SUCCESS FOR EACH, RESPECT FOR ALL

The Cook County School District is committed to academic excellence. We promote success for each student through high expectations and responsiveness to the individual student's needs.

Our culture fosters **respect for all** members of the school community, recognizing and welcoming our diversity. We provide a safe environment in which mental and physical health is a priority.

We honor collaboration with student, family, and community stakeholders in the educational process. We work together to set and meet goals that will fulfill our vision.

In a mutual effort of vigilance we will monitor and adapt our performance.

DAN SHIRLEY Board Chair

DEBRA WHITE Board Clerk

RENA ROGERS Board Treasurer

SISSY LUNDE School Board Member

CARRIE JANSEN School Board Member

DR. WILLIAM CRANDALL Superintendent

Cook County School District - ISD 166

School Board Agenda February 27, 2020

5:00 PM Regular Board Meeting Jane Mianowski Conference Center 101 W 5th St., Grand Marais, MN

AGENDA

- 1.0 Call to Order
- 2.0 Pledge of Allegiance
- 3.0 Recognition of Visitors
- 4.0 Induct Student School Board Member
- 5.0 Approve Meeting Agenda

6.0 <u>Community Comments</u>

Community Comments is an opportunity for the public to address the school board on an item included in this agenda in accordance with guidelines printed at the end of the agenda.

7.0 Consent Agenda

- 7.1 Approve Minutes-January 2, 2020
- 7.2 Approve Payment of Bills-January 3-7, 2020, January 13, 2020, January 24-28, 2020, February 12-1, and Wire Payment on January 15, 2020.
- 7.3 Electronic Funds Activity-January 2020
- 7.4 Board Reports
- 7.5 Approve Donations
- 7.6 Approve Resignation of Paraprofessional
- 7.7 Approve Medical Leave for Teacher
- 7.8 Approve Robotics Overnight Trip
- 7.9 Approve Wolf Ridge Overnight Trip
- 7.10 Approve Special Education Support Teacher
- 7.11 Approve Media Center Supervisor/Assessment Assistant Work Agreement

8.0 Student Highlights

8.1 Highlight presented by new Student Board Member

9.0 <u>Discussion/Action Items</u>

- 9.1 Goals Report
- 9.2 Bond Update
- 9.3 Activities Director Report
- 9.4 Discuss Graduation
- 9.5 Discuss/Approve Policy 534 Unpaid Meal Charges
- 9.6 Approve Expenditure Revenue Report, January2020.
- 9.7 Set Grand Portage Community Meeting Dates
- 9.8 Approve Amended Joint Powers Agreement for North Shore Collaborative
- 9.9 Discuss MSBA Conference-Highlight Item from Attendees
- 9.10 Approve Custodial Contract with Cook County

- 10.0 <u>Personnel</u>
 - 10.1 Approve Hire of Registered Nurse
- 11.0 Administrative Reports
 - 11.1 Principals Report-highlight item
 - 11.2 Superintendent Report-highlight item
- 12.0 Adjourn

^{*}This agenda is posted as a courtesy to the public and is subject to change*

I.S.D. 166 Guidelines for Community Comments Revised 1/16/2018 Approved 2/15/2018

- 1. Anyone indicating a desire to speak will be acknowledged by the Board Chair. When called upon to speak, please state your name and topic.
- 2. All remarks shall be addressed to the board as a whole, not to any specific member(s) or to any person who is not a member of the board.
- 3. If there are a number of individuals present to speak on the same topic, please designate a spokesperson to summarize the issue.
- 4. Please provide at least 8 copies of any documents that you plan to share.
- 5. If you need electronic equipment or other assistance setting up, please contact the District Office and the district will try to accommodate your request(s).
- 6. Please answer the following questions (if appropriate) within your presentation:
 - a. What agenda item does the proposal relate to?
 - b. How would students benefit from the proposal?
 - c. How does the proposal impact the future educational services and financial responsibility of the district?
 - d. What data or research supports the proposal?
- 7. Please limit your comments to three minutes. Longer time may be granted at the discretion of the Board Chair.
- 8. If you have written comments, the board would like to have a copy, which will help them better understand, investigate and respond to your proposal.
- 9. During *Community Comments* the board and administration listen to comments. Responses will be shared at the next regularly scheduled board meeting. Board members or the Superintendent may ask questions of you in order to gain a thorough understanding of your concern, suggestion or request.
- 10. Please be aware that disrespectful comments or comments of a personal nature, directed at an individual either by name or inference, will not be allowed. Personnel concerns should be directed first to the principal, then to the superintendent and then in writing to the board.
- 11. Please refrain from making comments at other times during the board meeting.
- 12. If you have a concern which arises after Community Comments have been presented, please make note of your concern and share it with the board chair following the meeting.
- 13. After Community comments have been heard refrain from interrupting the meeting. Personal comments, opinions, grammatical corrections, etc. should not be made during the meeting.

INDEPENDENT SCHOOL DISTRICT 166 101 W. 5th St., Grand Marais, MN 55604 Organizational Meeting Minutes January 2, 2020

The School Board of Independent School District 166 met for an Organizational Meeting January 2, 2020 at 5:00 pm in the Jane Mianowski Conference Center, 101 W. 5th St., Grand Marais, MN 55604. Chair Lunde call the meeting to order at 5:02 pm. Members present were Lunde, White, Rogers, Shirley and Jansen. The meeting opened with The Pledge of Allegiance. Chair Lunde recognized and welcomed visitors.

Rogers moved, seconded by Jansen, to approve the meeting agenda. The motion was approved unanimously.

Board Chair Lunde opened nominations for the Office of Board Chair.

Chair Lunde nominated Member Shirley for the Office of Board Chair. There being no further nominations, Chair Lunde closed the nominations for Board Chair. Member Shirley accepted the nomination. A vote was not required due to only one member being nominated.

Member Shirley, assumed the position of Board Chair and opened nominations for the Office of Board Clerk. Member Lunde nominated Member White for the Office of Clerk. There being no further nominations, Chair Shirley closed the nominations for the Office of Board Clerk. A vote was not required due to only one member being nominated.

Chair Shirley opened the nominations for the Office of Treasurer.

Member Lunde nominated Member Jansen for the Office of Treasurer. Member Jansen declined the nomination. Member White nominated Member Rogers for the Office of Treasurer. Member Rogers accepted the nomination. There being no further nominations, Chair Shirley closed the nominations for the Office of Treasurer. A vote was not required due to only one member being nominated.

Lunde moved, seconded by Jansen, to approve Superintendent Crandall and Business Manager Lori Backlund as School Board Fiscal Agents for 2020. The motion was approved unanimously.

White moved, seconded by Rogers, to approve Business Manager Lori Backlund as school district staff eligible to conduct electronic fund transfers for 2020. The motion was approved unanimously.

Rogers moved, seconded by White, to approve the following school board member committee appointments as attached. The motion was approved unanimously.

Lunde moved, seconded by White, to set regular school board meeting days/times for 2020, as follows: February 20, 2020, March 19, 2020, April 16, 2020, May 21, 2020, June 18, 2020, July

16, 2020, August 20, 2020, September 17, 2020, October 22, 2020, November 19, 2020, December 17, 2020. The motion was approved unanimously.

Lunde moved, seconded by White, to approve the following school board member compensation rates for 2020. An annual stipend of \$2400 will be paid to all School Board members to cover all regular meetings, special meetings and work sessions. The Board Chair will receive an additional \$700 stipend. Appointed contract negotiators for CCEA (2), Teamsters, Confidential Employees, PreK-5 Principal (2), and 6-12 Principal (2), will receive \$35 per negotiation. Mileage rate will be paid at current IRS rate, as submitted (in and out of District), for all meetings. The motion was approved unanimously.

White moved, seconded by Roger, to approve Financial Institutions, Grand Marais State Bank, MN Trust with PMA, MSDLAF, and North Shore Federal Credit Union. The motion was approved with Member Lunde abstaining.

Lunde moved, seconded by Rogers, to approve the Cook County News Herald Proposal for publication services. The motion was approved unanimously.

Lunde moved, seconded by White, to approve Ratwik, Roszak & Maloney as the District Legal Representation. The motion was approved unanimously.

Lunde moved, seconded by White, to move to the Regular Meeting Agenda at 5:40 pm. The motion was approved unanimously.

INDEPENDENT SCHOOL DISTRICT 166 101 W. 5th St., Grand Marais, MN 55604 Regular Meeting Minutes January 2, 2020

The School Board of Independent School District 166 met for a Regular Meeting January 2, 2020 following the Organizational Meeting in the Jane Mianowski Conference Center, 101 W 5th St., Grand Marais, MN. Chair Shirley called the meeting to order at 5:40 p.m. Members present were Lunde, Jansen, Rogers, Shirley, and White. Also present were Superintendent Crandall, Principal Myers, Assistant Principal Dorr, Facilities/Transportation Supervisor Tom Nelson, Business Manager Lori Backlund and Recording Secretary Pamela Puskala. Chair Shirley recognized and welcomed visitors.

Lunde moved, seconded by Rogers, to approve the meeting agenda. The motion was approved unanimously.

Community Comments is an opportunity for the public to address the school board on a school-related item, in accordance with guidelines printed at the end of the agenda. There were no community comments.

White moved, seconded by Rogers, to Approve the Consent Agenda. The motion was approved unanimously.

Principal Myers and Assistant Principal Dorr presented the Culinary Arts and Industrial Arts Updates.

There was no Goals report or Bond Update given due to break.

Lunde moved, seconded by Rogers, to Approve Expenditure Revenue Report-December 2019. The motion was approved unanimously.

