluate high-quality science resources.	Full funding for training and substitutes.	Approximately \$2,000 of in-kind professional development and substitute reimbursement	2017-2018
New England Secondary School Consortium –League of	To improve student centered	Seat on the council and ongoing professional		
Innovative Schools	learning	development	Approximately \$1,500 in in-kind training	2016-present
Northeastern University Global Network of Experiential Educations (NExT)	To increase research-based understanding and implementation of experiential learning and deeper learning.	Leadership training and direct support from Northeastern in program development, implementation and evaluation.	Approximately \$30,000 of in-kind training including a summer residency for 5 candidates.	2017-present
Rhode Island Learning Champions	To enhance core instruction		\$20,000, plus substitute reimbursement	2018-2020
	To develop teacher and administrator leadership around continuous	Full-Funding for Learning		
Rhode Island Office of Innovation and Learning Forward	improvement and Plan Do	Forward coaching and	Estimated \$20,000 of in-kind professional	2047 2000
What Works Now Grant	Study Act all buildings.	leadership development.	development	2017-2020
	To rethink and redesign student centered learning at BMS, with a focus on deeper	Training in design thinking and in-kind support through		
Rhode Island Office of Innovation Lighthouse Grant	learning.	technology resources.	\$200,000	2017-2020
XQ Planning Grant		earning and submission of a	\$25,000	2018-2020