

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, November 20, 2019, at 7:00 p.m. in the Administrative Education Center-Board Room, White Hall. Those answering roll call were: President Stacy Schutz, Members Karen Daniels, Cale Hoesman, Casey Kallal, Casey Nell and Kevin Nichols; Member Rachelle Malin entered later during the meeting. Superintendent Mark Scott, Secretary Barbara Neece, Principals Jackie Kuchy and Amanda Macias, Building Maintenance Director Vance Dirksmeyer, and Transportation Supervisor John Davidson also were in attendance.

**CONSENT ITEMS:
MINUTES;
BILLS;
FINANCIAL REPORTS;
PRINCIPAL REPORTS;
TRANSPORTATION
REPORT;**

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to approve the following consent agenda items: Minutes of the regular meeting of October 16, and special meeting October 3, 2019; payment of bills as listed; Treasurer’s Report for the month of October and November Update; Principal Reports regarding recent activities and upcoming events; the Transportation Report for the month of October as presented;

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea Kallal, yea
Nichols, yea Malin, yea
Daniels, yea Nell, yea
 Schutz, yea

During discussion of the consent agenda items, Principals discussed purchases of materials for the new STEM program at the Junior High, Elementary students experiencing numerous enrichment trips to local businesses, MAP testing December 2nd -18th ,upcoming attendance at several musical concerts, and a K-2 music program on December 11 at 6:30 p.m., directed by elementary teacher Heather Witt. Transportation Supervisor Davidson reported that one of the new buses had the cargo hold installation completed and Buildings and Grounds Maintenance Director Dirksmeyer reported that fire alarm inspections were completed and required responses made and evaluation of sound systems in the gymnasiums were completed by two companies for submission of costs to upgrade for consideration.

**SUPERINTENDENT
REPORT--**

Superintendent Scott reported on the following items:
A. Correspondence received was reviewed;
B. Members were reminded of an upcoming IASB Two Rivers Division meeting on December 5, at Lonzerotti’s in Jacksonville, with members to confirm attendance to Secretary Neece by November 25;
C. Noted that November 15 was School Board Members Day and shared appreciation to the members for their uncompensated time spent at meetings and activities as public servants for the purpose of bettering the education of the district’s children.

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- D. Informed members of Blackburn College’s project to establish an initiative program to encourage students to pursue teaching degrees in an effort to help the present teacher shortage problem in the Central and Western part of the state;
- E. Discussed District Leadership Team meetings held recently regarding areas concentration areas of curriculum for the next year. Reports of the meetings will be given to board members for review;
- F. Superintendent attendance at recent and upcoming trainings for Skyward Student Management systems, Four Rivers Special Education meeting on new requirements, a legal conference on recent new legislation enacted and many changes coming to board policies as a result.
- G. Informed members of an invitation to attend the pinning ceremony for the first class of students to complete the Certified Nurse Aide program on December 13 at the Methodist Church, White Hall, at 6:30 p.m.

DISCUSSION OF BLDG.

MAINTENANCE—

FOOTBALL BLEACHERS- Superintendent Scott and Building Maintenance Director Dirksmeyer gave an update of the football bleachers replacement project. It was reported that the contractor was requesting an added \$17,000 change order for work that was required due to contractor errors. The matter is being left to the architect to negotiate the final payment which was not recommended to be paid until all remaining work is completed satisfactory as originally specified. Superintendent Scott reminded that the project was not substantially completed by the deadline and that the contractor owed the district a deduct of approximately \$1,000 for each day over the deadline.

MASONRY/ROOF WORK-It was reported that the Junior-Senior High masonry/roof flashing repair project was mostly complete with some clean-up work remaining. There was concern expressed over brick and mortar debris possibly penetrating the rubber membrane roof areas that were not to be replaced. The architect will be examining the project to determine any damages that may need corrected.

SCOREBOARDS--

Preliminary costs for replacement of scoreboards at the football field and both the 1957 and 2002 gyms at the Junior-Senior High was discussed. Costs range from \$9,500 to upper amounts of \$65,000-\$75,000 for the football scoreboard. An LED board for the gyms would cost around \$9,000 and a digital-type approximately \$40,000. It was recommended to replace the football scoreboard with an LED version for an amount around \$9,500 and possibly move the present 2002 gym scoreboard to the 1957 gym and look for funding of a new scoreboard for the 2002 gym due to no available Sales Tax revenue at this time to fund the purchases unless donations are received.

Member Rachelle Malin entered the meeting at 7:35 p.m.