Superintendent Crandall updated the board regarding the Travel Club. Information from our insurance agent regarding trips sponsored by the school. The district would need to purchase Global Reach coverage. This coverage would apply to the school staff and students for exposures such as: accidents while on the trip, Kidnap and ransom, Foreign workers compensation. The minimum premium for this coverage is \$2500, and it is rated off the number of trips the district would be taking per year, where and how long you will be staying and the number of students and faculty going.

A discussion took place regarding the Custodial Position for the County at the YMCA.

Principal Myers and Assistant Principal Dorr presented the Principals Report and Superintendent Crandall presented the Superintendent Report.

White moved, seconded by Lunde, to adjourn the regular meeting at 6:51 pm. The motion was approved unanimously.

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Cook County SMART Finance Detail Payment Register By Check Fund Summary

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\$58.218.24	Report Total
\$101.34	11 Student Activities
\$3,686.90	06 Bldg Construction
\$1,154.30	05 Capital Expenditure
\$174.16	04 Community Service
\$7,679.49	03 Pupil Transportation
\$3,824.44	02 Food Services
\$41,597.61	01 General
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Cook County SMART Finance Check Register by Bank and Check

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Cook County SMART Finance Check Register by Bank and Check

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Cook County SMART Finance Detail Payment Register By Check Fund Summary

Fund	Fund Description	Total
91	General	\$95,057.92
02	Food Services	\$3,837.72
03	Pupil Transportation	\$5,698.77
2	Community Service	\$3,162.99
⇒	Student Activities	\$2,157.92
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Check Register by Bank and Check **Cook County SMART Finance**

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Cook County SMART Finance Check Register by Bank and Check

Page 2 of 2 1/28/2020 13:23:10

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\$58,506.56	14,572.80	Amount

Report Total:

\$58,506.56

Cook County SMART Finance Detail Payment Register By Check Fund Summary

Page 1 of 1 1/28/2020 13:23:44

\$58,506.56	Report Total	Repo
\$904.74	Student Activities	1
\$1,500.00	Trust	80
\$12,084.81	Bldg Construction	8
\$840.00	Capital Expenditure	9
\$690.74	Community Service	04
\$2,077.40	Pupil Transportation	03
\$5,686.52	Food Services	02
\$34,722.35	General	2
Total	Fund Description	Func

Bill Paymunk 7/12 -13/20 Check Register by Bank and Check

Cook County SMART Finance

Page 1 of 2 2/13/2020 09:33:31

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Cook County SMART Finance Check Register by Bank and Check

Page 2 of 2 2/13/2020 09:33:31

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\$59,665.30	\$59,665.30	4,855.25	65.75	1,000.00	1,176.81	4,752.00	110.00	244.00	1,902.32	Amount

Cook County SMART Finance Detail Payment Register By Check Fund Summary

Page 1 of 1 2/12/2020 16:51:45

Fund	Fund Description	Total
01	General	\$22,244.44
02	Food Services	\$12,867.86
၀ၗ	Pupil Transportation	\$6,572.24
2	Community Service	\$5,252.78
05	Capital Expenditure	\$4,024.92
8	Bldg Construction	\$5,162.78
=	Student Activities	\$3,540.28
Repo	Report Total	\$59.665.30

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Cook County SMART Finance

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Cook County SMART Finance

Page 1 of 1 2/13/2020 09:38:17

\$5,982.57	Report Total:	Rep										
\$5,982.57	Check Amount:	Check										
	\$5,982.57	Paid Amt:		2/13/2020	24	Invoice No: 718524	48840 Invoice	4884	Voucher #:	V o	PO#:	ם
			\$5,184.12		Principal Cap. Lease	E 01 005 850 000 000 580	01 005 85	ш				
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Cook County SMART Finance Detail Payment Register By Check Fund Summary

\$5,982.57	Report Total	Repo
\$5,982.57	General	01
Total	Fund Description	Fund

Detail Payment Register By Check	ario foryment	
Cook County SMART Finance		r_ap_checkregd

Page 1 of 1 1/15/2020 08:14:02

0166 င္ပ PO#: ĊΊ Bank Check No Voucher #: 3120 Code Rcd Vendor **48679** Invoice 01 005 850 000 000 581 01 005 850 000 000 580 PNC EQUIPMENT FINANCE LLC Invoice No: 687770 Principal Cap. Lease Interest Cap. Lease Pmt/Void Date 1/15/2020 \$5,166.04 \$816.53 Paid Amt: Wire Pmt Type Check Amount: Report Total: \$5,982.57 \$5,982.57

\$5,982.57

Cook County SMART Finance Detail Payment Register By Check Fund Summary

Page 1 of 1 1/15/2020 08:14:02

 Fund Description
 Total

 01 General
 \$5,982.57

 Report Total
 \$5,982.57

Acct #	Product	<u>Date</u>		Amount	Deposit Acct	Description
MSDLAF	MAX	1/10/2020	↔	60,000.00	Grand Marais State Bank	Payroll
PMA	101 OP	1/9/2020	↔	60,000.00	Grand Marais State Bank	Bill Payments
PMA	101 OP	1/15/2020	↔	5,982.57	PNC Bank Loan	Bill Payment
PMA	101 OP	1/13/2020	↔	75,000.00	Grand Marais State Bank	Bill Payments
PMA	101 OP	1/24/2020	↔	80,000.00	Grand Marais State Bank	Payroll
PMA	101 OP	1/29/2020	↔	40,000.00	Grand Marais State Bank	Bill Payments

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90,077.80 TRA, PERA, State & Fed Tax, MSRS, H.S.A, 403B De Board Report for Sissy Lunde February 17, 2020

February 3rd QOC Meeting

Principal Myers has been working with the calendar committee on the 2020-2021 school calendar. Due to the late Labor Day this year, it will force the first day of school to occur a few days later than it has been in recent years. This also means that school year will go into June. Discussion on possible plan changes in the student behavior section of the rubric and what the new peer observation/coaching model and language for compensation would look like. Discussion on schedules for upcoming PD days.

Carrie Jansen Board Report

Attended MSBA Leadership Conference 2020.

- Completed the Phase IV Workshop: Representing Your Community Through Policy and Engagement.
- Participated in The Poverty Simulation Experience
- Participated in the School Board Self Evaluation Workshop
- Participated in the Female Superintendent: Perceptions and Challenges in Seeking and Serving in Public Schools Workshop- this one was really great and I intend to share this information with Mrs. Meyers if she is interested.
- Attended the Tiered Licensure Workshop presented by PELSB (Professional Educator Licensure and Standards Board).

All in all, another great conference and I would encourage more board members to consider it in the future.

Have continued negotiations with individual contracts. As well as have attended and followed meetings for Safe Routes to School. Will likely become the board representative for the North Shore Collaborative in place of board member White, but had a conflict for the February 5 meeting.

Board Report for February, 2020

- *I attended the Local Indian Education Committee (LIEC) meeting in Grand Portage on January 22.
- * I participated in the contract negotiations on January 30.
- *On Feb 5th I attended the North Shore Collaborative meeting in Beaver Bay.
- *I was part of the interview committee for the counselor position on February 13.

Respectfully submitted by Deb White

Board Report

Cook County School District ISD166

Dan Shirley - District 5 Representative

February 20, 2020

MSBA Conference - January 14 -16, 2020 - Minneapolis

- Phase 1 School Board Basics workshop. Refresher course.
- Phase 4 Representing your Community through Policy and Engagement
- A Goals and Standards based Superintendent Evaluation.
- Board Chair Q&A with MSBA executive director.

YMCA Advisory Council - January 20, 2020 - Community Center Grand Marais

- Met with Emily Marshall for a Board orientation and bylaws, function, budget review, etc. prior to meeting.
- Reviewed Strategic plans for national YMCA, Duluth and Cook County. Discussed membership status and potential collaboration with Grand Portage. Grand Portage would like some assistance in setting up programming at their community center.

YSAT (School and YMCA leadership) - January 22, 2020 - JMCC

 Reviewed and modified the ISD166/YMCA cooperation document. Much discussion on the shared double doors and how access should be managed. More work needed on this document.

Grand Portage State of the Band Address - February 3, 2020 - Grand Portage Community Center

 First annual State of the Band Address and Feast. Members of the public were addressed by tribal leadership regarding current financial state and update on Band activity regarding land management, health care and cohesion. Stone Bridge Singers performed and dinner was provided.

YMCA Advisory Council - Program/Membership Subcommittee - February 17, 2020 - Community Center Grand Marais

 Was presented with monthly membership information (increase over last year) and looked at the budget with a discussion of the dues that the Y pays to the National YMCA and the Duluth Area YMCA Association. The Cook County Y pays 19.5% of their revenue into dues to these two organizations, or ~\$170,000 annually.

Student School Board Rep Interviews - February 19, 2020 - ISD166

Interviewed candidates for Student School Board Representative. Applicants submitted a
written application and were interviewed by a team consisting of Dan Shirley, Mitch Dorr, Lori
Backlund and Chad Benesh (who substituted for April Wahlstrom).

