



**MINUTES—01-15-2020**

sound and reported that it was somewhat improved but still not great. He also reported that the fixtures in the student restrooms at the Administration building were being repaired.

**SUPERINTENDENT  
REPORT--**

Superintendent Scott gave reports on the following items:

1. Correspondence received was reviewed.
2. 5 Essentials Survey Results received, with a disappointing participation from parents outcome. It is planned to contact parents as well as staff to express the importance to the district for completion of the survey
3. Information on attendance at an IASA Legislative Meeting where administrators from the various districts informed the legislators of the new grant reporting requirements being too burdensome on small districts with limited staff;
4. An RFP for a Mental Health grant application the district is preparing for funds to partner with Locust Street Counseling for psychological services;
5. Report of a scan of the district's cyber security which resulted in only one breach on a JAVA account at the elementary. The district IT personnel reported that an update to the district's firewall was necessary and remarked that it was getting older and may need to be replaced.

**BUILDINGS & MAINTEN-  
ANCE UPDATES--**

Updates to the ongoing buildings and grounds projects were given that included information that the masonry/roof repair project completed for payment, the bleachers project was approved for the remaining payment once final submission of paperwork was completed; plans are being made to replace the football field scoreboard in the near future and seeking funding from other sources to upgrade the scoreboards in the Jr.-Sr. High gymnasiums.

As a follow-up to the report and discussion at the December regular meeting, Superintendent Scott gave information that it was determined to pursue a request for the \$50,000 matching State School Maintenance grant application to replace three original HVAC units at the Jr.-Sr. High 2002 wing with the district to seek bids to fund projects to repair and resurface the district parking lots and playgrounds with other funds as available.

**SEEK BIDS-ASPHALT  
REPAIR/RESURFACING--**

Following discussion, a motion was made by Mr. Nichols, seconded by Mrs. Malin, to seek bids for repair and resurfacing of district parking lots, driveways and playground asphalt surfaces at the elementary and junior-senior high school.

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The President put the motion to a vote and the following roll call was taken:  
Nichols, yea                      Daniels, yea  
Malin, yea                         Hoesman, yea  
Nell, yea                            Kallal, yea  
    Schutz, yea

**APPLICATION FOR -  
SCHOOL MAINTEN-  
ANCE GRANT--**

A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to approve submission of an application for a State School Maintenance matching grant for \$50,000 by the February 14 deadline with designated project to replace three Jr.-Sr. High HVAC units.

The President put the motion to a vote and the following roll call was taken:  
Kallal, yea                         Hoesman, yea  
Nichols, yea                       Malin, yea  
Daniels, yea                       Nell, yea  
    Schutz, yea

**SENIORITY LISTS--**

Superintendent Scott discussed the process of development of the format of Sequence of Honorable Dismissal lists for licensed professional educator personnel and provided a seniority list for 2020 for review. The Seniority List for licensed professional certified staff and Date of Hire List for support staff will be made available to representatives of the North Greene Education Association President and staff for updates for use in establishing the Sequence of Honorable Dismissal List, as required to be made available within 75 days before the last day of the 2019-2020 school year.

A motion was made by Mr. Hoesman, seconded by Mr. Nell, to approve the 2020 Seniority List and Date of Hire List for posting as presented.

The President put the motion to a vote and the following roll call resulted:  
Hoesman, yea                      Daniels, yea  
Nell, yea                             Kallal, yea  
Nichols, yea                        Malin, yea  
    Schutz, yea

**EMPLOYMENT--  
LEAVE OF ABSENCE-  
J. KESSINGER--**

A motion was made by Mr. Nell, seconded by Mrs. Kallal, to approve the request of High School English teacher Jacquelyn Kessinger for a maternity leave of absence to begin approximately March 16 through May 4, 2020.

The President put the motion to a vote and the following roll call resulted:  
Nell, yea                             Nichols, yea  
Kallal, yea                         Daniels, yea  
Malin, yea                         Hoesman, yea  
    Schutz, yea

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**USE OF FACILITIES-**

NG Youth Basketball-

A motion was made by Mrs. Kallal, seconded by Mrs. Malin, to approve the use of the North Greene Elementary gym as requested by the North Greene Youth Basketball League for practices and games beginning February 8 through March 14, 2020, with waiver of rental fees.

The President put the motion to a vote and the following roll call resulted:

|             |              |
|-------------|--------------|
| Kallal, yea | Nichols, yea |
| Malin, yea  | Daniels, yea |
| Nell, yea   | Hoesman, yea |
| Schutz, yea |              |

**DISCUSSION OF  
PROM LOCATION--**

Discussion was held regarding a letter received from the Junior Class Sponsor, Amber Nash, requesting permission for the class to host the 2020 Prom at Greene Gables Inn. Due to the fact that the matter was not on the agenda for formal action to approve, a consensus was reached to allow the class to proceed with plans, with formal action for board approval to be held at the regular meeting in February.