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**DISTRICT REPORT
CARD 2019--**

Superintendent Scott distributed complete data from the 2019 School Report Cards and stated that the report will be made available for review on the district website. He reported that the scores indicate growth and improvement but more is still needed in the Math areas. Again, the high numbers of IEP students in the 7th and 8th grades whose test results for that sub-group are calculated in with elementary, causes the low performance outcome at those grade levels. Other determiners of low scores may be a result from the number of chronic truants. Superintendent Scott remarked that the district results are in the middle statewide but need for working on improving in Math at the high school level was evident as well as attendance.

**POLICY-FIRST
READING--**

Superintendent Scott reviewed briefly, for first reading, the list of ISAB Press recommended Board Policies for revision due to recent legislative action that include legalization of cannabis, grant requirements, Open Meetings Act and Freedom of Information Act amendments, salary history and RIF rights, curriculum, student health: mental health and medication administration, FAFSA completion, student records destruction, threat assessment, sexual abuse allegations and investigation, sexual harassment prohibitions, and minimum clock hours. Due to the number of policies to be reviewed, it was recommended, and a Policy Committee meeting was set for December 9 at 6:00 p.m. for further review. The Board will discuss the recommendations for approval of second reading and adoption at the December 18 regular meeting.

EMPLOYMENT-

A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to approve the recommendations for personnel employment/appointment, as follows:

1. Stacy Thomas as Scholastic Bowl Sponsor/Coach;
2. Allison Roesch as Volunteer Assistant High School Girls Basketball Coach;
3. Logan Ross as Volunteer Assistant High School Boys Basketball Coach, pending receipt of required paperwork;
4. Cindy Carlson Rice as High School Play Director, with Assistant Director Intern Brandon Pease and helpers, Barb Neece, Karen Voigts, Lesa Jackson, Beth Burrus, Pam Painter, Brandon Roberts and Jamie Roberts.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Nell, yea
Kallal, yea	Daniels, yea
Malin, yea	Hoesman, yea
	Schutz, yea

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**COMMUNITY SERVICE
CREDIT--**

Jr.-Sr. High School Principal Amanda Macias discussed a proposal for adding a community service requirement for high school graduation to help North Greene the district to meet the Every Student Succeeds Act (ESSA) college and career readiness indicators. Guidelines developed were reviewed that include a total of 25 hours necessary for graduation and would start with this year's junior class of 2021. Though students in the class of 2020 will not be required to meet the 25 hours for graduation, it will be encouraged that they attempt at least 6 hours in order to make them more eligible for certain college scholarships. The high school guidance counselor and principal suggested there would be several in-school activities that could serve as some of the community service hours.

Following discussion, a motion was made by Mrs. Kallal, seconded by Mr. Nichols, to approve the proposal for adding 25 hours of community service requirement for high school graduation effective with the class of 2021.

The President put the motion to a vote and the following roll call was taken:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, yea	Nell, yea
Schutz, yea	

**GROUP FITNESS
AFTER-SCHOOL
ACTIVITY--**

A motion was made by Mr. Hoesman, seconded by Mrs. Kallal, to approve a request by High School Physical Education teacher, Sydney Clanton, based on interest from a number of students, to allow her to supervise an after-school group fitness training for students from 3:30 to approximately 4:15 p.m. on Mondays and Thursdays, on a drop-in, extracurricular basis, at no charge to the students or the district.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Nell, yea
Kallal, yea	Nichols, yea
Malin, yea	Daniels, yea
Schutz, yea	

**RESOLUTION
TO ESTIMATE
TAX LEVY DOLLARS--**

Superintendent Scott reviewed information for determining the estimated amounts necessary in the various funds for the annual Tax Levy. Mr. Scott remarked that it was his recommendation that the board adopt a levy to continue to request dollars as necessary to meet costs for the rate-to-produce funds of IMRF and FICA with funds for Tort Immunity to be estimated at an amount to meet the expenses of insurance premiums and related budgeted salary costs as allowed by the district's Risk Management Plan to be expended from Tort Immunity Funds in

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order to relieve the Education Fund. After verifying the estimated EAV with the County Clerk, a proposed total Levy was presented, based on an EAV of \$76,696,330, somewhat higher than the current EAV of \$73,787,553, in the event the final determined amount is higher than expected so as to generate the additional dollars to be collected in the major funds with limited tax rates, of Education, Operations and Maintenance, and Transportation. The estimated amounts would increase the overall tax rate above the prior year's extension but would be below 105% of the aggregate total extended for Levy year 2018, therefore a public notice for a Truth in Taxation hearing would not be required. Superintendent Scott suggested that the Board may want to consider a levy somewhat over the 105% aggregate total extended for 2018 by increasing the rate to produce funds of IMRF, Social Security, and Tort Immunity in order to compensate in the event the district is eventually subject to property tax caps, as are other area schools. Such tax caps would limit the district to being able to increase the total levy dollars overall in the future. It was expressed that the reason to increase the IMRF and Social Security amount above what may be necessary was due to assure the district be able to meet the costs created by the upcoming increase in minimum wage requirement of \$15.00/hour over the next five years.