MSBA School Board Chair Workshop - February 21, 2020 - Bemidji

• No info at time of report

Donation Report - February

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11/27/2019	\$2,000.00	CC Ed Foundation for Band Chicago Trip
11/27/2019	\$1,400.00	CC Ed Foundation for Homework Help for MS Students
11/22/2019	\$100.00	Northern Wilds Media for Art Donation
11/22/2019	\$1,000.00	Patty Johnson for Art Department
11/22/2019	\$1,500.00	Northland Foundation for Early Childhood Community Coordinator
12/5/2019	\$1,250.00	North Shore Collaborative for Lyric Opera of the North
12/5/2019	\$233.75	Council on Aging School Supply Drive
12/5/2019	\$152.87	PTA for Library Items
12/19/2019	\$150.00	Andrea Larsen for Art Classes
12/19/2019	\$3,000.00	Cook County Ed Foundation for School Forest Education
12/19/2019	\$6,043.00	WISE Lioness Group for various projects at ISD166
12/13/19	\$500.00	Arktikos Custom Builders for Mirror in Athletic Room
12/13/19	\$408.00	PTA for Art Supplies
1/23/2020	\$100.00	EATS for Prining Supplies and Copies from District
1/31/2020	\$500.00	Northland Foundation for Oral Health Grant
1/31/2020	\$1,500.00	Northland Foundation for Play and Learn Sessions
2/7/2020	\$600.00	Jim Boyd Musical Instrument valued at \$600
2/14/2020	\$300	Paul Wickland, Oboe valued at \$300
2/14/2020	\$150	Nina Simonowicz, Clarinet valued at \$150

main the state

January 9th, 2020

Nicole Bockovich 1845 Co Rd 7 PO Box 1216 Grand Marais, MN 55604

Megan Myers Cook County Schools 105 W 5th St Grand Marais, MN 55604

Dear Megan,

Please let this letter serve as my resignation from my position as paraprofessional here at Cook County Schools. My last day will be January 24th. Thank you so much for the opportunity I've had to work with the students and staff at Sawtooth. It has been an absolute pleasure to work here.

As we discussed a few days ago, my plan is to move out of state. Some opportunities have arisen that I just cannot pass up. Again, I thank you for your great leadership. You truly are an asset to Cook County Schools!

Best wishes,

Nicole Bockovich



February 2020

Name of New Hire: Signy Sherman

Position: English as a Second Language/SPED

support

Approximate hours per week: 1.0 FTE

License: Tier 4 - ESL K-12 Licensed

Placement on salary schedule: BA+30/3

Experience: K-12 English as a Second Language

<u>WORK AGREEMENT</u> <u>I.S.D. # 166 Media Center Supervisor/Assessment Assistant</u> 2019-2021

The School Board of Independent School District No. 166, Cook County, Minnesota enters into this work agreement with <u>Jill Boen</u>, who agrees to perform the duties of Media Center Supervisor/Assessment Assistant. This employee is an at-will and confidential employee supervised by the superintendent.

The School District and the Media Center Supervisor/Assessment Assistant agree as follows:

I. Duration, Extension, Expiration, Termination & Mutual Consent:

1. Duration.

This agreement commences on July 1, 2019 and ends June 30, 2021. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Media Center Supervisor/Assessment Assistant, or unless legally terminated by either party.

II. Duty Year and Leaves:

1. Duty Year/Day.

This agreement shall be for the school year as provided herein and the Media Center Supervisor/Assessment Assistant shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines. Employment will be $\frac{182}{192}$ days ($\frac{1456}{1,536}$ hours) a year between August 11, 2019 and June 10, 2020. The typical work day is from 7:45 am -4:15 p.m. less 30 minutes in unpaid breaks. Attendance is required on student days. Additional duty days in the summer are invoiced at the hourly rate with the approval of the supervising principal.

2. Duties

- High School Media Center
- Assessment Assistant for MCA and MAPS Testing
- MARSS Coordinator
- Sawtooth Media Center
- Teaching Keyboarding Without Tears

3. Paid Leave

- Paid Leave will accrue at the rate of:
- 0-2 yrs 1.25 days/month
- 3-8 yrs after 2 yrs 1.75 days/month
- 9-14 yrs after 8 years 2.0 days/month
 - 14+ yrs after 13 years 2.0 days/month plus one additional day/each year of service greater than 14 years.
 - Maximum carryover is 90 days.
 - No more than 20 days can be used in a given year without school board approval.
 - Upon separation of employment in good standing, a maximum of 10 days of PTO will be paid out at the hourly rate of pay.

Paid Catastrophic Medical Leave: At the beginning of each school year, the employee will be eligible for up to a maximum of fifteen (15) days of superintendent approved and physician document paid leave for catastrophic or serious medical condition or situation involving the employee, the employee's spouse or the employee's child. The amount of paid catastrophic medical leave for part-time employees would be on a prorated basis. The amount of paid catastrophic medical leave available to each employee shall not accrue or carry over from one school year to the next.

4. Holidays

New Year's Eve New Year's Day President's Day Memorial Day

Thanksgiving Day
Friday after Thanksgiving
December 24th

5. Health and Hospitalization.

Health insurance coverage will be provided with a contribution of \$4111 \$6,500 for single coverage and \$10620 \$16,000 for family coverage. The balance remaining after premiums have been paid, if any, will be applied to the employee's related health savings account.

6. Claims Against the School District.

The eligibility of the Media Center Supervisor/Assessment Assistant, or his/her dependents or beneficiary, for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this section. It is understood that the School District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the School District as a result of denial by an insurer of insurance benefits if the School District has purchased the policies and paid the premiums described herein.

III. Other Benefits.

1. Tax Sheltered Annuities.

The Media Center Supervisor/Assessment Assistant is entitled to participate in the 403B Plan and is eligible for a \$400 \$900 match from the district. A one time contribution in 2019-2020 of \$2000 will be made to the employee's TSA.

2. Life Insurance

The School District shall provide, at the expense of the district, a group life insurance plan providing \$20,000 of coverage for the employee, payable to the employee's named beneficiary.

3. Retirement

The employer will pay the District's share of Minnesota PERA.

4. Fitness Benefit

The District shall contribute \$20.00 per month towards the cost of a single membership for the Media Center Supervisor/Assessment Assistant or \$30 per month for a membership at the Cook County Community YMCA.

IV. Salary.

The Media Center Supervisor/Assessment Assistant shall be paid an hourly wage of \$16.83 for 2017-2018 and \$17.17 for 2018-2019 school year. \$17.17 for \$21.70 for 2019-2020 and \$22.24 for 2020-2021 school year.

This agreement shall be effective upon signatures of the Media Center Supervisor/Assessment Assistant and of the officers of the School Board after authorization for such signatures by the officers is given by the School Board in appropriate action recorded in its minutes.

day of, 2020	day of, 2020
Jill Boen, Media Center & MARSS Coordinator/Assessment Assistant	Board Chair
	Board Clerk

Cook County Schools GOALS February 2020

Success for Each; Respect for All!

- Goal 1: The Cook County Schools will build a positive school-community climate conducive for student learning, effective teaching, and community pride for all students.
 - Objective: Address School Wide Positive Cultural Change to Include Racial Awareness Inclusive to all Students.
 - Staff continue to meet to plan for diversity day
 - Staff were trained in cultural competency Feb. 14
 - Had Three Youth Frontiers retreats in late January: Courage (7th Graders), Kindness (4th Graders), Respect (9th Graders)
 - Students of the Month once again recognized
- Goal 2: The Cook County Schools will increase academic achievement for all students throughout the school district.
 - o Implementation team continues to work on the goals for our middle level area of need in math
 - o ACT test prep for Juniors being done for FEB 25 ACT
 - o ASVAB and Accuplacer taken on Feb 19 for college readiness
 - o 10n1 meetings for all seniors taking pale to make sure all credits are taken care of and college planning as well as scholarship prep
 - Registration for classes for next year won't take place until late March / early April
- Goal 3: The Cook County Schools will effectively manage the school district's resources and ensure fiscal responsibility when implementing school district expenditures and allocation of resources.
 - o Budget revisions being done for a revised current year budget
 - o Planning for the 2021 school year budget is starting

Е	Sond Spending Update	
Security and Technology		Total available = \$400,000
Dell Computers	\$694.99	in bills paid 1/11/2019
Kirk Oberg	\$285.00	in bills paid 3/11/19
Apptegy	\$10,800.00	in bills paid 4/5/19
Northstar Cabling	\$1,050.00	in bills paid 7/2/19
Dell Computers	\$2,523.81	in bills paid 1/28/20
Securiity / Tech	\$40,569.09	Project Total Available
Re-roof project	Y17012 & 54	Auditorium / Roofing = \$795,000
ARI	\$4,012.00	in bills paid 1/11/2019
ARI	\$1,253.75	in bills paid 1/24/19
ARI	\$4,012.00	in bills paid 2/19/19
ARI	\$2,006.00	in bills paid 3/20/19
ARI	\$16,856.71	in bills paid 4/5/19
ARI	\$844.90	in bills paid 5/7/19
Kraus-Anderson	\$237,675.57	in bills paid 6/6/19
ARI	\$7,604.10	in bills paid 7/2/19
Kraus-Anderson	\$234,474.41	in bills paid 7/17/19
Triduo / rindordori	-\$42,525.40	Transfer from other category
Kraus-Anderson	\$30,209.30	in bills paid 9/10/19
ARI	\$880.55	in bills paid 10/15/19
Re-Roof	\$0.00	Project Total Available
Bus Garage	Y 17001	Total available \$710,000 + 100,000 from financing savigns
	-\$71,107.77	Transfer From Other Category
Bid Amount	\$741,900.00	Crawford Bid
Garage	\$0.00	Project Available yet
Vehicles		Total Available = 505,000
	\$212.84	in Bills paid 4/22/19
Vehicles	\$1,912.05	Vehicles Available yet
Deferred Maint		Deferred Maintenance = \$400,000
Hunt & Cook County Home	\$860.34	in bills paid 2/11/19 Garage heater parts

