

The Sturgeon Board of Education met in a closed session board meeting on Thursday, January 10, 2019 at 6:00 p.m., followed by the regular board meeting at 7:00 p.m. Six board members were present: Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty. Absent: Tim Parkinson. Others present: Geoffrey Neill, superintendent; John Kruse, High School Principal; Brandee Brown, K-8 Principal; Penny Fadler, Special Education Director; staff members; a Guard reporter, and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The closed meeting was called to order by vice-president, Misty Doss, at 6:08 p.m.

Motion was made by Charles King, seconded by Denise Flaspohler to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Charles King, seconded by Heather Dougherty to go out of closed session and into regular session. Roll call was taken.

Yeas: Jill Halliburton, Denis Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Misty Doss led the group in reciting the Pledge of Allegiance.

Motion was made by Charles King, seconded by Denise Flaspohler to pull trace 1341.

Yeas: 6 Nays: 0

Motion was made by Charles King, seconded by Denise Flaspohler to approve payment of trace 1341.

Yeas: 5 Abstain: 1 (Kevin Smith)

Motion was made by Denise Flaspohler, seconded by Jill Halliburton to approve the consent agenda.

Yeas: 5 Nays: 0

PTSO representative, Nicole Miller, stated Santa's Breakfast went well this year. The group helped with DARE Graduation in December. Plans are underway for the Winter Dances and the Spring Carnival.

CTA representative, Jen Espenschied, expressed appreciation to the board for all their work. CTA provided the meal for tonight. The group is working on raising funds to provide dual credit scholarships to high school students. Trivia Night is planned for February. The Annual Quarter Auction will be held March 9 at the Rec Center.

John Kruse, High School principal, stated enrollment is up at the high school for 2nd semester. He and the admin team have completed the district's MOCAP (Missouri Course Access and Virtual School Program) criteria and enrollment form. He read a letter of intent to retire from Sherri Pelzel, high school Communication Arts teacher.

Motion was made by Heather Dougherty, seconded by Denise Flaspohler to accept the retirement of Sherri Pelzel effective the end of the 2018-19 school year.

Yeas: 6 Nays: 0

Brandee Brown, K-8 principal, stated the district welcomed 9 new students 2nd semester. Brooklynn Dougherty attended Busch Gardens/Sea World 4-H Zoo Apprentice Program as part of her leadership role with MO 4-H this summer. She will be give a presentation at the next board meeting.

In the absence of Jeff Carr, Curriculum / Transportation Director, Geoff Neill, Superintendent, presented his report to the board.

Penny Fadler, Special Education Director, stated her department load increased 2nd semester due to the number of transfer in students. They are prepping for Preschool screenings. The Preschool waiting list continues to grow. As families have moved from the district, new students have been able to join the program when vacancies become available.

Mr. Neill presented the board with a list of budget amendments that are necessary mainly due to the mandatory recoding required due to ESSA. The district received a CTE Ag grant in the amount of \$4,406 to offset the Ag teacher's salary. This was not included in the original budget.

Motion was made by Charles King, seconded by Denise Flaspohler to amend the budget to include all coding changes presented as well as any corrections/changes listed and not listed.

Yeas: 6 Nays: 0

Mr. Neill gave a mid-year budget report. Revenues are coming in as they should. We have not received our 2018 current tax funds but expect them in the very near future. Fund 2 certified salaries are lower than expected due to a long-term sub at the high school for 1st semester.

The board met earlier in the evening in closed session to perform the superintendent's evaluation. He is currently on the first year of a two year contract.

Motion was made by Charles King, seconded by Jill Halliburton to extend Geoff Neill's superintendent contract by two years.

Yeas: 6 Nays: 0

This gives him a three year contract going forward (2019-20, 2020-21, 2021-22).

Jill Halliburton left the meeting at 7:48 p.m.

Mr. Neill reminded everyone that board filings close Tuesday, January 22, at 5:00 p.m. As of today, no one has filed.

Mr. Neill went over the current list of district goals.

1. Promote and maintain safe and positive learning climate.
2. Recruit and retain highly qualified personnel.
3. Graduate lifelong learners who positively contribute to society.
4. Increase district performance per APR to 93% of possible points.

He would like to get input from the staff and the BOE before proceeding with new goals.

Mr. Neill presented the maintenance report: LED lighting project is completed, classroom u-bolts have been installed, hallway floors were waxed over break, and the Board Room has been painted.

Mr. Neill presented the Athletic Director's report: Homecoming is set for January 18 with the annual Sturgeon Tourney the following week. The high school gym floor has been refinished thanks in large part to a donation from the Friends of Sturgeon Basketball.

Mr. Neill stated the Facilities Committee met for the first time on January 9. Six of the nine members were in attendance. The group toured the K-8 building and plans to tour the high school during their February meeting.

Motion was made by Charles King, seconded by Denise Flaspohler to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Denise Flaspohler, seconded Heather Dougherty to go out of closed session and into regular session. Roll call was taken.

Yeas: Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Kevin Smith, seconded by Heather Dougherty to adjourn the regular board meeting at 9:38 p.m.

Yeas: 5

Nays: 0

_____ Misty Doss, Vice-president

_____ Peggy Leerhoff, secretary