

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in a regular session on Wednesday, December 18, 2019, at 7:00 p.m. in the Administrative Education Center Board Room, White Hall. Those answering roll call were: President Stacy Schutz, Members Karen Daniels, Cale Hoesman, Casey Kallal, Rachelle Malin, Casey Nell, and Kevin Nichols. Superintendent Mark Scott, Secretary Barbara Neece, Principals Amanda Macias and Jackie Kuchy, Maintenance Director Vance Dirksmeyer and Transportation Supervisor John Davidson also were in attendance.

**CONSENT ITEMS:
MINUTES;**

A motion was made by Mr. Nell, seconded by Mrs. Kallal, to approve the following consent agenda items: Minutes of the special meeting of October 3, and regular meeting of November 20, 2019, as presented;

**BILLS;
FINANCIAL REPORTS;
PRINCIPAL REPORTS;
BUILDING & GROUNDS
& TRANSPORTATION
REPORT--**

approve the list of bills for the month for payment as presented; Treasurer’s Report for the month of November and the December Update; Principal Reports regarding upcoming events and recent activities; Buildings and Grounds Report and the Transportation Report for the month of November as presented;

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Nichols, yea
Kallal, yea	Daniels, yea
Malin, yea	Hoesman, yea
Schutz, yea	

During reports, Principals shared information regarding the MAP testing schedules, teacher trainings, attendance issues, online virtual courses being offered, leadership team meetings, and student field trips and fund raising activities. Maintenance Director Dirksmeyer reported that the new kiln had been installed in the Art room and that the community Thanksgiving meal that was prepared in the Jr.-Sr. High kitchen went smoothly.

**SUPERINTENDENT
REPORT--**

Superintendent Scott gave reports on the following items:

- A. Correspondence received was reviewed;
- B. The request from the local Mennonite school for driver education instruction services to be provided to their students beginning second semester;
- C. Attendance at a finance workshop at which discussion was held regarding the possibility of statewide PTELL and remarks that it would be a positive to have the debt limit near the maximum if it should occur because a district would be limited to whatever the current debt limit was at the time PTELL became effective;

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- D. The first Certified Nurse Assistant class pinning ceremony to be held on December 13 at 6:30 p.m. at the Christ United Methodist Church, with district administration and board members invited to attend;
- E. Attendance at the IASB Annual Conference in Chicago;
- F. Four Rivers Special Education District new director hiring and that the new building addition to the Garrison School has been started.

**ADOPTION OF LEVY
TABLED--**

Following the Board's decision during the November regular meeting to table action on the 2019 Tax Levy Estimates to a special meeting on December 2, it was then determined that a Truth in Taxation hearing was required to be conducted. Therefore, a public notice was published for a scheduled hearing on December 23 at 6:30 p.m. followed by a special meeting to be held at 7:00 p.m. for board action to adopt and file the required Levy by the last Tuesday in December.

**BOARD POLICY
REVISIONS--**

A report of the Policy Committee meeting for review of proposals for revisions to Board Policy and Procedures was made with recommendation to take action to approve second reading and adoption of suggested IASB policies from the October, 2019 PRESS issue but to table any action on the requested consideration for revisions to the policies concerning Truancy and Attendance to allow for the principals to develop a combined procedure for all grades and bring the proposed revision for discussion to the spring meeting regarding review of discipline policies for further consideration and later adoption at the time of approval of revision to other discipline/behavior policies. It was also consensus to further consider development of criteria with principal input of a policy to address senior trip eligibility and bring back for further discussion at the January or February regular meeting. It was agreed to approve the proposed evaluation tool for use in evaluation of paraprofessional aide personnel.

Following discussion, a motion was made by Mr. Hoesman, seconded by Mrs. Daniels, to approve second reading and adopt the revisions as per IASB PRESS and committee recommendation to Board Policies and related procedures as follows: 2:20, 2:70, 2:100, 2:105, 2:110, 2:200, 2:220, 2:250, 2:260, 3:50, 4:15, 4:30,4:40, 4:60, 4:80, 4:110, 4:140, 4:150, 4:170, 4:175, 4:190, 5:10, 5:20, 5:30, 5:250, 5:260, 5:285, 5:290, 5:330, 6:15, 6:20, 6:60, 6:65, 6:150, 6:180, 6:210, 6:270, 6:300, 6:310, 6:320, 7:20, 7:150, 7:180, 7:190, 7:200, 7:270, 7:290, 7:340, 8:30, as well as approve the tool for use in evaluation of paraprofessional aide personnel performance as presented.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Malin, yea
Daniels, yea	Nell, yea
Kallal, yea	Nichols, yea
Schutz, yea	

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RISK MANAGEMENT PLAN--

Superintendent Scott recommended that the District Risk Management Plan, as approved for Fiscal Year 2019, be renewed for Fiscal Year 2020 with minor updates. He explained that the plan allows for the use of Tort Immunity Fund monies to be expended to offset certain costs that typically are paid from Education, Operations and Maintenance, and/or the Transportation funds. Due to the district's ability to levy funds as needed in the Tort Immunity Fund, a Risk Management Plan is required to be developed setting out the percentages of allowable expenses planned to be budgeted for use for potential costs. A list of salaries proposed to be paid from Tort is included in the Plan.