Hunt Electrict	\$1,160.13	in bills paid 2/11/19
Lanair heater	\$4,699.00	in bills paid 2/19/19
Kyler Hawkins	\$404.81	in bills paid 2/28/19
Grainger	\$95.12	in bills paid 7/2/19
North Shore Waste	\$326.00	in bills paid 7/2/19
United Rental	\$3,456.37	in bills paid 7/2/19
Cook County Home Center	\$1,482.31	in bills paid 7/17/19
North Shore Waste	\$652.00	in bills paid 7/17/19
North Shore Waste	\$326.00	in bills paid 8/5/19
Cook County Home Center	\$498.35	in bills paid 8/6/19
Tile 8 Classrooms	\$19,483.00	in bills paid 8/15/19
Tile 3 halls	\$23,120.00	in bills paid 8/15/19
Contract Tile - Kitchen stairs	\$1,510.00	in bills paid 8/15/19
Contract Tile - Entries	\$5,335.00	in bills paid 8/15/19
Dumpsters for Tile	\$326.00	in bills paid 8/15/19
Tile behind lockers	\$934.00	in bills paid 8/22/19
Contract Tile	\$466.00	in bills paid 8/22/19
Stage Floor paint	\$86.38	in bills paid 8/22/19
Dumpster	\$326.00	in bills paid 9/10/19
Paint supplies	\$152.65	in bills paid 9/10/19
Alco Service Awning	\$880.44	in bills paid 11/5/19
Cook County Home Center	\$526.28	in bills paid 11/5/19
Graybar Lighting	\$812.34	in bills paid 12/9/19
Deferred Maint Total	\$252.95	Deferred Maintenance Available
FFE		Furniture Fixture, Fixtures & Equipment = \$430,000
Dalco	\$218.81	in bills paid 1/11/19
E R Perry	\$1,100.50	in bills paid 1/11/19
Stormor	\$125.00	in bills paid 1/11/19
PT Room Equipment	\$14,856.00	in bills paid 2/11/19
Stormor	\$725.00	in bills paid 2/19/19
Sysco Equipment	\$4,943.17	in bills paid 3/11/2019
	\$160,000.00	Transfer to Culinary Arts
April Reimbursement	-\$120,043.43	Reimbursed From County for Roof on Culinary Arts/YMCA
	\$42,525.40	Transfer to Roofing Category
Contract Tile	\$23,083.00	in bills paid 8/15/19
Contract Tile	\$19,610.00	in bills paid 8/15/19
Clark Equipment Bobcat	\$65,432.98	in bills paid 8/15/19
Contract Tile	\$12,768.00	in bills paid 8/15/19
Contract Tile MS / HS Halls	\$20,882.00	in bills paid 8/15/19
Contract Tile	\$27,866.00	in bills paid 8/22/19

Hunt Electric	\$12,915.00	in bills paid 9/20/19
Hunt Electric	\$170.44	in bills paid 9/20/19
Haldeman-Homme, Inc	\$37,092.56	in bills paid 9/20/19
Jamar Commercial	\$12,150.00	in bills paid 10/15/2019
UHL Boiler	\$7,745.25	in bills paid 11/5/2019
Hunt Electric	\$1,686.90	in bills paid 1/7/2020
St Germains Glass	\$2,000.00	in bills paid 1/7/2020
Wenger	\$9,561.00	in bills paid 1/28/20
	\$24,918.23	FF&E Available
Science Labs & Culinary Arts		Science Labs = \$2,000,000+1,160,000
Max Gray Construction #7	\$102,534.95	in bills paid 4/21/19
From FFE	-\$160,000.00	From FFE Category
ARI	\$2,014.36	in bills paid 7/2/2019
Max Gray Constructin #8	\$57,671.97	in bills paid 7/17/19
	\$3,315.83	Science Labs & Culinary Arts Available
	\$100,000.00	Financing Expenditures Available = \$100,000
	-\$100,000.00	Transfered to Bus garage
	\$0.00	·

MSBA/MASA Model Policy 534 Orig. 2017

Adopted: June 15, 2017

Revised:

534 UNPAID MEAL CHARGES

I. PURPOSE

The purpose of this policy is to ensure that students receive healthy and nutritious meals through the school district's nutrition program and that school district employees, families, and students have a shared understanding of expectations regarding meal charges. The policy seeks to allow students to receive the nutrition they need to stay focused during the school day and minimize identification of students with insufficient funds to pay for school meals as well as to maintain the financial integrity of the school nutrition program.

II. PAYMENT OF MEALS

- A. Students have use of a meal account. When the balance reaches zero, a student may charge no more than \$10.00 to this account. When an account reaches this limit, a student shall not be allowed to charge further meals or a la carte items until the negative account balance is paid. Payments can be made to meal accounts through the Parent Portal or by making a payment to the PK-12 office in person or by mail.
- B. If the school district receives school lunch aid under Minn. Stat. § 124D.111, it must make lunch available without charge to all participating students who qualify for free or reduced-price meals regardless of account balance.
- C. A student with an outstanding meal charge debt will be allowed to purchase a meal if the student pays for the meal when it is received.
- D. The school district may provide an alternate meal that meets federal and state requirements to a student who does not have sufficient funds in the student's account or cannot pay cash for a meal. The school district will accommodate special dietary needs with respect to alternate meals. The cost of the alternative meal is the same as a regular school meal offered and will be charged to the student's account or otherwise charged to the student.
- E. When a student has a negative account balance, the student will not be allowed to charge a snack item or a la carte items until they have funds available in their account.

F. If a parent or guardian chooses to send in one payment that is to be divided between sibling accounts, the parent or guardian must specify how the funds are to be distributed to the students' accounts. Funds may not be transferred between sibling accounts unless written permission is received from the parent or guardian.

III. LOW OR NEGATIVE ACCOUNT BALANCES - NOTIFICATION

- A. The school district will make reasonable efforts to notify families when meal account balances are low or fall below zero.
- B. Families will be notified of an outstanding negative balance once the negative balance reaches \$5.00. Families will be notified by automated calling system & letters sent home.
- C. Reminders for payment of outstanding student meal balances will not demean or stigmatize any student participating in the school lunch program.

IV. UNPAID MEAL CHARGES

- A. The school district will make reasonable efforts to communicate with families to resolve the matter of unpaid charges. Where appropriate, families may be encouraged to apply for free and reduced-price meals for their children.
- B. The school district will make reasonable efforts to collect unpaid meal charges classified as delinquent debt. Unpaid meal charges are designated as delinquent debt when payment is overdue, the debt is considered collectable, and efforts are being made to collect it.
- C. Negative balances of more than \$20.00, not paid prior to end of the month, will be turned over to the superintendent or superintendent's designee for collection. Collection options may include, but are not limited to, use of collection agencies, claims in the conciliation court, or any other legal method permitted by law.
- D. The school district may not enlist the assistance of non-school district employees, such as volunteers, to engage in debt collection efforts.

V. COMMUNICATION OF POLICY

- A. This policy and any pertinent supporting information shall be provided in writing (i.e., mail, email, back-to-school packet, student handbook, etc.) to:
 - 1. all households at or before the start of each school year;
 - 2. students and families who transfer into the school district, at the time of enrollment; and
 - 3. all school district personnel who are responsible for enforcing this policy.

B. The school district may post the policy on the school district's website, in addition to providing the required written notification described above.

Legal References: Min

Minn. Stat. § 124D.111, Subd. 4

42 U.S.C. § 1751 *et seq.* (Healthy and Hunger-Free Kids Act) 7 C.F.R. § 210 *et seq.* (School Lunch Program Regulations) 7 C.F.R. § 220.8 (School Breakfast Program Regulations)

USDA Policy Memorandum SP 46-2016, Unpaid Meal Charges: Local

Meal Charge Policies (2016)

USDA Policy Memorandum SP 47-2016, Unpaid Meal Charges:

Clarification on Collection of Delinquent Meal Payments (2016)

USDA Policy Memorandum SP 23-2017, Unpaid Meal Charges: Guidance

and Q&A

Cook County School District #166 FY 2020 Through January 2020

2019 - 2020 EXP/REV Report Jan20

Total Total Funds 01, 03 & 05	Student Activities (11)	Trust (08) & (25)	Debt Service (07) & (47)	Construction (06)	Capital Outlay (05)	Community Service (04)	Transportation (03)	Food Service (02)	General Fund (01)	REVENUE	Total Total Funds 01, 03 & 05	Student Activities (11)	Trust (08) & (25)	Debt Service (07) & (47)	Construction (06)	Capital Outlay (05)	Community Service (04)	Transportation (03)	Food Service (02)	Fiscal & Other Fixed Costs	Sites & Buildings	Instructional Support	Special Education Inst	Vocational Instruction	Regular Instruction	General Fund (01)	Fund	EXPENDITURES
9,122,592 7,776,420		14,682	775,439	95,959	271,182	179,649	475,802	280,443	7,029,437	Actual* 2018-2019 Revenue	10,849,314 6,451,364	1	33,152	834,104	3,094,525	62,273	162,696	463,902	273,473	34,937	646,215	254,502 170 454	1,160,245	112,396	2,949,027	5,925,189 588,417	Expenses	Actual 2018-2019
8,475,858 7,216,304	***************************************	9,510	779,173	10,000	298,940	173,871	488,932	287,000	6,428,432	Budgeted 2019-2020 Revenue	8,848,888 6,615,931	1	21,451	838,415	905,150	86,300	188,502	527,367	279,439	38,800	650,474	216,354 197,072	1,272,452	124,640	2,867,040	6,002,264 635,432	Expenses	Budgeted 2019-2020
3,921,305 3,609,486		7,752	25,578	85,618	ı	52,801	4,056	140,071	3,605,430	YTD Jan 2018-2019 Revenue	6,474,589 2,972,545	1	15,300	833,654	2,391,304	7,984	107,127	298,850	154,659	22,085	333,332	152,922 78 440	501,866	51,309	1,176,974	2,665,711 348 784	Expenses	YTD Jan 2018-2019
4,027,912 3,731,131	50,807	18,636	22,812	4,566	i	71,606	40,376	128,356	3,690,755	YTD Jan 2019-2020 Revenue	4,669,009 3,331,001	26,018	16,688	837,965	231,259	59,811	89,551	282,877	136,529	28,657	360,530	171,678	684,904	44,780	1,237,838	2,988,312 378 8 <i>4</i> 2	Expenses	YTD Jan 2019-2020
43.0% 46.4%		52.8%	3.3%	89.2%	0.0%	29.4%	0.9%	49.9%	51.3%	% of 2018-2019 Budget	59.7% 46.1%	#DIV/0!	46.2%	99.9%	77.3%	12.8%	65.8%	64.4%	56.6%	63.2%	51.6%	60.1%	43.3%	45.7%	39.9%	45.0% 50.3%	Budget	% of 2018-2019
106,607 121,645	50,807	10,884	(2,766)	(81,052)	ı	18,805	36,320	(11,716)	85,324	Jan FY '19 vs Jan FY '20 Difference	(1,805,580) 358,456	26,018	1,387	4,311	(2,160,045)	51,827	(17,577)	(15,973)	(18,130)	6,573	2,04 27.198	18,756	183,038	(6,529)	60,865	322,601	Difference	Jan FY '19 vs Jan FY '20
47.5% 51.7%	1	196.0%	2.9%	45.7%	0.0%	41.2%	8.3%	44.7%	57.4%	% of 2019-2020 Budget	52.8% 50.3%		77.8%	99.9%	25.5%	69.3%	47.5%	53.6%	48.9%	73.9%	55.4%	79.4%	53.8%	35.9%	43.2%	49.8%	Budget	% of 2019-2020