Following discussion, a consensus was reached to table action to adopt the resolution to estimate the amounts necessary for the 2019 Levy for further discussion. If the Board decides to increase the amounts above the 105% of the prior year extended aggregate amounts collected, a public notice for a Truth-in-Taxation hearing will be required prior to adoption of the Levy. It was reminded that such notice would be required to be published in the local newspaper not earlier than 14 days nor later than 7 days prior to the hearing and adoption. It was noted the deadline for adoption and filing of the Levy was the last Tuesday in December. A consensus was reached to schedule a special meeting for Monday, December 2 at 5:15 p.m. to further discuss and take action on a levy estimate.

USE OF FACILITIES--

Requests for use of facilities were presented for approval. Prior to action taken, discussion was held by the administration and building maintenance director regarding the frequency of use of the district facilities during non-school days and night hours by both school-related and non-school related groups that requires custodian presence. He remarked that while the custodian staff has been cooperative to work during those extra hours, they too would like time off, particularly on Sundays and requested the Board consideration to not allow or limit use of facilities on Sundays.

A motion was then made by Mrs. Kallal, seconded by Mr. Hoesman, to approve the use of the Jr.-Sr. High Commons by the North Greene

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Education Foundation on November 14 to host a CNA Job Panel, with waiver of fees and insurance.

The President put the motion to a vote and the following roll call was taken:

Kallal, yea	Nell, yea
Hoesman, yea	Nichols, yea
Malin, yea	Daniels, yea
Schutz, yea	

A motion was made by Mr. Hoesman, seconded by Mrs. Kallal, to approve the local Ministerial Alliance and community volunteers to use the Jr.-Sr. High Commons and kitchen area for preparation of food for the annual community Thanksgiving Dinner on the evening of Wednesday, November 27 and early hours of Thursday, November 28, with wavier of fees and insurance.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Nell, yea
Kallal, yea	Nichols, yea
Malin, yea	Daniels, yea
Schutz, yea	

A motion was made by Mr. Nichols, seconded by Mrs. Malin, to approve use of the North Greene Elementary gym on December 7, from 2:00 p.m. to 3:30 p.m. by Amber Gilmore, to host a private birthday party, pending payment of fees and receipt of certificate of insurance.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Daniels, yea
Malin, yea	Hoesman, yea
Nell, yea	Kallal, yea
Schutz, yea	

A request from Anthony McGee, on behalf of the North Greene Men’s Basketball League, for use of either the 1957 or 2002 gyms every Sunday evening from December 1, 2019 through February 23, 2020 from 4:00 to 8:00 p.m. resulted in no action taken due to no motion being heard.

APPROVE ESTIMATED COSTS FOR REIMB. -- IASB ANNUAL CONF.-

Estimated costs for reimbursement of expenses incurred by members of the board for attendance at the upcoming IASB Annual Conference in Chicago from November 21 through November 24, 2019, were presented for review and approval. Reimbursement costs were estimated at \$890 each for members Daniels, Kallal, Hoesman, Nell, Nichols, and Schutz, minus district payment of hotel and registration costs. Actual expenses for reimbursement will be submitted by members for board approval of payment following the conference.

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A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to approve the estimated reimbursement costs as presented for board member attendance at the annual IASB Annual Conference for 2019.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Nell, yea
Kallal, yea	Daniels, yea
Malin, yea	Hoesman, yea
	Schutz, yea

**CLOSED SESSION-
9:17 P.M.--**

A motion was made by Mr. Nell, seconded by Mr. Nichols, to go to closed session at 9:17 p.m. to discuss Closed Session minutes for approval per Section 2.06 of 5 ILCS 120/2 (c)(21); The appointment, employment compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); Student disciplinary cases, per 5 ILCS 120/2(c) (9); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, per 5 ILCS120/2(c).

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Hoesman, yea
Nichols, yea	Kallal, yea
Daniels, yea	Malin, yea
	Schutz, yea

**RECONVENE-
10:15 P.M.-**

A motion was made by Mr. Nichols, seconded by Mr. Nell, to return to open session at 10:15 p.m.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hoesman, yea
Nell, yea	Kallal, yea
Daniels, yea	Malin, yea
	Schutz, yea

**ACTION/REPORT—
CLOSED SESSION
MINUTES--**

Action to approve previous Closed Session minutes was tabled to the next regular meeting.

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ADJOURN-10:21 P.M.-- With no further business to come before the Board, President Schutz adjourned the meeting at 10:21 p.m.

Stacy Schutz, President

Barbara Neece, Secretary