

**MINUTES OF BOARD OF EDUCATION**

**Regular Meeting**      **Board Room Place**      **6:30 pm Time**      **January 9, 2020 Date**

**MEMBERS**

**PRESENT**

Michael Springer: President  
 Brandy Moore: Vice-President  
 Robert Curtis: Secretary  
 Danny Loyd: Member  
 Alfonso Vasquez: Member

**ABSENT**

1. Call to Order and Roll Call by Mr. Springer at 6:30 pm. All Present.
2. In honor of School Board Appreciation month, Rebekah Cooley, Art Teacher, and senior high art students, Ally Gray and Ciera Grijalva presented each Board member with a customized portrait.
3. Mr. Loyd made a motion to approve the minutes from the December 5, 2019 meeting. Mr. Curtis seconded the motion and it passed unanimously.
4. Ms. Forst presented the financial board report for the month of December, 2019. State required financial reports are located on the District’s website under State Required Information>Financial Documents>. Motion by Mr.Curtis to approve the financial reports. Mrs. Moore seconded and the motion passed unanimously.
5. Dr. Shumate presented the facilities master plan “Capital Projects – Planned” Summarized below:

<u>Project Number</u>	<u>School Number, Name, and Type</u>	<u>Project Name</u>	<u>Status</u>
2122-4202-004	4202000 - 4202 - Administration	Pave Bus Parking Area	Planned
2122-4202-111	4202 - High School	Pave Gym Parking & Access Rd	Planned
2223-4202-100	4202008 - High School	ALE/Conservation Academy	Planned
2223-4202-200 -	-Multiple Schools	Add Security Enhancements	Planned
2425-4202-001	4202008 - 4202 - High School	Construct New Track	Planned
2425-4202-003	4202008 - 4202 - High School	Develop Cross Country Course	Planned
2425-4202-112	4202008 – 4202 – High School	Build Agriculture Animal Science Barn	Planned

Mr. Curtis made a motion to adopt a resolution to approve and adopt the 2020 Facilities Mast Plan for submittal to the Division of Public School Academic Facilities and Transportation. Motion seconded by Mr. Loyd. Motion passed 5-0.

6. Dr. Shumate presented the Board Members Training Hours report detailing how each member had received at least the minimum hours required by law. Mrs. Moore made a motion to approve the Board Member Training Hours report for 2019. Motion seconded by Mr. Curtis. Passed 5-0.
7. Motion by Mr. Curtis to renew the School Board Legal Liability and Employment Practices Liability policies with BXS Insurance as endorsed by the ASBA. Mr. Vasquez seconded the motion and it passed unanimously.
8. Dr. Shumate presented the Board with changes to the Certified and Classified Personnel Handbooks as recommend by the ASBA model policies. Both PPC’s have reviewed and approved the changes, most of which are required by law and or clarify the Districts policies. These changes will be effective in the 2020-2021 school year. Mr. Vasquez made a motion to approve the Certified Personnel Handbook changes to sections 3.1, 3.2, 3.3, and 3.4. Mrs. Moore seconded the motion and it passed

unanimously. Mr. Loyd moved to approve the Classified Personnel Handbook changes to sections 8.1, 8.2, 8.3, 8.4 and 8.30. Motion seconded by Mr. Vasquez. Motion passed 5-0.

9. At 7:12 pm Mr. Springer called the Board into executive session to discuss personnel and requested Dr. Shumate remain in the meeting. At 8:04 pm the meeting returned to open session.

The following actions were based on recommendations by Dr. Shumate:

Motion by Mrs. Moore to accept the resignation of Amber Droemer as paraprofessional effective 12/21/19. Second by Mr. Curtis. Motion carried 5-0.

Motion by Mr. Vasquez to hire Aimee Fox as a cafeteria employee (cook) with a 1/8/2020 effective date. Second by Mrs. Moore. Motion carried 5-0.

Motion by Mr. Curtis to hire Brian Mott as a paraprofessional with a 1/8/2020 effective date. Second by Mr. Vasquez. Motion carried 5-0.

Motion by Mr. Loyd to hire Bobbie Reed as a paraprofessional with a 1/27/2020 effective date. Second by Mr. Vasquez. Motion carried 5-0.

Mr. Curtis made a motion to renew the contract of Superintendent Dr. Beth Shumate for a three-year term (2019/2020, 2020/2021, 2021/2022) at an annual salary of \$85,000 per year. Mrs. Moore seconded the motion and it passed unanimously.

10. Dr. Shumate presented the Board with three petitions for transfer of students from the Booneville School District. Mr. Curtis moved to accept the petitions for transfer from the Booneville School District of Jeremy Brackett, Aubree Herrera, Lynnlee Herrera, and Bradon Hurst. Mrs. Moore seconded the motion and it passed unanimously.
11. Dr. Shumate reminded the Board members that their statements of financial interest are due to the County Clerk by January 31, 2020.
12. Motion by Mr. Curtis to adjourn. Second by Mr. Loyd. Motion passed 5-0.

**UNAPPROVED**