AMENDED JOINT POWERS AGREEMENT FOR NORTH SHORE COLLABORATIVE

THIS AGREEMENT is made pursuant to Minn. Stat. 471.59 relating to Joint Powers Agreements by and between governmental entities and is also made pursuant to Minn. Stat. 124D.23 relating to the establishment of family services and community based collaboratives and Minn. Stat. 245.493 relating to the establishment of a local children's mental health collaborative. The purpose of this Agreement is to expand the parties to this agreement to accomplish these objectives. This document supersedes the pre-existing Joint Powers Agreement relating to joint services for children and families which was executed in 1998 and the previous joint powers agreement for the North Shore Collaborative which was executed in 2001.

ARTICLE I. PARTIES

<u>Section 1.</u> The parties to this **Agreement** are the following governmental units and/or political subdivisions of the State of Minnesota authorized to be parties with reference to Minn. Stat. 471.59.

Independent School District No. 166, Cook County
Independent Lake Superior School District No. 381, Lake County
Lake County Board of Commissioners (including Public Health and Human Services)
Cook County Board of Commissioners (including Public Health and Human Services)
Arrowhead Regional Corrections (ARC)
Human Development Center (HDC)
Arrowhead Economic Opportunity Agency (AEOA)
Accend Services, Inc.
Grand Portage Tribe

ARTICLE II. GENERAL PURPOSE

Section 1. The purpose of the **Agreement** is to create a **Joint Powers Board** to establish and govern a family services/children's mental health collaborative (hereinafter the Collaborative), under Minn. Stats. 124D.23 and 245.491-496, respectively, on behalf of the residents, constituents, patrons and entities within the jurisdiction and aegis of the north shore area of the State of Minnesota. The **Joint Powers Board** is committed to designing an integrated service delivery system to implement mandated components for children's mental health collaboratives and family service collaboratives.

<u>Section 2</u>. The Mission of the Collaborative is to work together to strengthen families and honor diverse cultures and to strive to improve access for all our children to community resources and opportunities that promote healthy development.

<u>Section 3</u>. The Vision of the Collaborative is a healthy community where children are a high priority. Families, the community, schools, public and private agencies work together as partners to address the mental, physical, emotional and spiritual health of all our children. The North Shore will be a safe, welcoming and supportive place to live, work and raise families.

<u>Section 4</u>. Population to be served: The Collaborative shall serve children from birth through age 21 who have multiple problems or are at risk of developing multiple problems.

ARTICLE III. JOINT POWERS BOARD

Section 1. The Joint Powers Board shall consist of nine (9) members and be composed as follows:

- a. A designated representative from Independent School District No. 166, Cook County
- b. A designated representative from Lake Superior School District No. 381
- c. A designated representative from the Lake County Board of Commissioners
- d. A designated representative from the Cook County Board of Commissioners
- e. A designated representative from the Arrowhead Regional Corrections (ARC)
- f. A designated representative from the Arrowhead Economic Opportunity Agency (AEOA)
- g. A designated representative from the Human Development Center (HDC)
- h. A designated representative from Accend Services, Inc.
- i. A designated representative from the Grand Portage Tribe

ARTICLE IV. POWERS AND DUTIES OF THE JOINT POWERS BOARD

Section 1. General Powers.

- a. The **Joint Powers Board** shall have those powers and duties set forth, intended and contemplated by Minn. Stat. 471.59, and any amendments thereto, which are incorporated herein by this reference, and other duties which may be necessary to implement the duties contemplated under Minn. Stat. 124D.23 and Minn. Stat. 245.491-495.
- b. Members of the **Joint Powers Board** shall establish the governing structure of the Collaborative which will include a Coordinating Council. The Coordinating Council may include, but not be limited to the following: ARC representative, AEOA representative, Cook County Commissioner, Cook County Public Health representative, Cook County Human Services representative, Cook County School Board member, Cook County School District representative, Grand Portage Human Services representative, Grand Portage Tribal member, Human Development Center representative, Lake County Commissioner, Lake County Public Health representative, Lake County Human Services representative, Lake Superior School Board member, Lake Superior School District representative, Accend Services, Inc. representative, local children's advisory representative from Cook County, Silver Bay and Two Harbors, and North Shore Collaborative Coordinator (ex officio). The **Joint Powers Board** may appoint other or additional members to the Coordinating Council.
- c. The duties of the Joint Powers Board shall also include but not be limited to the following:
 - 1) Develop comprehensive bylaws to facilitate the governance of the Collaborative;
 - 2) Establish system parameters, including defining the target population;
 - 3) Oversee the integrated fund, including negotiating members' contributions to the fund;
 - 4) Establish revenue budget, including establishing the operating budget and approving all expenditures;
 - 5) Select the fiscal agent;
 - 6) Receive funds via the fiscal agent who shall be the custodian of the collaborative funds;
 - 7) Assign contributions for use according to the operating budget;
 - 8) Employ or contract with necessary personnel;
 - 9) Evaluate personnel, system performances and client outcomes; and
 - 10) Obtain necessary and appropriate insurance for applicable exposures, i.e. general liability, public official liability, property, automotive, and workers' compensation.

ARTICLE V. DUTIES OF THE COORDINATING COUNCIL

<u>Section 1.</u> The Coordinating Council shall provide recommendations to the Board regarding integrated and coordinated services, utilization of resources and policy changes.

ARTICLE VI. STRUCTURE

<u>Section 1</u>. Pursuant to the authority granted to joint powers entities by Minn. Stat. 465.717, Subd. 2, the Collaborative has incorporated itself as a non-profit corporation under Chapter 317A.

ARTICLE VII. FINANCES

Section 1.

- a. The **Joint Powers Board** may seek and secure grants, either jointly or through any of the individual parties, or in collaboration with other public or private organizations, and may seek other allowable funding for its operations.
- b. The **Joint Powers Board** may accumulate reasonable reserve funds, if any, for the purpose of operating its services and programs, and it may invest such funds not currently needed for program operation in a manner consistent with, and subject to the laws of the State of Minnesota applicable to cities, counties and school districts.
- c. The **Joint Powers Board** shall set up and establish an integrated fund in accordance with Minn. Stat. 124D.23 and Minn. Stat. 245.4932, Subd. 1, and shall operate accordingly as set forth by those statutes.
- d. Contributions to the Collaborative by parties to this **Agreement** shall be negotiated each year, approved by the **Joint Powers Board** at the annual meeting, and incorporated into this **Agreement** by attached Supplement. For calendar year 2020, the parties agree to the following schedule of contributions to the integrated fund: Cook County and Lake County shall each contribute \$1,000.00; all other parties shall contribute \$500.00.
- e. The Joint Powers Board shall establish an annual budget and approve all expenditures.
- f. The Joint Powers Board has appointed Lake County as the Fiscal Agent of the Collaborative.

ARTICLE VIII. DATA PRACTICES

<u>Section 1.</u> All parties agree to establish data practices that conform to state and federal statutes and rules regulating data, particularly the collection, creation, receipt, maintenance, or dissemination of private data on individuals as defined and regulated by the Minnesota Government Data Practices Act, Minnesota Statutes, Sect. 13, and/or any other applicable state or federal laws. Parties further agree to establish practices for student data that conform to the federal Family Education Rights and Privacy Act of 1974 (FERPA).

ARTICLE IX. DURATION

Section 1. Continuing Existence.

This **Agreement** shall continue until terminated at any time by a majority vote of the full membership of the Council or Board of each of the parties hereto.

Section 2. Withdrawal of Parties.

- a. Any party may withdraw from the **Agreement** by giving a 180-day written notice of the party's intent to do so to each of the other parties. The effective date of the withdrawal shall be considered to be effective on the 181st day following the giving of the written notice required by this **Agreement**. A withdrawing party shall continue to give contributions in compliance with this **Agreement** through the effective date of withdrawal. The term of office of the member(s) of the **Joint Powers Board** representing the withdrawing party shall cease to exist on the effective date of withdrawal. Notice of withdrawal may be rescinded at any time prior to the effective date of withdrawal.
- b. Any withdrawing party shall continue to be held responsible for any liabilities and obligations incurred prior to withdrawal.

Section 3. Division of Assets.

a. Termination of **Agreement**. Upon termination or dissolution of this **Agreement** and subject to any rules relating to 501(c)(3) requirements, all real and personal property belonging to the **Joint Powers Board** shall be sold, and any surplus money and property remaining after payment of all liabilities shall be returned to the parties hereto in proportion to each party's total contribution over the three (3) years prior to termination.

