

The Sturgeon Board of Education met in a closed session board meeting on Thursday, October 11, 2018 at 6:00 p.m., followed by the regular board meeting at 7:00 p.m. Five board members were present: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, and Charles King. Absent: Kevin Smith and Heather Dougherty. Others present: Geoffrey Neill, superintendent; John Kruse, High School Principal; Brandee Brown, K-8 Principal; Penny Fadler, Special Education Director; staff members; a Guard reporter, and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The closed meeting was called to order by president, Tim Parkinson, at 6:02 p.m.

Motion was made by Charles King, seconded by Misty Doss to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records.

Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King

Nays: 0

Heather Dougherty entered the meeting at 6:27 p.m.

Motion was made by Misty Doss, seconded by Denise Flaspohler to go out of closed session and into regular session

Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denis Flaspohler, Misty Doss, Charles King, Heather Dougherty

Nays: 0

Jill Halliburton led the group in reciting the Pledge of Allegiance.

Motion was made by Misty Doss, seconded by Denise Flaspohler to approve the consent agenda.

Yeas: 6

Nays: 0

A PTSO representative stated the group is proceeding with plans for the family Halloween Party on Friday, October 26. Planning for Santa's Breakfast on Saturday, December 1, is underway.

Preston Sharp, with Towner Communications Systems, presented a bid for updating/improving the horns and speakers on both campuses. These changes were recommended by the Crisis Team. In the event of an emergency, this will enable better communication throughout the campuses so that everyone can hear warnings and information. Currently, not all areas can hear announcements and warning information pertinent to the safety of our children and staff.

Motion was made by Jill Halliburton, seconded by Misty Doss to approve the communications updates presented by TCS. The cost of \$3,598.96 to be covered by REAP funds.

Yeas: 6

Nays: 0

Geoff Neill, superintendent, stated U bolts will be installed on all classroom doors. These will add another layer of safety in the event of an intruder or active shooter in the building.

Penny Fadler, Special Education Director, stated Part B and ECSE final expense reports have been submitted and finalized. Preschool held it's first of four ELLC nights. It was well attended by students and parents. She stated all three sections of preschool are currently full with a waiting list of 26 students.

John Kruse, High School Principal, stated attendance is good at the high school. Staff is prepping for parent/teacher conferences on October 18.

Kevin Smith entered the meeting at 7:23 p.m.

Brandee Brown, K-8 Principal, stated Middle School basketball season has begun. Staff is prepping for parent/teacher conferences. She shared that staff feedback from Monday's guest speaker, Todd Whitaker, has been very positive. His topic was what great teachers do differently.

Mr. Neill presented Jeff Carr's report. Mr. Carr had game supervision. He stated he has more information to go along with Mr. Carr's APR report. The Missouri State Highway Patrol conducted random bus inspections in September. All our buses passed without issue. School bus emergency evacuation drills were conducted on October 11. National School Bus Safety week is October 22-26.

Bids were opened for the Cushman UTV. Bidding closed on October 7. Multiple bids were received and ranged in value from \$58 to \$986.

Motion was made by Denise Flaspohler, seconded by Jill Halliburton to accept Sidney Lewis' bid of \$986.

Yeas: 7

Nays: 0

Mr. Neill will contact Sidney Lewis regarding the bid acceptance.

The LED lighting project is complete at the K-8 Building. Work will begin at the high school in the next few days. In most areas we were able to go from 4 bulbs down to 3 with the exception of the K-8 library. Due to the high ceilings, the fixtures will have 4 bulbs. We will still see energy savings there with the switch to LED bulbs.

The Americans with Disabilities Act checklist was presented for both campuses. Corrective action will be taken in areas that need repair.

Motion was made by Kevin Smith, seconded by Charles King to approve the ADA checklist as presented.

Yeas: 7

Nays: 0

Mr. Neill presented the Athletic Director's report. The High School floor will be refinished and sealed over Christmas break. The goal is to be ready in time for Homecoming.

Mr. Neill has been working with the admin team to formulate an administrator evaluation.

Motion was made by Charles King, seconded by Misty Doss to adopt the Administrator Evaluation model as presented.

Yeas: 7

Nays: 0

Mr. Neill updated the board on MSIP 5, MSIP 6, and ESSA. The preliminary APR release date is October 29.

Motion was made by Denise Flaspohler, seconded by Misty Doss to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records.

Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Denise Flaspohler, seconded Misty Doss to go out of closed session and into regular session

Roll call was taken.

Yeas: Tim Parkinson, Jill Halliburton, Denis Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty

Nays: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to adjourn the regular board meeting at 9:31 p.m.

Yeas: 7

Nays: 0

_____ Tim Parkinson, president

_____ Peggy Leerhoff, secretary