

The Sturgeon Board of Education met in a closed session board meeting on Wednesday, April 10, 2019 at 6:00 p.m., followed by the regular board meeting at 7:00 p.m. Six board members were present: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty. Others present: Geoffrey Neill, superintendent; John Kruse, High School Principal; Penny Fadler, Special Education Director; staff members; a reporter from the Fireside Guard; and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The closed meeting was called to order by president, Tim Parkinson, at 6:02 p.m.

Motion was made by Charles King, seconded by Denise Flaspohler to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Charles King, Kevin Smith, Heather Dougherty  
Nays: 0

Motion was made by Heather Dougherty, seconded by Charles King to go out of closed session and into regular session. Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Charles King, Kevin Smith, Heather Dougherty  
Nays: 0

Motion was made by Misty Doss, seconded by Jill Halliburton to approve the consent agenda minus trace 2026. Yeas: 7 Nays: 0

Motion was made by Charles King, seconded by Misty Doss to approve payment of trace 2026.  
Yeas: 6 Nays: 0 Abstain: 1 (Kevin Smith)

Misty Doss led the group in reciting the Pledge of Allegiance.

Peggy Leerhoff, board secretary, swore in incumbents, Jill Halliburton and Kevin Smith, as new members to the board of education.

Geoff Neill, superintendent, stated it is necessary to reorganize the board and asked for nominations for board president. Tim Parkinson was nominated.

Motion was made by Charles King, seconded by Misty Doss to elect Tim Parkinson as board president.  
Yeas: 6 Nays: 0 Abstain: Tim Parkinson

Tim Parkinson asked for nominations for vice-president. Misty Doss was nominated.

Motion was made by Heather Dougherty, seconded by Charles King to elect Misty Doss as board vice-president. Yeas: 6 Nays: 0 Abstain: Misty Doss

Tim Parkinson asked for nominations for treasurer. Kevin Smith was nominated.

Motion was made by Charles King, seconded by Heather Dougherty to elect Kevin Smith as board treasurer. Yeas: 6 Nays: 0 Abstain: Kevin Smith

Motion was made by Kevin Smith, seconded by Misty Doss to appoint Peggy Leerhoff as secretary to the board of education. Yeas: 7 Nays: 0

PTSO representative, Christine Vaughn, thanked everyone who donated and helped with the annual carnival. They are currently working on Teacher Appreciation Day which will be held in May.

CTA representative, Karen Grove, stated the organization will be electing new officers at their meeting on Monday.

John Kruse, High School Principal, stated that the Spring Parent/Teacher Conference was very well attended. Last week, all Juniors took the ACT test and Sophomores took the pre-ACT test. Twelve new members were inducted into the National Honor Society. He shared that the district's first home track meet was held April 3. Everyone had a very positive experience.

In the absence of K-8 Principal, Brandee Brown, Mr. Neill presented her report. Eighth grade graduation will be held May 22 at 7:00 p.m. Kindergarten graduation will be held May 23 at 9:00 a.m.

Mr. Neill presented Curriculum/Transportation Director, Jeff Carr's, report. Mr. Carr was coaching a golf meet. Summer School will be held May 28 – June 28. Current enrollment is 89 and does not include high school students. Two bus drivers will be retiring at the end of the school year. MAP and EOC testing will be April 23 – May 3 with May 7 being the last day to test.

Penny Fadler, Special Education Director, stated Preschool and Kindergarten screenings were held last week. Thirty incoming Kindergarteners were screened. Preschool is full with 43 students plus a waiting list. Preschool Round Up will be May 20 at 6:00 p.m.

Motion was made by Misty Doss, seconded by Kevin Smith to accept the resignation of John Kruse as of June 30, 2019. Yeas: 6 Nays: 1 (Denise Flaspohler)

Motion was made by Charles King, seconded by Jill Halliburton to accept the resignation of Kylee Foster as of May 24, 2019. Yeas: 7 Nays: 0

Lorry Meyers with Central Bank of Boone County was in attendance to address the board regarding their recently submitted bid.

