

**ESU Administrator Pay Transparency Notice—Proposed Contract *(Name of current or new Administrator)***

Notice is hereby given that ESU #16 has approval of a proposed administrator employment contract/contract amendment on its agenda for the ESU board meeting to be held on January 21, 2020 at 12:30pm at the Central Office Conference Room in Ogallala, Nebraska.

After Year 1 of Contract, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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ESU Administrator Contract covers the following year(s): 2017-2021

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 158,385.00		\$ 158,385.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by ESU</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 16,732.32		\$ 16,732.32
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the ESU</b></i>			\$ -
• <i>ESU's share of retirement, FICA and Medicare</i>	\$ 27,764.89		\$ 27,764.89
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00		\$ 1,000.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	\$ 203,882.21	\$ -	\$ 203,882.21