

ePeGS

District/LEA: 052-096 KNOX CO. R-I Year: 2022-2023

Funding Application: Plan - School Level - 4020 KNOX CO. ELEM. Version: Initial Status: Submitted

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

School Level Plan Home Print Cancel Print Mode

School, Parent And Family Engagement Policy Hide

## 4020 KNOX CO. ELEM.

# SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY

All check boxes marked in this policy indicate an assurance on the part of the school.

Type of Title I.A program

_		
	Schoolwide	4

This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 (b)(1)

Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.

Parent Involvement Committee is being developed

Parents are invited to meeting where the plans are reviewed, amended and adopted each year.

Policies are shared in handbooks and on the schools website.

- ✓ Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)
- ✓ The school parent and family engagement policy is provided in a language the parents can understand. Section 1116(b)(1)

# POLICY INVOLVEMENT

- ightharpoonup At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. Section 1116 (c)(1)
- ✓ The agenda reflects that the purpose of the meeting is
  - ▼ To inform parents of their school's participation in the Title I.A program
  - ✓ To explain the requirements of Title I.A
  - To explain the right of parents to be involved.

Section 1116 (c)(1)

- ✓ The school offers a flexible number of meetings. Section 1116 (c)(2)
- ✓ Using Title I.A funds, to promote parental involvement the school provides (check all that apply)
  - ☐ Transportation
  - ☐ Child care
  - ☐ Home visits
  - Funds will not be utilized for these purposes

Section 1116 (c)(2)

The school involves parents in an organized, ongoing, and timely way:

In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

Parents are invited to review meetings to help review survey results, achievement data and make any necessary changes to the plan

☑ In the planning, review, and improvement of the school parent and family engagement policy. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.

Parents are invited to review meetings to help review survey results and make any necessary changes to the plan  $\ \ \,$ 

The school provides parents of participating children:

✓ Timely information about the Title I.A programs. Section 1116 (c)(4)(A)

Describe plans to provide information about the Title I.A programs.

Information is shared at the back to school meetings before school starts, is in the school handbooks and on the district website. Information is also shared at activity nights held at least twice throughout the school year.

A description and explanation of the curriculum in use at the school, the forms of academic assessments that are used to measure progress, and the achievement levels of the MAP assessment.

Section 1116 (c)(4)(B)

Describe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.

Information is shared at the back to school meetings before school starts, is in the school handbooks and is available on request.

- Opportunities, as appropriate, to participate in decisions relating to the education of their children. Section 1116 (c)(4)(C)
- Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)

#### SHARED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT

#### **School-Parent Compact**

The School-Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. Section 1116 (d)

✓ The school jointly develops with parents of Title I.A served children the school-parent compact.

The school-parent compact will

Describe the ways in which all parents will be responsible for supporting their children's learning. Section 1116 (d)(1)

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-Make sure the child is in school everyday possible
-Check homework that is completed
-Monitor the amount of television watched
-Monitor screen time on devices
-volunteer in my child's classroom/school
-Stay informed about my child's education by reading all communications from the school and responding appropriately
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Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment. Section 1116 (d)(1)

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-Retain highly qualified principals and teachers
-Provide instruction, materials and high quality professional development which incorporates the latest research
-Maintain a safe and positive school climate
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- Addresses the importance of communication between teachers and parents on an ongoing basis through, at a minimum
  - Conducting parent-teacher conferences at least annually, during which the compact shall be discussed
  - Issuing frequent reports to parents on their children's progress
  - Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities
  - Ensuring regular two-way, meaningful communication between family members and school staff, and, in a language that family members can understand

Section 1116 (d)(2)(A) (B),(C),(D)

#### **BUILDING CAPACITY FOR INVOLVEMENT**

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

- Provides assistance to parents, as appropriate, in understanding
  - o the Missouri Learning Standards,
  - o the Missouri Assessment Program,
  - o local assessments.
  - o how to monitor a child's progress, and
  - o how to work with educators to improve the achievement of their children.