A motion was made by Mr. Nichols, seconded by Mrs. Malin, to approve renewal of the Risk Management Plan for Fiscal Year 2020 with minor changes as noted.

The President put the motion to a vote and the following roll call resulted.

Nichols, yea	Daniels, yea
Malin, yea	Hoesman, yea
Nell, yea	Kallal, yea
	Schutz, yea

BUILDINGS & GROUNDS

UPDATES--

BLEACHERS-

Building Maintenance Director Vance Dirksmeyer and Superintendent Scott reported on remaining tasks completed as a result of the Jr.-Sr. High football bleachers project that included electrical conduit to the crowd's nest. Superintendent Scott noted that the bleacher company was not happy with the past due deduction from their contracted amount and that they have not submitted their certified payrolls in order to generate the invoice. Therefore, no payments have been made until everything is completed and all required paperwork is submitted to the architect.

MASONRY/ROOF-

The repair/replacement of the flashing, brickwork and related rubber membrane roofing on the Jr.-Sr. High building was reported as being virtually complete.

MAINTENANCE GRANT APPLICATION-

Superintendent Scott reported that there was an opportunity for the district to apply for a state maintenance grant for a potential amount of \$50,000. He said that the district was looking into the possibility of using any funds awarded toward needed repair/resurfacing of the parking lots, driveways, and playgrounds areas or replacement of HVAC units at the Jr.-Sr. High building. It was noted that the district would need to provide a matching amount of the total funds awarded and that it could not be used for any ongoing projects. Further information will be shared for board approval of the application once it is finalized.

EMPLOYMENT/ APPOINTMENT--

A motion was made by Mr. Nichols, seconded by Mrs. Malin, to approve recommendations made for appointment/employment of

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personnel for 2019-20, as follows:

1. Maternity leave of Sami Dixon, Speech/Language Pathologist, from approximately March 20 through the remainder of the 2019-2020 school year;
2. Maternity leave of Elementary Principal Jackie Kuchy, effective from approximately March 9, 2020, through a period of six to eight weeks;
3. Drew Bell as a volunteer assistant High School Boys Basketball Coach, pending completion of required paperwork;
4. Josh Jones, as a volunteer assistant Jr. High Volleyball Coach;
5. Stephanie Todd, as a volunteer assistant Jr. High Volleyball Coach;
6. Recall and reemployment of Tracy Dirksmeyer as a 1-to-1 Special Education Paraprofessional, effective January 7, 2020.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Daniels, yea
Malin, yea	Hoesman, yea
Nell, yea	Kallal, yea
Schutz, yea	

GRADUATION DATES-- A motion was made by Mr. Nell, seconded by Mr. Nichols, to approve the recommendation of the administration to set the dates for the 2020 Jr. High promotion ceremonies on Thursday, May 21, at 7:00 p.m. and the High School graduation ceremonies for Friday, May 22, at 7:00 p.m.

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Hoesman, yea
Nichols, yea	Kallal, yea
Daniels, yea	Malin, yea
Schutz, yea	

RATIFICATION OF TENTATIVE AGREEMENT-NGEA LOCAL 3818-- A motion was made by Mrs. Kallal, seconded by Mr. Nell, to approve ratification of the tentative agreement reached at the negotiation session held December 2, between the North Greene Education Association Local 3818 and Board of Education for a three-year contract effective for 2019-2020, 2020-2021, and 2021-2022.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Daniels, yea
Nell, yea	Hoesman, yea
Nichols, yea	Malin, yea
Schutz, yea	

APPROVAL OF SCHOOL IMPROVEMENT PLAN-JR.-SR. HIGH-- Superintendent Scott presented the Illinois Quality Framework Rubric for the Junior-Senior High School Improvement Plan for 2019-2020 for review, as developed per requirements due to the underperformance rating particularly in the areas of Math. It was felt that the special education test

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scores being averaged in the results at the 7th and 8th grade level, as well as the number of chronic truants, hurts the overall performance rating at that attendance center.

Following review, a motion was made by Mr. Hoesman, seconded by Mr. Nell, to approve the submission of the Illinois Quality Framework Rubric for the Junior-Senior High School Improvement Plan for 2019-2020 as presented.

The President put the motion to a vote and the following roll call was

taken:

Hoesman, yea	Daniels, yea
Nell, yea	Kallal, yea
Nichols, yea	Malin, yea
Schutz, yea	

**CLOSED SESSION-
8:12 P.M.--**

A motion was made by Mr. Nichols, seconded by Mrs. Malin, to go to closed session at 8:12 p.m. to discuss Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS 120/2(c).

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Daniels, yea
Malin, yea	Hoesman, yea
Nell, yea	Kallal, yea
Schutz, yea	

**RECONVENE-
9:30 P.M.-**

A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to return to open session at 9:30 p.m.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, yea	Nell, yea
Schutz, yea	

**ACTION/REPORT—
CLOSED SESSION
MINUTES--**

A motion was made by Mr. Hoesman, seconded by Mrs. Malin, to approve of the closed meeting minutes of the regular meeting of November 20,

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2019 as presented and reviewed during the closed session.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Nichols, yea
Malin, yea	Daniels, yea
Nell, yea	Kallal, yea
Schutz, yea	

ADJOURN-9:31 P.M.--

With no further business to come before the Board, President Schutz adjourned the meeting at 9:31 p.m.

Stacy Schutz, President

Barbara Neece, Secretary