ARTICLE X. INSURANCE AND INDEMNIFICATION

Section 1. Insurance

- a. Parties agree to protect the Collaborative from loss due to liability claims by applying for membership in the Minnesota Counties Insurance Trust. Membership shall include protection for (1) workers compensation and (2) property and casualty including: general liability, errors and omissions, professional liability, auto liability, and product liability.
- b. Covered parties shall include any individual engaged in the activities of the Collaborative including but not limited to: signatories to the governance agreement; members of the governing board or any advisory committee, council, or task force; staff employed by the Collaborative; staff employed by a party and assigned to the Collaborative; volunteers; parents and consumers while performing duties for the Collaborative; or any other individual not affiliated with an insured organization while performing Collaborative duties.
- c. It is understood and agreed that the liability shall be limited by the provisions of Minn. Stat. Ch. 466 (Tort Liability, Political Subdivisions) and other applicable law and that such liability limits shall apply to any and all signatories to this **Agreement** and to any and all individuals while performing duties for the Collaborative.
- d. Parties agree not to waive the provisions of this section.

Section 2. Mutual Indemnification

a. In any instance in which mutual liability coverage is unavailable or inapplicable, each party shall be liable for its own acts to the extent provided by law and hereby agrees to indemnify, hold harmless, and defend each other, its officers, employees, and volunteers against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney's fees which the other, its officers, employees and volunteers may hereinafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the party, its agents, servants, employees or volunteers, in the execution, performance, or failure to adequately perform its obligations pursuant to this **Agreement**.

ARTICLE XI. DISPUTE AND DEFAULT PROCEDURE

<u>Section 1</u>. **Failure to Contribute**. If any party shall fail or refuse to make any payment or contribution required by this **Agreement**, or fail or refuse to fulfill or fully perform any other obligation or covenant required by this **Agreement**, or should there be any dispute or disagreement among or between the parties as to the interpretation or application of the terms of this **Agreement**, the parties agree that the matter shall be submitted to binding arbitration in accordance with the Uniform Arbitration Act, as codified by the laws of the State of Minnesota.

Section 2. Arbitration Procedures.

- a. Any party seeking arbitration must provide a written statement to all the other parties clearly setting forth and outlining the dispute or disagreement, the issues raised, and the remedy sought. Within 30 days of receipt of the written statement, the parties agree to meet and attempt to informally resolve the matter. If resolution cannot be reached within 30 days, the party(ies) submitting the written statement may petition for arbitration through the Minnesota Bureau of Mediation Services. The Bureau of Mediation Services shall submit a list of seven potential arbitrators. The parties shall within 15 days of receipt of this list rank each of the potential arbitrators by number, with one being the highest, etc. The arbitrator having the highest ranking among all the parties shall be selected as the arbitrator in the matter. However, the parties may, by unanimous agreement, select one arbitrator from the list, or may select any other qualified individual.
- b. Within 30 days after the selection of the arbitrator, the arbitrator shall commence a hearing on the dispute. The hearing may be recorded or transcribed at the request and expense of any party. The public shall be given notice of the hearing, and the hearing shall be open to the public. The arbitrator shall prepare written findings and make a written decision within 30 days of the close of the hearing, and the arbitrator's decision shall be served by mail upon all parties to this **Agreement**.

Section 3. Arbitrator's Authority.

- a. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of this **Agreement**. The arbitrator shall consider and decide only the specific issue(s) submitted in the written statement and shall have no authority to make a decision on any other issue(s) not so submitted.
- b. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way, those laws, rules, or regulations pertaining to the parties hereto and to all governmental units in the State of Minnesota.

Section 4. Costs of Arbitration.

Each party shall pay its own costs and attorney's fees associated with the arbitration process, except as otherwise provided herein.

Section 5. Judicial Relief.

- a. Any party may seek judicial relief to the extent authorized by Minn. Stat. 572.08 through 572.30, as amended, or where any party fails to participate in a good faith and timely fashion in the arbitration process set forth herein.
- b. If judicial relief is sought to compel a party to participate in a good faith and timely fashion in the arbitration process, after said party has refused or failed to do so, costs, including reasonable attorney's fees, shall be awarded to the prevailing party(ies). In any other effort to seek judicial relief, each party shall pay its own costs and attorney's fees.

ARTICLE XII. GENERAL PROVISIONS

<u>Section 1</u>. **Amendments.** Except as provided in Section 2 below, this **Agreement** may be amended from time to time, but any such amendments must be in written form, and approved by all of the parties to the **Agreement**.

<u>Section 2</u>. Annually renegotiated integrated fund contributions shall be deemed to be incorporated into this **Agreement** by attached Supplement upon approval by the **Joint Powers Board**.

<u>Section 3</u>. **New Members.** A new entity contemplated by Minn. Stat. 124D.23, Minn. Stat. 245.493, or Minn. Stat. 471.59, may only be added to this **Agreement** with majority approval of all the parties to this **Agreement**. Once approved, the contribution and other obligations of the new member(s) shall be set forth in written fashion by amending this **Agreement**, and the new member(s) shall be fully obligated and bound by the terms of this **Agreement**.

<u>Section 4</u>. **Savings Clause.** Should any provision of this **Agreement** be found unlawful, the other provisions of this **Agreement** shall remain in full force and effect if by doing so the purpose of this **Agreement**, taken as a whole, can be reached, fulfilled, and be made operative. Should any provision be found unlawful, the parties shall attempt to agree upon an amendment to this **Agreement** to replace that portion that has been determined to be unlawful.

ARTICLE XIII. EFFECTIVE DATE

<u>Section 1</u>. This **Agreement** shall be effective on the date that it has been approved and executed by all of the parties to the **Agreement** and shall remain in effect until revised or rescinded.

IN WITNESS WHEREOF, each party executed this **Agreement** pursuant to the authority of resolutions duly passed and approved by their respective governing bodies, which are incorporated herein by this reference.

Dated:	NO. 166, COOK COUNTY
	Ву
	Itc

February 27, 2020

Resolution to Approve Amended Joint Powers Agreement for North Shore Collaborative

WHEREAS RESOLVED, that the INDEPENDENT SCHOOL DISTRICT NO. 166, COOK COUNTY, Approves the Amended Joint Powers Agreement for the North Shore Collaborative.

FURTHER RESOLVED, that the INDEPENDENT SCHOOL DISTRICT NO. 166, COOK COUNTY, authorizes their Clerk to sign the Amended Joint Powers Agreement, subject to agreement on the revised language by the remaining eight parties of the Joint Powers Board.

Voting Members include: Nay Absent Yea Dan Shirley Sissy Lunde Carrie Jansen Rena Rogers Debra White IN WITNESS WHEREOF: The Clerk of Independent School District No. 166, certifies that the above is a true and correct copy of the resolution that was duly adopted at a meeting of the dated meeting of the School Board. Date Signature of Clerk

Printed name of Clerk

CONTRACT FOR PROFESSIONAL SERVICES BETWEEN COOK COUNTY AND ISD166

THIS PROFESIONAL SERVICES CONTRACT (the "<u>Contract</u>") is made and entered into as of February XX, 2020 (the "<u>Effective Date</u>") between the **COUNTY OF COOK**, a body corporate and politic existing under the laws of the State of Minnesota (the "<u>County</u>" or "<u>Cook County</u>" and a "<u>Party</u>") and **COOK COUNTY INDEPENDENT SCHOOL DISTRICT #166**, an education district existing under the laws of the State of Minnesota, 101 5th Street, Grand Marais, MN 55604(the "District" or "ISD166").

WITNESETH:

- A. The County is the owner of the Cook County Community YMCA facility at 105 W. 5th Street, Grand Marais, Minnesota (the "YMCA" or the "Facility"), and
- B. Programming and internal operations of the YMCA are the responsibility of the Duluth YMCA through a Management Agreement with Cook County, but Cook County remains responsible for daily custodial services at the Facility, and
- C. ISD166 owns and manages the K-12 school at 101 W. 5th Street, Grand Marais, Minnesota, which adjoins the YMCA; has a separate agreement with the YMCA concerning some shared use and programming; and
- D. The County wishes to provide an acceptable level of custodial services to the YMCA and its members seven days a week, but has struggled with turnover of the related county position and with a staffing model through which to efficiently provide these services; and ISD166 has custodial staff in place to clean the school facility and an effective system for custodial services which could be expanded efficiently to include the YMCA;
- E. Cook County wishes to purchase Custodial Services from ISD166 to fulfill its custodial responsibilities at the YMCA; and
- F. ISD166 has the staff, equipment, processes, and skills to provide this service; and would itself benefit from the addition of custodial staff funded by this Contract; and
- G. Both the Cook County Board of Commissioners and the ISD 166 School Board have authorized entering into this Contract.

DEFINITIONS

<u>Custodial Services</u> – Generally described, custodial services include all duties that are performed by custodians to maintain cleanliness at a premise. Also referred to as janitors in some settings, custodians vacuum and mop floors, empty trash containers, clean windows, sanitize bathroom fixtures and carry out any other tasks related to cleaning the inside of a particular building. The scope of Custodial Services required by this Contract are described within, and in Addendum A.

<u>Maintenance Services</u> - Building maintenance is responsible for a property's upkeep, including structural, electrical, and plumbing systems. Upkeep includes routine maintenance, preventative maintenance, and scheduled replacement of systems. The main goal is to manage

a building and its grounds, as well as customize needs for the facility through special projects. It can include everything from leaky faucets to major repairs. Maintenance Services at the Cook County YMCA includes the Natatorium area mechanicals, routine cleaning, preventative maintenance, and repairs of the pool, spa, and sauna.