Section 1116 (e)(1)

Describe plans to provide assistance.

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-Parent informational meeting at Meet the Teacher Night before school starts
-Parent/Child Activity Nights
-Newsletters/Informational Brochures
-Individual Meetings with staff when requested by parents or teacher
```

Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2)

Describe plans to provide materials and training.

```
-Parent informational meeting at Meet the Teacher Night before school starts
-Parent/Child Activity Nights
-Newsletters/Informational Brochures
-Individual Meetings with staff when requested by parents or teacher
```

Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section 1116 (e)(3)

Describe plans to educate school personnel regarding working with parents.

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-Professional Development Days
-Informational Brochures
-On-line training
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To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children. Section 1116 (e)(4)

Describe plans to coordinate and integrate.

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Parent Resource Library Open Weekly
Parent/Child Activity Nights
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Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. Section 1116 (e)(5)

Provides reasonable support for parental involvement activities under this section as parents may request. Section 1116 (e)(14)

#### Optional additional assurances

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school: (optional; check if applicable) □ Involves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement training. Section 1116 (e)(6) Provides necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding for literacy training. Section 1116 (e)(7) Pays reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions. Section 1116 (e)(8) Trains parents to enhance the involvement of other parents. Section 1116 (e)(9) Arranges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Adopts and implements model approaches to improving parental involvement. Section 1116 (e)(10) May adopt and implement model approaches to improving parental involvement. Section 1116 (e)(11) Establishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. Section 1116 (e)(12)☐ May develop appropriate roles for community-based organizations and businesses in parent involvement activities. Section 1116 (e)(13) **ACCESSIBILITY** In carrying out the parent and family engagement requirements of the Title I program, the school, to the extent practicable,

- Provides opportunities for the informed participation of parents and family members, including:
  - Parent and family members who have limited English proficiency.
  - Parent and family members with disabilities.
  - Parent and family members of migratory children.
- Provides information and school reports in a format and, in a language parents understand. Section 1116 (f)

Comprehensive Needs Assessment Hide

# 4020 KNOX CO. ELEM.

# **COMPREHENSIVE NEEDS ASSESSMENT (school level)**

Section 1114(b)(6)

- A comprehensive needs assessment of the entire school has been conducted.
- ✓ The needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.

Date of Needs Assessment

5/6/2022

# **NEEDS ASSESSMENT: SCHOOL PROFILE**

## **Student Demographics**

The following data regarding student demographics has been collected, retained, and analyzed:

- Enrollment (Required)
- Grade level (Required)
- Ethnicity (Required)
- Attendance (Required)
- Mobility (Required)
- ✓ Socioeconomic status (Required)

- Discipline (Required)
- Limited English Proficiency (Required)

Summarize the analysis of data regarding student demographics:

#### Strengths:

-Attendance - Attendance rate averages were strong despite pandemic and quarantines.

-3% Decrease in discipline referrals
-Limited English Proficiency - no students
-Ethnicity - Very little discrepancy noted with the new ethnic students enrolled
