

February 25, 2020

The Board of Education of the School District of Marshall met in regular session on Tuesday, February 25, 2020 in the Central Office at 6:00 p.m.

Present: Vice President Bryon Jacques and Members Kathy Green, Erin Meyer, Harry Carrell, and Ed Harper. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Amy Heuman, Eastwood Principal; Janine Machholz, Northwest Principal; Paula Brown, BMS Assistant Principal; Callie Dobbins, Director of SCCC; Renee Vaught, Principal at Early Childhood; Susan Angelhow, Principal of Spainhower; Hobby King, representing KMMO; Danielle Linton-Hatfield, representing Democrat News; and citizens and students of the district.

Absent: Members Brad Guthrey and Tim Schulte

On a motion was made by Dr. Meyer, seconded by Mr. Carrell, the board unanimously approved the minutes of the January 21 regular board meeting and the February 18 special board meeting; the monthly finance reports; and the final reading of 2019C MSBA Policies.

On motion by Dr. Meyer, seconded by Mr. Carrell, the board unanimously approved the February bills totaling \$897,425.73; electronic communication - January 29-30, 2020; and Technology Program Review.

On a motion by Mr. Carrell, seconded by Mr. Harper, the agenda was unanimously adopted for the remainder of the meeting.

Carol Maher recognized the following:

DECA Students:

Marissa Vestal- 1st place in Community Service Awareness and 3rd place in Entrepreneurship
Alexia Bowlen-3rd place in Integrated Marketing Campaign
Kelly Stewart-3rd place Leadership Delegate
Omar Quintana-3rd place Team Entrepreneurship
Joshua Garcia- 3rd place Team Entrepreneurship
Cynthia Martinez-8th place Quick Restaurant Management
Gabriel Boatman-7th place Food Marketing Series
Xane Anderson-4th place Automotive Services Marketing

State Wrestling: Tytus Bellamy, Isaac Jackson, Ethan Stickels, and Raziyah Thomas (4th in Missouri)

FBLA State Leadership Conference:

Christian Clair - 1st place Help Desk
Gavin Mills - 1st place Organizational Leadership
Gage Jones - 3rd place Political Science
Isaac Jackson - 3rd place Intro to Financial Math; 4th place Business Calculations

Marie Ramirez - 3rd place Economics

Kevin Espinoza - 1st place Intro to FBLA; 5th place Intro to Parliamentary Procedure

Allan Argueta - 5th place Intro to FBLA

Danasias Hammer - 5th place Intro to Business

Nick Toliver - 3rd place Intro to Business Communications; 4th place Intro to Financial Math; 4th place Intro to IT

Norberto Aguirre - 5th place Advertising

Mindi Coslet, CTA President, reported information is available for the CTA scholarship. CTA will be hosting a School Board of Education Forum, assisted by the MHS Student Council, on March 16 in the MHS Gym at 6:00 p.m.

Jeana Wise, PDC Chairman, reported four teachers attended the National Professional Development Conference in December. The committee will be looking at different ways to present PD in the district through micro-credentials.

Amy Heuman, Janine Machholz, and Kim Alberson reviewed the skills sets which are used during Owl Time. Owl Time is an intervention time, held 30 minutes per day, in all grades.

Grace Durham, Director of Special Services, reported she had received buckets from Hometown Pharmacy to be used for the 25 cents per cap program which they are sponsoring. This year is the district's assessment year with DESE. Several reports have been submitted and all reports have been positive. She commended her special education staff and the social workers for all of their hard work.

Diane Gillaspie, Director of Curriculum and Instruction, reported the access testing has been completed ahead of the deadline. The last hour of required dyslexia training will be held March 4. Mrs. Gillaspie and the instructional coaching team have been working on a format to put the curriculum on the website.

Jim Papreck, Director of Data Analysis and Dissemination, presented a powerpoint on student success regarding discipline, grades, and attendance.

In the absence Terry Lorenz, Dr. Maher reported the weather had slowed the construction down on the addition at Spainhower but they are still on schedule. In a few weeks you should see steel going up.

Dr. Maher reported currently, the last day of school is May 21 for students and May 22 for teachers. The first day of school for the 2020-21 school year will be August 24 and the last day will be May 21. Registration will be held August 6, Christmas break will be two weeks and one day, and for most months, there are two early out Wednesdays. Lease purchase information, which is attached to these minutes, was presented.

Information about bed bugs, head lice, and fleas was sent home with all students Tuesday. There have been five sightings of bedbugs, all single cases. This year we have had 72 cases of live lice on students and 61 cases of stings/bites. We contract for exterminators monthly and as needed.

Dr. Maher reviewed student success data and the stories they tell. Principals will be receiving data from Jim Papreck and the Safe and Civil Schools project. Principals will

be asked to share the data and collaborate with teachers on the issues of number of failing grades, number of discipline, and attendance. We expect our principal to make decisions on the quality of instruction based on their observations but also the data mentioned previously. Our principals have been asked to hold teachers accountable for student success. In turn, teachers are raising expectations and standards for students. The newly implemented curriculum raises the rigor in all classes, but especially Math, English Language Arts, Social Studies, and Science. Faculties and principals will look at grades and how they align with test scores. Then we will adjust our grading practices to be more aligned to the tests. When raising expectations for success, we must also provide support for students as they adjust to this new normal. Owl Time and other interventions have been put into place to support students. The portal continues to communicate with parents to sustain a beneficial partnership for support also. Student success is what we're all about.