NOW, THEREFORE, for good and valuable consideration, the parties agree as follows:

1. TERM OF SERVICE

- a. The County agrees to purchase, and ISD166 agrees to perform, Services as defined below for the County during the period commencing March 1, 2020; and terminating on February 28, 2021 (the "Initial Term"). At the termination of the above Contract term this Contract shall automatically renew for a period of one year (the "Renewal Term"), unless either party gives 30 days written notice prior to the end of the Initial Term.
- b. Such renewal shall be under the same terms and conditions stated in this Contract, except that compensation for the Contract may be adjusted once per Term as outlined in Section 4.

2. SERVICES TO BE PROVIDED

- a. Provide Custodial Services as defined in Section 1 of Addendum A in the evening after operating hours each day the facility is open to members of the public, including weekends and holidays.
- b. Monitor the Facility periodically during weekday operating hours as defined in Section 2 of Addendum A.
- c. Provide assistance as requested by the Cook County Maintenance Department on scheduled periodic cleaning projects at the Cook County YMCA facility, such as semi-annual floor maintenance, for additional compensation as allowed in paragraph 4.b.
- d. Use its own floor cleaning machines for the gymnasium floors.
- e. Order Cleaning Equipment and Supplies on the County's vendor accounts and keep them in inventory at an adequate level to provide for uninterrupted services under this Contract, giving notice to the County if a substantial increase in cost of Cleaning Equipment and Supplies is anticipated.

3. RESPONSIBILITIES OF THE COUNTY.

- a. The County's Maintenance Department will receive communication from the Cook County YMCA management and staff related to custodial requirements and issues, directing communications related to Services under this Contract to ISD166 as appropriate.
- b. ISD166 shall respond to requests from the YMCA Manager in charge about custodial issues that require immediate attention, defined in Addendum B.
- c. The County shall be responsible for the cost of all Cleaning Equipment and Supplies under the following terms:

- i. Cleaning Equipment and Supplies shall include cleaning implements such as mops, brooms, buckets, brushes, sponges; and cleaning chemicals. but does not include floor cleaning machines for cleaning the gymnasium floor.
- ii. Cleaning Equipment and Supplies used for Custodial Services under this Contract shall be stored at the YMCA.
- iii. ISD166 shall be responsible for ordering on the County's vendor accounts and keeping in inventory Cleaning Equipment and Supplies adequate for the uninterrupted provision of services under this Contract.
- iv. -stored at the YMCA. ISD166 orders the materials on the County's vendoraccounts.
- d. The County shall ensure an adequate supply of paper products (paper towels, toilet paper, etc.) for bathrooms are stored on site at the YMCA for ISD166's use.
- e. Maintenance Services as defined herein are solely the responsibility of the County.

4. COMPENSATION.

- a. The County will_shall pay ISD166 up to \$90,412.00 annually for daily custodial services as defined in Addendum A, except that once yearly, compensation may be modified pursuant to the terms below:
 - i. If ISD166 experiences a change in staffing expenses related to negotiated employment compensation (a change in wages or costs of benefits) affecting its entire custodial staff, payment for Custodial Services under this Contract may be adjusted by up to 5% to assure reasonable remuneration for services;
 - ii. A request for increased Compensation pursuant to this paragraph must be made in writing and accompanied by some written documentation of the change in costs of wages and benefits for employees providing services under this Contract; and
 - iii. The requested change in compensation shall go into effect within 30 days of receipt of the request or receipt of the first invoice subsequent to the request, whichever is later.
- b. The County shall pay ISD166 \$40.00 per hour for labor provided on special projects and defined in paragraph 2.c. above.

5. PAYMENT.

- a. ISD166 shall invoice the County for payment no more often than monthly upon completion of services. The County agrees to pay invoices within thirty (30) days of receipt and approval.
- b. ISD166 must provide to the Cook County Auditor verification of insurance certificates as required under Paragraph 13 along with its first invoice of each Term prior to payment being authorized.

6. INDEPENDENT CONTRACTOR

- a. That at all times and for all purposes hereunder, the Custodial Staff fulfilling the services of this contract shall be employees of Cook County ISD166 and are not employees of the County for any purpose. No statement contained in the Contract shall be construed so as to find ISD166 to be an employee of the County, and ISD166 shall not be entitled to any of the rights, privileges, or benefits of employees of the County of Cook, including, but not limited to, workers' compensation, health/death benefits, and indemnification for third-party personal injury/property damage claims;
- b. ISD166 acknowledges and agrees that no withholding or deduction for State of Federal income taxes, FICA, FUTA, or otherwise, will be made from the payments due ISD166 and that it is ISD166's sole obligation to comply with the applicable provisions of all Federal and State laws;
- c. ISD166 shall at all times be free to exercise initiative, judgment and discretion as to how to best perform or provide services identified herein.

10. SUBCONTRACTING AND ASSIGNMENT

ISD166 shall neither enter into subcontracts for performance of any of the services contemplated under this Contract nor assign this Contract without the prior written approval of the County and subject to such conditions and provisions as the County may deem necessary. ISD166 shall be responsible for the performance of all sub-contractors.

11. NON-DISCLOSURE OF INFORMATION OR DATA.

- a. Pursuant to Minnesota Statutes Chapter 13 (Minnesota Government Data Practices Act), ISD166 agrees to maintain and protect data on individuals received, or to which ISD166 has access, according to the statutory provisions applicable to the data. No private, public, or confidential data developed, maintained or reviewed by ISD166 under this Contract may be released to the public by ISD166 or its employees or representatives.
- b. It is further understood that ISD166 shall not, unless otherwise authorized by the County, disclose any information to the media or other third parties relating to the specific details of any documents, discussions, meetings, or hearings which may arise during the performance of services under this Contract. All requests for data or information from third parties shall be directed to the County for response.

12. COMPLIANCE WITH NONDISCRIMINATION LAWS.

ISD166 agrees to comply with all Federal, State, and local laws, ordinances, rules and regulations pertaining to unlawful discrimination on account of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability or age.

13. WORKERS' COMPENSATION INSURANCE.

Per statutory requirements, ISD166 shall sign a Workers' Compensation Certificate of Compliance.

14. MODIFICATIONS/ADDENDA.

Any alterations, variations, modifications, or waivers of the provisions of this Contract shall only be valid when they have been reduced to writing and signed by the authorized representatives of the County and ISD166. This Contract shall supersede all other oral and written agreements prior to execution of this document.

15. TERMINATION.

- a. Either Party may terminate this Contract upon three (3) months written notice for any reason.
- b. Should the Contract be terminated prior to the end of the Term, ISD166 shall be paid for actual work done to the date of termination.
- **16. AUTHORIZED REPRESENTATIVE**. The County's Authorized Representative has the responsibility to monitor ISD166's performance and the authority to accept the services provided under the Contract. If the services are satisfactory, the County's Authorized Representative will certify acceptance on each invoice submitted for payment.

ISD166

Tom Nelson or his successor Facilities Director ISD166 101 5th Street Grand Marais, MN 55604 Phone: (218) 387-2271

County

Brian Silence or his successor Maintenance Director Cook County 411 West Second Street Grand Marais, MN 55604 Phone: (218) 387-3662

17. OTHER TERMS.

- a. <u>Compliance with Laws/Standards</u>. ISD166 shall abide by all Federal, State or local laws, statutes, ordinances, rules and regulation, pertaining to this Contract or the facilities, programs and staff for which ISD166 is responsible.
- b. <u>Licenses.</u> ISD166 shall procure and maintain, at ISD166's own expense, all licenses, permits or other rights required for the provision of services contemplated by the Contract. ISD166 shall inform the County of any changes in the above within five (5) days of occurrence.
- c. <u>Minnesota Law to Govern</u>. This Contract shall be governed by and construed in accordance with the substantive and procedural laws of the State of Minnesota, without giving effect to the principles of conflict of laws. All proceedings related to this Contract shall be venued in the State of Minnesota.
- d. <u>Recitals and Definitions.</u> The recitals and definitions laid out in the introductory paragraphs are incorporated into the agreement of the Parties.
- e. Screening and Access Requirements for ISD166 staff providing Services under this Contract. ISD166 is solely responsible for ensuring that any individual providing Custodial Services has appropriate access to the Facility for provision of the services, including satisfying any "criminal background checks" or screening requirements.

- **18. WAIVER**. Any waiver by either Party of any provision of this Contract shall not imply a subsequent waiver of that or any other provision.
- 19. FINAL AGREEMENT. This Contract is the final expression of the agreement of the Parties and the complete and exclusive statement of the terms agreed upon and shall supersede all prior negotiations, understandings, or agreements. There are not representations, warranties, or stipulations, either oral or written, not herein contained.

IN WITNESS WHEREOF, the parties have executed this Contract as of the Effective Date first shown above.