-Strong Virtual Education Program to support all students during short term closures and school weather days.
-New Reading Program for Pre-K - 5th grade.

#### Weaknesses:

-Socioeconomic status - nearly 60% FRL although we have had difficulty getting parents to complete the application
-Transient populations
-Enrollment has declined again this year
-Curriculum accessibility issue with new teachers and iTunes U. (being addressed through the use of Google Drive for all future curriculum writing)

Indicate needs related to strengths and weaknesses:

-Analysis of decline in enrollment
-Free and Reduced Lunch Application completion
-Analyze and evaluate data on the new reading program as it is available.

# **Student Achievement**

The following data regarding **student achievement** has been collected, retained, and analyzed:

- ✓ MAP results by content area and grade level, including multi-year trends (required)
- MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningful categories of students in the school; comparison of performances of students in various subgroups (required)
- ✓ Completion rates: promotion/graduation rate, retention rates (if applicable)
- Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)
- Other performance indicators used in analysis:

Summarize the analysis of data regarding **student achievement**:

# Strengths:

Math and communication arts scores are improving in most grade levels and cohorts but consistent growth is not always present.

## Weaknesses:

Communication Art and Math Scores are improving but still not always meeting the state averages.

Indicate needs related to strengths and weaknesses:

Increase Student achievement in mathematics and communication arts
Improve Curriculum
Increase Teacher Retention
Improve basic skills in communication arts and mathematics
Continue utilizing Title I teachers for language arts and math in the elementary

#### **Curriculum and Instruction**

Data has been collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school:

- Learning expectations
- ✓ Instructional program
- ✓ Instructional materials
- Instructional technology
- Support personnel

Summarize the analysis of data regarding curriculum and instruction:

## Strengths:

ELA and Math curriculum aligned with Missouri Learning Standards
1:1 school K-12 with iPads
Title I Support in ELA and Math
Instructional Materials

#### Weaknesses:

Vertical Alignment of Missouri Learning Standards
Teacher Retention
Common Assessments

Indicate needs related to strengths and weaknesses:

Vertical Team work in ELA and Math
Review of Priority Standard provided by DESE and alignment with current curriculum
Data Teams
MTSS implementation
Curriculum Audit
Title I teachers for language arts and math

## **High Quality Professional Staff**

Data has been collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:

- Staff preparation
- ✓ Core courses taught by appropriately certified teachers
- ✓ Staff specialists and other support staff
- Staff demographics
- School administrators

Summarize the analysis of data regarding **high quality professional staff**:

### Strengths:

Professional Development Opportunities Teachers Appropriately Certified Administrative Team Experienced

Weal	kn	250	ses

Teacher Retention	//
Indicate needs related to strengths and weaknesses:	
Improve teacher retention especially in elementary	
	/

### **Family and Community Engagement**

Data has been collected, retained, and analyzed regarding each of the following factors of family and community engagement at the school:

- ✓ Parental involvement
- ✓ Communication with parents
- ✓ Policy Involvement
- Parent education
- ✓ Support for special needs and underserved
- ✓ Health services

Summarize the analysis of data regarding family and community engagement:

## Strengths:

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Communication with parents - school messenger, newsletters, Twitter, class Facebook Pages, Parent Teacher Conferences well attended Parent Education - Informational Meetings, newsletters, individual meetings Health Services - Full time nurse
```

