

The Sturgeon Board of Education met in a closed session board meeting on Wednesday, June 26, 2019 at 6:00 p.m., followed by the regular board meeting at 7:00 p.m. Five board members were present: Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith. Absent: Tim Parkinson and Heather Dougherty. Others present: Geoffrey Neill, superintendent; Jennifer Campbell, High School Principal; Penny Fadler, Special Education Director; staff members; other guests; and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The closed meeting was called to order by vice-president, Misty Doss, at 6:00 p.m.

Motion was made by Charles King, seconded by Kevin Smith to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith

Nays: 0

Motion was made by Denise Flaspohler, seconded by Charles King to go out of closed session and into regular session. Roll call was taken.

Yeas: Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith

Nays: 0

Jill Halliburton led the group in reciting the Pledge of Allegiance.

Motion was made by Charles King, seconded by Kevin Smith to approve the consent agenda minus payments to Suzanne King, MFA Oil, MFA Agri Center, Toni Price

Yeas: 5

Nays: 0

Motion was made by Denise Flaspohler, seconded by Jill Halliburton to approve reimbursement to Suzanne King.

Yeas: 4

Nays: 0

Abstain: 1 (Charles King)

Motion was made by Jill Halliburton, seconded by Denise Flaspohler to approve payment to MFA Oil and MFA Agri Center.

Yeas: 4

Nays: 0

Abstain: 1 (Kevin Smith)

Motion was made by Kevin Smith, seconded by Charles Smith to approve reimbursement to Toni Price.

Yeas: 4

Nays: 0

Abstain: 1 (Denise Flaspohler)

Marcia Rhinehart, PTSO representative, stated the group is in the process of electing officers for the upcoming year.

Lawn Mowing bids were opened:

Fresh Cut Lawn Services: \$410 per mowing of both campuses

Harlan Lawn Care: \$685 per mowing of both campuses

Perry's Lawn Service: \$600 per mowing of both campuses

Progressive Landscape: \$440 per mowing of both campuses

Motion was made by Charles King, seconded by Jill Halliburton to award the 2019-2020 mowing contract to Fresh Cut Lawn Services. Yeas: 5 Nays: 0

Tom Pisarkiewicz and Dr. Bruce Johnson, with LJ Hart and Company, gave a no tax increase bond presentation to the board. Our bonding capacity in April 2020 will be approximately 3 million dollars. Ballot language will need to be in place by December 2019 to meet the January 2020 filing deadline.

Geoff Neill, superintendent, gave a brief overview of the High School principal's report. Our seniors received \$1,077,000 in scholarships.

Mr. Neill presented the Curriculum/Transportation Director's report. Current, 226 students are enrolled in our summer school program.

Penny Fadler, Special Education Director, explained the assistive technology loan program to the board. It allows us to borrow visual and hearing equipment for our students to try before a purchase is made. Some of the equipment can be several hundred or thousands of dollars to purchase.

Motion was made by Charles King, seconded by Denise Flaspohler to enter into an assistive technology loan program with Missouri Assistive Technology. Yeas: 5 Nays: 0

Mr. Neill presented MCE Policy changes and updates. He asked the board to take a month to review the changes and be ready to take action at the July meeting.

Motion was made by Kevin Smith, seconded by Charles King to approve sending out bids for bread, buns, dairy, diesel, and bus maintenance for the 2019-20 school year. Yeas: 5 Nays: 0

Motion was made by Charles King, seconded by Denise Flaspohler to offer a one year probationary teaching contract to Jess Cooley for the 2019-20 school year. She will teach 4th grade grammar and English. Yeas: 5 Nays: 0

Motion was made by Charles King, seconded by Jill Halliburton to offer a one year probationary teaching contract to Tonia Valone for the 2019-20 school year. She will be the K-8 Counselor. Yeas: 5 Nays: 0

Motion was made by Jill Halliburton, seconded by Denise Flaspohler to enter into an E-rate contract with CRW Consulting E-rate Services, LLC for the 2019-20 school year. Yeas: 5 Nays: 0

Motion was made by Kevin Smith, seconded by Jill Halliburton to enter into a cooperative agreement with the Boone County Schools Mental Health Coalition for the 2019-20 school year. Yeas: 5 Nays: 0

Motion was made by Charles King, seconded by Denise Flaspohler to approve the following Program Managers reports: Transportation, Parents As Teachers, Career Ladder, Health Office Management Report, Library, Maintenance/Custodial, Certification, Sturgeon High School A+ and Guidance Report.
Yeas: 5 Nays: 0

Mr. Neill gave an overview of the maintenance report. He stated the district will be sending Kenneth Mohr to a locksmith course in August. This will allow us to make repairs in house in the future.

Mr. Neill stated it will be necessary to rebid the wrecked bus. Per our policy, we must republish and open bids for two weeks before proceeding with a sale.

Motion was made by Charles King, seconded by Denise Flaspohler to approve placing bids for the wrecked bus. Yeas: 5 Nays: 0

Mr. Neill presented the non-certified handbook with the following changes: increase starting pay from \$8.25 to \$8.60 per hour and a procedure for accumulating and dispersing PTO days to staff.

Motion was made by Charles King, seconded by Jill Halliburton to adopt the non-certified handbook changes as presented. Yeas: 5 Nays: 0

Mr. Neill presented the budget message for FY 2020. Expenditures are projected to be \$4,632,937 with revenues of \$4,416,345 which represents a projected deficit budget of approximately \$216,592. It is estimated the district currently has a fund reserve balance of 32.6%. The budget includes a proposal for vertical and horizontal movement on the salary schedule and fills in the previous dead zones while adding \$200 to the base and eliminating frozen salaries. The district will continue to support Career Ladder for staff meeting the criteria.

Motion was made by Charles King, seconded by Denise Flaspohler to approve the new salary schedule for certified staff. Yeas: 5 Nays: 0

Motion was made by Charles King, seconded by Kevin Smith to approve raising corresponding salary for non-certified staff. This equals 2.3%. Yeas: 5 Nays: 0

Motion was made by Denis Flaspohler, seconded by Jill Halliburton to zero out the teacher's fund at an approximate cost of \$155,000. Yeas: 5 Nays: 0

Motion was made by Kevin Smith, seconded by Denise Flaspohler to approve coding changes and amend to actual. Yeas: 5 Nays: 0

Due to coding changes, it is no longer necessary to zero out the Athletic Department or Yearbook student activity accounts going forward.

Motion was made by Jill Halliburton, seconded by Kevin Smith to amend the 2018-19 budget to actual.

Yeas: 5 Nays: 0

Motion was made by Kevin Smith, seconded by Denis Flaspohler to approve the 2019-20 budget as presented. Yeas: 5 Nays: 0

Motion was made by Denise Flaspohler, seconded by Jill Halliburton to adjourn the meeting at 8:43 p.m.

_____ Misty Doss, Vice-President

_____ Peggy Leerhoff, Secretary