



Fall River School District

150 Bradley Street P.O. Box 116 Fall River, WI 53932 (920) 484-3333 www.fallriver.k12.wi.us

Helping all students achieve to their fullest potential

Regular Board of Education Meeting Minutes

November 20, 2019 6:00 p.m. Fall River School Library

- I. Call to Order/Pledge of Allegiance** by Keith Miller, School Board President
The meeting was called to order at 6:02 p.m.
- II. Roll Call**
Board Member Attendance: Keith Miller, Ember Schultz, Ashley Morton, Warren Koenig, Dennis Raabe, Ryan Verrier, Brian Zacho, Andrea Stier and 4 community/staff members and visitors present. Absent: Paul Osterhaus
- III. Public Comment:** None
- IV. Student Council Update**
 - Glow Ball event on February 1
 - Bingo at the Meadows on the day before break
- V. Approval of Past Board of Education Meeting Minutes**
A motion was made by Ashley Morton and seconded by Warren Koenig to approve the October 23, 2019 Regular Board Meeting Minutes & October 30, 2019 and November 6, 2019 Special Board Meetings. Motion carried by a unanimous voice vote with no objections.
- VI.** A motion was made by Ember Schultz and seconded by Ashley Morton to table the Treasurer's Report. Motion carried by a unanimous voice vote with no objections.
- VII. Payments of Vouchers/Payroll**
A motion was made by Keith Miller and seconded by Ember Schultz to approve payment of the November 22, 2019 and December 6, 2019 payroll and Vouchers 419499-419742 & 201900123-201900142 = \$1,418,479.27. Motion carried by a unanimous voice vote with no objections.
- VIII. Committee Reports**
 - A. Building and Grounds:** Holding off on any expenditures at the moment until we are on the same page with Nicholas. Working on deciphering Fund 10 purchases versus Fund 49 purchases.
 - B. Education Committee:** Grading Practices – more training for staff is necessary to make sure they are supported and also better communication to parents; need to have standards that we can be evaluated. Eighth Grade Promotion – there are emotional ties to this event; will need to continue it in some way. Bullying – what process is currently in place; need resources and coping skills for those being bullied; education needed for parents, students, and staff on what bullying is and ways to handle. A plan of attack will be put together for all items at the next committee meeting.
- IX. Old Business**
 - A.** Badger Sporting Goods has no exclusive rights to Pirate wear, so we will move forward with Walgreens Spirit Wear Program.
- X. New Business**
 - A.** A staff presentation was given by Mr. Book regarding the GEDO II program. Details were given about what the program entails and how it is different from the GEDO I program.
 - B.** Student Enrollment Report was given by Mr. Raabe. Enrollment has been increasing since October 2019.

- C. Negative food balance update was given by Mrs. Stier. Calls are being made to families with negative balances and it was reiterated that staff will be held just as accountable as students.
- D. School Report Card update was given by Shelly Koch. The overall score for both Elementary and MS/HS has increased from 2017-18 to 2018-19 school year.
- E. School Violence Event was given by Mr. Verrier. Lockdown drills will continue to occur with adequate communication between staff, parents, and students.
- F. A motion was made by Ember Schultz and seconded by Warren Koenig to terminate the order of the school van. Motion carried by a unanimous voice vote with no objections.
- G. A discussion was held regarding Infinite Campus online fees. No action was taken and the discussion will continue at a future Board meeting.
- H. A motion was made by Keith Miller and seconded by Ashley Morton to increase the F&M LOC to \$800,000. Motion carried by a unanimous voice vote with no objections.
- I. A motion was made by Ashley Morton and seconded by Warren Koenig to underline “Certified and Support Staff” in the employee handbook (page 31). Motion carried by a unanimous voice vote with no objections.
- J. A motion was made by Ember Schultz and seconded by Warren Koenig to approve additional primary supervisor responsibilities as presented. Motion carried by a unanimous voice vote with no objections.
- K. A motion was made by Ember Schultz and seconded by Warren Koenig to approve the 2020-2021 Calendar as presented. Motion carried by a unanimous voice vote with no objections.
- L. A discussion was held about which Board members would attend the WASB Conference.
- M. Staffing Recommendations:
 - i. Hiring: A motion was made by Ember Schultz and seconded by Ashley Morton to approve the hiring of an individual for financial support up to 20 hours/week. Motion carried by a unanimous voice vote with no objections.
 - ii. Resignation: A motion was made by Ember Schultz and seconded by Warren Koenig to approve the resignation of Kavita Chetty – MS/HS English. Motion carried by a unanimous voice vote with no objections.

XI. District Reports

A. **District Administrator** was presented by Mr. Raabe:

- Great staff at Fall River to cover in time of transition.
- The Board and Administrators will be gathering for a Christmas party on December 20.
- District Administrator goals will be presented in December.
- Looking at revisiting the pay period schedule.

B. **Elementary Principal Report** was presented by Mr. Verrier:

- Sun Prairie Storm has a contractor that will install sound baffles in pool for 100% of the cost. Fall River would supply electricity and a lift. Plan would be to install bottom 5 rows of baffles in school colors (Phase 1 during winter break) and then install baffles across the top of the ceiling (Phase 2).
- The aid that was requested for the IDS room will be paid at 100% cost.

C. **MS/HS Principal Report** was presented by Mr. Zacho:

- Feels good to have Mr. Raabe on board
- Shout Outs to the following staff: Scott and Jason for helping out while Paul was gone, Shelly and Amy for putting the 2020-2021 calendar together, Kevin for GEDO program, all staff and students who were involved with Veterans Day program, the Board for allowing me to help hire Interim Superintendent, Food Service staff for holding the small victories training
- Baby showers - congrats to Schultz, Bussian, and Ceithamer families on their new arrivals or soon to be arrivals

XII. Consider adjournment to closed session under 19.85(1)(c) of the Wisconsin Statutes, for considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercised responsibility (Hiring of financial support, Paula Glaser’s

position, Kavita Chetty position and how to address, Special Ed Director for 2020-21, IDS position, Interim Superintendent contract)

A motion to enter closed session at 7:50 p.m. was made by Ashley Morton and seconded by Warren Koenig. Motion carried by a roll call vote of 4-0.

XIII. Executive Closed Session

Topic/Agenda Item Discussed

Hiring of financial support, Paula Glaser's position, Kavita Chetty position and how to address, Special Ed Director for 2020-21, IDS position, Interim Superintendent contract

Minutes Certification

Proposed minutes respectfully submitted by Ember Schultz, Clerk, on 11/20/2019

Motion to Return to Open Session

A motion to return to open session at 8:35 p.m. was made by Ashley Morton and seconded by Warren Koenig. Motion carried by a unanimous voice vote with no objections.

XIV. Return to Open Session

A motion was made by Keith Miller and seconded by Ashley Morton to approve the Interim Superintendent contract as presented. Motion carried by a unanimous voice vote with no objections.

A motion was made by Ashley Morton and seconded by Warren Koenig to approve paying for special education credits for Ryan Verrier. Motion carried by a unanimous voice vote with no objections.

XV. Adjournment

A motion to adjourn at 8:35 p.m. was made by Ashley Morton and seconded by Warren Koenig. Motion carried by a unanimous voice vote with no objections.

Board Secretary/Andrea Stier (Date)

Board Clerk/Ember Schultz (Date)

Approved by the School Board of Education on December 18, 2019.

Next Regular Board meeting is scheduled for December 18, 2019 at 6:00 p.m. in the School Library.