#### Weaknesses:

Parental Involvement - parents do not take advantage of opportunities, same parents always involved or attending events and meetings

Indicate needs related to strengths and weaknesses:

More input from community and parents to complete surveys, attend events hosted at school

# **School Context and Organization**

Data has been collected, retained, and analyzed regarding each of the following factors of school context and organization at the school:

- ✓ School mission/vision
- Average class size
- School climate
- Management and governance
- Student discipline policy

Summarize the analysis of data regarding **school context and organization**:

## Strengths:

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School mission and vision -
Class Size
Management and Governance
School Climate
```

Weaknesses:

-Discipline Policy - It has not been reviewed in some time.

Indicate needs related to strengths and weaknesses:

Review and update discipline policies, with input from parents, teachers, administration if survey results support those changes.

#### **NEEDS ASSESSMENT: IDENTIFYING PRIORITIES**

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..."

(Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs

Student Achievement - Students in grades 3-5 are scoring below state average in ELA and Math on the state MAP assessment with the exception of 4th grade Math which was 1% above the state average. In addition more than 50% of the students taking the iReady assessment are scoring below grade level in ELA and Math. We would like to see MAP scores increase by 5% each year and the percentage of student scoring below grade level on the iReady decrease by 5% each year as well.

Parent Engagement/Involvement - Parental Involvement Acitives see an average of 15% of the parents participating. Knox County would like to see this number increase by 5% each year until more than 50% of the parents are participating. More than 90% of the parents participate in parent-teacher conferences but we would like to see more parents involved in activity nights, educational speakers and Title I meeting/planning committees. A parent involvement committee has been formed and will work on ways to improve this area of concern.

Curriculum Review/Audit - The district will continue to work to create a unified curriculum template for all areas and ensure that each subject in each grade level has a curriculum that is no more than 5 years old. Currently there is no consistency in curriculum format and some areas have out of date curriculum. It is our belief that ensuring our curriculum is current and accurate will increase student achievement and success.

Student Achievement - More than 50% of the students K-3 are screened at risk for reading difficulties. This numbers were declining prepandemic, but have seen a large increase since school closure in the spring of 2020. A new reading program, CKLA, has been purchased and will be implemented during the 2021-22 school year.

Schoolwide Program Hide

# 4020 KNOX CO. ELEM.

# SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section 1114 (b)(2)

	Schoolwide Program	Plan Development	
	Team Member		
	Team Member Role	Team Member Name	
1	Parent	Lori Moots Clair	
2	Teacher	Mary Lynn Greenley	

3	Principal	Melissa Vannoy
4	Other Administrators 🗸	Nancy Goodwin
5	Teacher	Karen Hodge
6	Teacher	Lisa Clark
7	Parent	Luis Cardwell
8	Parent	Karie Holman
9	Parent	Sam Leckbee
10	Parent	Billie Hunter
	Plan Developmen	t Meeting Dates
1	Meeting Date	06/21/2022

# COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

		Coordination with Other Federal Pr	rograms	
	Federal Titles/Acts	Program Representative	Representative Role	
1	Title I School Improvement (a)	Nancy Goodwin	Coordinator	
2	Title II.A 🗸	Nancy Goodwin	Coordinator	
3	Title IV.A 💙	Nancy Goodwin	Coordinator	
4	Title V.B 🗸	Nancy Goodwin	Coordinator	
5	Select V			

# STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

The following strategies will be implemented to address prioritized school needs: (check all that apply)

# **☑** Supplemental instruction

	Subject area	s and grade levels to be served (mark all that apply)	
1	<b>✓</b> Math	K 🗹 1 🔽 2 🗸 3 🗸 4 🗸 5 🗸 6 🗆 7 🗆 8 🗆 9 🗆 10 🗆	
2	Reading	K	
3	English Language Arts	K 🗹 1 🔽 2 🗸 3 🗸 4 🗸 5 🗸 6 🗆 7 🗆 8 🗆 9 🗆 10 🗆	
4	☐ Science	K	
5	Other	K	

✓ Preschool	
✓ Pull out/resource classroom	
✓ Push in/regular classroom	
☐ Summer School	
☐ Tutoring (before-or-after-school)	
Other	

Delivery of Title I funded supplemental instruction services

	Teachers	Paraprofessionals	Others	
Supplemental Reading				
Supplemental English Language Arts	✓	✓		
Supplemental Mathematics	✓	✓		
Supplemental Science				
1 Other				

1 Othe	er					
Class s	size reduction					
	Grade Levels	ĸℂ	1 0 2 0 3 0 4 0 !	5	□ 10 □ 11 □ 12 □	
	Reading Instruction Only	ĸC	1 0 2 0 3 0 4 0 !	5 🗆 6 🗆 7 🗆 8 🗆 9	□ 10 □ 11 □ 12 □	
	Math Instruction Only	ĸ□	1 0 2 0 3 0 4 0 !	5	□ 10 □ 11 □ 12 □	
Drofos	sional Learning Commu	nition	_			
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	nse to Intervention	Jupp	,,,,,			
Other						
					11	
	ill (mark all that apply)		and coding a code of the code		- Missaud I - C. C.	
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Activities that address the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)

Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards

Description of how strategy/strategies will address

d with Community organizations and churches to provide backpacks of food for RL students to take home on weekends es SYRTP Programs through Preferred Pamily Health Care provides character tion and social skills lessons  swill (mark all that apply)  Improving students' skills outside the academic subject areas  Counseling School-based mental health programs Specialized instructional support services  Mentoring services  Other  Helping students prepare for and become aware of opportunities for postsecondary education and the workforc  Carestytechnical education programs Access to counsework to earn postsecondary credit Advanced Placement International Baccalaureate Build or concurrent enrollment Early college high schools Other  Implementing a schoolwide tiered model to prevent and address problem behavior, and early intervening service  Providing professional development and other activities for teachers, paraprofessionals, and other school persorove instruction and use of data  Distructional coach Third party contract Other  Professional development activities that address the prioritized needs Describe activities District provided professional development activities District related to content area  Recruiting and retaining effective teachers, particularly in high need subjects  Describe activities Competitive Salary Schedule Professional Partnership with Truman State University		
as will (mark all that apply)  Improving students' skills outside the academic subject areas  Counseling  School-based mental health programs  Specialized instructional support services  Mentoring services  Other  Helping students prepare for and become aware of opportunities for postsecondary education and the workfore  Career/technical education programs  Access to coursework to earn postsecondary credit  Advanced Placement  International Baccalaureate  Dual or concurrent errollment  Early college high schools  Other  Implementing a schoolwide tiered model to prevent and address problem behavior, and early intervening service  Instructional coach  Teaching methods coach  Third party contract  Other  Professional development services  Describe activities  District provided professional development activities that address the prioritized needs  Describe activities  District provided professional development activities that address the prioritized needs  Describe activities  Competitive Salary Schedule		
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Other    Helping students prepare for and become aware of opportunities for postsecondary education and the workforce		
Helping students prepare for and become aware of opportunities for postsecondary education and the workforc    Career/technical education programs   Access to coursework to earn postsecondary credit   Advanced Placement   International Baccalaureate   Dual or concurrent enrollment   Early college high schools   Other   Other   Implementing a schoolwide tiered model to prevent and address problem behavior, and early intervening service   Providing professional development and other activities for teachers, paraprofessionals, and other school persorove instruction and use of data   Delivery of professional development services   Instructional coach   Teaching methods coach   Third party contract   Other   Professional development activities that address the prioritized needs   Describe activities   District provided professional development activities   PD Opportunities outside of the district related to content area   Recruiting and retaining effective teachers, particularly in high need subjects   Describe activities   Competitive Salary Schedule		-
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Preschool Screenings
Kindergarten Visit Days
Meet the Kindergarten Teacher Night

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Section 1114 (b)(7)(B)
Funds for this program will be consolidated with other State, local and Federal programs.
Mark all program funds that will be consolidated in the schoolwide pool.
Title I.A (required)
State and Local Funds (required)
☐ Title I School Improvement (a)
☐ Title I.C Migrant
Title I.D Delinquent
Title II.A
Title III EL
☐ Title III Immigrant
☐ Title IV.A ☐ Title V.B
School Improvement Grant (g) (SIG)
Spec. Ed. State and Local Funds
Spec. Ed. Part B Entitlement
Perkins Basic Grant - Postsecondary
Perkins Basic Grant - Secondary
☐ Workforce Innovation and Opportunity Act
☐ Head Start
☐ McKinney-Vento
Adult Education and Family Literacy
Others
PARENT COMMENTS Section 1116 (c)(5)
The Title I.A Schoolwide Plan is satisfactory to parents of participating students.
Yes
$\bigcirc$ No
If the plan is not satisfactory to the parents of participating students please provide any parent comments.
Trace plant is not substactory to the parents of participating students piease provide any parent comments.
Save Comments School Level Plan Home Print Cancel Print Mode
District/LEA Comments
DESE Commands
DESE Comments

 $https:\!//apps.dese.mo.gov/epegs/FundingApplication/BuildingLevelPlans.aspx?district=902135$ 

Email: julie.bock@dese.mo.gov Current User: NGOODWIN

Improving Lives through Education

Ver.