**CLOSED SESSION-  
7:55 P.M.--**

A motion was made by Mr. Nell, seconded by Mr. Nichols, to go to closed session at 7:55 p.m. to discuss Closed Session minutes for approval, per Section 2.06, 5 ILCS 120/2(c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Student disciplinary cases, 5 ILCS 120/2(c) (9); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

|              |              |
|--------------|--------------|
| Nell, yea    | Hoesman, yea |
| Nichols, yea | Kallal, yea  |
| Daniels, yea | Malin, yea   |
| Schutz, yea  |              |

**RECONVENE-11:35 P.M.-** Upon a motion made by Mr. Nell, seconded by Mrs. Daniels, to return to open session at 11:35 p.m., the President put the motion to a vote and the following roll call resulted:

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Nell, yea                      Kallal, yea  
Daniels, yea                  Malin, yea  
Hoesman, yea                Nichols, yea  
   Schutz, yea

**ACTION/REPORT--**  
**SALARY INCREASES-**  
**NON-BARGAINING**  
**UNIT PERSONNEL-**  
**2019-2020—**

Discussion was held in closed session concerning salary increases for non-bargaining unit support personnel for the 2019-2020 school year, with action taken, as follows:

**PAPARPROFESSIONAL**  
**STAFF--**

A motion was made by Mrs. Kallal, seconded by Mr. Nell, to approve a 50 cent per hour increase to the paraprofessional aide salary schedule amounts retro-active to the beginning of the 2019-2020 school year, plus payment to each aide an additional \$1,769 to provide for a health insurance premium cost shift from 100% to 80% paid by the district/20% paid by the employee effective February, 2020.

The President put the motion to a vote and the following roll call was taken:

Kallal, yea                      Daniels, yea  
Nell, yea                        Hoesman, yea  
Nichols, yea                    Malin, yea  
   Schutz, yea

**TRANSPORTATION**  
**SUPERVISOR, BLDG.**  
**MAINT. DIR., NURSE,**  
**NURSE HEALTH ASST.--**

A motion was made by Mr. Hoesman, seconded by Mr. Nell, to approve adding \$1,769 to each salary for the health insurance premium cost shift from 100% to 80% paid by the district/20% paid by the employee effective February, 2020, plus adding a 3% increase on each salary retro-active to July 1, 2019 for the Transportation Supervisor/Mechanic and Building and Grounds Maintenance Director, and retro-active to the beginning of the 2019-2020 school year for the School Nurse, and Nurse Health Assistant.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea                  Daniels, yea  
Nell, yea                        Kallal, yea  
Nichols, yea                    Malin, yea  
   Schutz, yea

**UNIT BOOKKEEPER,**  
**PAYROLL CLERK,**  
**SUPT/BOARD SEC.--**

A motion was made by Mr. Hoesman, seconded by Mrs. Kallal, to approve adding \$1,769 to each salary for the health insurance premium cost shift from 100% to 80% paid by the district/20% paid by the employee effective February, 2020, plus adding 3% increase to each salary on the Unit Office Personnel Salary Schedule, in addition revise the step increments on the schedule to include a step for years 15-20 @ \$21.75/hour, years 21-24 @ \$24.00/hour, and years 25+ @ \$26.25/hour, retro-active to July 1, 2020.

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The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Hoesman, yea | Nell, yea    |
| Kallal, yea  | Nichols, yea |
| Malin, yea   | Daniels, yea |
| Schutz, yea  |              |

**TREASURER AND  
PAYROLL CLERK  
STIPENDS--**

A motion was made by Mrs. Daniels, seconded by Mrs. Kallal, to approve a 3% increase on the stipends for the bookkeeper to serve as district treasurer and the payroll clerk for doing School Nutrition reports and payment of cafeteria bills for the 2019-2020 fiscal year.

The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Daniels, yea | Nell, yea    |
| Kallal, yea  | Nichols, yea |
| Malin, yea   | Hoesman, yea |
| Schutz, yea  |              |

**EXTENSION OF  
SUPERINTENDENT  
CONTRACT 2020-2023--**

A motion was made by Mr. Nell, seconded by Mrs. Daniels, to extend the three-year contract of Superintendent Mark Scott, for an additional three years and add \$1,769 to the current salary for the cost shift for health insurance premium from 100% paid by the district to 80% paid by the district/20% paid by the employee, plus a 3% salary increase for year 2020-2021, then 3% salary increase for year 2021-2022, and 3% salary increase for year 2022-2023.

The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Nell, yea    | Kallal, yea  |
| Daniels, yea | Malin, yea   |
| Hoesman, yea | Nichols, yea |
| Schutz, yea  |              |

**RATIFY AGREEMENT  
TEAMSTERS LOCAL--**

A motion was made by Mrs. Kallal, seconded by Mr. Hoesman, to ratify the tentative bargaining agreement as reached between the Board and Teamsters Union 916 at the bargaining session held January 7, 2020, for three years, 2019-2020, 2020-2021, and 2021-2022, with \$1,769 added initially to the base salaries on the 2019-2020 salary schedule for the cost shift of health insurance premium from 100% paid by the district to 80% paid by the district/20% paid by the employee, plus 3% increase retro-active on base salaries for year 2019-2020, then 3% increase on base salaries for year 2020-2021, and 3% increase on base salaries for year 2021-2022, plus increases in extra-curricular routes, and shuttle routes, etc. as agreed for each of the three years.

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The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Kallal, yea  | Nell, yea    |
| Hoesman, yea | Nichols, yea |
| Malin, yea   | Daniels, yea |
| Schutz, yea  |              |

**APPROVE SUB.  
ELEM. PRINCIPAL--**

A motion was made by Mr. Nichols, seconded by Mrs. Malin, to approve a contract for Cheri Madson to serve as Substitute Elementary Principal effective March 1, 2020 to May 22, 2020 at \$250.00 per day.

The President put the motion to a vote and the following roll call was taken:

|              |              |
|--------------|--------------|
| Nichols, yea | Daniels, yea |
| Malin, yea   | Hoesman, yea |
| Nell, yea    | Kallal, yea  |
| Schutz, yea  |              |

**ADJOURN-11:45 P.M.--**

With no further business to come before the Board, President Schutz adjourned the meeting at 11:45 p.m.

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Stacy Schutz, President

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Barbara Neece, Secretary