Motion was made by Charles King, seconded by Misty Doss to accept Central Bank of Boone County's bid sheet and pricing schedule effective July 2019-June 2021. Yeas: 7 Nays: 0

Motion was made by Charles King, seconded by Misty Doss to set the 2019-2020 Tuition rate at \$8,000. This amount remains the same as the 2018-2019 tuition rate. Yeas: 7 Nays: 0

Motion was made by Jill Halliburton, seconded by Misty Doss to set the 2019-2020 Board paid insurance cap at \$483.75 (\$481-HSA \$4000 premium, \$2.75-\$25,000 life insurance). Yeas: 7 Nays: 0

Since there is no increase in the health insurance premium for the 2019-2020 year, this decision provides district employees a qualified health plan at no cost to them.

Mr. Neill presented the board with pricing information from Advantage Business for the district's copiers. There will be no change in rates for next year. He recommends we continue our contract with Advantage Business and go out for bids next year. The board agreed with his recommendation.

Motion was made by Heather Dougherty, seconded by Denise Flaspohler to adopt the following policies and regulations: P0320, P1210, P2640, P3425, R3165, R6190. Yeas: 7 Nays: 0

Mr. Neill stated it is necessary for the board to adopt Policy 4310 – Personnel Services; Absences, Leave, and Vacation; General Attendance in order to bring our practices and policy in line.

Motion was made by Charles King, seconded by Kevin Smith to adopt Policy 4310. Yeas: 7 Nays: 0

Mr. Neill presented student handbook changes for Elementary, Middle School, High School, and Transportation. All handbook policies have been updated to reflect our current provider's, Missouri Consultants for Education, policies. The K-8 Building will change to a 4.0 grading scale to align with the High School.

Motion was made by Denise Flaspohler, seconded by Misty Doss to adopt the handbook changes as presented. Yeas: 7 Nays: 0

Mr. Neill gave a budget update. Last year at this time, we had received 85.25% of projected revenue compared to 83.11% this year. Spending is up 1.72% over last year at this time. We have received Title I funds that will be included in the April revenues. The majority of the expenditures remaining for the year will be items needed to close out the year and monthly operational expenses.

Mr. Neill stated several maintenance repairs and projects have been completed. The district will have some HVAC issues to address as we move from heating to cooling.

Mr. Neill shared the Athletic Director's report. The district has received many positive comments on the Middle School track meet held here April 3. He thanked everyone who helped with the meet.

Mr. Neill met with the Facilities Committee on April 3. He had a company do a feasibility study. One of their recommendations is a centralized HVAC control for all buildings district wide. The committee wants to develop a plan for the health and longevity of our HVAC and energy usage.

Mr. Neill stated our district food services recently went through a review. DESE rules and regulations require our free and reduced lunches and breakfasts to not subsidize our paid lunches and breakfasts. We are required to raise our prices each year. Our goal is to be equal to our free reimbursement rate which is \$3.23 for lunch and \$1.75 for breakfast. So as not to create a hardship on our families we are only allowed to go up in price by ten cent increments. During the review, it was determined we are not charging enough for adult lunches and are out of compliance.

Motion was made by Denise Flaspohler, seconded by Misty Doss to set the 2019-2020 lunch and breakfast prices as follows:

Lunch K-8 \$2.55

Lunch 9<sup>th</sup>-12<sup>th</sup> \$2.80

Breakfast K-12 \$1.60

Adult lunches \$3.50

Yeas: 7

Nays: 0

Motion was made by Charles King, seconded by Kevin Smith to permit Mr. Neill to enter into a School Resource Officer Agreement with Boone County Sherriff's Department for the 2018-2019 school year.

Yeas: 7

Nays: 0

Motion was made by Charles King, seconded by Misty Doss to adjourn the meeting at 8:15 p.m.

Yeas: 7

Nays: 0

\_\_\_\_\_ Tim Parkinson, president

\_\_\_\_\_ Peggy Leerhoff, secretary