

The Sturgeon Board of Education met in a closed session board meeting on Wednesday, May 8, 2019 at 6:00 p.m., followed by the regular board meeting at 7:00 p.m. Seven board members were present: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty. Others present: Geoffrey Neill, superintendent; John Kruse, High School Principal; Brandee Brown, K-8 Principal; Penny Fadler, Special Education Director; staff members; a reporter from the Fireside Guard; and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The closed meeting was called to order by president, Tim Parkinson, at 6:00 p.m.

Motion was made by Charles King, seconded by Misty Doss to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to go out of closed session and into regular session. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Kevin Smith led the group in reciting the Pledge of Allegiance.

Motion was made by Heather Dougherty, seconded by Jill Halliburton to approve the consent agenda minus invoice 043019-0001. Yeas: 7 Nays: 0

Motion was made by Denise Flaspohler, seconded by Jill Halliburton to approve payment of invoice 043019-0001 to MFA Oil

Yeas: 6 Nays: 0 Abstain: 1 (Kevin Smith)

Tim Parkinson presented retirement gifts, words of appreciation, and well wishes to staff members retiring at the end of the school year: Sherri Pelzel – 25 years of service, Ray Smith – 20 years of service, Carol Smith – 24 years of service, Darrell Smith – 19 years of service.

John Kruse, High School Principal, stated that year end activities are planned and in full swing. EOC testing is completed. High School graduation will be held Sunday, May 12, at 6:00 p.m.

Motion was made by Charlie King, seconded by Jill Halliburton to offer a one year probationary teaching contract to Taylor Bryant-Uthlaut for the 2019-2020 school year. She will teach Ag/FFA Sponsor.

Yeas: 7 Nays: 0



Motion was made by Heather Dougherty, seconded by Misty Doss to approve early graduation in 2019-2020 for the high students presented by Mr. Kruse provided they meet all graduation requirements.

Yeas: 7            Nays: 0

Brand Brown, K-8 Principal, stated MAP and EOC testing is completed. Eighth Grade graduation is Wednesday, May 22, at 7:00 p.m.

Penny Fadler, Special Education Director, stated the Speech Implementer Model Compliance Review was completed. The district is in compliance.

In the absence of Jeff Carr, Curriculum/Transportation Director, Mr. Neill presented his report. Summer School will be held May 28 – June 28 from 8:00 a.m. – 3:00 p.m. daily. The district qualified for a grant to provide free breakfasts and lunches to students during Summer School. Students through age 18 may eat breakfast and lunch free of charge during Summer School even if they are not participating. The district will be seeking a full-time bus driver and substitute bus drivers for the upcoming school year.

Motion was made by Denise Flaspohler, seconded by Misty Doss to approve the following program manager's reports as presented: 2018-19 Curriculum, Co-Curricular, Homeless, May Special Education Data, School Building Usage, School Safety, Technology, Vocational Program Evaluation. Yeas: 7    Nays: 0

Mr. Neill presented a list of summer maintenance projects. It is necessary to bring the playground up to ADA compliance standards. Safety straps need to be installed on the High School backboards.

Bus Bids were opened for the wrecked bus the district wants to surplus.

Motion was made by Misty Doss, seconded by Denise Flaspohler, to accept the bid submitted by Rafael Hernandez for the amount of \$2,601.            Yeas: 7            Nays: 0

Mr. Neill will notify Mr. Hernandez of the board's acceptance of his bid.

Motion was made by Heather Dougherty, seconded by Jill Halliburton to send out for lawn mowing bids for the 2019-2020.        Yeas: 7            Nays: 0

Mr. Neill presented a draft copy of the Non-Certified Employee Handbook. The two major changes being made are clarifying district practices and policies and raising the starting salary from \$8.25 per hour to \$8.60 per hour. He asked the board to review the handbook, let him know if they have any questions, and be prepared to discuss at the June board meeting.



Mr. Neill gave the board a 2018-19 budget update. He anticipates approximately \$136,000 less in revenues with a potential \$85,000 budget deficit. He also shared some early 2019-2020 budget information. He stated the district continues to see a declining enrollment which affects the amount of state generated funding. Some savings with salaries and benefits will be seen due to staffing changes, reassignment of duties, and attrition.

Mr. Neill presented the maintenance report: lighting in the weight room has been upgraded; a section of fence on the K-8 ballfield has been replaced and a gate installed; new pads, courtesy of the Friends of Sturgeon Basketball, have been installed at the high school; the old pads will be moved to the K-8 gym, those pads will be used in the safe room.

Mr. Neill stated the floor scrubber in the K-8 building is 10 years old and needs to be replaced. It will be kept as a back-up. The new scrubber will be mechanically repairable by district staff.

Motion was made by Misty Doss, seconded by Denise Flaspohler to accept the resignation of Jennifer Campbell as High School Communication Arts teacher at the end of the 2018-19 school year. Ms. Campbell has accepted the position of High School Principal for the 2019-2020 school year.

Yeas: 7                Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Kevin Smith, seconded by Denise Flaspohler to go out of closed session and into regular session. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Denise Flaspohler, seconded by Misty Doss to adjourn the meeting at 8:17 p.m.

Yeas: 7                Nays: 0

\_\_\_\_\_ Tim Parkinson, president

\_\_\_\_\_ Peggy Leerhoff, secretary