ISD166	COUNTY OF COOK								
BY: Dan Shirley ISD166 Board Chair	BY: Myron Bursheim Cook County Board Chair								
Date:	Date:								

Addendum A

- 1. Daily, and during times the YMCA is not open for business the following custodial services will be performed by the ISD166.
 - A. Front Door Entry and Lobby Area
 - Cleaning Windows
 - Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - · Emptying garbage and recycling receptacles
 - Dusting and surface cleaning as needed
 - B. Conference Room
 - Cleaning Windows
 - Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - Emptying garbage and recycling receptacles
 - Dusting and surface cleaning as needed

NOTE: excludes sink and counter area and doing dishes

- C. Office Area Main desk area only individual offices are not included
 - Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - Emptying garbage and recycling receptacles
- D. Daycare rooms (3)
 - a. Restrooms
 - Refill products (paper products, soap, etc)
 - Clean toilets
 - Clean sinks
 - Clean mirrors
 - Floor cleaning mop
 - Clean flat surfaces
 - b. Kitchens
 - Refill products
 - Not responsible to clean sinks, counters or dishes
 - c. Floors
 - Vacuum carpet
 - Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - d. Other
 - Empty garbage and recycling receptacles
- E. Gym Area
 - Floor Dust mop and spot mop as needed
 - Floor scrubbed 3x a week
 - Clean up big items (trash) under the bleachers
 - · As needed move bleachers and clean floor
- F. Laundry Room
 - Emptying garbage and recycling receptacles
 - Floor sweeping as needed
- G. Restrooms
 - Refill products (paper products, soap, etc)
 - Clean toilets

- Clean sinks
- Clean mirrors
- Floor cleaning mop
- Clean flat surfaces
- H. Locker Rooms (3 Family, Female, Male)
 - a. Restroom Areas
 - Refill products (paper products, soap, etc)
 - Clean toilets
 - Clean sinks
 - Clean mirrors
 - Floor cleaning mop
 - Drain fly treatment
 - Clean flat surfaces
 - Wipe down diaper changing stations
 - b. Showers
 - Scrub walls and floors
 - Refill products (soap)
 - c. Floors wet mop
 - d. Wipe down flat surfaces including benches
 - e. Empty garbage and recycling receptables
- I. Cardio Room
 - Cleaning Windows
 - Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - Emptying garbage and recycling receptacles

NOTE: Wiping down, cleaning equipment is responsibility of YMCA staff

- J. Dance Studio
 - Dust mop
 - Emptying garbage and recycling receptacles
 - Clean mirrors as needed
- K. Weight Room
 - Cleaning Windows
 - · Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - Emptying garbage and recycling receptacles

NOTE: Wiping down, cleaning equipment is responsibility of YMCA staff

- L. Hallways
 - Floor cleaning, including, sweeping, vacuuming, mopping as appropriate
 - Drinking fountains
 - Elevator floor cleaning
 - Elevator glass and flat surface cleaning
- 2. On weekdays, during the YMCA's operating hours, the ISD166 will periodically monitor the facility and address cleaning issues encountered including:
 - i. Entry and lobby area spot cleaning floors and glass
 - ii. Locker Rooms, Restrooms
 - Flush toilets
 - Refill products
 - Wipe down sinks

- 3. Items not included in the ISD166's responsibilities:
 - A. Any areas inside the natatorium including the pool, spa, or sauna.
 - B. Maintenance items including routine maintenance, repairs, or special projects
 - C. Changing lightbulbs
 - D. Twice a year floor waxing (although the ISD166 may decide to work with the County as requested to be compensated as defined in 4B of this Contract.

Addendum B

During the operating hours of the Cook County YMCA custodial issues may arise that require immediate attention. In those situations, the YMCA manager on duty may contact the ISD166 (aka the ISD166 Facilities Director) directly to resolve the issue.

Following is a list of custodial issues that typically require immediate attention. All other custodial requests must be communicated through the Cook County Maintenance Director.

Generally, an issue that rises to a level of immediate action is to address an issue that could pose a health or safety concern.

- Cleaning up bodily fluids (human waste, vomit, urine)
- Cleaning up spills to prevent slipping accidents
- Unplugging toilets
- Sweeping up broken objects
- Refilling products (paper products, soap, etc)

WORK AGREEMENT I.S.D. # 166 Registered Nurse/ Public Health Nurse (PHN) 2020

The School Board of Independent School District No. 166, Cook County, Minnesota enters into this work agreement with <u>Alex Ermatinger</u>, who agrees to perform the duties of Public Health Nurse (PHN). A Public Health Nurse is a licensed Registered Nurse who has completed a Bachelor of Science in Nursing and holds additional Public Health Nurse Certification, as designated by the Minnesota Board of Nursing.

The School District and the PHN agree as follows:

I. Duration, Extension & Termination:

1. Duration & Extension:

This agreement commences on January20, 2020 and ends June 30, 2020. This agreement will remain in full effect unless modified by mutual consent of the ISD 166 School District and the PHN. This work agreement will extend on a month to month basis in the interim if there is a delay in approving the subsequent annual contract.

2. Evaluation and Termination:

The PHN is an at will employee. It will be through due process to discuss complaints or discontent of the PHN with the PHN prior to written or formal action to the PHN. Supervision of the PHN is provided by the ISD 166 Superintendent.

A current copy of nursing certification for the PHN will be provided and placed in the personnel file annually.

II. Duty Year and Leave:

1. Duty Year/Day:

This agreement shall be for the school year as provided herein and the PHN shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines.

Employment will be for 20 student days at estimated 8 hour per day. PHN daily schedule will be based primarily around the highest student use and PHN responsibilities.

An additional 5 days will be granted to be used at the discretion of the PHN to meet the duties required for Third Party Reimbursement, staff training and health office admin duties such as reporting. This will also include responsibilities during teacher workshop week at the beginning of the school year as well as end of the year school wrap up. An additional 6 hours will be authorized specifically to attend IEP meetings as requested by Special Education teachers. These hours collectively called Health Office Administration Time, maybe used at PHN discretion and may be used in whole days or fractionally as

work duties require. If these hours are not used during the school year, they will not accrue.

Additional hours of work above and beyond the agreement days/hours authorized, may be requested and permitted in writing with mutual consent of PHN and Superintendent. This may include but are not limited to coverage for Early Childhood Screenings and classroom teaching.

2. Paid Medical Leave for Significant Illness or Surgery:

At the beginning of each school year, the PHN will be eligible for up to a maximum of 3 (three) days of superintendent approved and physician documented paid leave for significant medical reasons of the PHN or family. This leave will not accrue from year to year. This will be prorated based on expected hours worked.

3. Health and Hospitalization:

Health care insurance benefits, offerings and contributions for PHN (considered individually or as family plan primary policy holder) will replicate that for which is in the teacher Cook County Education Association union contract which is active in the 2019/2020 school year. The amount of contribution from the district will be prorated based on expected hours worked.

4. Claims Against the School District:

The eligibility of the RN, or his/her dependents or beneficiary, for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this section. It is understood that the School District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the School District as a result of denial by an insurer of insurance benefits if the School District has purchased the policies and paid the premiums described herein.

III. Other Benefits.

1. Tax Sheltered Annuities.

The PHN will be eligible to participate in a tax sheltered annuity plan through payroll deduction established pursuant to Section 403 (b) of the Internal Revenue Code of 1986. Minnesota Statutes, Section 123.35, Subd. 12, and School District policy. The District shall match employee contributions mirroring the paraprofessional contract agreement. The amount of contribution from the district will be prorated based on the portion of the school year worked.

2. Retirement

The employer will pay the District's share of Minnesota PERA.

IV. Salary.

The PHN hourly wage shall follow the Cook County Education Association teacher union pay schedule as negotiated for the 2019-2020 school year. Based on college degree BA Step 1.

This agreement shall be effective upon signatures of the PHN and of the officers of the School Board after authorization for such signatures by the officers is given by the School Board in appropriate action recorded in its minutes.

3 day of February, 2020	day of, 2020
Magnetia Gite Alex Ermatinger	
Alex Ermatinger	School Board Chair
	School Board Clerk

COOK COUNTY SCHOOLS

Principal's Report - Mrs. Myers & Mr. Dorr

February 2020



Middle School Improvement Team

The Middle School improvement team consisting of Colin Everson, Steven Anderson, Emma Spoon, Sue Nelson, Brian Miller, Mitch Dorr, and Megan Myers has been focused on mapping the Minnesota Math standards and implementing CHAMPS framework for classroom expectations.

Parent-Teacher Conferences

We had Parent-Teacher Conferences on campus on Feb. 18th and Feb. 20th. The staff traveled to Grand Portage on Friday, Feb. 14th for an afternoon session of conferences at the Grand Portage Community Center.

Elementary Happenings...

The Elementary has been celebrating "I Love to Read" month with a daily DEAR time (Drop everything and read), a calendar of events, and a PTA sponsored Read-A-Thon.

At the end of January we celebrated out Students of the Month from each class and learned about Acceptance from Mrs. Oberg and Luke at our monthly assembly

A Spirited Polar Vortex Week

Ms. Rubbelke and the Student Council created and implemented a Polar Vortex week during the week of January 27-31. The week had spirit days and was capped off by a spirited pep fest and dance following the basketball game on Friday, January 31st.

Students of the Month for February

Our students of the month in the Middle School were 7th grader Molly Quello and 8th grader Ray Dressley. Our High School students of the Month were senior Keegan Morrison and Sophomore Olivia Nesgoda. Please take a look at our recognition display in the main Eagle door entryway.

Upcoming Dates

Feb. 25th: ACT Test Date on Campus

Mar. 3rd: Spring Sports Meeting

Mar. 4th: Middle School Exploratory Day

Mar. 5th: E.A.T.S Fundraiser
Mar. 19th: End of Quarter 3

Superintendent Crandall's Board Report: February 2020

- The status of our School District phone App:
 - o Downloads on Android 64
 - o Downloads on IOS 132
- Met with Maria Burnett, John Morrin, and Deb White to review and modify the IPP
- Working on proposal to legislators on Grow Your Own focused on getting more Indian teachers in the classroom and Indian students interested in teaching careers
- Going to the Capitol on March 3, 16,17,18
- Celebrated Bus Driver recognition day on Feb. 26
- Meetings:
 - Special ed coop
 - o EIP: reframing the vision for next year
 - RAMS
 - o Perkins
 - o QComp: looking at calendar for next year
 - o MREA: Grow Your Own work
 - CCEA
 - o MSBA conference with Carrie Jansen
 - Y and County Facilities: Agreement with county to provide cleaning services;
 draft contract shared with the school board.
 - Negotiations: individual contracts
 - Playhouse: getting close to finalizing the contract to bring to the board
 - LIEC: asking to set meeting dates for this spring and coming fall for our open forums

Information regarding our food policy
We let all students get a meal
The are told if they can not get ala carte items due to no funds or a second meal