Erin Meyer reported the Safety and Security Task Force met February 19. The committee will be looking into offering the teen version of CERT (Community Emergency Response Team) program to students at the high school. The committee continues to work on their final draft of their report which will be presented to the board in April or May. The next meeting of the Safety and Security Task Force will be March 18.

On a motion by Mrs. Green, seconded by Dr. Meyer, the 2020-21 school calendar was unanimously approved. A copy of the calendar is attached to these minutes.

Dr. Maher reported several teachers in the district will be finishing an advanced degree program this spring. UCM is having their graduation at 2:30 on a week day and several teachers have asked if the district would grant them a professional day for them to attend the graduation. The board asked for more information, as to how many teachers this would involve, before a decision was made.

Ed Harper asked the district to consider having a gun safety course. He had contacted the Missouri Department of Conservation to ask if public schools can teach the course (yes), what are the age requirements for students (11-15 years old), cost to the district and students (free to both), cost to do the course online (\$19.95), length of the course (can take up to five hours for classroom session and skills session is four hours), and does the teacher have to be Hunter Safety Certified to teach the class (yes). The Missouri Department of Conservation will train the teacher, will monitor first session taught and provide free training materials. Paula Brown, BMS Assistant Principal, commented they have already been in contact with the county's representative from the Missouri Department of Conservation and had a teacher who was interested in teaching this course.

Bryon Jacques suggested the Board of Education host informational community meetings to answer questions on various issues. He asked the board members to send him some dates that they would be available.

On a motion by Dr. Meyer, seconded by Mr. Harper, the board adjourned at 7:50 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer
Nayes: None

In executive session on a motion by Mr. Carrell, seconded by Dr. Meyer, the board voted to go into closed session with closed record and closed vote, and approved the previous closed session minutes.. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer
Nays: None

On a motion by Mrs. Green, seconded by Dr. Meyer, the board approved the closed session agenda. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer
Nays: None

On a motion by Mr. Harper, seconded by Dr. Meyer, the board unanimously accepted the resignations of the following:

- Brandy Miller, SE Kindergarten Para
- Kyle Stadler, MHS Science Teacher, as of the end of the 2019-20 school year
- Paige Clouse, Benton Principal, retirement as of the end of the 2019-20 school year
- Michael Brennan, MHS History, retirement as of the end of the 2019-20 school year
- Julie Orey, BMS Student Council Sponsor, as of the end of the 2019-20 school year
- Shelby Powell, Asst. Softball Coach, as of the end of the 2019-20 school year
- Laura Stewart, Benton School Nurse, retirement as of June 30, 2020
- Daphne Cooley, MHS Physical Education, retirement as of the end of the 2019-20 school year
- Emily Reed, SCCC Vo. Ag. Teacher, as of the end of the 2019-20 school year

The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer
Nays: None

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board approved the employment of the following:

- Jamie Boyd, Benton Kindergarten Para
- Katie Kirchoff, Benton Special Services Para
- Lori Wandell, BMS Talent Show Sponsor
- Randy Hines, Bus Maintenance Helper
- Laura Jacobi, BMS Assistant Principal
- Kim Alberson, Spainhower Primary Assistant Principal
- Ben Locke, Head Softball Coach
- Dianna Fitzgealds, HOOT Tutoring, on an as needed basis - \$25/hour
- Daniel Wright, HOOT Tutoring, on an as needed basis - \$25/hour
- Sam Bruner, SE Personal Para

The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer

Nays: None

They were informed of the transfer of the following:

- Laura Jackson, SCCC Business to SCCC Adult Ed Coordinator, as of the 2020-21 school year
- Wendy Boling, SE Personal Para to SE Special Education Para
- Sara Brennan, SE Special Education Para to SE Kindergarten Para
- Amanda VanWinkle, MHS Language Arts to MHS Physical Education, as of the 2020-21 school year

On a motion by Dr. Meyer, seconded by Mr. Harper, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer

Nays: None

On a motion by Dr. Meyer, seconded by Mr. Harper, the board adjourned at 8:23 p.m. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Meyer

Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, March 25 at 6:00 p.m. in the Central Office

MARSHALL PUBLIC SCHOOLS

Lease Purchase History

YEAR	TOTAL SPENT FROM TEACHERS' FUND	LEASE PURCHASE AMOUNT OWED	MPS FUND BALANCE
2004 - 2005	\$11,041,006	\$3,685,000	20.39%
2005 - 2006	\$11,947,362	\$3,580,410	15.91%
2006 - 2007	\$14,009,776	\$4,074,430	12.68%
2007 - 2008	\$14,401,576	\$4,045,940	13.06%
2008 - 2009	\$14,000,557	\$4,218,838	14.38%
2009 - 2010	\$14,145,226	\$3,606,599	12.27%
2010-2011	\$13,163,241	\$3,244,031	15.37%
2011 - 2012	\$13,184,135	\$2,891,404	19.45%
2012 - 2013	\$13,416,722	\$2,460,000	21.18%
2013 - 2014	\$13,627,643	\$2,195,000	19.26%
2014 - 2015	\$13,590,810	\$1,925,000	24.32%
2015 - 2016	\$14,305,473	\$1,655,000	21.50%
2016 - 2017	\$15,428,910	\$1,035,000	20.44%
2017 - 2018	\$15,268,913	\$5,775,000	21.35%
2018 - 2019	\$15,711,913	\$5,025,000	18.65%