

Hermon School Committee  
Minutes – Regular Meeting  
Monday, February 3, 2020 – 6:30 p.m.  
Hermon High School Library

*Providing Leadership to Enhance the Aspirations of our Children*

Present

Ted Harris, Chair  
Debora Farnham, Vice Chair  
Jesse Keith  
Deborah Langille  
Debbie CoWallis  
Liana Shaw, Student Representative  
Mackenzie Stepp, Student Representative

Absent

Scott Hatch

Staff: Cindy Badger, Melissa Davis, Micah Grant, Jenny Perry and Brian Walsh  
Guests: None

Item I: Mr. Harris, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments

Under Item V: Personnel, add B. Employment, making Co-curricular / Extra-curricular C.

Item III: Approval of Minutes

Mrs. CoWallis motioned, seconded by Ms. Langille, to approve the minutes of the regular meeting of January 13, as presented.

Unanimous (5)

Item IV: Proclamations and Presentation

A. Public Comments: None

Item V: Personnel

A. Resignations

Mr. Gonyar accepted with regrets the resignations of:

- Deb Aucoin, PADS physical education teacher
- Lynn Sawyer, HHS self-contained teacher
- Sheri Severance, HMS 6<sup>th</sup> grade science teacher

B. Employment

Ms. Langille motioned, seconded by Mrs. CoWallis to employ Nathaniel Colby, as HHS Self-contained teacher.

Unanimous (5)

C. Co-curricular / Extra-curricular

- Phyllis Kurtz, Civic Oration
- Phyllis Kurtz, Spelling Bee Coordinator

Item VI: Old Business

A. Excused Absence of School Committee Member/s:

Ms. Langille motioned, seconded by Mr. Keith, to excuse the absence of Mr. Hatch.

Unanimous (6)

B. Second Reading of Job Description

a. Athletic Groundskeeper job description

Ms. Langille motioned, seconded by Mr. Keith, to accept the 2<sup>nd</sup> reading of the Athletic Groundskeeper job description, amended Qualifications to add “or equivalent” after High School Diploma and replace “School Committee” with “Superintendent”.

Unanimous (5)

C. Second Reading of Policies

a. DJ-R Federal Procurement Manual policy

Mrs. Farnham motioned, seconded by Mr. Keith, to accept the 2<sup>nd</sup> reading of policy DJ-R Federal Procurement Manual, as presented.

Unanimous (5)

b. FF Naming of School Facilities policy

Ms. Langille motioned, seconded by Mrs. Farnham, to accept the 2<sup>nd</sup> reading of policy FF Naming of School Facilities.

Opposed (5)

c. JL Student Wellness policy

Ms. Langille motioned, seconded by Mrs. CoWallis, to accept the 2<sup>nd</sup> reading of policy JL Student Wellness, as presented.

Unanimous (5)

Item VII: New Business

A. First Reading of 2020-21 School Calendar

Ms. Langille motioned, seconded by Mrs. CoWallis, to accept the 1<sup>st</sup> reading of the 2020-21 School Calendar, as presented.

Unanimous (4)

Item VIII: Reports

A. Superintendent

In addition to his written report, Mr. Gonyar mentioned the “Welcome to Our School Committee Meeting” brochure which was a result from the summer workshop. They will be available with the agendas before every meeting. It mirrors the policy of public participation in school committee meetings.

B. Principals

In addition to her written report, Mrs. Perry updated the total of \$1,450 raised for Koala Dollars being sent to Australia to help the animals. PreK and K registrations went out on February 3<sup>rd</sup>.

In addition to his written report, Mr. Grant mentioned that on Saturday, February 1<sup>st</sup> the cheerleaders won their division at the Cross Center. The boys’ basketball team won their 1<sup>st</sup> playoff game in the Eastern Maine League they’ve been in for 3 years. They will go to the #1 seed on Wednesday, February 5<sup>th</sup>.

In addition to his written report, Mr. Walsh stated the STEAM workshop is now scheduled for February 10<sup>th</sup>. If we get one snow day before then, then they are locked in for February 11<sup>th</sup>. If there is an additional snow day, then they will wait until April. Mr. Walsh also handed out copies of the 2020-21 Program of Studies.

C. Finance Report

D. School Committee Follow-up and Request for Information

Mr. Harris mentioned that at the meeting held regarding the superintendent search, the option left up in the air regarding advertising was whether or not to advertise in Portland Press Herald and Bangor Daily. He feels that we should hold off on those for now based upon interest already indicated to MSMA without it being posted yet. The survey questions were also handed out with the hopes of posting the survey on Monday, February 10<sup>th</sup> so it does not compete with the Athletic Survey. Mr. Harris and Mrs. Farnham will visit the schools on Wednesday, February 5<sup>th</sup> with the schedule of:

- 2:25 pm at Hermon High School

- 3:00 pm at Hermon Middle School
- 3:30 pm at Patricia A. Duran School

E. Other

Ms. Shaw mentioned that 8<sup>th</sup> grade step-up day is coming up soon. The national honor society is sponsoring this year's change wars to benefit the Thirst Project.

Ms. Stepp stated that the following week would be the Winter Carnival and a blood drive in the works for the following month.

Item IX: Approval of warrant(s)

Ms. Langille motioned, seconded by Mr. Keith to approve warrant #15 of January 24, 2020.  
Unanimous (4)

Item XI: Adjournment

Mrs. CoWallis motioned, seconded by Ms. Langille to adjourn the meeting at 7:43 p.m.  
Accepted unless doubted

Respectfully submitted,  
Gary J. Gonyar  
Superintendent of Schools