

**Minutes of the Rich Hill R-IV
Board of Education
March 8, 2023**

Members Present

Landon Swope, President
Mike Phelps, Vice President
Jeremie Platt, Treasurer
Greg Brocka
Stacey Fox
Slade Coonce
Marty Tourtillott arrived at 6:40 p.m.

Meeting was called to order and visitors welcomed by Landon Swope, Board President at 6:30 PM.

Approval of Agenda	Motion was made by Mr. Phelps and seconded by Mr. Brocka approve the agenda. Motion carried unanimously.	6-0
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Recognition of Patrons and Guests.

Financial Information	Dr. Goddard discussed the financials with the Board. Fund balances are on track for this point in the school year. In reviewing the financials, Dr. Goddard anticipates Food Service to finish the year under budget by about \$50,000.
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Consent of Agenda	Motion was made by Mr. Coonce seconded by Mr. Phelps to approve the consent agenda, which included the February 8 th board minutes, bills to date for February and March. Motion carried unanimously.	6-0
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Communications	None
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Public Comment	Mr. Tourtillott arrived at 6:40 p.m. Mr. Daniel Brooks addressed the Board to ask for consideration for work on the track. Discussion was held on possible improvements to the surface of the track.
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CTA	Mrs. Arnold gave the CTA report. All the teachers are looking forward to spring break. It is Board Appreciation month. CTA thanked the Board for their support and everything that the Board does for the District.
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Principal Reports

Elementary	Mrs. Bridgewater reviewed her written report with the Board. Highlights included: enrollment of 153 and attendance for February was 95.6 percent. Mrs. Bridgewater also reviewed the textbook replacement schedule.
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High School	Dr. Gilbert reviewed his written report with the Board. Highlights included: Junior High and High School attendance for February was just over 95 percent and enrollment was 181.
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Athletic Director	Mr. Green updated the Board on District Band and the Band playing at the State Basketball Tournament this Saturday in Springfield. Other updates included the Softball team will have enough girls for a team and track has 60 students. It was the consensus of
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the Board to allow Aiden Baker, Clifton Bridgewater, and Steve Halvorson to help at track practices when they are available. Discussion was also held on the potential need for an additional track coach. Dallas Jennings and Ryan Brocka was present to continue discussion on football field improvements.

Superintendent Dr. Goddard updated the Board on recent teacher recruitment days at Pitt State and MSSU. There have been more schools attending than applicants.

Items for Discussion

Tutoring Pay Dr. Goddard discussed the current rate of tutoring pay compared to other schools in our area. He recommended to increase the tutoring pay beginning immediately from \$25 to \$35 per hour.
Motion was made by Mr. Brocka and seconded by Mr. Coonce to raise the tutoring pay to \$35 per hour.
Motion carried unanimously. 7-0

Unused Leave Pay Dr. Goddard recommended that the Board reduce the number of carried days from 75 to 60 and increase the payout for unused days from half of sub pay to full sub pay. His recommendation was based on the benefit to students to have the teacher in the classroom.
Motion was made by Mr. Phelps and seconded by Mr. Brocka to change the certified unused leave to maximum of 60 day and unused days paid at the full sub pay rate.
Motion carried unanimously. 7-0

Daycare Discussion was held on best possible location for getting the daycare started to the beginning of next school year. The consensus of the Board was to look at leasing a location in town. Dr. Goddard will begin that process and continue with grant application.

Items for Decision

**Program Evaluation
Safety Program
Emergency Response
And Intervention Plan** Dr. Goddard reviewed the report with the Board. This will continue to be worked on.
Motion was made by Mr. Tourtillott and seconded by Mr. Platt to approve the report as presented.
Motion carried unanimously. 7-0.

**Insurance Plans
2023-24** Dr. Goddard discussed with the Board the increase of \$5 per month for the Board paid plan and the wish to change two of the other options for the benefit of staff.
Motion was made by Mr. Phelps and seconded by Mr. Tourtillott to approve the insurance plans as presented.
Motion carried unanimously. 7-0.

**Certified Salary
Schedule 2023-24** Dr. Goddard discussed with the Board the wish of the salary committee was to add \$1,200 to the base and not continue with the \$38,000 grant and not add back Career Ladder.
After further discussion, motion was made by Mr. Coonce to add \$1,200 to the base and continue with the \$38,000 grant without the local addition of \$500 for all teachers over \$38,000. The motion dies for a lack of second.
Further discussion was held on the budget and the fact that the increase was resulting in deficit spending. Dr. Goddard and the Board worked through different possibilities for increases to the salary schedule.
Motion was made by Mr. Swope and seconded by Mr. Coonce to increase the base by \$500, continue the \$38,000 grant, and continue the local addition of \$500 for all teachers over \$38,000.

Motion carried unanimously.

7-0.

**Closed
Session**

Motion was made by Mr. Phelps and seconded by Mr. Brocka to go to closed session, matters pursuant to RSMo 610.021 (3), (13) personnel, and (1) legal.

Motion carried unanimously. Mrs. Fox, Mr. Brocka, Mr. Phelps, Mr. Swope, Mr. Platt, Mr. Tourtillott, and Mr. Coonce all voted in favor. 7-0

Adjourn

Motion was made by Mrs. Fox and seconded by Mr. Platt to adjourn.

Motion carried unanimously. Mr. Coonce, Mr. Platt, Mr. Tourtillott, Mr. Swope, Mr. Phelps, Mrs. Fox, and Mr. Brocka all voted in favor. 7-0

Minutes are unofficial until approved by the board.

President _____

Secretary _____